

Board Minutes
March 31, 2025

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on March 31, 2025, 7:00 p.m. President Greg Eckerle called the meeting to order.

Board Members and School Corporation personnel in attendance:

Greg Eckerle-Board President-Present

Arlet Jackle-Vice President-Present

Dr. Judy Englert-Secretary-Present

Steve Lukemeyer-Member-Present

Sara Schmidt-Member-Present

Tim DeMotte-School Attorney-Present

Mary Roberson-Interim Superintendent-Present

Glenn Buechlein-Assistant Superintendent Support Services and Transportation-Present

Tina Fawks-Assistant Superintendent Curriculum, Instruction, and Assessment-Present

Monica Young-Corporation Treasurer-Present

The Pledge of Allegiance was said by everyone in attendance.

Hearing on the Superintendent Contract

Terms of the Contract were posted on the corporation's website and published in the newspaper for 10 days.

Public Comment:

Sarah Chappell-Leinenbach during the public hearing portion of the process she questioned the timing of the notice and the lack of language regarding whom the contract was for within the public notice.

She said the public notice in the Dubois County Herald was insufficient for the public to understand what the corporation was considering due to its reduced circulation. She recommended they consider an online source to ensure more people see the notices.

Additionally, she wondered why the contract on the school website did not include Dr. Lorey's name as the other party in the agreement.

School Corporation Attorney Tim DeMotte explained that the corporation is bound by state law to publish the notice in a physical newspaper and cannot consider online sources to meet the legal public notice requirements.

He added that they were not required to include Dr. Lorey's information on the contract notice during the negotiation process. He explained those final details were being completed over the past weekend.

Mrs. Chappel-Leinenbach commended Dr. Lorey for her years leading the school corporation, she said the corporation could be missing an opportunity to consider a new vision in a different candidate. She said she thinks the corporation is missing the opportunity of getting new eyes to lead the school corporation. She asked the Board not to rehire Dr. Lorey at the meeting and extend the deadline, have her apply, and see if more candidates will apply.

Mrs. Chappel-Leinenbach asked the Board not to hire anyone at the meeting and take the matter under advisement.

Mr. Eckerle said he appreciated her comments and will take them under advisement.

A motion by Steve Lukemeyer, second by Dr. Englert, to close the hearing, was unanimously approved by the Board.

Deb Boyles stated she is glad she is coming back and has a lot of expertise.

Mr. Eckerle stated during the decision-making process, he was glad Dr. Lorey considered returning and had several people reach out to him to support her return. He explained that finding and selecting a new superintendent was a difficult and important process. And finding someone to replace her was going to be hard. He stated rather than going into the unknown, the Board has a proven person in Dr. Lorey and in his mind what better person to fill her shoes than that person herself.

Mr. Lukemeyer stated that he hadn't heard anything negative about her leadership during her departure process. He stated he heard nothing but positive feedback from administrators, teachers, and everybody expressing their disappointment at her leaving. Everybody said we will have a hard time replacing her. He stated it made sense to rehire someone with her experience, knowledge of the school corporation and talent to lead the corporation.

Sara Schmidt said she is glad to bring Dr. Lorey back for her leadership and to establish a succession plan for the future. She said the Board has the opportunity to plan better for a future leader. She is going to retire eventually. She'll leave a legacy behind, and part of that will be preparation for that future leader.

A motion by Arlet Jackle, second by Dr. Englert, to approve Dr. Lorey as the superintendent starting April 14th, 2025, was unanimously approved by the Board.

Dr. Lorey's contract will be renewed in June aligning with the corporation's annual budgeting process.

Dr. Lorey thanked the Board for allowing her to return and resume her duties as superintendent. She stated I'm sure that it seems like an unusual scenario that the Board faced this evening.

Dr. Lorey explained that though she thought she could take what she knew as an educator in Jasper and use it to serve her work with the Indiana Department of Education that her heart was in Jasper. She stated her time in Indianapolis was a great learning experience and she had the opportunity to meet and work with some amazing people who are doing great things for education across the State of Indiana. She explained that her work schedule, the distance, and the disconnect from students and staff has impacted her for the six weeks with the department.

Consent Agenda:

Mr. Eckerle asked members if any of the consent agenda items needed to be discussed.

No other items were asked to be discussed.

A motion by Steve Lukemeyer, second by Sara Schmidt, to approve the consent agenda, was unanimously approved by the Board.

ADDENDUM TO THE
TEACHER'S
CONTRACT

Addendum to the Teacher's Contract, made and entered into between the Board of School Trustees of the Greater Jasper Consolidated Schools of Dubois County, Indiana, hereinafter referred to as "DISTRICT", and Tracy Lorey, hereinafter referred to as "SUPERINTENDENT". The term "school" as used in this Contract shall refer to facilities operated by the Greater Jasper Consolidated Schools. The term "Board" as used in this Contract shall mean the Board of School Trustees of the Greater Jasper Consolidated Schools. The DISTRICT and SUPERINTENDENT for the consideration herein specified agree as follows:

1. TERM

DISTRICT hereby employs, and SUPERINTENDENT hereby accepts employment as Superintendent of Schools for an initial period commencing April 14, 2025, and ending April 14, 2028. The parties agree that the term of this Contract shall automatically be extended one (1) school year on April 15, 2028, and then each successive April 15 thereafter, unless a party gives the other written notice on or before the preceding April 15th that the party does not agree to the automatic extension of this Contract. The parties agree this shall result in a continuous three (3) year Contract, unless one party provides timely written notice to the other as provided herein. The parties acknowledge that the Contract term and any extension thereof shall be subject to early termination pursuant to the "Termination of Contract" provision set forth below.

2. PROFESSIONAL CERTIFICATION AND RESPONSIBILITIES

a. CERTIFICATION. SUPERINTENDENT shall at all times during the Contract hold a valid Superintendent license issued by the State of Indiana.

b. DUTIES. SUPERINTENDENT shall: have charge of the administration of the schools under the direction of the Board, and shall be the chief executive officer of the DISTRICT; shall direct and assign teachers and other employees of the schools under her supervision; shall organize, reorganize, and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the DISTRICT, subject to the approval of the Board; shall select all personnel, subject to the approval of the Board; shall from time to time suggest regulations, rules and procedures deemed necessary for the well ordering of the school district, and in general perform all duties incident to the office of the Superintendent and such other duties as may be prescribed by the Board from time to time.

c. OUTSIDE ACTIVITIES. SUPERINTENDENT shall devote her full time, attention and energy to the business of DISTRICT. However, she may choose to use vacation days or personal days to perform outside activities, with honoraria paid to the SUPERINTENDENT in connection with these activities to be retained by her.

