Goal 5 Action Plan Year 2 Priorities – 2023-2024

Call to Action:

Katy ISD learners, through active engagement, achieve individual success while making positive contributions in an ever-changing world.

Goal 5:

Katy ISD will attract and support high quality staff members to optimize their impact on student learning and create a culture of staff retention.

Specific Result:

5.1 Develop an internal alternative certification program to attract and develop highly qualified teachers.

Summary Report:

Katy ISD submitted the initial application to become an Alternative Certification Program (ACP) in November 2022. This application included curriculum, as well as program processes and operating procedures. The Texas Education Agency (TEA) responded with feedback on the district's initial application in October 2023. Per the agency's guidance, the Katy ISD Human Resources team revised portions of the proposed program scope and will resubmit the application on the mutually agreed upon date of March 1, 2024. TEA has communicated that it plans to complete the final review of the application this spring. The application review and pre-approval site visit will dictate when a program approval will be brought before the State Board for Educator Certification (SBEC) for final approval. As currently scheduled, SBEC meetings will be held in July and September 2024. Katy ISD's first program cohort will commence once approval has been granted. Should the program be approved by SBEC this summer or fall, Katy ISD candidates enrolled in the first cohort will begin their internship January 2025.