SOUTH BERGEN JOINTURE COMMISSION

Board of Education

AGENDA FOR THE REGULAR MEETING

Date and Time	Location
Tuesday, April 29, 2025 at 9:30 A.M	The SBJC Ed Center 696 Route 46 West, Teterboro, NJ

PLEDGE OF ALLEGIANCE

NJ OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Business Administrator-Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.:

North Jersey Media Group

Notice of this meeting has been posted in the lobby of the Board of Education Office and at the South Bergen Jointure Commission Public Schools. This is an official meeting of the Board of Education/South Bergen Jointure Commission.

Meeting opened at _____.

ROLL CALL

Members Present:
Members Absent:
Also Present:

SUPERINTENDENT'S REPORT

District status update.

Motion:
Seconded:

Resolution honoring Administrative Professionals and proclaiming April 20 - 26, 2025 as National Administrative Professionals Week

WHEREAS, the South Bergen Jointure Commission School District's Administrative Professionals have successfully served the South Bergen Jointure Commission Public Schools, its administration, faculty, and student body in the daily performance of their duties; and

WHEREAS, the South Bergen Jointure Commission School District's Administrative Professionals have faithfully and unselfishly carried out their duties in an exemplary manner to the benefit of our students and the community; and

WHEREAS, the South Bergen Jointure Commission Board of Education wishes to formally recognize and honor every Administrative Professional staff member for their personal dedication;

NOW, THEREFORE, BE IT RESOLVED, that the week of April 20 - 26, 2025 is hereby proclaimed "National Administrative Professionals' Week" for the purpose of providing public recognition and appreciation for the contributions that the Administrative Professional staff members to the South Bergen Jointure Commission School District in the performance of their duties.

NOW, THEREFORE, BE IT RESOLVED, that the South Bergen Jointure Commission by this resolution does hereby formally recognize and commend these Administrative Professionals for their personal dedication and outstanding professional achievements.

Action taken:

Motion:
Seconded:

Resolution proclaiming the week of May 5 - 9, 2025 as Teacher Appreciation Week.

WHEREAS, America's greatest strength has always been an educated citizenry, and that educated citizenry is directly attributable to our system of free and universal public education that provides an educational opportunity for all students; and

WHEREAS, the foundation upon which that system of public schooling rests is the classroom teacher, and the classroom teacher is challenged daily to reach out to every student – regardless of ability, interest in learning, social or economic background, physical, mental, or emotional disability, race, religion, creed, or ethnic origin – to provide assistance and guidance necessary for full intellectual development; and

WHEREAS, the classroom teacher is a key to the intellectual and occupational preparation of individual citizens, who collectively determine the quality of life in America and in our communities; and

WHEREAS, the work of the classroom teacher immeasurably affects the future lives of all students; and

WHEREAS, the classroom teacher deserves the deepest respect and admiration of the citizens of our communities;

NOW, THEREFORE, BE IT RESOLVED, that the South Bergen Jointure Commission hereby proclaims "Teacher Appreciation Week" May 5 - 9, 2025 for the purpose of providing public recognition and appreciation for the dedication and contributions of the classroom teacher, not only to our communities as a whole, but to each of us individually as citizens. Additionally, May 7th, 2025 is proclaimed as "School Nurse Day."

Action taken:

Motion:
Seconded:

Resolution declaring the week of May 12-16, 2025 as Special Education Week.

WHEREAS, the week of May 12-16, 2025 has been designated as Special Education Week by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped; and

WHEREAS, in the South Bergen Jointure Commission we have a tradition of excellence in our special education programs and a superb and dedicated staff.

NOW, THEREFORE, BE IT RESOLVED, that the South Bergen Jointure Commission does hereby declare May 12-16, 2025 as Special Education Week in the South Bergen Jointure Commission. The Commission, furthermore, is proud to provide exceptional programs that assist every child in reaching his or her potential.

Action taken:

APPROVAL OF MINUTES

Motion:
Seconded:

1. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the minutes of the Executive Session and Regular Meeting of March 25, 2025 be approved.