3. PROFESSIONAL DEVELOPMENT

SUPERINTENDENT shall participate in continuing professional development through her participation in:

- a. the operations, programs and other activities conducted or sponsored by local, state and national administrator and school board associations;
- b. seminars and courses offered by public or private educational

institutions;

- c. informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of SUPERINTENDENT to perform her professional responsibilities to DISTRICT; and,
- d. advisory committees to the Indiana Department of Education.

DISTRICT may allow reasonable time for SUPERINTENDENT to attend the described functions, and pay such necessary registration, fees for travel and subsistence expenses, as are previously approved by the Board.

4. COMPENSATION

SALARY. DISTRICT shall pay SUPERINTENDENT at an initial annual salary rate of One Hundred Thirty-Nine Thousand Two-Hundred Dollars Fifty Dollars (\$139,250.00), which may be increased in future contract years in accordance with the terms set forth herein. If the Superintendent is evaluated as highly effective or effective and achieves the annual performance objectives established by the Board, then the Board may in its sole discretion increase the Superintendent's base salary during each contract year by 2% to 12% of the Superintendent's base salary that is in effect at the time the raise is granted. The payment of the Superintendent's salary shall be paid to SUPERINTENDENT in installments in accordance with the schedule of salary payments in effect for other certified school employees. DISTRICT shall further pay the full employer and employee contributions to the Indiana Teacher's Retirement Fund.

5. VACATION AND OTHER BENEFITS

SUPERINTENDENT would be entitled to all the fringe benefits applicable to certified school employees as defined in the Master Teacher Bargaining Agreement, including but not limited to, benefits and leaves, any other forms of insurance protection, retirement program, choice of tax-sheltered annuities, and other certified employee benefits, with the following increased benefits:

- a. The DISTRICT shall pay annually to the Superintendent additional salary equal to the amount of the full premium of a single plan under the DISTRICT'S group health, dental and vision insurance plans. The DISTRICT shall make available to the Superintendent a Section 125 plan to permit the payment of the cost of any group insurance coverage the Superintendent may elect to purchase through such a plan. The amount paid to the Superintendent herein shall be subject to State and Federal taxes and, if permitted by law, be included in "annual compensation" as defined in IC 5-10.2-4.3(c) and used to determine the "average of annual compensation" defined in IC 5-10.2-4.3 (b) and reported to the Indiana State Teacher Retirement Fund for purposes of calculating the Superintendent's retirement benefit. Unless and until the Superintendent completes an applicable salary reduction agreement, any payment made pursuant to this provision shall be paid as additional wages to the Superintendent less applicable income and employment tax withholdings.
- b. DISTRICT would provide SUPERINTENDENT \$200,000.00 group term life insurance at standard insurable rates during the SUPERINTENDENT'S continued lifetime or for so long as the insurer issues such policies.
- c. DISTRICT would grant SUPERINTENDENT 20 work days of vacation time each contract year. SUPERINTENDENT shall select which work days shall be used for vacation day purposes, up to a combined total number of days stated above, but days selected shall not interfere with the orderly administration of

the School Corporation. In order to assure effective school operations, not more than ten (10) consecutive days of vacation may be taken without Board approval.

- d. DISTRICT would pay dues for membership of the SUPERINTENDENT in professional educational organizations, but not to exceed \$800.00 per year.
- e. The DISTRICT shall pay annually to the Superintendent a minimum additional salary amount that is equal to the calendar year 2025 annual maximum amount established by the IRS, which is \$31,000.00 (including the catch-up amount), that the Superintendent may, but need not, elect to be contributed to an Internal Revenue Code Section 403(b) plan for each year of employment for the Superintendent. In the event the IRS in any contract year increases the maximum contribution limits to a 403(b) plan (including any catch-up amounts), then the Board may in its sole discretion increase the minimum additional salary amount that is paid pursuant to this provision to the new higher maximum contribution limits established by the IRS for that contract year. All amounts paid to the Superintendent herein shall be subject to State and Federal taxes and, if permitted by law, be included in "annual compensation" as defined in IC 5-10.2-4.3(c) and used to determine the "average of annual compensation" defined in IC 5-10.2-4.3 (b) and reported to the Indiana State Teacher Retirement Fund for purposes of calculating the Superintendent's retirement benefit. Unless and until the Superintendent completes an applicable salary reduction agreement, any payment made pursuant to this provision shall be paid as additional wages to Superintendent less applicable income and employment tax withholdings.

6. EXPENSES

DISTRICT would pay or reimburse SUPERINTENDENT for reasonable expenses approved by DISTRICT and incurred by SUPERINTENDENT in the continuing performance of her duties under this Addendum to Contract. This shall include reimbursement of an amount per mile set annually for school employees for business travel within and outside the school district for the use of SUPERINTENDENT'S personal automobile.

7. PROFESSIONAL LIABILITY

DISTRICT agrees that it shall defend, hold harmless, and indemnify SUPERINTENDENT from any and all demands, claims, suits, actions and legal proceedings brought against SUPERINTENDENT in her individual capacity while discharging her responsibilities as an employee of the DISTRICT, provided the incident arose while SUPERINTENDENT was acting within the scope of this employment and as such liability coverage is within the authority of the Board under State law. In any case, individual Board members will not be considered personally liable for indemnifying SUPERINTENDENT against such demands, claims, suits, actions and legal proceedings. DISTRICT shall not, however, be required to pay SUPERINTENDENT'S attorney fees or any costs of any legal proceedings in the event the DISTRICT and SUPERINTENDENT have adverse interests in such litigation.

8. RETIREMENT/BENEFITS ELIGIBILITY

SUPERINTENDENT shall receive all benefits accorded to certified personnel by the Master Teacher Agreement. To the extent any benefits provided through the Master Teacher Agreement are in conflict with this Addendum, then the terms of this Addendum shall control.

