

Insurance costs for plan year July 2025 through June 2026

- \* Medical insurance begins on your first day of eligible employment; and all other insurance coverage begins the first day of the following month.
- \* Your costs are paid through payroll deduction from October through May

**HealthPartners open access deductible medical plan with HRA /VEBA account\***

- \* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly contribution: to premium cost      into your HRA/VEBA		Your cost per month
Single	\$939.83	\$861.58	\$50.00	<b>\$78.25</b>
Family	\$2,510.32	\$1,902.09	\$100.00	<b>\$608.23</b>

**The Standard Insurance Company**

The district provides a long-term disability (LTD) insurance policy, and a \$50,000 term life insurance policy.

Voluntary - additional life insurance policies:		Your cost per month
	\$10,000 policy	\$1.84
	\$25,000 policy	\$4.60
	\$50,000 policy	\$9.20

**Delta Dental Insurance**

Policy	Monthly Premium	District's cost per month	Your cost per month
Single	\$42.50	\$42.50	\$0.00
Family	\$97.00	\$42.60	\$54.40

**Health Care Savings Plan (HCSP) through MN State Retirement \***

Both you and the district contribute to your HCSP: you contribute 2% of your salary and the district contributes 2.5% of your salary. This is a tax free reimbursement account for health expenses after your employment ends.

**Matching Annuity Plan \***

If you enroll in a 403(b) or 457 account, you are eligible for a 1.5% matching contribution from the district after working one full fiscal year.

\*refer to group contract for full details