Action taken:

MEETING OPEN TO THE PUBLIC

REGULAR ORDER OF BUSINESS

2. FINANCE REPORT

Motion:
Seconded:

2a. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the FINANCE resolutions as per the attached report are approved. (*Attachments 2b, 2c*)

2b. The Board accepts the Board Secretary's Report as of February 28, 2025 and approves "Pursuant to NJAC 6:20-2A.10(E), certify that as of February 28, 2025 the Board Secretary's monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year." (*Attachment 2b*)

2c. The Board accepts the financial report of the Treasurer of School Monies for the month of February 2025. (*Attachment 2c*)

2d. The Board approves the following resolution: "Pursuant to NJAC 6:20-2A.10(d), we certify that as of February 28, 2025, no budgetary line item has been over expended in violation of NJAC 6:20-2A.10(a)."

2e. The March and April bills list below are approved (lists attached):

Bills Payable	$ 4,546,300.93
Payroll Transfers	$ 2,220,872.84
Cafeteria Checks	$ 25,833.21
Total	**$ 6,793.006.98**

2f. Motion to approve the transfers for the month of February 2025. (*Attachment 2f*)

2g. Motion to approve the attached Agreement for Licensing and Maintenance for purchasing through the Educational Data Cooperative Pricing System for the 2025-26 school year at the cost of $1,245. (*Attachment 2g*)

2h. Motion to approve the following professional workshops and the reimbursement costs of the workshops.

Name	Workshop	Workshop Provider	Date(s)	Cost
Weiss, Kellie	Certified Meditation Teaching Course	Aura Wellness Center	Various	$397.00
Rota, Ken	CPI Instructor National Conference	Crisis Prevention Institute	7/7/25 - 7/9/25	$800.00

2i. Motion to approve the following list of Field Trips.

Field Trip Date	Destination	Teacher(s)	Cost of Trip	Est. Cost of Trans.	Total Cost of Trip for SBJC
3/12/25	Academy 360	Athletics: Miller/Malz	$0.00	$204.00	$204.00
5/15/25	Life Town	Lachcik/Trancucci/Voorhis	$595.00	$808.00	$1,403.00
5/1/25	Teaneck Cinemas	Whittemore/Tully	$361.00	$204.00	$565.00
3/5/25	Windsor School	Athletics: Miller/Malz	$0.00	$204.00	$204.00
3/25/25	Burger King	Malz	$60.00	$0.00	$60.00
4/10/25	Liberty Science Center	Tully/Whittemore/Frazier/McGowan	$1,746.00	$500.00	$2,246.00
5/14/25	Field Station Dinosaur	Malz	$1,164.00	$1,200.00	$2,364.00
6/4/25	Dave & Busters	Schmidt/Balestier	$2,157.13	$900.00	$3,057.13
6/11/25	Nickelodeon Universe - American Dream Mall	Schmidt/Balestier	$2,464.60	$600.00	$3,064.60
6/6/25	Sterling Hill Mining Museum	Panebianco	$631.00	$529.00	$1,160.00
5/9/25	NJ Sea Grant Consortium	McCormick/Panebianco	$325.00	$350.00	$675.00
5/21/25	Newark Museum	Crowe	$30.00	$0.00	$30.00
5/30/25	Township Theatre	Panebianco/Winand	$450.00	$319.00	$769.00
4/10/25	Curioni's	Malz/White	$42.00	$0.00	$42.00

4/14/25	7-11	Malz	$0.00	$0.00	$0.00
4/17/25	Rutherford Public Library	Rizzolo/Agresta	$0.00	$0.00	$0.00

2j. Motion to approve professional development services for Admission and Intakes Process by Dr. James Carino, cost not to exceed $5,000.

2k. Motion to approve the authorization of payment for an honorarium in the amount of $1,500 to Steven Way for his speaking services rendered on March 14, 2025, as part of the district's professional development program.

ACTION TAKEN FOR 2. FINANCE

3. PERSONNEL

Motion:
Seconded:

BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that in compliance with Chapter 116, P.L. 1986 and in accordance with the State of New Jersey Department of Education memorandum dated October 29, 1986 that all new personnel shall be considered to be provisionally hired; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to comply with State Department directives concerning the State and Federal criminal history background checks of these employees; and

BE IT FURTHER RESOLVED, that said new personnel shall be considered provisionally hired until such time as the Department of Education has indicated that they have completed the criminal history background checks of prospective employees and that said employees have satisfied the requirements of Chapter 116, P.L. 1986 at which time said employees shall no longer be provisional; the Business Administrator shall be hereby directed to employ personnel and to take such other personnel actions as indicated.

