



Northmont City School District Board Meeting Agenda

Mission Statement

The mission of Northmont City Schools is to provide our students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting
Englewood Hills Elementary

April 28, 2025
6:00 p.m.

I. ROLL CALL

Mrs. Blum ____ Dr. Espeleta ____ Mr. Orrill ____ Mr. Pulos ____ Mrs. Woodie ____ Mr. Dobles ____

II. PLEDGE OF ALLEGIANCE

III. ADOPTION OF AGENDA

Motion _____ Vote: B ____ E ____ O ____ P ____ W ____ D ____

Second _____ Pass _____ Fail _____

IV. WELLNESS REPORT

JORDAN GREVE

V. STRATEGY 4

STAFF WELLNESS

STRATEGIC PLAN TEAM

VI. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

VII. APPROVE TO DISPENSE WITH THE READING OF THE MINUTES.

Motion _____ Vote: B ____ E ____ O ____ P ____ W ____ D ____

Second _____ Pass _____ Fail _____

VIII. TREASURER'S REPORT

IX. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of April 14, 2025.
- B. Approve the Then and Now Certifications:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
1185448	1118916	3/18/2025	Heritage Petroleum	\$20,768.93
6317	8108615	4/03/2025	Entertainment Unlimited	\$ 6,000.00

Continued

Motion _____ Vote: B____ E____ O____ P____ W____ D____

Second _____ Pass _____ Fail _____

X. PERSONNEL AGENDA

ATTACHMENT #1

Motion _____ Vote: B____ E____ O____ P____ W____

Second _____ Pass _____ Fail _____

XI. SUSPENSION AND EXPULSION AFFIRMATION

The Northmont Board of Education affirms the action of its designee with respect to appeals of student suspensions and expulsions heard the month of March 2025.

The names of affected students are available in the Superintendent's office.

Motion _____ Vote: B____ E____ O____ P____ W____ D____

Second _____ Pass _____ Fail _____

XII. CONSENT AGENDA

- A. Approve the 2025-2026 school fees.
- B. Approve the 2025-2026 Northmont High School, Northmont Middle School, and Elementary Handbooks.
- C. Approve Board Policy: 0131.1, 1422.01 New, 2271, 2340, 2430.02, 2431, 2460, 5113, 5120, 5136, 5223, 5330, 5350, 5460, 5610, 5751, 5780.01 New, 6151, 7421 New, 7440.01, 8142, 8452, 8500.
- D. Approve Board Policy to Rescind: 0171, 4120.08, 5131, 7450.
- E. Review Revised Board Policy: 8651.
- F. Adopt the minimum salary for teachers per Ohio Revised Code 3317.13 for the purpose of compensation from the Ohio Department of Education and Workforce for a psychologist intern for the 2025-2026 school year.
- G. Approve the Northmont Teacher Evaluation Framework and supporting documents to be used during the 2025-2026 school year.
- H. Accept public cash donation of \$200 from Boord-Henne Insurance to Northmont High School After Prom.

Motion _____ Vote: B____ E____ O____ P____ W____ D____

Second _____ Pass _____ Fail _____

XIII. REPORTS

- A. Board Report
- B. Superintendent's Report

XIV. NEW BUSINESS

XV. OLD BUSINESS

XVI. EXECUTIVE SESSION

XVII. ADJOURN

Next Regular Meeting

6:00 p.m.

May 12, 2025

*Northmont Middle School
4810 W National Rd, Clayton*

RESIGNATION/RETIREMENT - CERTIFIED

Shari Brown	Resignation as Intervention Specialist, Effective 7/31/25 - EH
Lorenzo Burke	Retirement as Teacher - Vocational CCL, Effective 6/1/25 - HS
Emily Combs	Resignation as Teacher - 2nd Grade, Effective 7/31/25 - NW
Nichole Coss	Retirement as Teacher - 3rd Grade, Effective 6/1/25 - NW
Shanna Green	Resignation as Substitute Teacher, Effective 4/30/25 - DS
Chin Lee	Resignation as School Psychologist, Effective 7/31/25 - UN
Kelly Lipinski	Retirement as Teacher - 6th Grade, Effective 6/1/25 - NW
Kathleen Troehler	Resignation as Substitute Teacher, Effective 7/1/25 - DS
Shannon Watern	Resignation as Teacher - 2nd Grade, Effective 7/31/25 - UN

BUILDING CHANGES - TEACHERS 2ND GRADE - EFFECTIVE 8/1/25

Paytin Borders	From UN to KELC
Jana Dawson	From UN to KELC
Lisa Gaylor	From EH to KELC
Stacey Rickmon	From EH to KELC
Julie Ryan	From EH to KELC
Trisha Witzerman	From EH to KELC

NEW CONTRACTS/APPOINTMENTS - CERTIFIED

Rachel Winn	Speech Language Pathologist, Masters, 8 Yrs. Exp, Effective 8/1/25 - DS Speech Language Pathologist ESYS, As Needed Up to 30 Hours, thru July 31, 2025 - DS
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NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Jill Schock	Substitute Food Service Worker, As Needed, Effective 4/14/25 - DS
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PROBATIONARY PERIOD TERMINATION - CLASSIFIED

Joshua Parry	Bus Driver, Effective 4/18/25 - SC
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SUBSTITUTE TEACHER

Tyler Anderson

EXTENDED SCHOOL YEAR SERVICES - SUMMER 2025

Ximena Castillo Corcuera	25 Hours
Beth Detrick	60 Hours
Sarah Diehl	15 Hours
Diana Espy	20 Hours
Michael Espy	30 Hours
Melissa Jennings	60 Hours
Heather Means	30 Hours
Emilee Rhoton	30 Hours
Bobbie Ruddle	30 Hours
Jennifer Smith	30 Hours
Kelly Smith	30 Hours

COACH - HIGH SCHOOL

Marlo Coleman
Connie Henderson

Resignation as Basketball Boys JV Asst, Effective 4/21/25
Resignation as Track Volunteer, Effective 4/24/25

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 4/25/25 Pay:

Janie Dale	2 Days, 4/3, 4/4
Christie Ruschau	1 Day, 3/31
Amanda Schroeder	5 Days, 3/31-4/4

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 4/25/25 Pay:

Dana Danes	.75 Day, 4/2
Cynthia Grimes	10.25 Days, 3/28 (.25), 3/31-4/11 (contract refigured)
Samantha Maiden	.5 Day, 4/1
Lynne Roth	5 Days, 3/17-3/20