Regulation 5132: Dress And Grooming

Status: ADOPTED

Original Adopted Date: 05/16/2007 **| Last Revised Date:** 04/17/2025 **| Last Reviewed Date:** 04/17/2025

Purpose

This districtwide dress code policy provides guidance to school sites in maintaining and supporting a safe, inclusive, and equitable learning environment.

Basic Principles

All students are to be treated equitably and free from bias regardless of students' gender/gender identification, sexual orientation, race, nationality, ethnicity, socio-economic status, religion, cultural observance, personal style, body size/type or body maturity.

- The student dress code should serve to support all students to develop a body-positive self-image.
- All students should be able to dress comfortably for school without fear of or actual unnecessary discipline or body shaming.
- Students should be free to dress without feeling responsible for distracting others.
- Students should not face unnecessary barriers to school attendance due to dress code violations.

Students Must Wear

- Bottoms
- Tops
- Footwear
    - No attire can create a hazard to the health or safety of the student or others. Clothing must cover all undergarments and areas that undergarments normally cover. No underwear or undergarments may be visible at any time. However, visible waistbands or straps on undergarments are not a violation. Clothing may not be see-through.
    - Courses or Extracurricular Activities that include attire as part of the curriculum or activity may include assignment-specific dress. Similarly, courses requiring specific clothing for safety, may be enforced.

Students Cannot Wear

Clothing and/or accessories that depicts, advertises or promotes any of the following:

- The use of alcohol, drugs, tobacco, and/or other illegal activity.
- Violence, profanity, pornography, or intimidating and explicit images and/or language.
- The use of hate speech (targeting groups based on race, ethnicity, nationality, sexual orientation, gender identity, religious affiliation or any other protected group).
- Undergarments and swimwear of similar design worn as outerwear.
- Any clothing and/or accessories that obscure the face, except as a religious observance or health/safety-related facial covering.
- Clothing, tattoos and/or accessories that pose a risk to the health or safety of others.

Short-Term Restrictions on Student Dress

Short-Term restrictions on student dress shall be presented to the Superintendent or designee for approval.

- School administration may implement short-term or temporary restrictions in response to a reasonably foreseeable risk of substantial disruption, interference with the educational process, or when specific attire is likely to incite unlawful action.
    - In consultation with law enforcement and/or other gang experts, the school administration may restrict clothing and/or accessories which is identified as being gang related or which could reasonably be foreseen to create a hostile or unsafe environment among rival gangs, individuals or groups.(Education Code 32282)

Corrective Actions

Dress code violations should be:

- Addressed using student/body-positive language.
- Addressed privately with individual students.
- Resolved quickly to reduce loss of instructional time.

Students who do not adhere to the dress code shall be subject to corrective actions:

- Warning and/or self-correct dress code violation.
- Offer students a change of nondescript and/or school-specific clothing.
- Offer parent/guardian the opportunity to bring a change of clothes.
- Repeated violations may result in a parent-school conference and/or other means of correction.
    - No academic grade of a student shall be adversely affected based on non-compliance with the dress code, except Physical Education and ROTC when failure to wear appropriate apparel arises from circumstances within the student's control. (Education Code 49066(c)
