

Strategic Plan | Specific Result Report

Goal 2 Action Plan Year 1 Priorities – 2017-2018

Call to Action:

Katy ISD learners, through active engagement, achieve individual success while making positive contributions in an ever-changing world.

Goal 2:

Katy ISD will develop systems where customized resources will ensure equity in response to the needs of a growing district with rapidly changing demographics.

Specific Result:

2.1 Develop a communication plan that articulates the need for customized resource allocation in response to changing demographics.

Summary Report:

In February of 2018, a presentation regarding the changing demographics of Katy ISD was presented to the Katy ISD Leadership Team by the Chief Operations Officer. The purpose of the presentation was to build a districtwide understanding of the rapid growth not only in student enrollment, but also to demonstrate the evolving diversity, as well as changes to the overall socioeconomic breakdown of Katy ISD students. Further, it was noted that these rapidly changing demographics could have a direct impact on resource allocation and the district's ability to maintain the level of resources available. Presentation of this information will prove valuable to campus and district leaders as they develop their Campus and District Improvement Plans, to direct resources at the campus and district levels respectively.

During the presentation, district leaders were afforded the opportunity to ask questions. Additionally, participants were asked to provide input regarding future resource allocation considering changing demographics and input was solicited to plan for anticipated changes.

As a result of this input, Katy ISD leadership will be provided a yearly demographic update which will be used to aid campuses in completing the needs assessment portion of their Campus/District Improvement Plans, and should assist them in developing objectives for resource allocation for future school years.