All appointments upon recommendation of the Superintendent are on an emergent basis, pending completion of a criminal history background check. In addition, all appointments are contingent upon the employee signing a contract in accordance with law and the receipt of favorable reference responses. All aide appointments are contingent upon the employee being available for employment for the month of July 1, 2024 through July 31, 2025. All employees are approved to be paid additional compensation for the Clubs and Activities Program, Home Programming and Parent Training Home Program, office support and Home Instruction on an as-needed basis.

3a. Motion to approve the attached additional pay for services rendered as indicated. (*Attachment 3a*)

3b. Motion to approve the contract with each of the Boards of Education for the SBJC to provide 1:1 aide services for the 2024-2025 school year. Full amount of the annual prorated fee shall be charged to each of the Boards of Education.

District	Student ID
Rutherford	48451602
Little Ferry	48451606
Maywood	48451626
Passaic	48451529

3c. Motion to approve Ms. Angela Paneva to be added to the substitute list for the 2024 - 2025 school year.

3d. Motion to adjust the start date of the following personnel:

Name	Position	From	To
Jason Antwi	Paraprofessional	4/1/25	4/3/25
Besa Mullalli	Paraprofessional	4/1/25	4/9/25

3e. Motion to approve the appointment of the following personnel. Salary will be prorated for the period worked.

Name	Position	Effective Date	Salary/Step
Bryan Giannantonio	Paraprofessional	5/1/2025	$24.83 or $26.98 with Substitute Certificate

**Paraprofessional rate is contingent upon receipt of proof of certification. If proof is not provided, the rate of pay will change.*

3f. Motion to approve the following students to complete clinical/student teaching/classroom observation hours at the South Bergen Jointure Commission as a requirement of their college.

Name	College
Ava Parisi	Quinnipiac University
Ava Scheibe	University of Delaware
Kara Sawransky	University of Wisconsin

3g. Motion to accept the resignation of the following personnel:

Name	Position	Effective Date	Purpose
Angela Paneva	Paraprofessional	3/29/25	Resignation
Matthew Tina	Substitute	4/12/25	Resignation

3h. Motion to approve the leave of absence for the following, using days in accordance with the individual agreement with the Board and utilizing the FMLA and/or NJFLA leave entitlement.

Employee ID#	Position	Effective Dates
0198	Teacher	Rescind 5/3/25-6/24/25

1127	Paraprofessional	5/17/25 - 11/23/25

3i. Motion to reappoint the attached Teachers for the 2025-2026 school year with salaries per attached. (*Attachment 3i*)

3j. Motion to reappoint the attached Administrator employees, for the 2025-2026 school year with salaries per attached. (*Attachment 3j*)

3k. Motion to accept the rescindment of retirement for Deanna Ketschke.

3l. Motion to reappoint the Paraprofessional employees for the 2025 - 2026 school year with salaries to be determined. *(Attachment 3l)*

3m. Motion to reappoint the 12 month employees for the 2025 - 2026 school year with salaries to be determined. *(Attachment 3m)*

3n. Motion to reappoint the Outreach employees for the 2025 - 2026 school year with salaries to be determined. *(Attachment 3n)*

3o. Motion to approve the Affiliation Agreement for Clinical Education Programs with Quinnipiac University.

3p. Motion to approve the following staff as replacements for Joe Marszalek for clubs/ activities / head teacher. Stipend will be retroactive for time worked.

Employee	Position	Effective Dates
Claudia Balestier	Middle School Advisor	4/1/25
Randi Schmidt	Head Teacher	4/8/25

3q. Motion to approve the appointment of Nikhil Keys to be moderator for the support of after-school activities when needed to support the advisor at $75 per day.

3r. Motion to approve Gandhi Desrosiers to provide crisis training and mitigation strategies training to the Lodi Boys and Girls Club for after-school training at a rate of $250 per session, not to exceed two sessions.

3s. Motion to approve submission of proposed contract renewal for Susan Cucciniello, Business Administrator, to the Executive County Superintendent in compliance with N.J.A.C. 6A:23A-3.1(c) and (d) (*Attachment 3s*).