9. TERMINATION OF CONTRACT

This Addendum to the Contract:

- a. shall be terminated automatically upon death of the SUPERINTENDENT, subject to continuing beneficiary rights to above described benefits;
- b. may be terminated by mutual agreement of the parties;
- c. may be terminated unilaterally by the DISTRICT:

1. With cause. Conduct which is seriously prejudicial to the DISTRICT including, but not limited to, neglect of duty, breach of contract or any statute stipulated conduct shall constitute cause. Notice of discharge for cause shall be given in writing and SUPERINTENDENT shall be entitled to a hearing before the Board in the manner provided by statute to discuss such causes. If SUPERINTENDENT chooses to be accompanied by legal counsel at such meeting, she shall bear any cost therein involved. Such hearing shall be conducted in closed, executive session. SUPERINTENDENT shall be provided a written decision describing the results of the hearing, including the finding of facts relevant to cause under consideration.

2. Without cause, but with ninety (90) days written notice to the SUPERINTENDENT, provided that in such event, the DISTRICT shall pay the SUPERINTENDENT, as severance compensation, the maximum amount permitted by law.

3. For disability of the SUPERINTENDENT, upon written notice to SUPERINTENDENT at any time after SUPERINTENDENT has exhausted any accumulated sick leave and such other leave as may be available and has been absent from her employment for whatever cause for an additional continuous period of ninety (90) working days. All obligations of DISTRICT shall cease upon such termination. If a question exists concerning the capacity of SUPERINTENDENT to return to her duties, DISTRICT may require SUPERINTENDENT to submit to a medical examination to be performed by a

doctor licensed to practice medicine. DISTRICT shall select the physician who shall conduct the examination. The examination shall be done at the expense of the DISTRICT. The physician shall limit his/her report to the issue of whether SUPERINTENDENT has a continuing disability which prohibits her from performing her duties.

d. May be terminated by either party on the expiration of the term of this Contract by giving written notice of such termination to the other party on or before January 1 of the year in which the Contract is to expire.

10. SAVINGS CLAUSE


If, during the term of this Contract, it is found that a specific clause of the Contract and/or Addendum is illegal under Federal or State law, the remainder of the Contract or Addendum not affected by such a ruling shall remain in force.

IN WITNESS WHEREOF, SUPERINTENDENT has approved this Addendum on March 31, 2025.

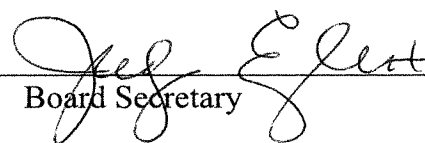
SUPERINTENDENT

By: 

BOARD OF SCHOOL TRUSTEES OF THE
GREATER JASPER CONSOLIDATED
SCHOOL CORPORATION

By: 
Board President

ATTEST:

By: 
Board Secretary

**EXCERPTS FROM MINUTES OF A MEETING
OF THE BOARD OF SCHOOL TRUSTEES
OF GREATER JASPER CONSOLIDATED SCHOOLS**

A meeting of the Board of School Trustees (the "Board") of Greater Jasper Consolidated Schools (the "School Corporation") was held at the Jasper High School Community Room, 1600 St. Charles Street, Jasper, Indiana, on March 31, 2025, at the hour of 7:00 p.m. (Local Time), pursuant to notice duly given in accordance with the rules of the Board.

The meeting was called to order by the President of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Greg Eckerle, Steve Lukemeyer, Judy Englert, Sara Schmidt, and Arlet Jackle

Absent:

(Among other proceedings had and actions taken were the following:)

The President presided over the meeting and stated that notice of this hearing had been published in *The Herald* on February 20, 2025. The proof of publication was presented to the meeting, and upon examination was found to be in due form of law. On motion duly made, seconded and carried, said notice and proof of publication thereof were approved and ordered filed.

The Secretary further stated that the proposed Lease Agreement (the "Lease"), plans and estimates for the school buildings to be constructed, renovated and improved by the Greater Jasper School Building Corporation (the "Building Corporation") had been on file from the date of publication of the notice until today, in the Administration Building of the School Corporation. Copies of the same were presented to this meeting for the inspection of the members of the Board. The Secretary said that it was not necessary to review in detail all of the procedures to date since the Board was familiar with all steps heretofore taken, including the

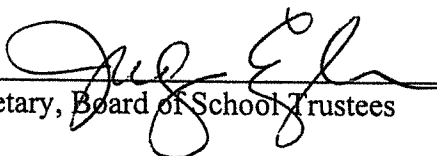
proposed Lease, plans and estimates just submitted, but that if any persons present, other than members of this Board had any questions concerning these documents or the previous actions of this Board, or other steps taken looking towards the construction and renovation of the school buildings, the Board would be glad to answer the same.

The meeting was then open for questions and for the hearing of all persons interested. After hearing all persons interested, upon motion duly made, seconded and carried, the Board adopted the resolution attached as Exhibit A.

It was then explained that a portion of the construction bids and contracts may need to be assigned to the Building Corporation, once they are received. The Building Corporation will use bond proceeds to fund such bids and contracts in order to complete the Project. Upon motion duly made, seconded and carried, the Board adopted the resolution attached as Exhibit B.

The President further advised the Board that it needed to approve the form of Fourth Supplement to Master Continuing Disclosure Undertaking and the issuance of bonds. Upon motion duly made, seconded and carried, the Board adopted the resolution attached as Exhibit C.

Motion made and seconded to adjourn the meeting. Meeting adjourned.


Secretary, Board of School Trustees

APPROVED:



President, Board of School Trustees

EXHIBIT A

RESOLUTION AUTHORIZING EXECUTION OF LEASE AGREEMENT

WHEREAS, on February 24, 2025, this Board of School Trustees (the "Board") examined and approved a form of Lease Agreement (the "Lease") between the Greater Jasper School Building Corporation (the "Building Corporation") and Greater Jasper Consolidated Schools (the "School Corporation"); and,

WHEREAS, notice of a hearing on the proposed Lease was given by publication in The Herald on February 20, 2025, and said hearing has been held in accordance with the notice; now therefore,

BE IT RESOLVED by the Board of the School Corporation, that the preliminary plans and estimates provide the necessary facilities for the pupils of this School Corporation and the same now are hereby approved, and any members of the Board be, and they are hereby authorized and directed to endorse their approval upon such plans and estimates.

BE IT FURTHER RESOLVED, that the proposed Lease provides for a fair and reasonable rental, and further that the execution of the Lease is necessary and wise.

BE IT FURTHER RESOLVED, that the Secretary or Assistant Secretary of the Board is authorized and directed to initial and date a copy of the proposed Lease and to place the same in the minute book immediately following the minutes of this meeting, and said Lease is made a part of this resolution as fully as if the same were set forth herein.

BE IT FURTHER RESOLVED, that any officers of the Board be, and they are hereby authorized and directed to execute the Lease on behalf of the School Corporation.

BE IT FURTHER RESOLVED, that the officers of the Board have full authority to execute any and all documents necessary to execute the Lease and a Deed, if applicable, or for the issuance of the bonds secured by such Lease; further, that the use of electronic signatures by

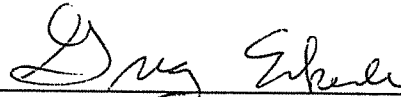
EXHIBIT B

**RESOLUTION ASSIGNING CONSTRUCTION BIDS AND
CONTRACTS**

WHEREAS, the Greater Jasper Consolidated Schools (the "School Corporation") has or will receive construction bids or enter into contracts for the construction, renovation and improvements at Jasper High School, Jasper Middle School, and Jasper Elementary School, including classroom additions, HVAC improvements, deferred maintenance improvements, site improvements, and the purchase of technology and equipment (collectively, the "Project"); now, therefore,

BE IT RESOLVED, certain construction bids and contracts relating to the Project are hereby assigned to the Building Corporation at the discretion of this Board of School Trustees, upon receipt of such bids or execution of such contracts.

Passed and adopted this 31st day of March, 2025.



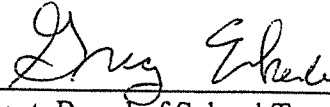
President, Board of School Trustees



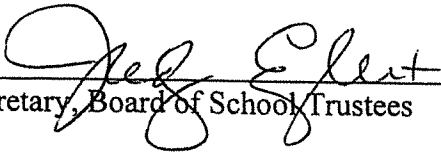
Secretary, Board of School Trustees

officers of the Board or representatives of the School Corporation are hereby authorized and affirmed with full valid legal effect and enforceability.

Passed and adopted this 31st day of March, 2025.



President, Board of School Trustees



Secretary, Board of School Trustees

EXHIBIT C

**RESOLUTION APPROVING FOURTH SUPPLEMENT TO MASTER CONTINUING
DISCLOSURE UNDERTAKING AND ISSUANCE OF BONDS**

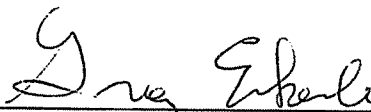
WHEREAS, a Fourth Supplement to Master Continuing Disclosure Undertaking (the "Undertaking") has been presented to the Board of School Trustees (the "Board") of Greater Jasper Consolidated Schools (the "School Corporation") in connection with the issuance of the Greater Jasper School Building Corporation Ad Valorem Property Tax First Mortgage Bonds, Series 2025 (the "Bonds"); and

WHEREAS, the Board must approve the form of Undertaking and the issuance of the Bonds; now, therefore,

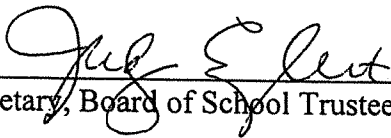
BE IT RESOLVED, that the Board hereby approves the form of Undertaking and hereby authorizes any officers of the Board to execute such Undertaking.

BE IT RESOLVED, that any officers of the Board are hereby authorized and directed to execute any and all documents and certificates required in order to issue and deliver the Bonds.

Passed and adopted this 31st day of March, 2025.



President, Board of School Trustees



Secretary, Board of School Trustees

NOTICE*

Notice is hereby given that the Board of Directors of the Greater Jasper School Building Corporation (the "Building Corporation") shall convene on March 31, 2025 at 6:30 p.m. at the Community Room, Jasper High School, 1600 St. Charles Street, Jasper, Indiana for the purpose of accepting the resignation of one or more Directors, appointment of one or more new Directors, electing officers, considering the proposed Trust Indenture and the issuance of bonds by the Building Corporation, and for any other business which may properly come before this meeting.

Greater Jasper School Building Corporation

*Please note that the Open Meeting
Law must be followed (IC 5-14-1.5)
by the Building Corporation.*

****For convenience, this Notice is provided for posting under the Open Door Law.***



Jasper Elementary School

3799 North Portersville Road

Jasper, IN 47546

(812) 556-3600

Tracy Lorey - Superintendent
Tina Fawks - Assistant Superintendent

Kent W. Taylor - Principal
Ryan Erny - Assistant Principal

To: Mary Roberson, Tina Fawks, & GJCS School Board
From: Kent W. Taylor
Date: March 20, 2025
Re: Summer School Positions —

We ask the following to be approved for our children. Please approve the following staff to fill our summer school needs for I-READ 3.

Needed Summer School Positions

Focus Area	Section	Week (s)	Teacher	Position
IREAD 3 #1	Third Grade	1- 4	Lisa Guthrie	Teacher
IREAD 3 #2	Third Grade	1- 2	Jacque Beier	Teacher
IREAD 3 #2	Third Grade	3- 4	Jodi Crooks	Teacher
IREAD 3 #3	Third Grade	1- 4	Amanda Beck	Teacher
IREAD 3 #1	Second Grade	1- 3	Lindsey Healy	Teacher
IREAD 3 #1	Second Grade	4	Sarah Rogers	Teacher
IREAD 3 #2	Second Grade	1- 4	Jami Seifert	Teacher
IREAD 3 #3	Second Grade	1- 4	Jessica Freyberger	Teacher
IREAD 3 #4	Second Grade	1- 4	Kyla Buechlein	Teacher
IREAD 3 #5	Second Grade	1- 4	Alexa Chappell	Teacher
IREAD 3 #1	Third Grade	1	Alleshia Miller	Instructional Assistant
IREAD 3 #1	Third Grade	2- 4	Bittany Rollins	Instructional Assistant
IREAD 3 #2	Third Grade	1- 4	Kelly Schwartz	Instructional Assistant
IREAD 3 #3	Third Grade	1-4	Lisa Mann	Instructional Assistant
IREAD 3 #1	Second Grade	1- 4	Michelle Wehr	Instructional Assistant
IREAD 3 #2	Second Grade	1- 4	Lisa Wren	Instructional Assistant
IREAD 3 #3	Second Grade	1- 4	Sabrina Peters	Instructional Assistant
IREAD 3 #4	Second Grade	1- 2	Sharyn Lopez	Instructional Assistant
IREAD 3 #4	Second Grade	3- 4	Kelli Gehlhausen	Instructional Assistant
IREAD 3 #5	Second Grade	1- 4	Tessa Dunfee	Instructional Assistant

