



**BOARD ITEMS APPROVED:**

- **STUDENTS OF THE MONTH**

- Intermediate School Raider Voices

- **PRESENTATION**

- Woodson Award – Presented by Mrs. Brenda Bomberger – Pennsylvania Association of School Retirees to Mr. James Thomas and Ms. Judy Umbenhauer

- **PERSONNEL COMMITTEE ITEMS:**

**Employment/Changes/Retirements/Resignations**

- Ying Moua-Yang – new hire – Administrative Assistant to Director of Special Education and Director of Pupil Services, effective start date March 12, 2025
- Andrew Dornes – new hire – Assistant High School Principal – effective start date TBD
- Aleksandr Melnik – new hire – full-time Custodian – effective start date March 11, 2025
- Kenny Bechtel – new hire – full-time Custodian – effective start date TBD
- Virginia Showers – new hire - part-time Paraprofessional at Intermediate School, effective start date on or about March 27, 2025
- Alondra Plasterer – new position – High School Head Food Service Manager, effective and retroactive to February 26, 2025
- Elizabeth Porter – resignation – 1<sup>st</sup> Grade teacher at Jackson Elementary – effective and retroactive to February 24, 2025
- Kimberly Troup – resignation – Specialized Paraprofessional – effective and retroactive to February 18, 2025
- Andrew Harven – resignation – long-term High School Mathematics substitute teacher – effective March 7, 2025
- Kristi Fields – resignation – Assistant Field Hockey Coach – effective and retroactive to February 26, 2025
- Earl Thomas, Jr. – resignation – Assistant Boys Basketball Coach – effective and retroactive to February 26, 2025
- Tom Eberly – resignation – Assistant Boys Basketball Coach – effective and retroactive to February 26, 2025
- Charles Gerberich – resignation – Head Varsity Cross Country Coach – effective March 11, 2025
- Rebekah Shanaman – *from* Intermediate School 4<sup>th</sup> grade ELA teacher *to* K-12 Itinerant Autistic Support teacher – effective start date TBD
- Kaitlyn Strayer – temporary new assignment – 1<sup>st</sup> Grade teacher at Jackson Elementary, effective and retroactive to February 25, 2025

- **2025 Spring Coaches:**

Assistant Track & Field Coach	Greg Underkoffler
Volunteer JH Track & Field Coach	Mitchell Gray
Volunteer Girls Soccer Coach	Kristen Nelson
Volunteer Baseball Coach	Cole Mitchell

- **New Substitutes added to ELCO Sub listing for the 2024-2025 school year:**

Kailey Eckert – Substitute Teacher  
 Nina Milosevic – Substitute Teacher  
 Braden Keath – Substitute Teacher

- **Trip/Travel Requests:**

- Darbe DeHaven, Director of Human Resources, to travel and attend the 13<sup>th</sup> Annual HR Exchange Conference to be held April 23-25, 2025, at Glasbern Inn, Fogelsville, PA
- Dr. Kimberly Mecca, Director of Special Education, to travel and attend the 46<sup>th</sup> Annual PAPSA Conference to be held April 9-11, 2025, at the Inn at Leola Village, Leola, PA
- Dr. Barbara Davis, Assistant Superintendent, to travel and attend the PA Summit 25-PASCD and PA Principals Conference to be held August 3-5, 2025, at the Nittany Lion Inn, State College, PA
- David Fair, High School Band Director, to travel and attend the PMEA State Conference to be held April 9-12, 2025, at the Kalahari Resort, Pocono Manor, PA
- David Fair, High School Band Director, chaperone, and one student to travel and participate in the All Eastern NAFME Conference to be held April 24-26, 2025, at the Connecticut Convention Center, Hartford, CT
- Michael O'Neill, High School English teacher, and approximately five (5) students to travel and participate in the TSA State Conference to be held April 23-25, 2025, at Seven Springs Mountain Resort, Seven Springs, PA
- Robert Miller, Head Varsity Track & Field Coach, Assistant Coaches, and qualifying student athletes to travel and participate in the Outdoor Track & Field District III Championships to be held May 16-17, 2025, at Shippensburg University, Shippensburg, PA
- Robert Miller, Head Varsity Track & Field Coach, Assistant Coaches, and qualifying student athletes to travel and participate in the Outdoor Track & Field State Championships to be held May 23-24, 2025, at Shippensburg University, Shippensburg, PA

- **Volunteers (new and/or renewals):**

Gary Althouse	Rooseveltha Baptiste	Emily Carnegie
Michael Cesarz	Kathy Jo Custer	Kaitlyn Dohner
Robert Dulabohn	Allison Ebersole	David Frandsen
Christopher Gilmer	Sarah Gresh	Emily Hartman
Cynthia Harnish	Shane Miller	Brooke Moyer
Amber Palm	Tracy Scipioni	Samantha Smith
Suzanne Stehr	Melanie Stoeffler	Kayla Gettle

- **POLICY COMMITTEE:**

- Policies for 1<sup>st</sup> Reading**

Policy 601	Fiscal Objectives
Policy 602	Budget Planning
Policy 603	Budget Preparation
Policy 604	Budget Adoption
Policy 605	Tax Levy
Policy 606	Tax Collection
Policy 607	Tuition Income
Policy 608	Bank Accounts
Policy 609	Investment of District Funds
Policy 610	Purchases Subject to Bid/Quotation
Policy 611	Purchases Budgeted
Policy 612	Purchases Not Budgeted
Policy 613	Cooperative Purchasing

- Policies for 2<sup>nd</sup> Reading**

Policy 325	Dress and Grooming
Policy 326	Complaint Process
Policy 328	Compensation Plans/Salary Schedules
Policy 330	Overtime
Policy 331	Job Related Expenses
Policy 332	Working Periods
Policy 333	Professional Development
Policy 334	Sick Leave
Policy 335	Family and Medical Leaves
Policy 336	Personal Necessity Leave
Policy 337	Vacation
Policy 338	Sabbatical Leave
Policy 338.1	Compensated Professional Leave
Policy 339	Uncompensated Leave
Policy 340	Responsibility of Student Welfare
Policy 341	Benefits for Part-Time Employees
Policy 342	Jury Duty
Policy 343	Paid Holidays
Policy 345	School Police – Use of Force and Weapons
Policy 347	Worker's Compensation Transitional Return-to-Work Program
Policy 351	Drug and Substance Abuse
Policy 360	Driver History Record - <b>RETIRE</b>

- **CURRICULUM COMMITTEE ITEMS:**

- Approved agreement between Lancaster-Lebanon IU13 to participate in the Lancaster-Lebanon Virtual Solutions from August 25, 2025, through June 30, 2028
  - Approved the ELCO School District Comprehensive Plan for 2025-2028
  - Approved Dallin Yang as an exchange student through the ICES Program for the period of August 25, 2025, through June 4, 2026

- **GENERAL SERVICES COMMITTEE ITEMS:**

- Approved a renewal with JAMF to use their Connect Basic Solution.

- **FINANCE COMMITTEE ITEMS:**

- Payment of bills made February 2025.
- Approved a Special Education Contracting Agreement with Yellow Breeches Education Center for the 2025-2026 school year

**Upcoming Dates/Announcements:**

March 18, 2025 - 2 Hr. Late Start for students K-12  
March 26, 2025 – End of 3<sup>rd</sup> Marking Period  
April 7, 2025 – 5:30 p.m. – Policy Committee Meeting  
April 8, 2025 – 5:00 p.m. – General Services Committee Meeting  
April 8, 2025 – 5:45 p.m. – Finance Committee Meeting  
April 10, 2025 – 5:00 p.m. – Curriculum Committee Meeting  
April 10, 2025 – 6:00 p.m. – Personnel Committee Meeting  
April 18 – April 21, 2025 – Spring Break – NO SCHOOL for students K-12  
April 22, 2025 – 6:00 p.m. – Regular Board of Education Voting Meeting



**Educating for Excellence**