

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Nick Orrill
Mr. Chris Pulos

Members Absent: Mr. Nathan Dobles, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

No. 25-53 Mrs. Blum motioned to approve the agenda as presented. Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Orrill, Pulos, Espeleta

Motion Carried

SPECIAL PRESENTATION

Mr. Roden and the Elementary Choir sang to the Board.

No. 25-54 Mr. Pulos motioned to dispense with the reading of the minutes. Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Pulos, Woodie, Blum, Espeleta, Orrill

Motion Carried

No. 25-55 Mrs. Blum motioned to go into executive session as permitted by Ohio Revised Code 121.22 Par G (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Mrs. Blum stated that action will be taken after the executive session.

We have invited Mr. Thomas, Mrs. Ferraro, Ms. Sipes, and Mr. Knecht to join us in executive session.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Blum, Espeleta, Pulos, Orrill, Woodie

Motion Carried

No. 25-56 Mrs. Blum motioned to come out of executive session. Dr. Espeleta seconded the motion and the roll call was as follows:

Aye: Blum, Espeleta, Pulos, Orrill, Woodie

Motion Carried

No. 25-57 Dr. Espeleta motioned to approve the separated items of the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of March 10, 2025.
- C. Approve the financial report for March 2025.

Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Orrill, Blum, Pulos, Woodie

Motion Carried

No. 25-58 Mr. Orrill motioned to approve the separated items of the treasurer's agenda as follows:

- B. Approve the minutes of the special meeting on March 26, 2025

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Orrill, Pulos, Blum, Espeleta

Abstain: Woodie

Motion Carried

No. 25-59 Mr. Pulos motioned to approve the the personnel agenda as follows:

PAID ADMINISTRATIVE LEAVE

Rae Treherne Paid Administrative Leave - Effective 3/6/25 - 4/7/25 - NM/EH

RESIGNATION/RETIREMENT CERTIFIED

Logann Jackson Resignation as Teacher - 1st Grade, Effective 7/31/25 - KELC
Rae Treherne Resignation as Teacher - Physical Education, Effective 7/31/25 - NM/EH

BUILDING CHANGE

Timothy Szabo Teacher from MS to KELC, Effective 8/1/2025

RESIGNATION/RETIREMENT CLASSIFIED

Deborah Huelsman Retirement as Educational Assistant , Effective 6/1/25 - KELC
Caitlin Kaiser Resignation as Paraprofessional, Effective 5/31/25 - NW
Roemelle Knoth Retirement as Educational Assistant, Effective 6/1/25 - KELC
Yann Nguema Ella Resignation as Custodian 2nd Shift, Effective 4/11/25 - KELC
Theresa Rabb Resignation as Custodian 2nd Shift, Effective 3/17/25 - NM
Margaret Salata Resignation as Educational Assistant, Effective 4/11/25 - EH
Charene Thornton Resignation as Educational Assistant, Effective 4/2/25 - EH

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Mary Abbott	Substitute Secretary & Substitute Educational Assistant, As Needed, Effective 3/17/25 - DS
Madalynn Burke	Substitute Educational Assistant, Paraprofessional, and Bus Assistant, As Needed, Effective 3/31/25 - PK-6
Katherine Kerns-Thompson	Substitute Food Service Worker, As Needed, Effective 3/12/25 - DS
Cathy Lilly	Substitute Bus Driver, As Needed, Effective 3/31/25 - SC
Robyn Oliver	Substitute Educational Assistant & Paraprofessional, As Needed, Effective 3/31/25 - DS
Barbara Rombke	Custodian 3rd Shift, 8 Hrs. Per Day, 10 Yrs. Exp., Effective 4/2/25 - HS
Terri Webb	Substitute Educational Assistant & Paraprofessional, As Needed, Effective 4/7/25 - PK-6

CHANGE IN CONTRACT/APPOINTMENT - CLASSIFIED

Brad Bantz	From General Grounds to Master Grounds, Effective 4/1/25 - DS
Deanna Crider	From Manager Trainee - KELC, 7.5 Hrs. Per Day, to Cafeteria Manager - NM, 8 Hrs. Per Day, Effective 4/7/25
Ronda Henry	From Food Service Manager - NM to Food Service Manager - KELC, Effective 3/24/25
Patty Vranesic	Bus Driver From 4.33 Hrs. Per Day to 5.25 Hrs. Per Day, Effective 4/7/25