	Rate	OASDI&Medicare	Total
	45.00 Half	3.44	48.44
	90.00 Full Day	6.89	96.89
Date	Bus Substitute		

EXHIBIT "A"

DRIVER OWNED EQUIPMENT CONTRACT FOR TRANSPORTING CHILDREN

Term 2024-2028 School Corporation No. 2120 School Corporation Greater Jasper
Consolidated Schools

This Contract entered into on the 1st day of April, 2025, between Greater Jasper Consolidated Schools

School Corporation, Dubois County, Indiana, hereinafter referred to as the School Corporation, and
Karmin Goeppner Driver.

WITNESSETH:

WHEREAS the Governing Body of said School Corporation has given proper notice by publication in accordance with IC 20-27-5-10, and the Driver pursuant to said notice has *(A) submitted a proposal, or (B) submitted a bid, the terms of which reflect said Driver to be the lowest responsible bidder in an amount satisfactory to the Governing Body and that the Driver can meet the requirements prescribed in IC 20-27-5-13 and the physical requirements set out in IC 20-27-8 et seq.

Now therefore in consideration of the foregoing and in consideration of the payment by the School Corporation to the Driver of the sum stated below, the Driver agrees to perform the following work as provided by the specifications on file in the office of the School Corporation and as hereinafter provided, viz:

To drive the school bus of Route No. 14 in School Corporation No. 2120, for the School Term or Terms of
in the School Corporation above named and to the extent of the available seats on the school bus transport all the children of school ages now residing along and adjacent to said route or who may be along and adjacent to said route during the life of this contract and in accordance to said specifications to and from the designated school(s) in said school corporation, during the school term or terms above enumerated.

The route known as No. 14 is described as follows:

See attached description

and as more particularly described by a copy of the specifications attached hereto and made a part hereof by reference.

BUS OWNERSHIP; conditions: It is also mutually agreed to between the parties hereto:

1. That said School Corporation is to furnish and provide

Two-way Radio DVR and Camera System Geotab System

Escalation clause is to be part of the contract

2. That the Driver is to furnish

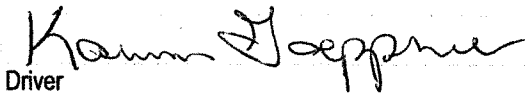
Everything

Said work is to be governed by the following conditions:

1. The Driver is to drive the bus along the designated route each day during the school term or terms above enumerated, unless the school be dismissed for a holiday or by order of the School Corporation. That the Driver shall operate the bus over the route upon the schedule fixed by the School Corporation.
2. The Driver to have control of all school children so conveyed between the homes of the children and the school(s). The Driver shall keep order and maintain discipline in the bus, being firm but polite, impartial and fair, and see that no child is imposed upon or mistreated while in their charge, and shall use every care for the safety of the children under their charge.
3. The Driver is to perform personally all of the said work set out in this agreement, and shall not sell or assign this contract to any other person nor substitute any other person as driver, except with the approval of the School Corporation.
4. That the School Corporation may at any time alter and/ or extend the route herein covered. In the event that the route as changed, altered or extended is longer than the route as described in this contract, the Driver shall be paid as additional compensation for each mile or fraction thereof in excess of the mileage of the originally contracted route, a sum equal to the average rate per mile as provided in this contract.
5. The Driver shall give a surety bond in such sum as fixed by the School Corporation, such bond to be conditioned upon the faithful performance of the full term of the contract. The Driver shall carry public liability and property damage insurance in a company authorized to do business in the State of Indiana in such amount as the School Corporation may deem necessary to afford adequate protection in the operation of the bus involved. Copies of all insurance policies shall be furnished to the School Corporation by the Driver.
6. The provisions of all Indiana statutes, rules and regulations of the State School Bus Committee, as same may be amended, pertaining to safety in the operation of school buses and the transportation of school children, are made a part of this contract by reference and Driver agrees to abide thereto.
7. The Driver hereby agrees that said school bus will be used to transport school children to and from school under the terms of this contract, and only for such additional permitted uses which are in accord with the provisions of IC 20-27-9 et seq., as same may be amended.
8. It is agreed that the provisions of IC 20-27-1 et seq. and IC 9-21-1 et seq., and as same may be amended, are hereby made a part of this contract, and that it is the intention of the parties thereto to enter into a binding contract subject to the School Transportation Code (IC 20-27-1 et seq.), and the Motor Vehicles Traffic Regulation Code, IC 9-21-1 et seq., the provisions of which shall prevail over any part of this contract determined to be in conflict therewith.

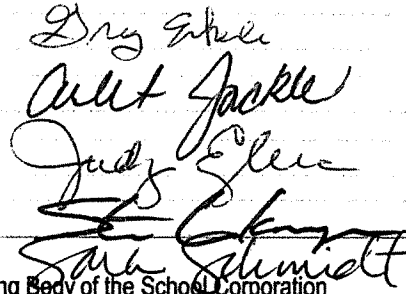
9. This contract incorporates by reference all present policies of the School Corporation with respect to the transportation of students and passengers and are hereby made a part of this contract.
10. This contract incorporates by reference applicable United States Department of Transportation regulations as same are amended and are hereby made a part of this contract.
11. The School Corporation shall pay the Driver the sum of three-hundred -five dollars and 50 cents Dollars(\$ 305.50) per day for the number of days (a) on which the calendar of the school corporation provides that students are to be in attendance at school, (b) the driver is required by the School Corporation to operate the bus on school related activities, and (c) days of inservice training which is either requested by statute or authorized by the School Corporation including, but not limited to, the safety meeting workshops.
12. Failure of Driver to comply with the terms of this contract, including all terms and conditions incorporated by reference, shall be deemed cause for cancellation of contract at the option of School Corporation Governing Body, or its authorized agent. In the event of such breach by Driver, School Corporation's authorized agent shall first recommend cancellation of the contract to School Corporation's Governing Body, which may act upon such recommendation without notification or opportunity for Driver to be heard, but such cancellation shall not be effective until the Governing Body takes action on such recommendation. Notwithstanding the above, School Corporation, acting by its authorized agent, may suspend the Driver immediately, for any conduct or omission that may constitute good and sufficient cause for cancellation of the contract, pending actual cancellation of the contract.

