

Strategic Plan | Specific Result Report

Goal 6 Action Plan Year 1 Priorities – 2024-2025

Call to Action:

Katy ISD learners, through active engagement, achieve individual success while making positive contributions in an ever-changing world.

Goal 6:

Katy ISD will attract, develop, support, and retain high quality staff members.

Specific Result 6.1:

Katy ISD will implement a compensation plan that exceeds the market median for all classroom teachers and ensures market competitiveness of all other staff members.

Summary Report:

Specific Result 6.1 established the implementation of a compensation plan for Katy ISD that exceeds the market median for classroom teachers and ensures market competitiveness for all other staff members. Key outcomes include conducting a market analysis to inform the development of the 2025-2026 district compensation plan, taking into account budget constraints. The plan will include recommendations for adjustments, which will be presented to the Board of Trustees in June 2025. By July 2025, the compensation plan will be updated to reflect these changes, ensuring that the district remains competitive in attracting and retaining quality staff.