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Board of Directors
Board Meeting Minutes
Monday, March 31, 2025

Board Members Present:		Also Present:	
Sarah Drewlow	Chairperson	Brent Reckman	Executive Director
Dan Klenjoski	Treasurer	Sarah Gramarossa	Chief Academic Officer
Kristen Cofrades	Secretary	Stacy McCleskey	Exec. Admin. Manager
Autumn Coffee	Board Member--work session only		
Larissa Fransua	Board Member		

Minutes of the regular board meeting of The Academy held at 11800 Lowell Blvd, Westminster, CO 80031 in Adams County on March 31, 2025.

I. Open Meeting
A quorum being present, Mrs. Drewlow called the meeting to order at 7:03 pm.

II. Consent Agenda
   a. Ms. Fransua moved to approve the February 24, 2025, minutes. Seconded by Mrs. Cofrades.

Discussion:	None
Ayes:	Mrs. Drewlow and Mr. Klenjoski
Nays:	None

III. Public Comment
   a. Public comment was made by a parent who expressed frustration regarding teachers' methods of supporting fully funded education in the state budget, the use of DEI language on the website, and the perceived lack of physical education offerings.

IV. Reports from Directors, Principals, and Committees
   a. Executive Director Report
      i. Finance and Operation

1. The 25-26 budget development is in the early stages.
2. The proposed state budget calls for a 2.6% increase to PPR. State law requires that PPR be increased by 2.3% but we will take a conservative approach and build the budget at a 2% increase.
3. Enrollment will be figured at 1830 students instead of 1835.
4. Renewal letters were given to all staff before spring break. We will not cut any positions and there was a 3-5 % pay increase.
5. The school lunch program may be funded differently soon. It's only funded through the end of 2025 so it will go back on the ballot to vote on in November.
6. Andrea Foust will be at the April meeting to give full outline and next steps for the budget.

ii. Facilities and Master Plan
1. The permits for construction have been approved.
2. Purchasing for new furniture is underway.
3. Preliminary construction work has begun.
4. JHL got final numbers in from sub-contractors and there is a savings of approximately $300,000.

b. Chief Academic Officer Report
i. Graduation
1. Graduation rate was looked at differently after Stephanie Mann started.
2. There are now more at-risk students that are coming to The Academy, later in their high school career, who are behind in graduation credits.

c. Committee Reports
i. Finance – Beginning budget work.
ii. SACademic – Principals gave their presentation of mid-year data and the UIP was reviewed.
iii. PTO – No questions or comments.

V. Presentation and Discussion
a. Health & Wellness Policy
i. The Academy's attorney made some revisions to the draft policy and the finalized version will be included in the April agenda for a vote.

b. Name Change Policy
i. The Academy's attorney suggested that we pass a simplified version of the policy and not ignore the state statute, so that we are in compliance.
ii. The short version does not change the fact that parental notification is our default (exception is the rare case where the student could be at risk).

iii. The long and short version will be brought to the April meeting for further discussion.

c. Executive Session
    i. The Board entered into Executive Session to discuss the compensation of Mr. Reckman, Executive Director of The Academy. Mr. Reckman was invited to join the Executive Session. This Executive Session involves a personnel matter so the employee involved was given an opportunity to require that this discussion be conducted in public and the employee has indicated that they wish for this discussion to occur in private. Formally, Mrs. Drewlow moved, pursuant to Colorado Revised Statutes, Title 24, Article 6, Section 402 at subsection 4(f) to go into Executive Session to discuss personnel matters. Seconded by Ms. Fransua, call for vote. Motion carried. Executive Session started at 8:21 p.m. Executive Session ended at 8:24 p.m.
d. Work Session Summary
    i. Communication review
    ii. Board Self-Evaluation Work
    iii. Board Planning

VI. Executive Summary
    a. No items up for a Board vote this month.

VII. Board Meeting Self-Scoring – Today's meeting was both efficient and met expectations, so the score is 4.

VIII. Adjourn Meeting – Mrs. Drewlow adjourned the meeting at 8:25 pm.