IN WITNESS WHEREOF, the parties have hereunto signed their names this 1st day of April, 2025.


Driver

School Corporation

By:



Members of the Governing Body of the School Corporation

NOTE: *Strike out either (A) or (B).

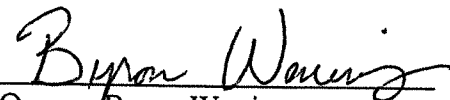
ADDENDUM TO CONTRACT

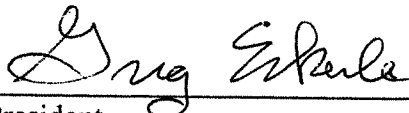
Whereas, Byron Wening, hereinafter known as "Owner" and the Greater Jasper Consolidated School Corporation, hereinafter now as "GJCS", entered into a contract on the 22nd day of January, 2024.

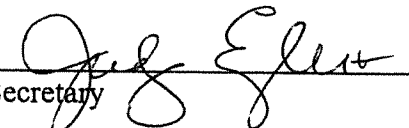
Whereas, the parties now wish to amend said contract to reflect that Agnes Kress "Route 9 Driver" would be an employee of "GJCS" and "GJCS" would be responsible for all mandatory oversight of the "Route 9 Driver" including, but not limited to, drug screening, educational and licensing requirements. In addition, if the "Route 9 Driver" is unable to drive her scheduled route, any substitute driver would also be a "GJCS" employee.

Whereas, the "Owner" acknowledges that the daily payment total detailed under paragraph 11 of the original contract shall not be paid to the "Owner" and that the "Route 9 Driver" or any substitute driver, if needed, will be paid directly by "GJCS" in an amount detailed in the attached Exhibit "A".

IN WITNESS WHEREOF the parties have hereunto signed the respective names this 8th Day of April, 2025.


Owner, Byron Wening


President



Secretary

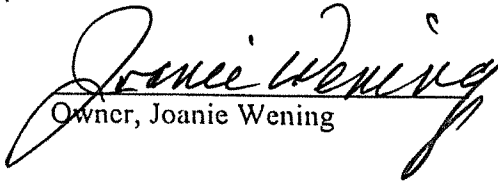
ADDENDUM TO CONTRACT

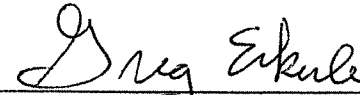
Whereas, Joanie Wening, hereinafter known as "Owner" and the Greater Jasper Consolidated School Corporation, hereinafter now as "GJCS", entered into a contract on the 22nd day of January, 2024.

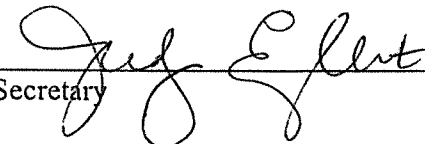
Whereas, the parties now wish to amend said contract to reflect that Becky Kraus "Route 17 Driver" would be an employee of "GJCS" and "GJCS" would be responsible for all mandatory oversight of the "Route 17 Driver" including, but not limited to, drug screening, educational and licensing requirements. In addition, if the "Route 17 Driver" is unable to drive her scheduled route, any substitute driver would also be a "GJCS" employee.

Whereas, the "Owner" acknowledges that the daily payment total detailed under paragraph 11 of the original contract shall not be paid to the "Owner" and that the "Route 17 Driver" or any substitute driver, if needed, will be paid directly by "GJCS" in an amount detailed in the attached Exhibit "A".

 IN WITNESS WHEREOF the parties have hereunto signed the respective names this
Day of April, 2025.


Owner, Joanie Wening


President


Secretary

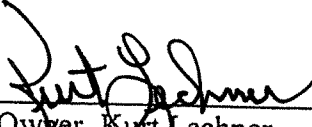
ADDENDUM TO CONTRACT

Whereas, Kurt Lechner, hereinafter known as "Owner" and the Greater Jasper Consolidated School Corporation, hereinafter now as "GJCS", entered into a contract on the 22nd day of January, 2024.

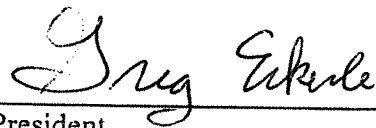
Whereas, the parties now wish to amend said contract to reflect that Tim Nordhoff "Route 18 Driver" would be an employee of "GJCS" and "GJCS" would be responsible for all mandatory oversight of the "Route 18 Driver" including, but not limited to, drug screening, educational and licensing requirements. In addition, if the "Route 18 Driver" is unable to drive her scheduled route, any substitute driver would also be a "GJCS" employee.

Whereas, the "Owner" acknowledges that the daily payment total detailed under paragraph 11 of the original contract shall not be paid to the "Owner" and that the "Route 18 Driver" or any substitute driver, if needed, will be paid directly by "GJCS" in an amount detailed in the attached Exhibit "A".

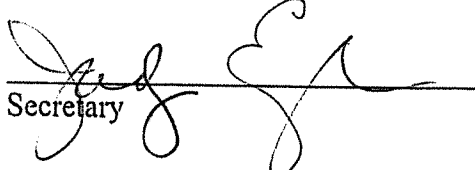
IN WITNESS WHEREOF the parties have hereunto signed the respective names this _____ Day of April, 2025.



Owner, Kurt Lechner



President



Secretary

ADDENDUM TO CONTRACT

Whereas, Mark Kieffner, hereinafter known as "Driver" and the Greater Jasper Consolidated School Corporation, hereinafter known as "GJCS", entered into a contract on the 22nd day of January, 2024.

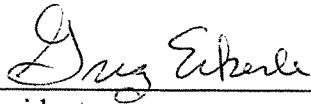
Whereas, the parties now wish to amend said contract to reflect that, in the event the "Driver" is unable to honor his responsibilities as provided for in the contract, "GJCS" may provide a substitute bus operator to provide this necessary service to "GJCS".