BUILDING CHANGE

Aaron Myers	Custodian 2nd Shift from MS to NM, Effective 4/7/25
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RECOMMENDATIONS FOR THREE YEAR CONTRACTS - AUGUST 1, 2025 - JULY 31, 2028

Collin Abels	Noelle Leingang
Jarrold Brumbaugh	Amy Sipes
Holli Gover	Chelyn Sledge
Kevin Grone	Jessie Zink
Bethany Kincer	

**CERTIFICATED – CONTRACT RENEWALS ONE-YEAR LIMITED CONTRACT FOR 2025-2026
SCHOOL YEAR AS REQUIRED BY OHIO REVISED CODE SECTION 3319.111**

Daniel Acevedo	Cassandra Hebauf	Phylicia Pierson
Julianne Bauer	Puja Hoendorf	Delaney Printz
Amy Blackwell	Jennifer Howard	Diana Reid
Jack Bolek	Mallory Isaacs	Mason Reidy
Audrey Booher	Raseena Jacob	Emilee Rhoton
Zoe Boone	Victoria Jacobs	Christopher Roden
Michele Brock	Gary (Alex) Jones	Zachary Roll
Patricia Brown	Stacy Jones	Bobbie Ruddle
Annalise Brubaker	Zachary Kirby	Allison Shively
Ximena Castillo Corcuera	Chin Lee	Alicia Simpson
Heather Clark	Griffin Linehan	Tabetha Sloboda
Cameron Dickens	Deborah Lipscomb	Marcus Smith
Sarah Diehl	Hannah Logan	Natea Stephens
Michael Espy	Gianna Lukasevich	Brittany Trevino
Margaret Fischer	Carolyn Lusk	DeAnna Ullery
Cera Globis	Nicholas Luttrell	Jamie Via
Nicole Goodnight	Heather Means	Meagan Wagner
Leah Hannahan	Lauren G. Miller	Jacob Wheeler
Gabrielle Hatton	Kellie Moore	
Alison Hawker	Kristina Neuhart	

**NON-STATUTORY CONTINUING CONTRACT RECOMMENDATIONS 2025-2026
(Section 9.16 Negotiated Agreement)**

Leslie Borgmeier	Taylor Jackson	Mariah Mynes-Kelley
Matthew Blaine	Melissa Jennings	Jolie Pierce
Paytin Borders	Jaqueline Kline	Shannon Prikkel
Vivian Brauer	Sara Lewis	Alyson Satanek
Brittany Dexter	Sarah McGonigle	Melissa Schultz
Chad Ehler	Jessica Miller	Jeffrey Spurlock
Sarah Emmons	Nicholas Moore	Brittany Treon
Amanda Gallup	Madysen Myers	Emily Walker

SUBSTITUTE TEACHERS NON RENEWAL 2025-2026 (Section 3319.11 Ohio Revised Code)

Tyler Anderson
David Appelblatt
Christina Barnes
Deborah Barry
Christine Breig
Cheryl Brenner
Chelsea Brown
Justin Butler
Beverly Carter
Christina Champ
Kimberly Childers-Tyree
Calandra Collins
Timothy Dakin
Bonita Davis
Kathleen Dawson
Richard Dawson
Andrew Dorsten
Madalin Feight
Lauren Fire
Jenna Fister
Rodkayleia Garrett
Marco Giliberti
Jenae Gordon
Shanna Green
James Griffin
Kimberly Grone
Christine Grow
Connie Hansen-Palmus
Jillianne Harris
Jeff Heinle
Ashleigh Heinl
Dwayne Henderson

Rebecca Hensley
Rita Hess
Emily Hockenberry
Amy Hoover
Leronda Jackson
Mark Johnston, Jr.
Kara Kacmar
Holly Karban
Roseland Kiesewetter
Lisa Michelle Kleptz
Susan Kuehl
Sydney Langenkamp
Denise Lefler
Darline Long
Noah Lorbach
Julie Lucas
Teresa Mangen
Mark Mays, Jr.
Larry McCoppin
Sean McNary
Pasquale Montanaro
Maysa Moreb
Jon Morgan
Ifeyanyichukwu Nwanoro
II
Amanda Patterson
Eleanor Patterson
Molly Paugh
Kathy Penfield
Lynn Pfeffer
Beverly Pickett
Juanita Preston