ACTION TAKEN FOR 3. PERSONNEL

4. POLICY

Motion:
Seconded:

4a. Motion to approve the second reading of the following policies and regulations. (*Attachment 4a*)

Policy/Regulation #	Policy Title
Policy 5512	Harassment, Intimidation, or Bullying
Policy 5533	Student Smoking
Regulation 5533	Student Smoking
Policy 7441	Electronic Surveillance In School Buildings and On School Grounds
Regulation 7441	Electronic Surveillance In School Buildings and On School Grounds
Policy 9320	Cooperation with Law Enforcement Agencies
Regulation 9320	Cooperation with Law Enforcement Agencies
Policy 2423	Bilingual and ESL Education
Policy 2610	Educational Program Evaluation
Policy 5111	Eligibility of Resident/Nonresident Students
Policy 5116	Education of Homeless Children
Policy 5460	High School Graduation
Policy 5710	Student Grievance
Policy 7102	Site Selection and Acquisition
Regulation 7102	Site Selection and Acquisition
Policy 8500	Food Service

4b. BE IT RESOLVED, that the South Bergen Jointure Commission Board of Education affirms the Superintendent's decision in HIB investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

24-25-10-Lodi-1662915492
24-25-10-Lodi-6849910836
24-25-03-Maywood-4604687167
24-25-03-Maywood-5747615136

4c. Motion to approve the adjusted South Bergen Jointure Commission 2024 - 2025 Calendar due to unused emergency days to be taken on May 23 and May 27, 2025, as well as modifying June 23 and June 24, 2025 to be single session days for students. (*Attachment 4c*)

4d. Motion to approve the South Bergen Jointure Commission 2025 - 2026 Calendar. (*Attachment 4d*)

4e. Motion to approve the High School Voter Registration Statement of Assurance for the 2024-2025 school year to be submitted to the Executive County Superintendent by June 30, 2025. (*Attachment 4e*)

ACTION TAKEN FOR 4. POLICY

5. TRANSPORTATION

Motion:
Seconded:

5a. Motion to approve the attached 2025-2026 Quote Results School Year Set 8. (*Attachment 5a*)

5b. Motion to approve the renewal of Out of District Special Education Services for 2025-2026. (*Attachment 5b*)

5c. Motion to approve the renewal of In District Special Education, Non-Public and Tech/Academy Transportation Services for 2025-2026. (*Attachment 5c*)

5d. Motion to approve the renewal of Athletic and Field Trip Services for 2025-2026. (*Attachment 5d*)

5e. Motion to approve the addendum for the addition of mileage on Contract #QIN174, route QIN174, Mayor Transportation. Mileage was added effective March 26th, 2025. Mileage cost is $24.80 per diem.

5f. Motion to approve the addendum for the addition of mileage on Contract #AP101024-R, route IN518, All Points Transport, LLC. Mileage was added effective April 15, 2025. Mileage cost is $16.14 per diem.

5g. Motion to approve the withholding of payment on route 7123 for M&M Group Inc. due to overbilling. Deduct $6,696.00 from March billing for route for overpayment in January and February. There is no penalty.

ACTION TAKEN FOR 5. TRANSPORTATION

6. FACILITIES AND PLANNING

Motion:
Seconded:

7. FOOD SERVICE

Motion:
Seconded:

ACTION TAKEN FOR 7. FOOD SERVICE

8. CURRICULUM

Motion:
Seconded:

8a. Motion to approve the updated Field Trip list. (*Attachment 8a*)

8b. Motion to approve the development and implementation of a Summer Film/TV program by Steve Way at a total cost not to exceed $5,000.

Action taken:

9. DISCUSSION ITEMS

10. OLD BUSINESS

11. NEW BUSINESS

12. INFORMATION ITEMS

ADJOURNMENT

Motion:
Seconded:

BE IT RESOLVED, that this meeting is adjourned at _____.

ACTION TAKEN FOR ADJOURNMENT

SPECIAL ORDER OF BUSINESS
CLOSED MEETING TO PUBLIC ATTENDANCE

APRIL 29, 2025

Motion:
Seconded:

BE IT RESOLVED THAT THE SOUTH BERGEN JOINTURE COMMISSION will hold a closed meeting on April __, 2025 at 9:30 a.m. to review personnel matters and other confidential concerns as listed on the Closed Agenda dated April __, 2025. The items discussed will be made public at the conclusion of the executive session or at a date not determined at this time.

Action taken:

SOUTH BERGEN JOINTURE COMMISSION
CLOSED - MONTHLY MEETING

Meeting Opened at _____.

Members Present:
Members Absent:
Also Present:

Special Order of Business

ADJOURNMENT:

Motion:
Seconded:

BE IT RESOLVED, that this closed session is adjourned at _____.

Action taken: