

## Strategic Plan | Specific Result Report

### Goal 8 Action Plan Year 1 Priorities – 2022-2023

#### Call to Action:

Katy ISD learners, through active engagement, achieve individual success while making positive contributions in an ever-changing world.

#### Goal 8:

Katy ISD will actively support the well-being of all learners.

#### Specific Result:

8.1 Expand and strengthen internal systems that proactively support the well-being of the Katy ISD school community.

#### Summary Report:

The Katy ISD School Leadership and Support Department continues to expand and strengthen internal systems that proactively support the well-being of the school community. Campus Student Support Teams are provided annual training and support through internal and external resources. This year, for example, the district hosted its second annual Student Support Summit for campus student support staff. The summit was opened by Dr. Adam Saenz, a former Katy ISD graduate, who spoke about the power of relationships and being a living intervention for students. Sessions were delivered on various topics related to school safety and student well-being. Action plans were created by campus support teams following the training.

The School Leadership and Support Department also offered several learning opportunities for district staff this past school year. Last summer, over 600 teachers, counselors, and administrators earned a student mental health certification from the International Board of Credentialing and Continuing Education Standards. Representatives from the Office of Interventions, Special Education, School Leadership and Support, the Opportunity Awareness Center, and the Discipline Office began a Multi-Tiered System of Support for Behavioral Health and Wellness (MTSS-B) pilot with nine elementary campuses and eight secondary campuses. Cohort One met five times throughout the school year to learn new strategies to systematically address behavior concerns and broaden implementation next school year.

The School Leadership and Support Department and Katy ISD Police also work collaboratively to respond to campus crisis incidents throughout the year. After Action Review (AAR) meetings have informed current practices and help to refine response procedures to better support campuses. Likewise, the Katy Mental Health Intervention Team continues to support students and families in crisis. This includes the district's ongoing collaboration with outside agencies to proactively ensure the well-being of students, staff, and the community.

Increasing attendance and post-secondary opportunities is also a priority when it comes to addressing student well-being. The Office of Dropout Prevention, Intervention, and Recovery works closely with campus administration to provide assistance to parents and students to improve regular attendance and opportunities to learn and engage in programs that excite and motivate them. This past school year, Counselors and College and Career Facilitators expanded opportunities for students to explore relevant course offerings and support their pursuit of post-secondary opportunities. An example of this initiative is reflected in the Raines Academy Student Work Program redesign. The program now offers greater flexibility for students to earn a diploma while also earning an income and professional skills through job-based opportunities across Katy ISD administrative facilities.