

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

April 28, 2025

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Mrs. Christina Perry

STUDENT REPRESENTATIVES

Ms. Isabella Mastrodomenico

Mr. Garrett Gregor

PLEDGE OF ALLEGIANCE

Tribute to Ms. Connie Montgomery | Resolution honoring Ms. Montgomery

Three Year District Goals: 2023-2026

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

Morris School District Board of Education Goals: 2024

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT

Recognition of Gladis Escobar Soto & Asdrubal Quiroz
Public Budget Hearing

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on April 28, 2025 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

HONORING THE LIFE AND CONTRIBUTIONS OF ETHEL C. MONTGOMERY

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, Ethel C. Montgomery, affectionately known as "Connie," was a distinguished alumna of Morristown High School, Class of 1949, and furthered her education at the College of St. Elizabeth, majoring in Business Administration; and

WHEREAS, she dedicated 13 years of service to the Morristown Neighborhood House, positively impacting the lives of many community members; and

WHEREAS, in 1966, Ethel Montgomery made history as the first African American elected to the Morristown School District Board of Education, serving as Vice President in 1968 and as President in 1972; and

WHEREAS, she played a pivotal role during the merger of the Morristown and Morris Township schools, serving as Vice President of the interim Morris School District Board, demonstrating unwavering commitment to educational excellence and unity; and

WHEREAS, her dedication to public service extended to her appointment by Governor Byrne to the New Jersey State Board of Education from 1975 to 1981, and her election as Councilwoman At-Large for Morristown from 1982 to 1990, where she also held the positions of President and Vice-President; and

WHEREAS, Ethel Montgomery was a trailblazer in fostering inclusivity, evidenced by organizing Morris County's first integrated Girl Scout Troop in 1952 and co-founding Carettes in 1959, an organization providing scholarships and social activities for African American high school juniors; and

WHEREAS, her lifelong commitment to the youth of Morristown was further exemplified by establishing the Lafayette 4-H Club in 1997, offering positive outlets and mentorship to children aged 6 to 14; and

WHEREAS, Ethel Montgomery's extensive community involvement included active participation in organizations such as the Morris County Urban League, Morris County Fair Housing Council, NAACP, League of Women Voters, and numerous others, reflecting her dedication to civil rights, fair housing, and community betterment; and

WHEREAS, her exemplary service and contributions have left an indelible mark on the Morris School District and the broader Morristown community, inspiring generations through her leadership, advocacy, and unwavering commitment to equality and education; and

NOW, THEREFORE, BE IT RESOLVED, that the Morris School District Board of Education hereby honors the memory of Ethel C. Montgomery, expressing profound gratitude for her outstanding contributions to our schools and community, and extends heartfelt condolences to her family, friends, and all who were touched by her remarkable life.

BE IT FURTHER RESOLVED, that this resolution be recorded in the official minutes of the Morris School District Board of Education and that a copy be forwarded to the family of Ethel C. Montgomery as an expression of the Board's deepest sympathies and highest esteem.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

March 10, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

March 10, 2025

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

March 31, 2025

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

- [2430 - Field Trips](#)
- [2415.06 - Unsafe School Choice Option](#)
- [3112 - Abolishing Positions](#)
- [3125.2 - Employment of Substitute Teachers](#)
- [3130 - Assignment and Transfer](#)
- [3143 - Dismissal](#)
- [3211 - Code of Ethics](#)
- [3211.3 - Consulting Outside the District](#)
- [3217 - Use of Corporal Punishment](#)
- [3218 - Use, Possession, or Distribution of Substances](#)
- [5111 - Eligibility of Resident/Nonresident Students](#)

DISTRICT

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

- [2622 - Student Assessment](#)
- [3111 - Creating Positions](#)
- [3125 - Employment of Teaching Staff Members](#)
- [3126 - District Mentoring Program](#)
- [3134 - Assignment of Additional Duties](#)
- [3141 - Resignation](#)
- [3142 - Nonrenewal of Non Tenured Teaching Staff Member](#)
- [3144 - Certification of Tenure Charges](#)
- [3144.12 - Certification of Tenure Charges - Inefficiency](#)
- [3144.3 - Suspension Upon Certification of Tenure Charge](#)
- [3146 - Conduct of Reduction in Force](#)
- [3150 - Discipline](#)
- [3152 - Withholding an Increment](#)
- [3214 - Conflict of Interest](#)
- [4217 - Use of Corporal Punishment](#)
- [7422 - School Integrated Pest Management Plan](#)
- [9163 - Spectator Code of Conduct for Interscholastic Events](#)

DISTRICT

SCHOOL CALENDAR 2024-2025 (revised)

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the [Morris School District Calendar 2024-2025](#).

EXPLANATION

Changes reflect unused snow days given back at the end of the school year. PK-8's last day is Friday, 6/13/25. MHS's last day is Monday, 6/16/25. Graduation dates remain the same.

DISTRICT

STRATEGIC PLANNING

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve and accepts the [final report](#) from the New Jersey School Boards Association (NJSBA) on the strategic planning process and charges the administration with developing action plans and goals aligned with the five focus goal areas identified in the report.

9-12

RESIDENCY RESOLUTION

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the parents/guardians of student #706621 were provided with a Notice of Final Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and which included the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

WHEREAS, they did not appeal to the Commissioner

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the student #706621 is not eligible to receive a free education in the MSD.

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, March 10, 2025.

DISTRICT

FIELD TRIPS

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#)

DISTRICT

COMMUNITY SCHOOL 2024-2025 (Lifeguard Training)

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Community School 2024-2025 lifeguard training](#)

DISTRICT

BIG BROTHER BIG SISTERS (MOU AH & MHS)

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Big Brother & Big Sisters \(MOU AH & MHS\)](#)

EXPLANATION: 2025-20256 School-based mentoring program. Alexander Hamilton Elementary School and Morristown High School

DISTRICT

AP ENGLISH LANGUAGE AND COMPOSITION COURSE CURRICULUM WRITING

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP English Language Curriculum Writing

EXPLANATION: The AP English Language curriculum is in need of revision for the 25-26 school year. This update would ensure the curriculum is relevant and reflective of present-day society, preparing students for the complexities of today's world.

DISTRICT

SUMMER CURRICULUM WRITING

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Curriculum Writing

EXPLANATION: The annual summer curriculum writing process will begin in June and run through the summer months until BOE approval in August and September. The writing and revision process is based on curricular needs related to cyclic updates, new state standards, and the development of new approved courses of study.

