

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,876.0	1,869.0	1,926.0
On Roll Regular Shared-Time	12.0	19.0	19.0
On Roll Special Ed Full-Time	299.0	301.0	301.0
On Roll Special Ed Shared-Time	11.0	8.0	8.0
On Roll Subtotal	2,198.0	2,197.0	2,254.0
In Private School Placements	40.0	34.0	44.0
Sent to Other Districts Regular	1.0	2.0	2.0
Sent to Other Districts Special Ed	6.0	5.5	4.5
Received	1.0		1.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	42,879,540	43,737,131	44,611,874
	Total Tax Levy	10-121x	42,879,540	43,737,131	44,611,874
	Total Tuition	10-1300	31,892	15,000	15,000
	Rents and Royalties	10-1910	4,492	85,000	85,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,547,596	262,142	262,142
	Other Restricted Miscellaneous Revenues	10-1XXX	183,309	0	0
	Total Revenues from Local Sources		44,646,829	44,099,273	44,974,016
General Fund Revenues from State Sources	School Choice Aid	10-3116	520,905	512,663	579,136
	Categorical Transportation Aid	10-3121	468,493	666,484	703,820
	Extraordinary Aid	10-3131	788,890	200,000	200,000
	Categorical Special Education Aid	10-3132	2,399,034	2,516,058	2,594,829
	Categorical Security Aid	10-3177	264,754	264,754	355,485
	Other State Aids	10-3XXX	130,585	0	0
	Total Revenues from State Sources		4,572,661	4,159,959	4,433,270
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	11,136	45,782	4,612
	Total Revenues from Federal Sources		11,136	45,782	4,612
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	800,000	1,650,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	2,880,000	500,000
	Withdrawal from Maintenance Reserve	10-310	0	700,000	900,000
	Adjustment for Prior Year Encumbrances		0	2,983,186	0
	Actual Revenues (Over)/Under Expenditures		-4,945,509	0	0
General Fund Revenues	Total Operating Budget		44,285,117	55,668,200	52,461,898
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	384,478	50,000	50,000
	Other Revenue from Local Sources	20-1XXX	9,573	0	0
	Total Revenues from Local Sources	20-1XXX	394,051	50,000	50,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	58,592	93,507	166,498
	Preschool Education Aid	20-3218	1,305,522	1,841,848	2,549,754
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	53,645	0	0
	Other Restricted Entitlements	20-32XX	6,123	0	0
	Total Revenues from State Sources		1,423,882	1,935,355	2,716,252
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	46,173	99,799	69,859
	Title II	20-4451-4455	26,857	39,013	27,309
	Title III	20-4491-4494	24,083	15,164	9,098
	Title IV	20-4471-4474	5,288	10,000	7,000
	IDEA Part B (Handicapped)	20-4420-4429	531,728	514,768	360,338
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	113,886	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	19,294	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	32,163	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	37,510	0	0
	ARP-ESSER	20-4540	416,637	0	0
	CRRSA Act-ESSER II	20-4534	2,772	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	3,941	0	0
	Other	20-4XXX	72,406	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	141,027	0	0
	ARP Homeless Children and Youth II Grant	20-4546	319	0	0
Total Revenues from Federal Sources		1,474,084	678,744	473,604	
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	45,018	63,512	98,670
Special Revenue Fund Revenues	Total Grants and Entitlements		3,322,469	2,727,611	3,338,526

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,088,538	1,572,611	1,496,894
	Total Revenues from Local Sources		1,088,538	1,572,611	1,496,894
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	1,357,667	763,688
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,088,538	2,930,278	2,260,582
Debt Service Fund Revenues	Total Repayment of Debt		1,088,538	2,930,278	2,260,582
All Fund Revenues	Total Revenues/Sources		48,696,124	61,326,089	58,061,006
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	45,018	63,512	98,670
	Total Revenues/Sources Net of Transfers		48,651,106	61,262,577	57,962,336

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,404,431	13,269,497	12,348,066
	Special Education-Instruction	11-2XX-100-XXX	3,241,420	4,528,344	4,124,356
	Basic Skills/Remedial-Instruction	11-230-100-XXX	211,834	352,125	390,903
	Bilingual Education-Instruction	11-240-100-XXX	156,032	187,357	170,259
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	164,532	227,200	221,084
	School-Sponsored Athletics-Instruction	11-402-100-XXX	763,866	901,035	845,727
	Before/After School Programs	11-421-XXX-XXX	0	24,000	40,000
	Summer School	11-422-XXX-XXX	16,891	38,000	43,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	4,833	0	0
	Community Services Programs/Operations	11-800-330-XXX	82,231	112,809	98,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,204,729	5,251,826	5,810,273
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	4,752	16,670	17,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	595,651	687,727	661,362
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	913,784	1,193,086	1,268,762
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	647,291	546,851	489,650
	Undistributed Expenditures-Guidance	11-000-218-XXX	912,013	1,062,887	1,065,268
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	806,253	967,882	1,063,174
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	492,938	609,402	559,334
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	240,419	358,172	378,864
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	169,013	242,183	261,466
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	747,893	815,321	763,230
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,341,895	1,537,463	1,456,010
	Undistributed Expenditures-Central Services	11-000-251-XXX	406,856	425,750	483,120
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	319,509	344,602	398,840
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,081,217	5,383,514	5,446,977
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,719,958	2,885,437	2,747,728
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,700,100	9,386,127	9,506,774
	Total Undistributed Expenditures			25,304,271	31,714,900
General Fund Current Expenses	Total General Current Expense		41,350,341	51,355,267	50,659,227

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	247,539	535,640	311,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,659,408	804,881	897,595
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	948,568	2,880,000	500,000
	Total Capital Outlay		2,855,515	4,220,521	1,708,595
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	79,261	92,412	94,076
	General Fund Grand Total		44,285,117	55,668,200	52,461,898
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	9,573	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	751,732	964,599	1,419,619
	Support Services	20-218-200-XXX	569,248	1,029,268	1,380,303
	Facility Acquisition and Construction Services	20-218-400-XXX	88,152	5,000	15,000
	Total Preschool Education Aid	20-218-XXX-XXX	1,409,132	1,998,867	2,814,922
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	867	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,761	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	420	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	3,075	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	53,645	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,468,900	1,998,867	2,814,922
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	46,173	99,799	69,859
	Title II	20-XXX-XXX-XXX	26,857	39,013	27,309
	Title III	20-XXX-XXX-XXX	24,083	15,164	9,098
	Title IV	20-XXX-XXX-XXX	5,288	10,000	7,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	531,728	514,768	360,338
	Other	20-XXX-XXX-XXX	72,406	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,772	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	3,941	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	141,027	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	416,637	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	113,886	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	19,294	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	32,163	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	37,510	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	319	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,474,084	678,744	473,604
Special Revenue Fund Expenses	Total Special Revenue Funds		3,322,469	2,727,611	3,338,526
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,088,538	2,930,278	2,260,582
	Total Debt Service Funds		1,088,538	2,930,278	2,260,582
All Fund Expenses	Total Expenditures/Appropriations		48,696,124	61,326,089	58,061,006
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	45,018	63,512	98,670
	Total Expenditures Net of Transfers		48,651,106	61,262,577	57,962,336

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,235,267	2,347,849	2,053,700	1,053,700
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	9,006,908	11,266,122	8,386,122	7,886,122
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,500,000	3,200,000	2,500,000	1,600,000
	Legal Reserve	106,290	688,357	650,000	0
	Unemployment Fund	29,989	52,407	52,407	52,407
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	258,465	273,031	273,031	273,031
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,694	\$16,715	\$19,352	\$20,715	\$20,041
Total Classroom Instruction	\$9,453	\$9,407	\$10,921	\$11,684	\$11,025
Classroom-Salaries and Benefits	\$8,818	\$8,782	\$10,481	\$11,056	\$10,575
Classroom-General Supplies and Textbooks	\$536	\$531	\$328	\$468	\$331
Classroom-Purchased Services	\$100	\$94	\$113	\$160	\$120
Total Support Services	\$2,830	\$2,910	\$3,362	\$3,571	\$3,683
Support Services-Salaries and Benefits	\$2,273	\$2,403	\$2,843	\$2,922	\$3,109
Total Administrative Costs	\$1,514	\$1,595	\$1,756	\$1,831	\$1,796
Administration Salaries and Benefits	\$1,318	\$1,403	\$1,521	\$1,554	\$1,557
Total Operations and Maintenance of Plant	\$2,265	\$2,128	\$2,506	\$2,787	\$2,751
Operations and Maintenance-Salaries and Benefits	\$1,087	\$1,047	\$1,188	\$1,238	\$1,198
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$521	\$533	\$631	\$653	\$610
Total Equipment Costs	\$254	\$153	\$24	\$248	\$146
Legal Costs	\$62	\$55	\$52	\$54	\$51
Employee Benefits as a percentage of salaries*	33.39%	33.74%	36.17%	34.37%	35.62%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	ERIC North, New Jersey School Insurance Group	0
Others	Shared service with Township for athletic field use and equipment	0
Purchasing	Cooperative Pricing through Ed Data, ESCNJ, HCESC, state contract, NJSBA	0
	ACES	0
Transportation Services, including Fuel	Coordinated transportation routes- MUJC, SCESC, ESCESC, UCESC	0

Estimated Tax Rates

Municipality	Category	Amount
Springfield Township	(A) General Fund School Levy	44,611,874
	(D) Total School Levy	46,108,768
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	3,891,451,533
	(H) Estimated Equalized Valuation (as of 10/01/24)	4,266,679,953
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1464
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1849
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0456
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0807

Employee Contract List for District

Name	Category	Measure
Anne Oliveira	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,001
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,040
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anne Oliveira	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony Salerno	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Athletics
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Salerno	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,150
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Calmar Walker	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$122,045
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Calmar Walker	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Calmar Walker	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chihui Seo Alfaro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Early Childhood
	Base Annual Salary Amount	\$137,917
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement	

Employee Contract List for District

Name	Category	Measure
Chihui Seo Alfaro	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Daniela Riccardi	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$108,159
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Daniela Riccardi	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,896
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Erica Scudero	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$191,337
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,996
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,380
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Erica Scudero	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julie Spoerl	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Julie Spoerl	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,888
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,575
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michelle Calas	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$200,797
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michelle Calas	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,853
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michelle Calas	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rachel Goldberg	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$230,431
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,498	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement	

Employee Contract List for District

Name	Category	Measure
Rachel Goldberg	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Tiffany Boehm	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$142,055
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Tiffany Boehm	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tracy Budis	Job Title	Other
	Job Title II	Fiscal Specialist
	Base Annual Salary Amount	\$78,507
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,915
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tracy Budis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported