**Minutes of the Regular Board Meeting**
**Monday, March 31, 2025**
**Board of Trustees**
**Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, March 31, 2025** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Victor Perez, Amy Thieme, Mary Ellen Cuzela, Dawn Champagne, Lance Redmon, Rebecca Fox, and Morgan Calhoun.

1. **Call to Order**
At 5:01 p.m. Board President Victor Perez called the meeting to order. Superintendent, Dr. Ken Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. **Pledges of Allegiance**
2.1 Fielder Elementary student to lead the pledges of allegiance. Student from Fielder Elementary led the Pledges of Allegiance.

2.2 Members of the Beck Junior High Choir will perform the National Anthem. Beck Junior High Con Brio performed the National Anthem.

3. **Recognitions**
3.1 FFA Leadership Development Event State Champions. Rachel Ross, General Manager for Media Relations presented.

3.2 Mayde Creek High School Cheerleading Team University Interscholastic League Conference 6A Division I Spirit State Champions. Rachel Ross, General Manager for Media Relations presented.

3.3 Katy High School Girls 6A State Wrestling Champion. Rachel Ross, General Manager for Media Relations presented.

4. **Public Comment/Citizen Participation**
4.1 Public comment on posted agenda items.
a) Katie Nicksic spoke regarding Shaw Center, agenda item 7.1.
b) Virginia Ebben spoke regarding the Robotics program
c) Jarred Burton spoke regarding report on Bluebonnet curriculum.
d) Laura Bannerman spoke on safety and staffing plan, item 8.3 and 8.11.
e) David Long spoke regarding Texas Bluebonnet curriculum.
f) Tam McFarlan spoke regarding Bluebonnet curriculum, item 7.3

4.2 Public comment on non-agenda items.
a) Gabriel Gonzalez spoke regarding Film Program at Miller Career & Technology Center.
b) Stephanie Ceron spoke regarding Film Program at Miller Career & Technology Center.
c) Shatynna Smith spoke regarding Teacher retention.
d) Jeff Wozniak spoke regarding Film Program at Miller Career & Technology Center.
e) Jay VanDyke spoke regarding Film Program at Miller Career & Technology Center.
f) Ana Waiandt spoke regarding Film Program at Miller Career & Technology Center.
g) Eduardo Revuelta spoke regarding Film Program at Miller Career & Technology Center.
h) Patti Lacy spoke regarding Teacher planning guidance.
i) Tana Weiss spoke regarding Board politics and election.
j) Tam McFarlan spoke regarding Film Program and parental bill of rights.
k) Abraham Vidal spoke regarding Film Program at Miller Career & Technology Center.
l) Eglee Hernandez spoke regarding Film Program at Miller Career & Technology Center.

5. **Closed Meeting**
   5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

   5.2 Discuss and consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2025 - 2026 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

6. **Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.** Board President Victor Perez called the meeting to order.

   6.1 Consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2025 - 2026 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting. Moved by Dawn Champagne second by Lance Redmon that the Board of Trustees approve for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2025 - 2026 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting.

   Motion passed by a 7 to 0 vote.

7. **Reports**
   7.1 Shaw Center/Robotics – Blending Cutting-edge Technology with Adaptability. Steve Adams, Coordinator, Rober R. Shaw Center for STEAM presented.

   7.2 Report on Board Counsel value and frequency of use. Rebecca Fox, Board Member presented.

   7.3 Bluebonnet Update. Audrey Young, State Board of Education Member, District 8 presented.

**Full Consent Agenda Option**

Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees approve of the Consent Agenda for items 8.1 and 8.12 with the exception of Item 8.11 that was removed for discussion.

Motion passed by a 7 to 0 vote.

8. **Consent Agenda**
   8.1 Consider Board Approval of the January 2025 Financial Reports. Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees approves of the January 2025 Financial statements.

   Motion passed by a 7 to 0 vote.

8..2 Consider Board approval of the March 2025 budget amendments. Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees approve the District's March 2025 budget amendments.