PK-8

COMMUNITY SCHOOL 2024-2025 - Summer Activity Guide for Summer Plus

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Community School 2024-2025 Summer Activity Guide for Summer Plus

MEF GRANTS

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<i>PK-8</i>	\$3,000.00	FMS	You Don't Know Me Until You Know Me

The prevalence of bullying is higher in middle school than in other grades. Bullying can have adverse effects on students, such as low academic performance, low self-esteem, and mental health challenges. Programs that focus on inclusivity promote a sense of belonging for students, and bullying is less likely to occur. This program will foster an inclusive school environment in which each student feels like he/she belong. Dr. Michael “Mykee” Fowlin is the presenter. There will be two presentations so that all 7th and 8th graders can attend. He uses many of his gifts – humor, performance art, poetry, storytelling, psychology, theatrical monologues, and his personal journey – to create a moving experience. Within the week following her presentations, FMS Counseling Staff will facilitate small group discussions.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<i>PK-8</i>	\$10,000.00	2nd & 5th grade	Literacy Projects

The MEF has received a \$10,000 grant to underwrite Literacy Projects for the 2nd and 5th grade students. Building upon the success of prior author events, this project will provide interactive reading experiences for these students. MSD Media Specialists were tasked with selecting the author and have been planning lessons around the upcoming events. In the 2nd grade, each student will receive a copy of the book, and each book will be signed by the author. Both the teachers and the Media Centers will receive a copy as well. If funding allows, the same distribution will occur in the 5th-grade schools.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<i>DISTRICT</i>	\$5,000.00	FMS & MHS	Signs

Thanks to a grant from a generous donor, the MEF will again gift Senior Signs to FMS 8th graders and MHS 12th seniors. These yard signs celebrate the graduates of each school. Signs will be distributed on Saturday, May 17, from 10am – 2pm in the back circle of MHS. Any signs not picked up will be installed on the grounds around MHS and FMS for families to pick up at their convenience.

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of April as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION:

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PK-8

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #705798. The Stipulation of Settlement is on file in the office of Pupil Services.

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2024-2025

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
1.0 ABS, AV	1.0 ABS, LLC	04/09/25
1.0 ABS, FMS	1.0 ABS, SX	04/29/25
N/A	1.0 ABS, TJ	04/01/25
N/A	0.5 Custodian (P/T), TJ	04/29/25
N/A	0.5 Custodian (P/T), WD	04/29/25
N/A	0.8 Math Specialist, K-5	04/01/25
N/A	(6) 1.0 Math, FMS	04/29/25
<i>DISTRICT</i>		
1.0 Bus Aide/LR/PG Aide, Transportation/NP	1.0 Bus Aide, Transportation	03/10/25
1.0 Bus Driver/LR/PG Aide, Transportation/NP	1.0 Bus Driver, Transportation	04/29/25

ABOLISH/ESTABLISH POSITION(S) 2025-2026

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
N/A	1.0 Grade 1, HC	08/27/25
N/A	1.0 Spec. Ed., NP	08/27/25
<i>9-12</i>		
N/A	1.0 Executive Principal, MHS	07/01/25
N/A	1.0 Home Economics, MHS	08/27/25

<i>DISTRICT</i>		
N/A	(3) 1.0 Bus Driver, Transportation	08/27/25

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Smith, Kathleen 1.0 ABS, LLC	June 1, 2025 Retired
<i>9-12</i>	
Employee #8133	March 11, 2025 Terminated
Ruta, Linda 1.0 School Nurse, MHS	June 30, 2025 Resigned
<i>DISTRICT</i>	
Employee #1030	May 14, 2025 Terminated
Employee #6331	June 30, 2025 Terminated
Employee #7834	May 14, 2025 Terminated

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Marazita, Kathleen 0.4 Speech Therapist, AH	August 1, 2025 Retired
Morriello, Kathleen 1.0 Health & Phys. Ed. Teacher, FMS	July 1, 2025 Retired

Price, Kristen 1.0 ABS, LLC	July 1, 2025 Retired
<i>DISTRICT</i>	
Burroughs, Shari 1.0 Class V Secretary, Community School	July 1, 2025 Retired

APPOINTMENT(S) 2024-2025 */**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<i>PK-8</i>			
Haag, James 1.0 Math, FMS	08/27/25-06/30/26	\$85,215 MA, Step 15	Est. 04/28/25
McEllen, Kate 0.4 Math Specialist, TJ	03/17/25-06/30/25 (revised dates)	\$32,730 MA30, Step 13	Est. 03/10/25
Opipari, Gessica ® 1.0 ABS, NP	03/14/25-06/30/25	\$33,050 \$25.66/hour 7 hrs/day 184 days/year	Acosta-Capellan, P. Reassigned
Rocks, Sean 1.0 Social Studies, FMS	12/12/24-06/30/25 (revised dates)	\$62,835 BA, Step 1	Employee #4468 LEAVE REPLACEMENT
Rogers, Nicole 1.0 Psychologist, AH/HC	04/23/25-06/30/25	\$66,435 MA, Step 1	Employee #6756 LEAVE REPLACEMENT
Vasquez Baldassari, Oscar 1.0 ABS, TJ	04/01/25-06/30/25	\$33,050	Est. 04/01/25
<i>9-12</i>			
Sousa, Gabriel 1.0 Security, MHS	04/01/25-06/30/25	\$36,500	Employee #8133 Terminated

DISTRICT			
Caceres, Yeymi 1.0 Bus Aide, Transportation	04/04/25-06/30/25	\$17,100 \$19/hour 5 hours/day 180 days/year	Arias, A. Reassigned
Ruiz, Harry 1.0 District Manager of Safety & Operations, MSD	TBD	\$102,000	Employee #6331
Schmaling, Doris .5 Class IV Secretary (182 days-4 hrs/day), Transportation	03/03/25-06/30/25	\$22,286 (revised) \$30.61/hour .5 Class IV, Step 2 (revised)	Bischoff, K. Resigned

- * Pending probationary period
- ** Pending completion of paperwork

APPOINTMENT(S) 2025-2026 */**

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Beeck, Chelsea ® 1.0 Grade 1, HC	08/27/25-06/30/26	\$68,025 MA, Step 1	Est. 08/27/25
Feaster, Victoria 1.0 Phys. Ed./Health, TJ	08/27/25-06/30/26	\$64,425 BA, Step 1	Izsa, R. Retired
Forte, Marissa 1.0 Math, FMS	08/27/25-06/30/26	\$66,425 BA, Step 5	Est. 04/29/25
Giammona, Emily 1.0 Grade 4 / 5, NP	08/27/25-06/30/26	\$76,815 BA, Step 13	Mahony, S. Reassigned
Griffiths, Kaitlyn 1.0 Nurse, AV	08/27/25-06/30/26	\$91,215 BA, Step 19	Mendez, P. Retired

Kowalski, Chloe 1.0 Math, FMS	08/27/25-06/30/26	\$64,425 BA, Step 1	Est. 04/29/25
Reichart, Christina 1.0 Grade 2 / 3, NP	08/27/25-06/30/26	\$71,075 MA, Step 6	Hong, L. Retired
Salerno, Lindsay 1.0 Spec. Ed., NP	08/27/25-06/30/26	\$75,615 MA, Step 11	Est. 08/27/25
9-12			
Richardson, Chris 1.0 Math, MHS	08/27/25-06/30/26	\$69,025 MA, Step 3	Rivera, L. Reassigned

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

SUBSTITUTE APPOINTMENTS 2024-2025

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

Hernandez, Natalie (Track & Field)

Buildings & Grounds

Casiano Pacheco, Myrna (eff. 04/04/2025)
 Molina Pastrana, Ernesto (eff. 04/23/2025)
 Ospina Henao, Gloria (eff. 03/20/2025)
 Smith, Brandon (eff. 04/09/2025)

Bus Aide

Rojas, Diana (eff. 04/15/2025)

Bus Driver

Rodriguez Mateus, Jeysson ® (eff. 04/23/2025)
 Nunes Viana, Kleber (eff. 03/17/2025)

LR/PG Aide

Bernard, Dania (eff. 04/01/2025)
 Rios, Jacqueline (eff. 04/01/2025)

Security Guard

Townsend, Michael (eff. 04/24/25)

Teacher

Boyd, Robert (eff. 04/24/2025)
 DeVries, Cristin (eff. 03/11/2025)
 Donohue, Pdraig (eff. 04/23/2025)
 Joyce, Dylan (eff. 04/09/2025)
 Kelly, Christopher (eff. 04/25/25)
 Konopka, Magda (eff. 04/21/2025)
 Levy, Phyllis (eff. 03/14/2025)
 Miller, Casey (eff. 04/02/2025)
 Mirashi, Vera (eff. 03/24/2025-04/08/2025)
 Muzzo, Noeli (eff. 04/09/2025)
 Romanowski, Grace (eff. 03/19/2025)
 Quiles, Caroline ® (eff. 03/18/2025)
 Quinn, Peter (eff. 03/12/2025)
 Townsend, Michael ® (eff. 04/03/2025)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

JOB DESCRIPTION(S) 2024-2025

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [Executive Principal: Secondary Education](#)
- (1) [Nurse Coordinator](#)
- (1) [Team Leader](#)
- (1) [TOSA - Athletic Academic Counselor](#)

LEAVE(S) OF ABSENCE 2024-2025

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #0721	04/23/25-TBD	Administrative ***
Employee #2088	04/29/25-06/30/25	FMLA **
Employee #2200	03/11/25-06/30/25	Administrative ***
Employee #2221	04/08/25-05/13/25	Administrative ***
Employee #2733	03/17/25-03/21/25	Administrative ***
Employee #3384	06/10/25-06/13/25	FMLA **

Employee #4468	12/16/24-01/28/25 01/29/25-04/29/25 04/30/25-06/30/25	Maternity * FMLA/NJFLA ** Childrearing ****
Employee #4476	04/10/25-04/13/25	Military ***
Employee #4985	05/01/25-05/26/25	FMLA **
Employee #7375	04/30/25-06/28/25	FMLA **
Employee #7488	08/31/25-09/30/25	NJFLA **
Employee #7777	03/24/25-04/24/25 04/25/25-06/18/25 (revised dates)	Maternity * FMLA/NJFLA **
9-12		
Employee #7789	03/13/25-04/08/25 04/09/25-09/15/25 (revised dates)	Maternity * FMLA/NJFLA **
DISTRICT		
Employee #1030	04/07/25 -05/13/25	Administrative ***
Employee #6103	04/14/25-06/30/25	Administrative ***
Employee #6331	02/20/25-06/30/25	Administrative ***
Employee #6677	03/07/25 (AM)-03/11/25 (revised dates)	Administrative ***
Employee #7363	04/21/25 (PM) - 05/02/25	FMLA **
Employee #7679	04/03/25-05/30/25	FMLA **
Employee #7991	01/27/25-04/30/25 05/01/25-06/30/25 (revised dates)	Personal ** Personal ****
Employee #7834	04/04/25-05/13/25	Administrative ***

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** With pay/with benefits
- **** Without pay/without benefits

LEAVE(S) OF ABSENCE 2025-2026

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #7106	08/27/25-09/11/25 09/12/25-12/04/25	Maternity * FMLA/NJFLA **
9-12		
Employee #4404	08/27/25-10/21/25 10/22/25-01/23/26	Maternity * FMLA/NJFLA **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** With pay/with benefits
- **** Without pay/without benefits

PROVISIONAL/NOVICE TEACHER MENTORS – 2024-2025

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff (**revisions in bold**) to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2024-2025 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Benson, Alison	Grosso, Lauren 9/16/24 - 4/7/25	TJ
Benson, Alison	LoDolce, Blake 4/21/25 - 5/5/25	TJ
Bennett, Angelina	Cohen, Michelle	YZone
Casadevall, Samuel	Archibald, Noreen	NP
Cocco, Elizabeth	Lopez, Jessica	Kirby
DeVries, Sarah	Brady, Dina	WD
Dimoski, Emili	Nair, Rajashree	AH

Estanqueiro Garrana, Lara	Guerra-Conte, Karla	AH
Finnegan, Kate	Bueno, Nathalia	FMS
Fitzgerald, Kelly	Cahill, Jacob	FMS
Fortmuller, Lindsey	Fascia, Tracey	NP
Gianfrancesco, Dana	Randazzo, Rebecca	Children on the Green
Herrera Rojas, Vanessa	Kelly, Vanessa	AH
Hiciano, Bryan	Torre, Michelle	AV
Hoban, Margaret	Abreu, Angelica	Kirby
Kahwaty, Nicole	Roby, Lara	AH/SX
Loprete-Morales, Gina	Cohen, Michelle	YZone
Lydon, Sean	London, Karen	FMS
Maddalena, Catherine	Clark, Katherine	NP
McClam, Kayanna	Rizzolo, Cathie	WD
McHugh, Alison	Goss, Emily	AH
McMahon, Catherine	Trezza, Kristen	FMS
Murphy, Meaghan	Camacho, Alisa	AV
Palestri, Jennifer	Abreu, Angelica	Kirby
Luetichau, Kristen	Piasek, Anne	WD
Rocks, Sean	Burdge, Jeffrey	FMS
Rowland, Maureen	Nicol, Katherine	FMS
Seiler, Frances	Rauchbach, Patricia	AH
Somick, Skylar	Hamilton, Kristen	AH
Thakkar, Swati	Randazzo, Rebecca	Temple B’Nai Or
Virgen, Giselle	McLain, Carolyn	FMS

Wear, Jenna	Babula, John	TJ
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TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary (*revisions in bold*) for the following certified staff:

Employee	Current Position	New Position	2024-2025 Salary	In Place of:	Effective
PK-8					
McEllen, Kate	0.4 Math Specialist, K-5	0.8 Math Specialist, K-5	\$65,460 MA30, Step 13	Est. 04/01/25	04/01/25
Ventresca, Lauren	1.0 ESL, WD	1.0 Bilingual/ESL Teacher Coach, MSD	N/A	Est. 11/25/24	05/01/25
9-12					
Alicea Romano, Deborah	.86 Class IV Secretary (197 days) Attendance, MHS	N/A	\$49,257 .86 Class IV, Step 13	N/A	07/01/24
Brown, Renee	1.0 Guidance Counselor, FMS	1.1 Teacher on Special Assignment, MHS <i>(revised)</i>	\$121,952 MA30, Step 25	Carmel, M. Retired	01/01/25
Rivera, Lynette	1.0 Math, MHS	1.0 Math (Spec. Ed.), MHS	N/A	Est. 04/29/24	08/28/24
DISTRICT					
Sifers, Tiffany	1.0 Bus Driver/LR/PG Aide, Transportation/Sussex	1.0 Bus Driver, Transportation	\$36,225 \$35/hour 5.75/hours per day 180 days per year	Est. 04/28/25	04/29/25

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	2025-2026 Salary	In Place of:	Effective
PK-8					
Mahony, Sarah	1.0 Grade 4 / 5, NP	1.0 Library Media Specialist, NP	N/A	Pollock-Gilson, W. Retired	08/27/25

EXTRA PAY REVISION 2024-2025

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions (**revisions in bold**) for the 2024-2025 school year:

DISTRICT CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
DISTRICT			
Special Education Extraordinary Aid Grant Coordinator	N/A	Rudiger, Kristen	\$1,875

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Unified Flag Football (1 of 1)	Jordan, Robert	\$0

EXTRA PAY 2024-2025

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2024-2025 school year:

DISTRICT CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
DISTRICT			
Special Education Extraordinary Aid Grant Coordinator	N/A	Romero, Jehimy	\$1,875

EXTRA PAY 2024-2025

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2024-2025 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Lacrosse Assistant Coach - Girls (3 of 3)	Jordan, Robert (eff. 03/11/2025)	\$7,161

9-12

AP EXAM PROCTORS 2024-2025

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following AP Exam Proctors for the 2024-2025 school year:

- Position: AP Exam Proctor
- Rate: \$125.00 Standard Time
 \$145.00 Extended Time
 \$160.00 Back to Back Testing
 \$100 Mandatory Training
- Funding: Test fees and local funds
- Staff: Barrera, Claudia
 Brown, Renee
 Caruso, Sandra
 Cheikes, Ellen
 Flynn, Katharyn
 Kenny, Kristina
 Mesias, Phyllis
 Mileo, Laura
 Norton, Michael
 Pichardo, Oshaira
 Solomon, Gregory
 Streiff, Cheryl
 Stroh, Katherine
 Tate, Monica
 Votapek, Olivia
 Weisenseel, Kate
 Wolf, Karen

EXPLANATION: Upon submission of an approved timesheet, AP Exam Proctors will be paid as outlined above.

DISTRICT

COMMUNITY SCHOOL 2024-2025

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Music Academy and Summer Plus Staff

Staff Member	Position	Pay Rate
Abrams, Zachary	Teacher	\$50
Abreu, Angelica	Teacher	\$50
Araujo, Lilah	Teacher Assistant (High School)	\$20
Araujo, Aydan	Teacher Assistant	\$25
Beadle, Timothy	Summer Music Teacher	\$50
Beavis, Madeline	Teacher Assistant	\$30
Biller, Heidi	Teacher	\$50
Brown, Gerald	Teacher	\$50
Calles Perez, Katie	Teacher Assistant (High School)	\$20
Carter, Ebony	Teacher	\$50
Chavis, Jamal	One on One Aide	\$30
Chu, Ross	Summer Music Teacher	\$50
DeLeon Cottom, Ashley	Teacher Assistant	\$25
Diaz, Khirstie	Social Worker	\$50
Dowman, Madasyn	Teacher Assistant	\$25
Duffy, Sara	Teacher Assistant	\$25
Dyer, Lia	Teacher Assistant	\$25
Escobedo, Nicole	Teacher	\$50
Gallagher, David	Summer Music Substitute Teacher	\$50
Gaudioso, Jillian	Teacher	\$50
Guerriero, Esperanza	Teacher Assistant	\$25
Harris Fuller, Kymberlye	Teacher Assistant (High School)	\$20
Hernandez, Natalie	Teacher	\$50
Jorge, Belkis	Teacher Assistant	\$30
Jorge, Belkis	Teacher Elective PM	\$40
Lindsey, LaTasha	Teacher	\$40
Malko, Lindsey	Summer Music Teacher	\$50
Marcelo, Starla	Teacher Assistant (High School)	\$20
Martin Lindsey, J'Nisah	Teacher Assistant	\$20
Miller, Alexandra	Teacher Assistant (High School)	\$20
Morla, Nathan	Summer Music Teacher	\$50
Myers, Selia	Summer Music Teacher	\$40

O'Malley, Kimberly	Gatekeeper AM	\$30
Ocasio, Ariel	Summer Music Coordinator	\$50
Oesterle, Victoria	Teacher	\$50
Pappas, Aferdita	Teacher Assistant	\$30
Ramirez, Emma	Teacher Assistant	\$30
Ramos Castro, Gidaldi	Teacher Assistant	\$20
Rangel, Teresa	Teacher Assistant (PM Only)	\$30
Robertelli, Savina	One on One Aide	\$30
Romanker, Shawn	Teacher	\$50
Saint Juste, Zoey	Teacher Assistant	\$20
Scheerer, Harrison	Teacher	\$50
Schwam, Ariella	Summer Music Substitute Teacher	\$50
Scott, Christine	Summer Music Teacher	\$50
Simmons, Frances	Leadership for Tomorrow (LFT) Teacher Assistant	\$35
Smith, Khyra	Teacher Assistant	\$30
Stroh, Nicole	Summer Music Teacher	\$50
Tomasino, Derek	Teacher	\$50
Wetcher, Persephone	Teacher Assistant (High School)	\$20
Wilderotter, Hayley	Summer Music Gatekeeper/Substitute Summer Music Teacher	\$50
Zak, Christopher	Summer Music, Summer Plus Electives PM Only	\$50

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

DISTRICT

FAMILY OUTREACH

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following staff to provide onsite support to families for re-residency

Description:	To provide onsite support to families for re-residency
Dates:	March 24, 2025 through June 18, 2025
Funding Source:	Title I
Rate:	\$25 per hour
Staff:	Cardona Agudelo, Mateo Jaber, Kefah Karr, Donna Perez, Catherine Martinez, Mayra Monje, Jose Palacios, Martha

Ahrens, Sandra
Schittone, Victoria

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

FMS FIELD TRIP 2024-2025

Motion # 20 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones for the 2024-2025 field trip for the FMS eighth-grade students to Fountain Spring Lake Day Camp.

Program:	Field Trip to Fountain Spring Lake
Description:	Chaperones
Date:	May 22, 2025 (daily trip)
Funding:	Local
Rate:	\$100
Staff:	Antoniello, Rocco Berland, Jeffrey Carey, Susan Diatta, Brooke Ferrer, Mercy Gabbidon, Lancelot Green, Devan Greenstein, Allyson Hernandez, Ramona Jackson, Mikal Jimenez, Elizabeth King, Stephanie London Karen Molinaro, Jean-Marie Nicol, Katherine Padron, Nicholas Pardo, Veronica Perez, Cynthia Rodriguez, Erin Rogers-Martin, Dayjahnae Rosso, Keith Scheerer Harrison Solorzano-Correia, Janet Stevenson Brienne Strang, Nicole

Unger, Allison
Velez, Stephanie

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

FMS FIELD TRIP 2024-2025

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones for the 2024-2025 field trip for the FMS eighth-grade students to New York City with Gerber Tours.

Program:	Field Trip to New York City with Gerber Tours
Description:	Chaperones
Date:	June 5, 2025 (daily trip)
Funding:	Local
Rate:	\$125
Staff:	Bueno, Nathalia Carey, Susan Daly, Ashley Diatta, Brooke Erlenborn, Gillian Ferrer, Mercy Greenstein, Allyson Hernandez, Ramona Jackson, Mikal Jimenez, Elizabeth Karosen, Michael King, Stephanie Molinaro, Jean-Marie Nicole, Katherine Padron, Nicholas Ryan, Marissa Scheerer, Harrison Smith, Tara Solorzano-Correia, Janet Stevenson, Brienne Strang, Nicole Velez, Stephanie Virgen, Giselle

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

FMS GRADUATION - EXTRA SERVICES 2024-2025

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employees for providing assistance during the FMS graduation ceremony:

Beadle, Timothy
Erlenborn, Gillian

EXPLANATION: Upon submission of an approved timesheet employees will be compensated at 1/140th their monthly salary.

PK-8

FMS GRADUATION SECURITY COVERAGE 2024-2025

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following security staff for FMS Graduation on June 17, 2025:

Date: June 17, 2025
Staff: Not to exceed five (5) hours per staff member
Twenty Five (25) hours in total
Funds: Local
Staff: Andrade, Nilsa
Ashmont, Albert
Bailey, Charles
Bell, Beverly
Gaskins, Kevin
Hernandez, Albert
Mantone, Jerald
Nasi, Rigers
Quezada, Robet
Schmidt, Edward
Singleton, Melissa
Trizzino, James
Vorhies, Cara
Williams, Jacob

EXPLANATION: Upon submission of an approved timesheet, the above staff members will be compensated as per contract language

FMS GUIDANCE SUMMER HOURS 2025

Motion # 24 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Guidance Services - FMS
Description: Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and

scheduling new students. They will also be working on developing new programs to be offered next year to students and parents.

Dates: August 4-26, 2025
Funding: Local funds
Rate: 1/140th of monthly salary (not to exceed 80 hours total)
Staff: Lopez-Gonzalez, Janira
Matthews, Craig
Puccio, Carolina
Rogers-Martin, Dayjahnae
Saenz de Viteri, Sibila

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

9-12

MHS GRADUATION SPEECH PREP 2024-2025

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employee for providing assistance to students in the preparation and presentation of speeches at the MHS graduation ceremony:

George LaVigne

EXPLANATION: This employee will work with students for up to a maximum of 7 hours assisting them with the writing and the presentation of their speeches at the MHS 2025 Graduation ceremony. Upon submission of an approved timesheet the employee will be compensated at her hourly rate.

9-12

MHS GRADUATION COVERAGE 2024-2025

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employees for providing band/choir assistance during the MHS graduation ceremony:

Gallagher, David
Scott, Christine

EXPLANATION: Upon submission of an approved timesheet employee will be compensated at their hourly rate.

9-12

MHS GRADUATION SECURITY COVERAGE 2024-2025

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the following security staff for MHS Graduation on June 18, 2025:

Date: June 18, 2025
Staff: Not to exceed five (5) hours per staff member
Twenty Five (25) hours in total
Funds: Local

Staff: Andrade, Nilsa
Ashmont, Albert
Bailey, Charles
Bell, Beverly
Gaskins, Kevin
Hernandez, Albert
Mantone, Jerald
Nasi, Rigers
Quezada, Robert
Schmidt, Edward
Singleton, Melissa
Trizzino, James
Vorhies, Cara
Williams, Jacob

EXPLANATION: Upon submission of an approved timesheet, the above staff members will be compensated as per contract language.

9-12

MHS PROJECT GRADUATION SECURITY COVERAGE 2024-2025

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve the following security staff for MHS Project Graduation on June 18, 2025 and June 19, 2025

Date: June 18, 2025 and June 19, 2025
Staff: Not to exceed four (4) staff members
Thirty (30) hours in total
Funds: Project Graduation Student Activity Account
Staff: Andrade, Nilsa
Ashmont, Albert
Bailey, Charles
Bell, Beverly
Gaskins, Kevin
Hernandez, Albert
Mantone, Jerald
Nasi, Rigers
Quezada, Robert
Schmidt, Edward
Singleton, Melissa
Trizzino, James
Vorhies, Cara
Williams, Jacob

EXPLANATION: Upon submission of an approved timesheet, the above staff members will be compensated as per contract language.

DISTRICT

MISCELLANEOUS - (INTERIM ADMINISTRATOR - Revision)

Motion #29 that, upon recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of conducting formal teacher observations at the rate of \$125 per completed observation (**revisions in bold**):

Jadick, Necole - Interim Administrator
 Effective : **3/3/2025** to 6/18/2025

EXPLANATION: Upon submission of an approved timesheet, the Interim Administrator will be compensated as outlined above.

DISTRICT

MISCELLANEOUS - (PER DIEM ADMINISTRATOR - Revision)

Motion #30 that, upon recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of managing schools in the absence of the School Administrator at the rate of \$550 per day (**revisions in bold**):

Jadick, Necole - Per Diem Administrator
 Effective : **3/3/2025** to 6/18/2025

EXPLANATION: Upon submission of an approved timesheet, the Per Diem Administrator will be compensated as outlined above.

SIGNING BONUS 2025-2026

Motion #31 that, upon the recommendation of the Superintendent, the Board of Education authorize the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
<i>PK-8</i>			
Forte, Marissa	1.0 Math	FMS	\$5,000
Haag, James	1.0 Math	FMS	\$5,000
Kowalski, Chloe	1.0 Math	FMS	\$5,000
<i>9-12</i>			
Richardson, Chris	1.0 Math	MHS	\$5,000

EXPLANATION: Payment will be made in two equal installments - one in October and one following the completion of four (4) months employment.

DISTRICT

RUTGERS GRADUATE SCHOOL OF EDUCATION - SCHOOL COUNSELOR PREPARATION MOU

Motion #32 that upon the recommendation of the Superintendent, the Board of Education approve the Memorandum of Understanding with Rutgers Graduate School of Education and Morris School District for School Counselor Preparation.

EXPLANATION

There is no cost to the district. This partnership will allow pre-service school counselor candidates into the district under the supervision of a qualified, New Jersey certified, school counselor mutually selected by the district and Rutgers GSE, as part of their practicum and/or internship experiences as outlined in the MOU on file in the Human Resources Department and Business Administrator's Office.

RAMAPO COLLEGE OF NEW JERSEY - SOCIAL WORK AGREEMENT

Motion #33 that upon the recommendation of the Superintendent, the Board of Education approve the agreement with Ramapo College of New Jersey and the Morris School District for required field work experience of their Social Work students.

EXPLANATION

There is no cost to the district. The partnership will allow the Social Work students of the college to participate in the development and implementation of field work experience required as part of the college's Social Work Curriculum as outlined in the agreement on file in the Human Resources Department and Business Administrator's Office.

DISTRICT

MHS RESEARCH PERMISSION

Motion #34 that upon the recommendation of the Superintendent, the Board of Education approve the [request for permission](#) for Morristown High School mathematics teacher, Nermeen Eldeeb to conduct interviews and collect information for their research project, which is a requirement of their Saint Elizabeth University's Master of Educational Leadership program.

RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION AND THE EDUCATION ASSOCIATION OF THE MORRIS SIDEBAR AGREEMENT TO MEMORANDUM OF AGREEMENT

Motion #35 that upon the recommendation of the Superintendent, the Board of Education approve a Sidebar Agreement to the Memorandum of Agreement for July 1, 2022 - June 30, 2026:

[Sidebar Agreement - FMS Additional workload stipend](#)

DISTRICT

NON-REPRESENTED EMPLOYEE CONTRACTS 2025-2026

Motion #36 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the following staff for the 2025-2026 school year, pending approval by the Executive County Superintendent.

LoFranco, Anthony - School Business Administrator/Board Secretary
Pinto-Gomez, Diana - Assistant Superintendent for Pupil Services and Bilingual Education

DISTRICT

STUDENT TEACHER APPOINTMENTS 2024-2025

Motion #37 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Caltriena Shaneila, Gordon (County College of Morris)
Conway, Karlee (Fairleigh Dickinson University)
Corona-Hernandez, Ivan (Montclair State University)
Perez, Marissa (Caldwell University)

DISTRICT

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #38 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year:

Posting: #2325
Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - Site Leader
Description: Provide IEP-mandated extended school year services to students with disabilities
Date: July 1, 2025 - July 31, 2025 (ESY Program)
(excludes July 4, 2025)
Funding: Local
Rate: \$4,500 (Stipend)
Staff: Cantarero, Ann-Marie
Stonebrink, Megan

Posting: #2325

Program: PK-12 Special Education Extended School Year

Position: Extended School Year Special Education Program - Staff

Description: Provide IEP-mandated extended school year services to students with disabilities.

Date: July 1, 2025 - July 31, 2025 (ESY Program)

(excludes July 4, 2025)

Set up date June 30, 2025

Funding: Local

Staff:

Teachers - \$50/hour

Adamo, Sarah

Aiello, Dina

Baldassari, Michelle

Bisulca, Tracy

Bozzi, Amy

Bruskin, Jennifer

Cabrera, Rosalba

Dawson, Stacy

Diatta, Brooke

Fenton, Elizabeth

Frazzano, Celina

Haith, Seynabou

Halker, Jennifer

Herbert, Meghan

Higgins, Hunter

Kersey, Warren

LoDolce, Blake

McMahon, Catherine

O'Brien, Matthew

O'Donnell, Sean

Ratner, Alyssa

Recarte, Melissa

Rodriguez, Maria

Ruberto, Christine

Shaw, Bianca

Shaw, Tyronica

Wilcox-Avalos, Catherine

Substitute Teachers - \$50/hour

Bueno, Nathalia

Cardona, Daniela
Clark, Bridget
Clark, Katherine
Lisciandrello, Briana
Tirri, Kristina

Assistant Behavior Specialists - \$29/hour

Acosta Capellan, Pablo
Baran, Christine
Berry-Brown, Kendra
Brockington, Mamie
Castaneda Duarte, Cristian
Celis, Maria
Curley, Meredith
DeLillo, Heather
Diehl, Christopher
Ekstroem Knudsen, Jonathan
Gaynor, Alison
Gingrich, Regina
Griffith, June
Gupta, Sheela
Hammond, Aatifa
Jacas, Kadeen
Jagoo, Charline
Jones, Marisa
Kardaras, Barbara
Lindsey, Aneisa
Martell, Marlene
McBride, Sean
McElwee, Jermaine
Mesias, Phyllis
Meza, Luz
Murphy, Reid
Opipari, Gessica
Parish, Daniel
Rangel, Teresa
Rodgers, Vincent
Rogers-Martin, Dayjahnae
Sanchez-Barragan, Laura
Speckhart, Margaret
Stefko, Kathryn
Steins, Alyssa

Stroh, Katherine
Titus-Thermitus, Carline
Toler, Michelle
Walker, Brianna
Weiss, Gloria

Substitute Assistant Behavior Specialists - \$29/hour

Cardona, Daniela
Clark, Bridget
Clark, Katherine
Lisciandrello, Briana
Opipari, Carolyn
Rodgers, Julie

ESY Staff - 1/140th of monthly salary up to \$65/hour per contract language

Corona, Beverly
Ecker, Francesca
Eriksen, Carolyn
Kenny, Janice
Kuehn, Michelle
Lagonigro Fazari, Maria
Maloney, Kristy
Monahan, David
Silvers, Jessica
Sullivan, Allison

Secretary - \$16/hr

TBD

Posting: #2403

Program: SOAR Summer Bridge Program (Bethel A.M.E.)

Description: Program designed for middle school students
provided through Table of Hope (formerly Spring Street CDC)

Date: July 7, 2025 - August 1, 2025

Funding: Title I

Rate: As noted below

Staff: **Coordinator - \$4,500 (9am-2pm)**

Umanzor, Abigail

Teacher - \$50 per hour (9am-Noon)

Caprioli, Betiana

HUMAN RESOURCES/CURRICULUM

PK-8

WHAT I NEED (W.I.N.) 3-5 TUTORING (revision)

Motion #39 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the What I Need (W.I.N.) Grades 3 - 5 Tutoring (**revisions in bold**).

Program: What I Need (W.I.N.) 3-5 Tutoring
Description: Academic Support for 3-5
Dates: October 2024 - June 2025
Funding: High Impact Tutoring Grant
Rate: \$35 per session (20-minute session)
\$45 per session (30-minute session)
\$39 per session (prep period)

Staff: Arroyo-Dopazo, Alexandra
Babula, John
Basso, Lauren
Brown, Jeffrey
Bruno, Kimberly
Cacchio, Mary
Calo, Lia
Cardona, Daniela
Caruso, Heidi
Castello, Jennifer
Champi, Sydney
Folmar, Leslye
Gutierrez, Lauren
Hamilton, Kristen
Hensley, Lauren
Higgins, Hunter
Krickus, Melissa
Langsdorf, Marie
Little, Stephanie
LoDolce, Blake
Mahony, Sarah
Martinez, Sara
Marvez-Kaliko, Audrey
McCormack, Mollie
Milesky, Susan
Mitevski, Amy
Murphy, Catherine
Pencinger, Jennifer
Rafael Calderon, Tatyana
Salamone, Kirsten
Sement, Ufuk
Slawecki, Elizabeth
Steitz, Allison

Stritmater, Kathleen
Tulli, Nicole

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

SUMMER ACADEMIC PROGRAM 2025 (revision)

Motion #40 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Academic Program 2025 (**revision in bold**)

Program: MHS STEM Academy Summer Orientation Program
Description: Summer Program
Dates: July 15, 2025 - July 17, 2025
Funding: Local
Rate: \$50 per hour
Staff: Componile, Bernadette
Componile, Joseph
Doyle, Christina
Pecoraro, Emma
Ranawat, Surina
Scheerer, Harrison
Trampler, Helen

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

SUMMER ACADEMIC PROGRAM 2025

Motion #41 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Academic Program 2025

Program: Coordinator of Summer Learning Academy
Description: Summer Program
Dates: April 29, 2025 - July 31, 2025 (no class July 4th)
Funding: Title I
Rate: Stipend \$7,000
Staff: Ventresca, Lauren

Program: Summer Learning Academy-Grades K-5
Description: Summer Program
Dates: July 1, 2025 - July 31, 2025 (no class July 4th)
Set up date June 30, 2025
Funding: Title I
Rate: \$50 per hour

Staff: Arroyo-Dopazo, Alexandra
Calo, Lia
Camacho, Alisa
Casadevall, Samuel
Champi, Sydney
Culmone, Gloria
Harpaul, Celia
Kahwaty, Nicole
Katterman, Lisa
Kenny, Lauren
Manahan, Katie
Marvez-Kaliko, Audrey
McCormack, Mollie
Murphy, Catherine
Torre, Michelle
Toye, Crystal - Morristown Neighborhood House
Tuzzeo, Margaret
Welter, Debra

Program: Summer Pre-AP English and English II
Description: Summer Program
Dates: June 23, 2025 - July 18, 2025 (Closed July 4th)
Funding: Local
Rate: \$50 per hour
Staff: Nicol, Katherine (FMS)

Program: FMS Summer Program
Description: Summer Program
Dates: July 1, 2025 - July 31, 2025 (Closed July 4th)
Set up date June 30, 2025

Funding: Title I
Rate: \$50 per hour
Staff: **ELA**
Alfieri, Daniele
Bischoff, Nicole
Janosy, Allison
Pierre, Nikeema

MATH

Ferrer, Mercy
Manahan, Bryan
Greenstein, Allyson

BILINGUAL

Blair, Emily (ESL)
Vargas, Marco (Math)

Program: Summer Acceleration - PreCalc
Description: Summer Program
Dates: June 23, 2025 - August 1, 2025 (Closed July 4th)
Funding: Local
Rate: \$50 per hour
Staff: Elassa, Aomar

Program: Summer Acceleration - Geometry
Description: Summer Program
Dates: June 23, 2025 - August 1, 2025 (Closed July 4th)
Funding: Local
Rate: \$50 per hour
Staff: Trimmer, Grace

Substitute:
Villane, Kristen

Program: Summer Acceleration - Algebra I
Description: Summer Program
Dates: June 23, 2025 - August 1, 2025 (Closed July 4th)
Funding: Local
Rate: \$50 per hour
Staff: Velez, Jada

Substitute:
Virgen, Giselle

Program: Algebra II Boot Camp
Description: Summer Program
Dates: June 23, 2025 - June 27, 2025
Funding: Local
Rate: \$50 per hour
Staff: DeOliveria, John

Program: Algebra I Boot Camp
Description: Summer Program
Dates: July 21, 2025 - July 25, 2025
August 11, 2025 - August 15, 2025
Funding: Local
Rate: \$50 per hour
Staff: London, Karen
McLain, Carolyn
Pardo, Veronica

Substitute:
Franko, Kelvin
Sadr, Ramin
Stanton, James

Toye, Crystal
Trifari, Don
Villane, Kristen

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

PK-8

FMS ADAPTIVE PE CURRICULUM WRITING

Motion #42 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the

Program:	FMS Adaptive PE Curriculum Writing
Description:	Career Readiness Standards
Dates:	June 2025 - August 2025
Funding:	Local
Rate:	As per contract language
Staff:	Bueno, Nathalia

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

BUSINESS MATTERS

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of [February 2025](#)
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
[February 2025](#) which is reconciled with the Board Secretary's Reports by fund for
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **February 2025**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **February 2025**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **April 28, 2025**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2024-2025 budget through [February 2025](#) .

DISTRICT

BILLS LIST 2024-2025

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2024-2025 bills list for the period ending:

[April 15, 2025](#) (payroll)
[April 28, 2025](#)
[April 29, 2025](#) (NACHA)
[March 31, 2025](#) & [April 30, 2025](#) (Food Service)

PK-8

DONATION

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve a donation of a free assembly for the 4th grade class at Alexander Hamilton School on Afro-Cuban Percussion from Young Audiences New Jersey. A letter of gratitude will be sent to the donor for their support of the district students.

PK-8

DONATION

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the donation of \$695 FM Kirby grant for a workshop program, Superheroes Among Us! through Young Audiences New Jersey & Eastern Pennsylvania at Hillcrest School. A letter of gratitude will be sent to the donor for their support of the district students.

9-12

DONATION

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the donation from the Rotary Club in the amount of \$800 to go towards the Morristown High School Interact Club. A letter of gratitude will be sent to the donor for their support of the district students

9-12

GRANT

Motion #9 that upon the recommendation of the Superintendent, the Board of Education, approve the grant of \$2,500 from the New York Jets to help continue the Unified Flag Football program. A letter of appreciation will be sent to the donor for supporting the students of the district.

EXPLANATION

Funds will be used to purchase additional equipment and to fund the coach's salary.

DISTRICT

2025 SAFETY GRANT PROGRAM

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the submission of a grant application for the 2025 Safety Grant Program through the New Jersey School Boards Association Insurance Group's ERIC-West Sub fund for the purposes described in the application, in the amount of \$19,400 for the period July 1, 2025 through June 30, 2026.

EXPLANATION

Funding for the Safety Grant program will be used towards the additional cameras in the security vestibules throughout the district to alleviate blindspots. This was discussed in the April Finance Committee.

DISTRICT

MENSTRUAL PRODUCT REIMBURSEMENT PROGRAM 2024-2025 - Submission

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the Menstrual Product Reimbursement Program application for the 2024-2025 school year in the amount of \$ 11,964.

EXPLANATION

Governor Murphy signed legislation requiring school districts to provide menstrual products free of charge to every public school educating students in grades six through twelve. The costs incurred by the district to implement the law shall be reimbursed by the State of NJ.

DISTRICT

E-RATE CONTRACTING

Motion #12 that upon the recommendation of the Superintendent, the Board of Education award the following contracts in connection with the filing of Morris School District's E-Rate Forms for the 2024-2025 School Year. The following awards for services and purchases are in accordance with the School and Libraries E-Rate program rules and regulations for 2024-2025:

Telecommunications Services - Cablevision Lightpath NJ LLC (470 Form # 250019628)

Internal Connections – Aspire Technology Partners NJ (470 Form # 250019628)

Internal Connections - Dyntek Services, Inc. DBA Arctiq (470 Form # 250019628)

PK-8

HSA EVENT

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the Normandy park HSA ice skating event for the Normandy Park School students and caregivers on May 16, 2025 at Mennen Arena.

