

Agenda

Inclusivity Advisory Committee

April 23, 2025

6:00pm – 8:00pm

Attendees: Orlando Benzan (co-facilitator), Shana Cutaia (co-facilitator), Taj Smith (co-facilitator), Jennifer Canning, ~~Kevin Curran~~, Kristen Dolan, ~~Danielle Gary~~, Linda Dickey, ~~Stephanie Berg~~, ~~Nahoko Kawakyu O'Connor~~, Annalise Johnson-Smith, ~~Elizabeth Saint-Joy~~, ~~Radhika Ramesh~~, ~~Eric Rathfelder~~, Karoline Trojan, ~~Heather Clayton~~, Shaunta Vallejo, Werni Vimika

20 Mins	Connection Activity <ul style="list-style-type: none">• Guess Who?<ul style="list-style-type: none">◦ Fact regarding where you lived/where you were born.	All
5 Mins	Committee Code of Conduct <ul style="list-style-type: none">• LD,	Orlando
5 Mins	Committee Evaluation	Orlando
10 Mins	IAC 2025-2026 <ul style="list-style-type: none">• May Invite<ul style="list-style-type: none">◦ Elizabeth Dulvaney◦ Emma Miller◦ Megan DeFries	Orlando/Shana
10 Mins	RIT Event	Taj Smith
15 Mins	Recap of Community Circle <ul style="list-style-type: none">• Discussion was had regarding the use of a circle in IAC at the previous meeting and what the next steps should be including potential outreach to community groups in an effort to create open lines of communication wherein people could choose to share their insight and people could be active listeners.	Shana/Orlando
15 Mins	Communication and Awareness Events <ul style="list-style-type: none">• IAC members reviewed a District communication sharing the constrictions and steps that surround the building of the calendar. Feedback was shared with the Communication office. The goal of this document is to be transparent about the process and the limitations and opportunities that exist.	Shana/Orlando
30 Mins	Suspension Rates Update <ul style="list-style-type: none">• Discussion was had regarding the suspension data for PCSD and the disproportionality of suspension of students with special needs who are also students of color who are suspended and the work that the district is doing to address the data.• An update was given regarding the Targeted Skills Group meetings and next steps.	Orlando