Motion passed by a 7 to 0 vote.

8.3 Consider classroom security enhancement for student and staff safety. (Texas Government Code 551.076: To consider the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.) Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees approve the contract with FlipLok, LLC for classroom door security devices.

Motion passed by a 7 to 0 vote.

8.4 Consider Board approval of a contract for the paving of the Hutsell Elementary School parking lot. Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees awards a contract to Stewart Builders, LLC. for the paving of the Hutsell Elementary School parking lot in the amount of $2,000,000 and approves the total project cost not to exceed $2,800,000.

Motion passed by a 7 to 0 vote.

8.5 Consider Board approval of a sanitary sewer easement to Harris County Municipal Utility District (MUD) No. 495 associated with the Agricultural Sciences Center. Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees awards Harris County Municipal Utility District (MUD) No. 495 a sanitary sewer easement associated with the Agricultural Sciences Center as depicted in the attached easement document.

Motion passed by a 7 to 0 vote.

8.6 Consider three Board Resolutions authorizing participation in the State and Local Cybersecurity Grant Program in the following areas Assessment and Evaluation Projects (two grant applications) and Workforce Development Projects. Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees adopt resolutions which allows the District to participate in the State and Local Cybersecurity Grant Program in the following areas: Assessment and Evaluation Projects (two grant applications) and Workforce Development Projects.

Motion passed by a 7 to 0 vote.

8.7 Consider four Board Resolutions authorizing participation in the Criminal Justice Grant Program (2 grant applications), State Crisis Intervention Grant Program, and Project Safe Neighborhoods Grant Program. Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees adopt resolutions which allows the District to participate in the Criminal Justice Grant Program (2 grant applications), State Crisis Intervention Grant Program, and Project Safe Neighborhoods Grant Program.

Motion passed by a 7 to 0 vote.

8.8 Consider Board approval of a low attendance waiver as recommended by administration. Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees approves a low attendance waiver as recommended by administration.

Motion passed by a 7 to 0 vote.

8.9 Consider Board approval of an amendment to the 2024-2025, 2025-2026 and 2026-2027 Instructional Calendars to address a staff holiday based on the use of bad weather days. Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees approves an amendment to the 2024-2025, 2025-2026 and 2026-2027 Instructional Calendars to address a staff holiday based on the use of bad weather days.

Motion passed by a 7 to 0 vote.

8.10 Consider Board adoption of Policy Update 124 as presented by administration. Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees approves the adoption of Policy Update 124 as presented by administration.

Motion passed by a 7 to 0 vote.

8.11 Consider future Board approval of the campus staffing plan for the 2025 - 2026 school year. Moved by Lance Redmon second by Mary Ellen Cuzela that the Board of Trustees approves the campus staffing plan for the 2025 - 2026 school year as recommended by the superintendent.

Motion passed by a 7 to 0 vote.

8.12 Consider Board approval of the minutes for the February 2025 Board meetings. Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees approves the minutes for the February 2025 Board meetings.

Motion passed by a 7 to 0 vote.

**9. Information Items.**

9.1 Board Committee Updates. Board President Victor Perez and Board members reported on committee meetings.

9.2 Recap of Board member requests for information.

- Rebecca Fox requested ABM survey results from Ted Vierling, Chief Operations Officer.

**10. Future Meetings**

10.1 Board Work Study Meeting – April 14, 2025. Board President Victor Perez announced there will be a Work Study Meeting on Monday, April 14, 2025.

10.2 Regular Board Meeting – April 22, 2025. Board President Victor Perez announced that there would be a Regular Board meeting on Monday, April 22, 2025.

**11. Adjournment**

Victor Perez Board President announced there being no further business before the Board, the meeting was adjourned. The time was 9:24 p.m.

***REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE***

Victor Perez
President, Board of Trustees

Mary Ellen Cuzela
Secretary, Board of Trustees

Approved: April 22, 2025