Charles Quansah
Susan Richards
Jayne Schuh
Melanie Seibel
Natalie Shade
Lynn Shively
Jazlyn Simon
Karen Slayton
Richard Sommer
Lacey Sowders
Allen Spears
Alexandra Steele
Marjorie Strader
Bruce Swank
Janet Swartzbaugh
Fred Thomas
Linda Thomas
Kathleen Troeheler
Ryan Trottier
Dustin Tucker
Kathleen Tyler
Ryan Vallo
Tara Vossler
Alexandra Wacksman
Ying Wang
Thanh Warner
Darlene Warren-White
Clarissa Webb
Yvonne West
Emily Wilson
Marsha Winkler
Jasmine Wood

SUBSTITUTE TEACHERS RENEWAL 2025-2026

Renard Allen, Jr
David Appelblatt
Christina Barnes
Deborah Barry
Christine Breig
Cheryl Brenner
Chelsea Brown
Justin Butler
Beverly Carter
Christina Champ
Kimberly Childers-Tyree
Calandra Collins
Timothy Dakin
Bonita Davis
Kathleen Dawson
Richard Dawson
Andrew Dorsten
Claudia Fecher
Madalin Feight
Lauren Fire
Jenna Fister
Marco Giliberti
Jenae Gordon
Shanna Green
James Griffin
Kimberly Grone
Christine Grow
Connie Hansen-Palmus
Jillianne Harris
Jeff Heinle
Dwayne Henderson

Rebecca Hensley
Rita Hess
Emily Hockenberry
Amy Hoover
Leronda Jackson
Mark Johnston, Jr.
Kara Kacmar
Holly Karban
Roseland Kiesewetter
Lisa Michelle Kleptz
Susan Kuehl
Denise Lefler
Darline Long
Julie Lucas
Erin Mangen
Teresa Mangen
Mark Mays, Jr.
Larry McCoppin
Sean McNary
Pasquale Montanaro
Maysa Moreb
Jon Morgan
Ifeanyichukwu Nwanoro II
Amanda Patterson
Eleanor Patterson
Molly Paugh
Kathy Penfield
Lynn Pfeffer
Beverly Pickett
Juanita Preston
Susan Richards

Jayne Schuh
Melanie Seibel
Natalie Shade
Lynn Shively
Jazlyn Simon
Karen Slayton
Richard Sommer
Lacey Sowders
Allen Spears
Alexandra Steele
Marjorie Strader
Bruce Swank
Janet Swartzbaugh
Fred Thomas
Linda Thomas
Kathleen Troeheler
Ryan Trottier
Dustin Tucker
Kathleen Tyler
Ryan Vallo
Tara Vossler
Alexandra Wacksman
Ying Wang
Thanh Warner
Darlene Warren-White
Clarissa Webb
Yvonne West
Emily Wilson
Marsha Winkler
Jasmine Wood

SUPPLEMENTAL CONTRACT 2024-2025 - KELC

Rachel Lech

Webmaster, Cat. 19, 100%, 1 Yr. Exp.

COACHES - HIGH SCHOOL

Rondale Broome
Devin Chattams, Jr.
Connie Henderson
Darnell Hoskins
Stuart Hunter
Erika Myer
Maggie Neanen
Anthony Turner

Track & Field Assistant, Cat. 13, 25%, 5 Yrs. Exp.
Track & Field Assistant, Volunteer, 1 Yr. Exp.
Track & Field Assistant, Volunteer, 5 Yrs. Exp.
Resignation as Basketball Varsity Head Boys, Effective 3/17/25
Resignation as Bowling Head Boys, Effective 4/10/25
Resignation as Head Cheer, Effective 4/10/25
Resignation as Basketball Head Girls, Effective 4/10/25
Baseball Freshman, Cat. 15, 30%, 5 Yrs. Exp.

