

**APPROVED MINUTES
HOLLAND PATENT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, JULY 15, 2015
ANNEX CONFERENCE ROOM – 7:00 P.M.**

A regular meeting of the Board of Education of the Holland Patent Central School District was held in the annex conference room, located in the village of Holland Patent, New York on Wednesday, July 15, 2015. Board President, Anne McGahey called the meeting to order at 6:50 p.m.

MEMBERS PRESENT

Anne McGahey, President
Karen Evans, Vice President
Richard Allen
Everett Stalker
Lydia Berez Kelly
Kathleen M. Davis, Superintendent of Schools
Nancy Nowicki, Assistant Superintendent
Marie Perry, District Clerk

ALSO PRESENT

Lisa Gentile
Kristin Casab

MEMBERS ABSENT

Cheryl Venettozzi, Assistant Superintendent

VISITORS

5

PLEDGE OF ALLEGIANCE

POSITIVE THOUGHTS

Mr. Massoud, Middle School Principal, sent 18 high school seniors letters thanking them for volunteering for the 8th grade camping trip. Mr. Massoud also thanked ten faculty members for their efforts in making the camping trip a wonderful experience. Principal Massoud sent a thank you letter to Superintendent Davis for the district's support of the camping trip.

Holland Patent Principal DeAngelo, Gen. Wm. Floyd Elementary Principal Casab and CSE Chairperson, Mrs. Piejko, sent thank you letters to Ms. Bergeron-Desai for her presentation to students on disability awareness.

Mrs. Casab, Gen. Wm. Floyd Elementary Principal, sent a thank you letter to Mrs. Farley for her hard work in organizing the Math at the Market event at Hannaford's. Mrs. Casab also thanked Mrs. Triebel, Mrs. D'Elisa, Mrs. Owen, Mrs. Donovan, and Ms. Langone for volunteering to assist with the event.

Mr. Stevener, High School Principal, sent a letter to Defense Secretary Carter and Mrs. Carter thanking them for the opportunity for the senior class to visit the Pentagon recently.

Mr. Geer, Supt. of Bldgs. & Grounds, sent a thank you memo to staff assisting with the 2015 graduation ceremony. Those receiving the memo included: M. Gillett, J. Brown, R. Riley, L. Dwyer, A. Wilson, B. Pelton, C. Ueltschi, and R. Hurlbut.

UPCOMING DATES

August 18, 2015 (Tuesday)

Board of Education Meeting
Annex Board Room, 6:00 p.m.

15-1

APPROVAL OF MINUTES

Karen Evans made the motion, seconded by Richard Allen to approve the minutes of the Board of Education regular meeting on June 10, 2015 with additional wording regarding the Bus Bond Resolution:

*“**The Bus Bond Resolution was voted on June 10, 2015, however, due to absences, we did not meet the 2/3 required majority vote. The Bond will be presented at the July 15, 2015 board meeting for a revote with full participation.”*

Yes – 5

No - 0 Motion carried

15-2

DISTRICT UPDATE

Dr. Davis distributed a letter from William Miller from NYSSBA. She also distributed information on a board workshop on August 17, 2015 and asked if anyone was interested in attending to contact the clerk.

Superintendent Davis informed the board that there is new language regarding probationary appointments with regard to tenure eligibility. An information booklet and newsletter from Ferrera Fiorenza PC, school attorney, were given to the board. Our appointments this evening reflect the new requirements. Also the New York State Commissioner of Education has dropped the Pearson assessments and a new assessment will be forthcoming.

Dr. Davis also reported that the roof project at Holland Patent Elementary will be starting this month.

The board discussed state standards and the effects of the more rigorous testing on students' performance. Mrs. McGahey and Mr. Allen suggested writing a letter to the state on behalf of the students. Mr. Allen said he would draft a board resolution to the State Education Department concerning unfair testing. Mrs. Kelly also suggested reaching out to other school districts within our BOCES unit to come together and show a common interest.

15-3

VISITORS

A 7th grade student addressed the board as an appeal to the Board of Education policy on selection classification. The student's parent and one of our coaches also supported the student. The board responded that there will be a discussion later in the meeting.

15-4

CORRESPONDENCE

There was no correspondence.

15-5

BOARD FORUM

Mrs. Kelly requested that #5 (2015-16 School Lunch Prices) be pulled from consent for discussion.

Mrs. McGahey requested that #6 (EV Roofing Contract) be pulled from consent for discussion. She also requested #14 (Approval of 2015-16 Terms & Conditions

Agreement-Confidential Account CT be pulled from consent for discussion in Executive Session along with #15 (Approval of 2015-16 Terms & Conditions Agreement-Confidential Part Time Office Specialist I).

Mrs. Evans requested #8 (2015-16 YMCA Agreement) to be pulled from consent for discussion. Mrs. Evans also requested that #20 (Resignations), #21 (Appointments), and #25 (2015-16 Co-Curricular Appointments) be pulled from consent for discussion in Executive Session.

15-6 **COMMITTEE REPORTS**

There were no committee reports.