Whereas, the aforementioned substitute bus operator would be an employee of "GJCS" and "GJCS" would be responsible for all mandatory oversight of that substitute bus operator including, but not limited to, drug screening, educational and licensing requirements.

Whereas, if a substitute operator is utilized, the "Driver" acknowledges that the daily payment total detailed in the attached exhibit "A" shall not be paid to the "Driver" and that the "Driver" will only be paid for day(s) when the "Driver" is actually providing services.


IN WITNESS WHEREOF the parties have hereunto signed the respective names this 31st Day of March, 2025.


Driver, Mark Kieffner


President


Vice-President


Secretary


Member


Member

Member of the Governing Body of Greater Jasper School Corporation

ADDENDUM TO CONTRACT

Whereas, Dwain Merder, hereinafter known as "Driver" and the Greater Jasper Consolidated School Corporation, hereinafter known as "GJCS", entered into a contract on the 22nd day of January, 2024.


Whereas, the parties now wish to amend said contract to reflect that, in the event the "Driver" is unable to honor his responsibilities as provided for in the contract, "GJCS" may provide a substitute bus operator to provide this necessary service to "GJCS".


Whereas, the aforementioned substitute bus operator would be an employee of "GJCS" and "GJCS" would be responsible for all mandatory oversight of that substitute bus operator including, but not limited to, drug screening, educational and licensing requirements.

Whereas, if a substitute operator is utilized, the "Driver" acknowledges that the daily payment total detailed in the attached exhibit "A" shall not be paid to the "Driver" and that the "Driver" will only be paid for day(s) when the "Driver" is actually providing services.


IN WITNESS WHEREOF the parties have hereunto signed the respective names this 31st Day of March, 2025.


Driver, Dwain Merder


President


Vice-President


Secretary


Member


Member

Member of the Governing Body of Greater Jasper School Corporation

ADDENDUM TO CONTRACT


Whereas, Karmin Goeppner, hereinafter known as "Driver" and the Greater Jasper Consolidated School Corporation, hereinafter known as "GJCS", entered into a contract on the 22nd day of January, 2024.

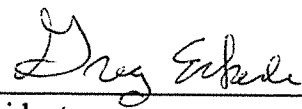
Whereas, the parties now wish to amend said contract to reflect that, in the event the "Driver" is unable to honor his responsibilities as provided for in the contract, "GJCS" may provide a substitute bus operator to provide this necessary service to "GJCS".

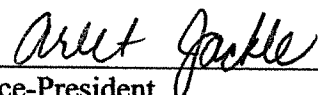
Whereas, the aforementioned substitute bus operator would be an employee of "GJCS" and "GJCS" would be responsible for all mandatory oversight of that substitute bus operator including, but not limited to, drug screening, educational and licensing requirements.

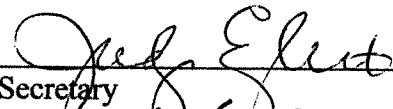
Whereas, if a substitute operator is utilized, the "Driver" acknowledges that the daily payment total detailed in the attached exhibit "A" shall not be paid to the "Driver" and that the "Driver" will only be paid for day(s) when the "Driver" is actually providing services.

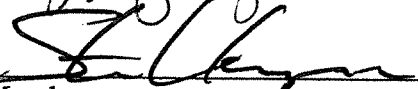
IN WITNESS WHEREOF the parties have hereunto signed the respective names this 31st Day of March, 2025.


Driver, Karmin Goeppner


President


Vice-President


Secretary


Member


Member

Member of the Governing Body of Greater Jasper School Corporation

Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
 - As presented to the Board of Trustees
- Resignations/Retirements
 - Journey O'Neal-Special Education Teacher-JES-Effective at the End of the Contract Year
 - Hailey Hurst-Elementary Teacher-IES-Effective at the End of the Contract Year
 - Hailey Hurst-IES-1/2 Spell Bowl Coach
 - Brooke Keusch-Prom Sponsor-JHS
 - Jenny Hanneman-Transferring from Literacy Coach to Classroom Teacher-IES-End of Contract Year
 - Susan Garcia Baez-28 Hour Instructional Assistant-JES-Effective 3/11/2025
 - Olivia Miller-28 Hour Instructional Assistant-JES-Effective 3/14/2025
 - Jasmine Helming-Girls Assistant Soccer Coach-JMS-Effective 3/31/2025
 - Britni Erny-Lead Teacher Little Wildcats-JHS-Effective 3/31/25
 - Mary Beth Kable-Little Wildcat Assistant-JHS-Effective 3/21/2025
 - Mya Tisdale-Little Wildcat Assistant-JHS-Effective 3/13/2025

Staff Recommendation

- Cameron Harris-Dual Credit ECA
- Joan Noblitt-Homebound Instructure-JHS
- IES Secretaries' Annual Days Worked Changed-Toni Reckelhoff-201 Days, Lisa Franks-211 Days
- Jill Peter-1/2 Spell Bowl Coach-IES
- Natalie Pryor-Special Ed Teacher-IES
- Erica Voegerl-Teacher-JES
- Alexandra Hart-Computer Science Teacher-JHS
- Deivimar Torin-Part-time-Instructional Assistant-JHS
- Audra Jahn-Assistant Principal-JES
- Holly Hopf-35 Hour-Instructional Assistant and ½ Bus Stipend-JES-Effective 3/31/2025
- Lori Gilham-28 Hour Instructional Assistant-JES-Effective 3/31/2025
- Marleni Jimenez-28 Hour Instructional Assistant-JES
- Kirsten Voegler-Part-time- Instructional Assistant-JES-Effective 3/31/2025
- Meagan McDonald-Elementary Teacher-JES Beginning the 2025-2026 School Year
- Elizabeth Hasenour-Elementary Teacher-JES Beginning the 2025-2026 School Year
- Eli Hopf-Elementary Teacher-JES-Beginning the 2025-2026 School Year
- Mary Beth Kalb-Little Wildcats-Effective-3/17/2025
- Mya Tisdale-Little Wildcats-Effective-3/17/2025
- Britni Erny-Little Wildcats-Part time-Effective 3/31/2025
- Approve Master's Incentive Program Completion Base Salary Increases
 - Shelby Garcia-Teacher-JHS-Masters Degree Achievement \$3,000
- Field Trip Requests
 - Tina Luebbehusen NYC Annual Trip-25 Students-5/25/2025-5/30/2025
 - Samantha Venderley-Orlando, Florida, 15 students-compete in the Educators Rising National Event-6/23/-25-7/1/2025
 - Cross Country Team-Overnight Team Camp at Indiana University-7/17/25-7/19/25
- Other-None

