Katy Independent School District

Strategic Plan | Specific Result Report

Goal 7 Action Plan Year 2 Priorities – 2023-2024

Call to Action:

Katy ISD learners, through active engagement, achieve individual success while making positive contributions in an ever-changing world.

Goal 7:

Katy ISD will develop intentional strategic partnerships which capitalize on the strengths, resources and talents of all stakeholders in order to engage the entire community.

Specific Result:

7.2 Advance Katy ISD staff into enthusiastic, well-informed advocates for the District's community engagement programs.

Summary Report:

Partners in Education has completely redesigned our leadership of campus PIE programs by implementing a holistic Campus Engagement Team (CET) approach designed to positively influence staff understanding and advocacy of Katy ISD's community engagement opportunities. The initiative began with a CET school-year launch involving campus liaisons for our three PIE signature programs: Business & Community Partnerships, KEYS Mentoring, Volunteers in Public Schools. CET liaison response was extremely positive and included the following, "*This is my third year as a Business & Community Partnerships liaison. The other CET positions are filled by other members of my campus. I absolutely loved joining forces with the other programs to kick things off this year. I was able to gain a more global perspective of the roles and programs and walked away with more ideas of how to connect my role with my team. Bringing all the programs together offered an additional layer of collaboration that excited me.*"

The CET model will become standard practice for us going forward and includes:

1. Campus Engagement Toolkit provided to all CET liaisons. Toolkit includes links to readily accessible resources, printed collateral materials and PIE designed media intended for presentation to campus staff. Liaisons are encouraged to use Toolkit materials to raise staff awareness of the host of community engagement programs offered by Katy ISD. All resources also serve as quick, easily accessed community engagement resources for campus staff members.

2. More accessible, ongoing support for campus CET members through pop-up workshops and small group training sessions.

3. Continuous conversations with campus administrators, both campus principals and CET liaisons, to define specific needs leading to enhanced PIE program impact. PIE programs include KEYS Mentoring, Business & Community Partnerships, Volunteers in Public Schools (VIPS), Food for Families, Leadership Katy ISD, and Sister Schools.