DISTRICT

ALPHA PHI ALPHA AGREEMENT

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the agreement the partnership agreement between the Morris School District and Sigma Zeta Lambda Chapter of Alpha Phi Alpha Fraternity, Inc. for their Go To High School, Go To College Program.

EXPLANATION

This partnership provides mentorship, academic enrichment and college readiness resources to students within the district. The aim is to support student success by offering structured guidance, leadership development and post-secondary planning opportunities, particularly for students from underserved communities.

DISTRICT

CCM EMERGENCY EVACUATION PLAN AGREEMENT

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the School Reunification Plan with County College of Morris in affiliation with the Morris County Sheriff's Office for the purpose of an emergency evacuation. The agreement is on file in the Business Administrator's office.

DISTRICT

LEASE AGREEMENT

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the 4-year, 0% lease agreement with Apple Financial Services in the total amount of \$124,025.40 for the purchase of Mac Labs.

EXPLANATION

The Mac Labs will be utilized in the FMS Graphic Design, MHS Graphics and MHS Photography classes.

DISTRICT

BIDS

BID TRANS 25-08: Sale of School Transportation Vehicles

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Sale of School Transportation Vehicles, Bid# TRANS 25-08, having been duly advertised, and received on April 16, 2025 opened by Hunterdon County Education Service Commission, be awarded to the highest bidders as set forth in [attached results](#).

DISTRICT

BIDS

RFP 25-041 Architect of Record

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, Architect of Record, RFP# 25-041, having been duly advertised and received on March 13, 2025, be awarded to Gianforcaro Architects, Engineers & Planners, Mount Arlington, New Jersey. The initial term shall be for April 29, 2025 through June 30, 2025.

PAYMENTS

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
<i>PK-8</i>	
AV Exterior Wall	\$ 2,750.00
HC Security Vestibule	\$ 200.00
HC Roof Replacement	\$ 6,063.76
NP Security Vestibule	\$ 208.38
WD HVAC Improvements	\$ 44.96
WD Roof Replacement	\$ 30.25
WD Security Vestibule	\$ 650.00
FMS Boiler Replacement	\$ 1,031.85
FMS Security Vestibule	\$ 548.44
FMS Elevator Replacement	\$ 300.00
<i>9-12</i>	
MHS Room 112 HVAC Upgrades	\$ 1,037.01
MHS Security Vestibule	\$ 585.70
MHS Roof Replacement	\$ 3,222.57
MHS Home Ec. & Life Skills HVAC Upgrades	\$ 1,011.13
MHS 2nd Floor Electrical Panels	\$ 1,900.00

PROFESSIONAL SERVICES 2024-2025 - revised

Motion #20 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Schenck, Price, Smith & King, LLP	Legal Services	\$190/hr
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DISTRICT

PROFESSIONAL SERVICES 2024-2025

Motion #21 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Laura Bishop Communications	Communication Services	Pre-Referendum Fee: Not to exceed \$20,000 Referendum Fee: Not to exceed \$50,000 Video Production: \$20,000
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PROFESSIONAL SERVICES 2025-2026

Motion #22 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Creative Speech Solutions, LLC	Related Services Services provided on school grounds Clinic-Based Therapy Services	Services for the 2025 Extended School Year Program \$95/hour \$97-190
Creative Speech Solutions, LLC	Related Services Services provided on school grounds Clinic-Based Therapy Services	Services for the 2025-2026 School Year (July 2025 - June 2026) \$95/hour \$97-190

TRAVEL & REIMBURSEMENT

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

DISTRICT

ADOPTION OF FINAL BUDGET FOR SCHOOL YEAR 2025-2026

Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED by the Morris School District Board of Education to approve the 2025-2026 school district budget as follows:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>TOTAL</u>
2025-2026 Total Expenditures	\$ 134,962,231	\$ 16,169,810	\$ 151,132,041
Less: Anticipated Revenues	< \$ 27,307,157 >	< \$ 16,169,810 >	< \$ 43,476,967 >
Taxes to be Raised	\$ 107,655,074	\$ 0	\$ 107,655,074

Adjustment for Health Care Costs: \$1,756,065

BE IT RESOLVED that the Board of Education includes in the tentative budget the adjustment for Health Care Costs in the amount of \$1,756,065. In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment is needed to maintain current programming and necessary building improvements.

CAPITAL RESERVE ACCOUNT WITHDRAWAL

Motion #25 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a capital reserve withdrawal in the amount of \$682,093 for the following project:

Turf Field	\$682,093
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MAINTENANCE RESERVE ACCOUNT WITHDRAWAL

Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a maintenance reserve withdrawal in the amount of \$1,000,000 for qualifying projects such as door, floor, playground, steps and railing replacements and paving repairs.

PROFESSIONAL SERVICES 2025-2026

Motion #27 WHEREAS, pursuant to N.J.A.C. 6A:23A:5.2 (a) a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A:9.3-14

NOW, THEREFORE, BE IT RESOLVED, that the Morris Board of Education hereby establishes the following maximums for the 2025-2026 school year as follows:

Architecture/Engineering *	\$ 179,000
Legal	281,000
Audit	54,300
Private Investigator	10,000
Physician	<u>108,000</u>
Total	\$ 632,300

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to ensure that the maximum amount is not exceeded.

* Does not include projects funded through Capital Reserve.

MAXIMUM TRAVEL

Motion #28 WHEREAS, pursuant to N.J.A.C. 6A:23A-7.3, the Morris School District Board of Education must establish a maximum travel dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the tentative budget a maximum travel expenditure supported by State and local funds in the amount of **\$113,739** for the 2025-2026 school year. The maximum travel expenditure amount supported by State and local funds for the 2024-2025 school year is **\$118,248**, of which **\$41,121** has been spent and **\$2,649** is encumbered as of April 28, 2025. WHEREAS, the Board of Education resolution did not address the election to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

BE IT RESOLVED that the Morris School District Board of Education hereby elects to exclude federal travel expenditures supported by federal funds from the maximum travel expenditure amount and reaffirms the maximum travel expenditure amount for the 2025-2026 school year to be **\$113,739**.

TRAVEL AND RELATED EXPENSE REIMBURSEMENT

Motion #29 WHEREAS, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of **\$113,739** for all staff and board members for the 2025-2026 school year. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

PRESCHOOL EDUCATION AID BUDGET

Motion #30 that upon the recommendation of the Superintendent, the Board of Education approves the award of the 2025-2026 Preschool Education Aid grant in the amount of \$11,576,368 to the Department of Education, Division of Early Childhood Education. The grant includes \$996,036 district funds to support students with disabilities in the General Education classroom.