Wildcat Spotlight—None

Building & Maintenance Update—The Stenftenagel Group

Scott Stenftenagel asked the Board to approve the following bids for Jasper Middle School furniture for the Large Group Instruction (LGI) and chairs for the Administration Office Conference Room—

- LGI Nesting Tables-from Hoffman Office Supply--\$25,908.00
- GGI Nesting Chairs -from Lee Company--\$19,581.00
- Conference Room Chairs-from Hoffman Office Supply--\$17,084.00

The total cost of the project is \$62,573.00

A motion by Steve Lukemeyer, second by Arlet Jackle, to approve the above bids, was unanimously approved by the Board.

Mr. Stenftenagel asked the Board to approve a proposal from Meyer Woodworking for additional casework for the Hall of Fame display. The cost of the project is \$46,534.81.

A motion by Dr. Englert, second by Sara Schmidt, to approve the bid for casework from Meyer Woodworking, was unanimously approved by the Board.

Mr. Stenftenagel asked the Board to approve the bid from Don Gress for the Jasper Elementary School parking lot addition project in the amount of \$184,144.00.

A motion by Sara Schmidt, second by Steve Lukemeyer, to approve the bid from Don Gress for JES parking lot addition, was unanimously approved by the Board.

Curriculum Update—Mrs. Fawks

Mrs. Fawks informed the Board of the Legislative changes over the past two years of the implementation of the IREAD-3 administration and associated tasks.

Tested Grades

- Second Grade
 - 2025 first year as a requirement
 - GJCS began testing second grade students in spring 2023
- Third Grade
 - Students who pass as second graders do not test in third grade

Reporting Language

- Second Grade
 - Pass
 - On Track
 - At Risk
- Third Grade
 - Pass
 - Did not Pass

Mrs. Fawks talked about Summer School Remediation and Retesting Plans for the district as well as Exemptions & Good Cause Exemptions.

Mrs. Fawks asked the Board to approve the summer school teachers and instructional assistants personnel.

Sara Schmidt asked if remediation during the school is done in a group setting.

Mrs. Fawks stated they are done in small groups and pull-out programs.

Mrs. Schmidt asked if the remediation is tailored to the student.

Mrs. Fawks stated yes.

Ms. Schmidt asked if that was done last year.

Mrs. Fawks stated yes.

Dr. Englert asked about how many students it affects.

Mrs. Fawks stated 80 second and third grade students.

Dr. Englert asked if the second-grade student parents get upset.

Mrs. Fawks stated that it is dealt with by the principal.

A motion by Arlet Jackle, second by Sara Schmidt, to approve the summer school personnel, was unanimously approved by the Board. A copy is enclosed.

Student Support Services and Transportation Update—Mr. Buechlein

Mr. Buechlein informed the Board at the end of February the ISP notified all school corporations that effective independent contractors/owners falling under certain criteria would classify them as employers and are required to set up and manage their own drug testing.

He stated the corporation conducts random testing on a quarterly basis with all drivers. This would be separate from ours.

In an effort to work with independent contractors that drive their own routes the corporation has elected to pay the sub drivers, and the amount would then be deducted from the contractors monthly pay. The sub driver would be an employee of GJCS and the corporation would be providing the service.

Mr. Buechlein asked the Board to amend bus driver contracts for certain non-corporation drivers.

Mr. DeMotte stated he and Glenn have been working on the paperwork that needs to be approved.

A motion by Sara Schmidt, second by Dr. Englert, to amend some bus driver contracts and approve transactions for future drivers, was unanimously approved by the Board. Copies are enclosed.

A motion by Steve Lukemeyer, second by Dr. Englert, to close the regular meeting, was unanimously approved by the Board.

Hearing on Lease

No one spoke on the Lease.

A motion by Steve Lukemeyer, second by Dr. Englert, to close the Hearing on the Lease, was unanimously approved by the Board.

Open the regular meeting—

Mr. DeMotte met with the Building Corporation before the regular Board Meeting.

Adopt Resolution authorizing Execution of Lease.

A motion by Steve Lukemeyer, second by Sara Schmidt, to approve the Execution of Lease, was unanimously approved by the Board.

Adopt Resolution assigning construction bids to Building Corporation once received.

A motion by Dr. Englert, second by Arlet Jackle, to approve assigning construction bids to the Building Corporation, was unanimously approved by the Board.

Adopt Resolution approving Supplement to Master Continuing Disclosure Undertaking and Issuance of Bonds.

A motion by Arlet Jackle, second by Sara Schmidt, to approve Supplement to Master Continuing Disclosure Undertaking and Issuance of Bonds, was unanimously approved by the Board.

Erate

A bid went out for Network Equipment and Structured Cabling.

The bid for Riverside Technology for \$56,182.44 was recommended for approval.

A motion by Arlet Jackle, second by Dr. Englert, to accept the bid from RTI for \$56,182.44, was unanimously approved by the Board.

Onboard Computer Purchase

The bid from Bluum was recommended for the Onboard Computer Purchase in the amount of \$162,883.50.

A motion by Steve Lukemeyer, second by Sara Schmidt, to accept the bid from Bluum for \$162,883.50, was unanimously approved by the Board.

Ms. Roberson asked the Board to reschedule the May Board Meeting to Monday May 12, 2025, at 7:00 p.m. due to the regional ISBA meeting.

A motion by Dr. Englert, second by Sara Schmidt, to move the May Board meeting to May 12, 2025, was unanimously approved by the Board.

Announcements

The regular April Board meeting is Monday, April 28, 2025, at 7:00 p.m. in the JHS Community Room.

There being no further business to conduct and upon a motion by Arlet Jackle, second by Steve Lukemeyer, the Board voted to adjourn at 8:03 p.m.

No Executive Session was held.

Dr. Englert President

Arlet Jackle Vice-President

Steve Lukemeyer Secretary

Sara Schmidt Member

Steve Lukemeyer Member