

Collective Bargaining Information - Insurance

School District	2023-2024	2024-2025	2025-2026
Ardsley UFSD	19%	19%	
Bedford CSD	no change	no change	no change
Blind Brook-Rye UFSD			
Brewster CSD	16.5% (pre-7/1/16) with \$1,725 I / \$4,500 F cap; 20% (7/1/16 hires) with no cap	17.50%	18.50%
Briarcliff Manor UFSD	16% if hired pre-12/1/14; 18% if hired on or after 12/1/14	no change	no change
Bronxville UFSD	21%	21%	21%
Bryam Hills CSD	pre 7/1/22: 14% for individual/ 17.5% for family; post 7/1/22: 17.% both	pre 7/1/22: 14% for individual/ 18% for family; post 7/1/22: 18% both	
Carmel CSD	16%	16.50%	
Chappaqua CSD	19%	19.50%	
Croton-Harmon UFSD	18%	18.25%	18.50%
Dobbs Ferry UFSD	18%		
Eastchester UFSD	14.65% (Pre-7/1/22 hire); 15.65% (On or after 7/1/22 hire)	15.15% (Pre-7/1/22 hire); 15.65% (On or after 7/1/22 hire)	All employees contribute 15.65%
Edgemont UFSD	18.00%	18.50%	19% if salary increases 2% 18.75% if salary increases less than 2%
Elmsford UFSD	18.50%	19.00%	19.50%
Garrison UFSD	15%	16.00%	17%
Greenburgh CSD	7.5% for individual or 10% if choose Oxford plan; 75% of the difference in family and individual (No change)		
Greenburgh North Castle UFSD	13% with caps of \$2,050/\$4,750 (individual/family);	13.5% with caps of \$2,150/\$4,850 (individual/family);	14% with caps of \$2,250/\$4,950 (individual/family);
Haldane CSD	17.00%	17.50%	18.00%
Harrison CSD	17%	17%	17%
Hastings-on-Hudson UFSD			

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Hawthorne Cedar Knolls UFSD	10% (pre-7/1/16 hires)/12.5% (post 7/1/16 hires)		
Hendrick Hudson CSD	15%		
Irvington UFSD	16.70%	17.05%	17.40%
Katonah-Lewisboro UFSD	18.875%	19.75%	
Lakeland CSD	15% (pre-11/1/13 hires) 20% (post 11/1/13 hires)	15% (pre-11/1/13 hires) 20% (post 11/1/13 hires)	
Mahopac CSD	17.50%	18%	18.50%
Mamaroneck UFSD	16%	17%	18%
Mount Pleasant Blythedale UFSD	5 % (post 6/30/12 hires); 10% (post 6/30/15 hires); 15% (post 6/30/16 hires)	5 % (post 6/30/12 hires); 10% (post 6/30/15 hires); 15% (post 6/30/16 hires)	5 % (post 6/30/12 hires); 10% (post 6/30/15 hires); 15% (post 6/30/16 hires)
Mount Pleasant CSD	16%	16%	16%
Mount Vernon CSD	16% individual; 15% family	16% individual; 15% family	
New Rochelle CSD	15%	15%	15%
North Salem CSD	17%	17%	
Ossining UFSD	15%	15%	
Peekskill CSD	16.50%	17%	18%
Pelham UFSD		15.50%	16.50%
Pleasantville UFSD	17% for all unit members	17.5% for all unit members	
Pocantico Hills CSD	18%	18%	19%
Port Chester-Rye UFSD	16%	16.25%	16.50%
Putnam Valley CSD	15%	15%	15%
Putnam/Northern Westchester BC	18.25%	18.75%	18.75%
Rye CSD	16%	16%	16%
Rye Neck UFSD	16% for unit members hired after June 30, 1983 and prior to July 1, 2014; 17% for unit members hired after July 1, 2014 and prior to July 1, 2021; 19% for unit members hired on or after July 1, 2021	16% for unit members hired after June 30, 1983 and prior to July 1, 2014; 17% for unit members hired after July 1, 2014 and prior to July 1, 2021; 19% for unit members hired on or after July 1, 2021	16.5% for unit members hired after June 30, 1983 and prior to July 1, 2014; 17.5% for unit members hired after July 1, 2014 and prior to July 1, 2021; 19% for unit members hired on or after July 1, 2021