COACHES - MIDDLE SCHOOL

Jesse Cox	Track & Field Head Coach, Cat. 15, 100%, 5 Yrs. Exp.
Ronald Frost	Resignation as Basketball Head Boys, Effective 4/10/25

STUDENT ATHLETIC WORKERS

Emma Lassalle
Serenity Osgood

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 3/10/25 Pay:

Brown, Patricia: .50 day dock-2/11
Crowder, Jasmin: 1.5 days dock-2/5 (.50), 2/6
Hawkins, Angela: 1.50 days dock-2/5 (.50), 2/11

Dock Days for 3/10/25 Pay continued:

Schroeder, Amanda: 4.25 days dock-2/10 (.25), 2/11-2/14
Treherne, Rae: 1 day dock-2/14

Dock Days for 3/25/25 Pay:

Schroeder, Amanda: 9 days dock-2/18-2/28

Dock Days for 4/10/25 Pay:

Boeh, Kimberly: 1 day dock-3/21
Brown, Patricia: .50 day dock-3/20 (.50)
Schroeder, Amanda: 15 days dock-3/3-3/21

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 3/10/25 Pay:

Byers, Nancy: 1.25 days dock-2/6 (.25), 2/7
Janning, Ashlee: 3.25 days dock-2/4 (.25), 2/5-2/7
Jones, Brook: .75 day dock-2/5 (.75)
Negron-DeJesus, Jazmin: 5 days dock-2/3-2/7
North, Shelly: 1 day dock-2/4
Salata, Margaret: 2 days dock-2/10-2/11

Dock Days for 3/25/25 Pay:

Danes, Dana: 2 days dock-2/27-2/28
Jones, Brook: .25 day dock-2/20 (.25)
Negron-DeJesus, Jazmin: 5 days dock-2/10-2/12, 2/17-2/18
Salata, Margaret: 1 day dock-2/19
Schwartz, Rachael: 2 days dock-2/18, 2/20
Smith, Haley: 2.50 days dock-2/18 (.50), 2/27-2/28

Dock Days for 4/10/25 Pay:

Fetters, Roberta: 6 days dock-3/6-3/13
Negron-DeJesus, Jazmin: 2 days dock-3/13, 3/20
Rabb, Theresa: .25 day dock-3/3 (.25)
Roth, Lynne: 5 days dock-3/10-3/14
Salata, Margaret: .50 day dock-3/17 (.50)
Scurlock, Meghan: 13.25 days dock-3/3 (.25), 3/4-3/6, 3/10-21
Smith, Haley: .75 day dock-3/19 (.75)

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Pulos, Espeleta, Blum, Orrill, Woodie

Motion Carried

No. 25-60 Mrs. Woodie motioned to approve the consent agenda as follows:

- A. Approve the High School Summer School Course Offerings for 2025.
- B. Review Board Policy: 0131.1, 1422.01 New, 2271, 2340, 2430.02, 2431, 2460, 5113, 5120, 5136, 5223, 5330, 5350, 5460, 5610, 5751, 5780.01 New, 6151, 7421 New, 7440.01, 8142, 8452, 8500.
- C. Review Board Policy to Rescind: 0171, 4120.08, 5131, 7450
- D. Review drafts of the 2025-2026 Northmont High School, Northmont Middle School, and Elementary Handbooks.
- E. Approve out-of-state, overnight trip to the National Museum of African American Music, RCA Studio B, Vanderbilt University for collegiate clinics, the Country Music Hall of Fame & Museum, and the Grand Ole Opry in Nashville, Tennessee for Choir/Orchestra students, October 10-12, 2025. Students will pay for the trip themselves.
- F. Approve META agreement for Core Services (Schedule I & II) FY26, \$145,601.29
- G. Accept public cash donation of \$300 to the Northmont High School NJROTC from the Kleptz Early Learning Center PTO.
- H. Accept public cash donation of \$1,794 to One Book, One Bolt at the Kleptz Early Learning Center from the KELC PTO.
- I. Accept public cash donation of \$200 to One Book, One Bolt at the Kleptz Early Learning Center from Northmont Animal Clinic.
- J. Accept donation of \$200 from Tony and Shawn Thomas for a Northmont Logo at the Northmont Administrative Office.
- K. Accept donation of \$525 from the Northmont Board of Education members to Kleptz Early Learning Center Safety Town.
- L. Approve contract with LearnWell to provide educational services to students during short-term residential placements in medical facilities in the amount of \$3,000.

- M. Accept Collective Bargaining agreement between the Northmont Board of Education and General TruckDrivers, Warehousemen, Helpers, Sales and Service, and Casino Employees, Teamsters Local Union #957 effective July 1, 2025 - June 30, 2027.
- N. Approve the adoption of *Savvas Experience Science* for grades 7-8 for \$124,042 from permanent improvement funds.
- O. Approve the adoption of *McGraw-Hill Reveal Math* for grades K-12 for \$803,183.92 from permanent improvement funds.
- P. Approve the adoption of *Cengage Calculus* for \$13,013 from permanent improvement funds.
- Q. Approve the adoption of *McGraw-Hill Number Worlds* for K-6 Resource Rooms for \$46,125.14 from permanent improvement funds.
- R. Approve the adoption of *HMH Math 180* for 7-12 Resource Rooms for \$102,671.42 from permanent improvement funds.
- S. Review the 2025-2026 school fees.
- T. Approve the three-year lease of 3700 Lenovo Chromebooks for students in grades 2-12 from ForwardEdge with annual payments of \$524,488.00 from permanent improvement funds and a one-time cost of \$142,450.00 for licenses and enrollment services for the devices from permanent improvement funds.
- U. Approve the updates to the 2025-2026 High School Program of Studies.
- V. Approve the base bid and add-alternates from Neyra Paving for the district asphalt project for a total proposal of \$162,990.00 from permanent improvement funds.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Blum, Pulos, Orrill

Motion Carried

BOARD REPORTS

Dr. Espeleta

*Sebastian Luster qualified on a Global Marketing Team for the national Business Professional of America.

*Brook Russell won a medal in Skills USA competition.

*Graduation will be held on May 16th with over 800 students graduating.

Mr. Orrill

*Thanked everyone involved in the One Book One Bolt reading program at the Kleptz Early Learning Center.

SUPERINTENDENT'S REPORT

*Safety Town is taking place from 1:15 to 3:20 through May 2. It is not open to the public, but board members are welcome to visit to observe or help.

*The KELC administration organized a luncheon for students with parents enlisted in the military.

*Northmont was awarded 1 of 2 Partnership Recognition plaques at the YMCA Annual Gala.

*We have the potential of 9 students looking to enlist next week at the Military Signing Day, with 6 confirmed. Feel free to stop by the Signing Day on Tuesday after school.

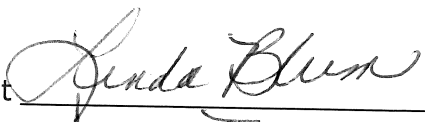
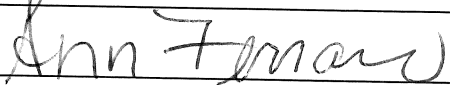
*I would like to thank the technology committee for the meetings to gain input from a wide variety of stakeholders for the district's journey forward.

*Thanked the curriculum team and teachers for all their hard work vetting the new math curriculum.

*State testing is taking place across the district. This is always a logistics puzzle as we conduct testing and continue to hold classes.

*The House released its version of the budget bill. This is the second step, following the Governor initially proposing his version of the budget back in February. The action will now move to the Senate over the next couple of months, and then finally a Joint Committee between the House and Senate will wrestle with the differences before sending it back to the Governor for his signature, where he can line-item veto sections of the budget. There are certainly concerns with the current budget, and we will continue to advocate for a better budget bill before it is passed this summer. Most concerning is that the Fair School Funding plan is not fully funded in any version so far, and the House version added a wrinkle that is new and unsettling. It deals with local property share, but we are working hard to change this, as it is bad financial planning for school districts and taxpayers.

No. 25-61 There being no further business, Mrs. Blum declared the meeting adjourned at 7:21 p.m. The next regular Board of Education meeting will be at 6:00 p.m., April 28, 2025, Englewood Hills Elementary, 508 Durst Drive, Englewood, Ohio.

President 
Treasurer 

Visitors: 84