Notice of Regular Board Meeting
Board of Trustees
Huffman Independent School District

MINUTES

A Regular Board Meeting of the Board of Trustees of the Huffman Independent School District was held on Monday, March 17, 2025, beginning at 7:00 PM in the Board Room of the Administration Building, 24302 FM 2100, Huffman, TX 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.)

Ray Burt:	Present
Jared Dagley:	Present
Layla Karasek:	Present
Sam Pier:	Present
Julie Sullivan:	Present
Patrick Terry:	Present
Dean Warren:	Present

I. CALL TO ORDER / INVOCATION / PLEDGE

The Presiding Officer, Jared Dagley, called the Board Meeting to Order at 7:29pm.

Mr. Sam Pier Voiced the Prayer

The Pledge of Allegiance and the Texas Pledge were recited by FRE Student Reese Garner.

II. PUBLIC COMMENTS

No Public Comments

III. CONSENT AGENDA

III.A. Minutes

III.A.1. February 17, 2025 - Board Workshop Budget I

III.A.2. February 17, 2025 - Regular Board Meeting

III.A.3. February 24, 2025 - Called Meeting - Superintendent Evaluation

III.B. Approve New Vendors

III.C. Consider Resolution Authorizing Receipt and Disbursement of Donations Made to Students through Huffman ISD Livestock Show

CONSENT AGENDA
"I make the motion to adopt consent agenda.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

IV. REPORTS TO THE BOARD

IV.A. Board President

IV.A.1. Recognitions

IV.A.2. Review of Board Activities for the Month

IV.A.3. Board Training Opportunities

IV.B. Superintendent

IV.B.1. 4th Cycle Attendance

IV.C. Chief Officer of Academics and Student Services

IV.C.1. BSC Presentation Priority 3: Community Engagement and Partnerships

IV.C.2. HHS Course Offering Update

IV.D. Chief Operations Officer

IV.D.1. Monthly Operations Report

IV.D.2. Monthly Bond Report

IV.D.3. HHS Electrical Distribution Relocation Project

IV.E. Tax Office

IV.E.1. Monthly and Year-to-Date Report of Tax Revenues

IV.F. Chief Financial Officer

IV.F.1. Monthly General Fund Report

IV.F.2. Monthly Food Service Fund Report

IV.F.3. Monthly Capital Projects Fund Report

IV.F.4. Moody's Bond Rating

V. BUSINESS AND DISCUSSION ITEMS

V.A. Hazard Mitigation Plan

"I make a motion that the Board approve the contract with Disaster Recovery Services to develop a Hazard Mitigation Plan.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

V.B. Amendment to Student Code of Conduct

I make the motion the board approves the amendment to the Huffman ISD Student Code of Conduct as presented. This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

V.C. Teacher Incentive Allotment Modification

I make the motion the board approves the Modification to the TIA Plan for Cohort II as presented. This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

V.D. TASB Policy Update 124

"I make the motion that the board adopt Policy Update 124 revisions as presented.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

V.E. Accept Donation over $3,000 - HES PTO

"I make a motion that the Board accept the donation valued at $15,249.00 to Huffman Elementary School. ". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

V.F. Accept Donation over $3,000 - FRE PTO

"I make a motion that the Board accept the donation of $4,040.95 to Falcon Ridge Elementary School.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

V.G. Accept Donation over $3,000 - FRE Garden

"I make a motion that the Board accept the donation valued at $48,000.00 to Falcon Ridge Elementary School. ". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea
Yea: 7, Nay: 0

V.H. Budget Amendment 5

"I make a motion that the Board approve budget amendment #5 as presented.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea
Yea: 7, Nay: 0

Entered Closed Session: 8:13pm

VI. CLOSED SESSION

VI.A. Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.

VI.A.1. Consider legal advice on any item listed on agenda

VI.B. Section 551.072 - Discussing purchase, exchange, lease, or value of real property.

VI.B.1. Consider Purchase of Real Property

VI.C. Section 551.074 - Personal Discussion: Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

VI.C.1. Ratify Resignations

VI.C.2. Employ Personnel

VI.C.3. Consider Contracts for Professional Personnel

VI.D. Section 551.076 For the purpose of considering the deployment, specific occasions for, or implementation of security personnel or devices.

VI.D.1. Review Information Regarding Security Personnel

Exited Closed Session: 9:45pm
Entered Open Session: 9:47pm

VII. ACTION TAKEN ON ITEMS CONSIDERED IN CLOSED SESSION

VII.A. Employ Personnel

"I make a motion to employ Tisha Callicott and Jeanne Rudd on a One-year Probationary Contract for 2024-2025 school year. This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

VII.B. Consider Contracts for Professional Personnel

"I make a motion to approve the Professional Personnel Contract Extensions as presented by the Superintendent.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

VII.C. Ratify Resignations

"I make a motion that the Board ratify the resignation of Vincent Zimmerman.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

VIII. ADJOURNMENT
Adjourned: 9:49pm

APPROVED ON April 28, 2025 BY A MAJORITY VOTE OF TRUSTEES

Jared Dagley, President

Layla Karasek, Secretary

RECORDED AND TRANSCRIBED ON 03/18/2025, BY KALIE MAJESKI FOR PERMANENT RECORD. THE ABOVE IS PUBLIC INFORMATION AND ON FILE IN THE SUPERINTENDENT'S OFFICE, HUFFMAN ISD, 24302 FM 2100, HUFFMAN, TX.