

# HOW CAN COMMUNITY LEADERS HELP BUILD A WORKFORCE PIPELINE?



ASTERISKS  
INDICATE TIME  
COMMITMENT

\* LOW  
\*\* MEDIUM  
\*\*\* HIGH

## PROMOTE YOUR BUSINESS

### \*Guest Speaker:

Share about your career, business, and pathways to a classroom or group of students. This can also be a "how-to" or skill-building opportunity.

### \*Mock Interviewer:

Be an interviewer for an HSD or Chamber of Commerce mock interview or for "Interviewniversity."

### \*\*Job Shadow:

3-5 hour experience for students to be placed with a professional within a specific career pathway.

### \*\*Experiential Learning Opportunity (ELO):

15-30 hour internship experience to explore career pathways of interest.

### \*\*\*Summer Internships:

Connecting students with paid, meaningful work experiences that align with their career interests.

### \*\*\*Youth Apprenticeship Programs:

State-approved programs designed to provide the skills necessary for lifelong learning and career advancement.

### \*\*\*Career and Technical Education (CTE) Teachers:

Industry professionals earn a CTE certificate that authorizes the holder to teach a specific subject. This provides an opportunity for individuals to share their passion, experience, and expertise with students interested in the industry you associate with.

## CONNECT TO FUTURE WORKFORCE

### \*Hiring Days/Job Fairs:

Opportunity for employers to promote career paths, meet potential employees, and/or directly hire recent high school graduates.

### \*\*Industry Days:

Students spend a day in an industry to tour and learn about new potential career pathways and next steps.

### \*\*Externships:

Short term, job-shadow experience for teachers to go into industry to update knowledge and form new community partnerships.

## ADVISE POLICIES THAT IMPACT STUDENTS

### \*Steering Committee: (Bi-annually)

The Steering Committee is a group of influential community leaders, industry and post-secondary partners who share responsibility to define community and industry needs and connect them to school district initiatives.

### \*Industry Advisory Board: (Bi-annually)

Collaborate with education and industry representatives to assist high school CTE teachers in curriculum design, community support and mentoring.

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