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Scarsdale UFSD	9.5%-10.5% with any adjustment needed to be determined by the District Health Advisory based on the accepted metrics to calculate cost share as agreed upon by the parties.		
Somers CSD	4.75% (Pre-7/1/91 Hires); 14.75% (Post 7/1/91 Hires)	5% (Pre-7/1/91 Hires); 15% (Post 7/1/91 Hires)	5% (Pre-7/1/91 Hires); 15% (Post 7/1/91 Hires)
Southern Westchester BOCES	15.25%	15.75%	
Tarrytown UFSD	17%	17.25%	
Tuckahoe UFSD	16%	16.25%	
Valhalla UFSD	16%		
White Plains CSD	15%	15%	15%
Yonkers Public Schools			
Yorktown CSD	13% (if cost of H.M.O > cost of Plan, teacher pays difference)	13% (if cost of H.M.O > cost of Plan, teacher pays difference)	13% (if cost of H.M.O > cost of Plan, teacher pays difference)

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<u>School District</u>	<u>2026-2027</u>	<u>2027-2028</u>	<u>2028-2028</u>
Ardasley UFSD			
Bedford CSD	no change		
Blind Brook-Rye UFSD			
Brewster CSD	19.50%	20.50%	
Briarcliff Manor UFSD	no change	no change	
Bronxville UFSD	22%		
Bryam Hills CSD			
Carmel CSD			
Chappaqua CSD			
Croton-Harmon UFSD	19%	19.50%	
Dobbs Ferry UFSD			
Eastchester UFSD			
Edgemont UFSD			
Elmsford UFSD	20%		
Garrison UFSD			
Greenburgh CSD			
Greenburgh North Castle UFSD			
Haldane CSD	18.00%		
Harrison CSD			
Hastings-on-Hudson UFSD			

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Hawthorne Cedar Knolls UFSD			
Hendrick Hudson CSD			
Irvington UFSD	17.75%		
Katonah-Lewisboro UFSD			
Lakeland CSD			
Mahopac CSD	19%		
Mamaroneck UFSD			
Mount Pleasant Blythedale UFSD			
Mount Pleasant CSD			
Mount Vernon CSD			
New Rochelle CSD			
North Salem CSD			
Ossining UFSD			
Peekskill CSD			
Pelham UFSD	17%	17.50%	
Pleasantville UFSD			
Pocantico Hills CSD			
Port Chester-Rye UFSD	17%		
Putnam Valley CSD			
Putnam/Northern Westchester BC	18.75%	19.00%	
Rye CSD	16%	17%	
Rye Neck UFSD	17% for unit members hired after June 30, 1983 and prior to July 1, 2014; 18% for unit members hired after July 1, 2014 and prior to July 1, 2021; 19% for unit members hired on or after July 1, 2021	17.5% for unit members hired after June 30, 1983 and prior to July 1, 2014; 18.5% for unit members hired after July 1, 2014 and prior to July 1, 2021; 19% for unit members hired on or after July 1, 2021	18% for unit members hired after June 30, 1983 and prior to July 1, 2014; 19% for unit members hired after July 1, 2014 and prior to July 1, 2021; 19% for unit members hired on or after July 1, 2021

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School District	2026-2027	2027-2028	2028-2028
Scarsdale UFSD			
Somers CSD			
Southern Westchester BOCES			
Tarrytown UFSD			
Tuckahoe UFSD			
Valhalla UFSD			
White Plains CSD			
Yonkers Public Schools			
Yorktown CSD			