15-7 **REQUEST FOR ATHLETIC CLASSIFICATION**

The board discussed the Selection Classification Policy in effect in the district. The policy does not allow 7th grade students to move up to JV or V except where there are no modified sports. It was the consensus of the board to follow the policy and make no exceptions to participation of 7th grade students at the JV level. Student safety, teamwork, program development, and opportunities for upper class students were some of the issues in support of the policy. Ms. Gentile, Athletic Director, also stated the our league, Center State, is moving in that direction and not allowing stepping up due to maturity level and student safety.

Karen Evans made the motion, seconded by Richard Allen to uphold the provisions in Policy #6070 Selection Classification Program and make no changes.

Yes – 5

No - 0 Motion carried

15-8 **BILL SCHEDULES**

Karen Evans made the motion, seconded by Richard Allen, to accept for payment bill schedule #11 General Fund in the amount of \$2,651,444.09, for the period ending July 15, 2015 and make it a matter of record.

Yes – 5

No - 0 Motion carried

Karen Evans made the motion, seconded by Richard Allen, to accept for payment bill schedule #12 School Lunch in the amount of \$10,850.34, for the period ending July 15, 2015 and make it a matter of record.

Yes – 5

No - 0 Motion carried

Karen Evans made the motion, seconded by Richard Allen, to accept for payment bill schedule #11, Federal Funds in the amount of \$7,214.85, for the period ending July 15, 2015 and make it a matter of record.

Yes – 5

No - 0 Motion carried

Karen Evans made the motion, seconded by Richard Allen, to accept for payment bill schedule #10, Capital Project (\$5.6m) in the amount of \$1,326, for the period ending July 15, 2015 and make it a matter of record.

Yes – 5

No - 0 Motion carried

Karen Evans made the motion, seconded by Richard Allen, to accept for payment bill schedule #5, Trust & Agency in the amount of \$426,027.88 for the period ending July 15, 2015 and make it a matter of record.

Yes – 5

No - 0 Motion carried

15-9

TREASURER'S REPORT

Karen Evans made the motion, seconded by Richard Allen, to accept the Treasurer's Report for the period ending May 31, 2015, and make it a matter of record.

Yes – 5

No – 0 Motion Carried

15-10

ADOPTION OF BUS BOND RESOLUTION

The Bus Bond Resolution is being presented again for adoption based on the fact that the 2/3 quorum was not met at the previous meeting.

Karen Evans made the motion, seconded by Richard Allen to adopt the following resolution regarding the Bus Bond:

BOND RESOLUTION DATED JULY 15, 2015 OF THE BOARD OF EDUCATION OF THE HOLLAND PATENT CENTRAL SCHOOL DISTRICT AUTHORIZING GENERAL OBLIGATION BONDS TO FINANCE THE ACQUISITION OF SCHOOL BUSES, AUTHORIZING BOND ANTICIPATION NOTES IN CONTEMPLATION THEREOF, THE LEVY OF TAXES IN ANNUAL INSTALLMENTS IN PAYMENT THEREOF, THE EXPENDITURE OF SUCH SUMS FOR SUCH PURPOSE, AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, the qualified voters of the Holland Patent Central School District, New York, at the annual meeting of such voters duly held on May 19, 2015, duly approved a proposition authorizing the levy of taxes to be collected in installments, in the manner provided by the Education Law, for the specific objects or purposes hereinafter described; now therefore

BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The Holland Patent Central School District has undertaken or shall undertake certain capital expenditures, as more particularly described in Section 3 hereof.

Section 2. The Holland Patent Central School District is hereby authorized to issue its General Obligation Serial Bonds in the aggregate principal amount of not to exceed \$338,581.14, pursuant to the Local Finance Law of New York, in order to finance the specific objects or purposes described herein.

Section 3. The specific objects or purposes to be financed pursuant to this resolution (hereinafter referred to as “purpose”) are the acquisition of one (1) 60-passenger school bus at an estimated maximum cost of \$110,041.80, one (1) 66-passenger school bus at an estimated maximum cost of \$113,319.27, and one (1) 72-passenger bus at an estimated maximum cost of \$115,220.07.

Section 4. It is hereby determined and declared that (a) the maximum aggregate cost of said purpose, as estimated by the Board of Education, is \$338,581.14, and such amount is hereby appropriated therefor, (b) the Holland Patent Central School District plans to finance the cost of said purpose entirely from funds raised by the issuance of said Bonds and the Bond Anticipation Notes hereinafter referred to, and (c) no money has heretofore been authorized to be applied to the payment of the cost of said purpose.

Section 5. It is hereby determined that the purpose is one of the class of objects or purposes described in Subdivision 29 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of said purpose is five (5) years.

Section 6. The Holland Patent Central School District is hereby authorized to issue its Bond Anticipation Notes in the aggregate principal amount of not to exceed \$338,581.14, and is hereby authorized to issue renewals thereof, pursuant to the Local Finance Law of New York in order to finance the purpose in anticipation of the issuance of the above described Bonds.

Section 7. It is hereby determined and declared that (a) there are presently no outstanding Bond Anticipation Notes issued in anticipation of the sale of said Bonds, (b) the Bond Anticipation Notes authorized hereby are not issued in anticipation of Bonds for an assessable improvement.

Section 8. It is hereby determined and declared that the Holland Patent Central School District reasonably expects to reimburse the general fund, or such other fund utilized, not to exceed the maximum amount authorized herein, from the proceeds of the obligations authorized hereby for expenditures, if any, from such fund that may be made for the purpose prior to the date of issuance of such obligations. This is a declaration of official intent under Treasury Regulation §1.150-2.

Section 9. The faith and credit of the Holland Patent Central School District, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and Bond Anticipation Notes as the same respectively become due and payable. Annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall annually be levied on all taxable real property of said School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 10. The power to further authorize the issuance of said Bonds and Bond Anticipation Notes and to prescribe the terms, form and contents of

said Bonds and Bond Anticipation Notes, subject to the provisions of this resolution and the Local Finance Law of New York, including without limitation, the consolidation with other issues, the determination to issue Bonds with substantially level or declining annual debt service, and to sell and deliver said Bonds and Bond Anticipation Notes, is hereby delegated to the President of the Board of Education or to the Vice President of the Board of Education in the event of the absence or unavailability of the President. The President of the Board of Education and the District Clerk are hereby authorized to sign by manual or facsimile signature any Bonds and Bond Anticipation Notes issued pursuant to this resolution, and are hereby authorized to affix to such Bonds and Bond Anticipation Notes the corporate seal of the School District and to attest the same.

Section 11. This resolution, or a summary hereof, shall be published in full by the District Clerk of the School District together with a notice in substantially the form prescribed by Section 81.00 of said Local Finance Law, and such publication shall be in each official newspaper of the School District. The validity of said Bonds and Bond Anticipation Notes may be contested only if such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or the provisions of law which should be complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

Section 12. This resolution shall take effect immediately upon its adoption.

Anne McGahey - Yes
 Karen Evans - Yes
 Richard Allen - Yes
 Everett Stalker - Yes
 Lydia Berez Kelly - Yes

Yes - 5

No - 0 Motion Carried

15-11

APPROVAL OF 2015-16 ONEIDA-HERKIMER-MADISON BOCES CONTRACT
APPROVAL OF 2015-16 SLOCUM-DICKSON ATHLETIC TRAINER AGREEMENT
APPROVAL OF THE SOLUTION TREE, INC. PURCHASING AGREEMENT
APPROVAL OF 2015-16 PROFESIONAL DEVELOPMENT PLAN (PDP)
APPROVAL OF 2015-16 CDEP PLAN
APPROVAL OF 2015-16 RTI PLAN
APPROVAL OF 2015-18 TERMS & CONDITIONS AGREEMENT- MANAGER OF FOOD SERVICE
ATHLETIC COMBINING – WRESTLING
REQUEST FOR USE OF SCHOOL BUS
RESOLUTION - ABOLISHMENT OF POSITIONS UNDER EDUCATION LAW 2510.3 AND RECOMMENDATION FOR INVOLUNTARY REDUCTION IN SERVICE
AMENDED APPROVAL OF SUMMER WORK
AMENDED HIGH SCHOOL ACADEMIC REVIEW CLASS APPOINTMENTS
2015-16 COACHING APPOINTMENTS
2015-16 BUS BID AWARDS
2015-16 FOOD SERVICE BID AWARDS

NON-INSTRUCTIONAL APPOINTMENTS
2015-16 CONFIDENTIAL OFFICE SPECIALIST II SALARY
LEAVES OF ABSENCE
SUMMER BUS RUN APPOINTMENT

Karen Evans made the motion, seconded by Richard Allen, to approve/accept/ adopt the following by consent:

Approve the 2015-16 Oneida-Herkimer-Madison BOCES Contract.

Approve the 2015-16 Slocum-Dickson Athletic Trainer Agreement.

Approve the Solution Tree, Inc. purchasing agreement.

Approve the 2015-16 Professional Development Plan (PDP).

Approve the 2015-16 CDEP Plan.

Approve the 2015-16 RTI Plan.

Approve the 2015-18 Terms & Conditions Agreement for the Manager of Food Service, Clifford Casab.

Approve the request of the Sauquoit Valley Central School District to combine in wrestling for the 2015-16 school year, at no cost to the district.

Approve the request from The Parish Community of St. Leo and St. Ann Church for the use of two school buses for their Wednesday classes for General William Floyd & Holland Patent Elementary.

Adopt the following resolution for the abolishment of position:

Whereas, the Holland Patent Board of Education in preparing the budget for the 2015-16 school year, has determined that for reasons of economy, efficiency, and because these positions are not necessary for the educational goals of the district, it is necessary to abolish certain positions; and

Whereas Part 30.13 of the Rules of the Board of Regents require that any actions taken to abolish professional education positions be taken in accordance with the provisions therein; and

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

Section 1. Full time positions in the following tenure areas be and hereby are abolished effective July 1, 2015:

Special Education	1 position
Special Education	1 position (reduced to .5)

Section 2: It is hereby determined that the following person is the person with the least seniority in the respective tenure areas.

RECOMMENDATION FOR REDUCTION IN STAFF FOR THE 2015-16 SCHOOL YEAR

The following reduction in staff is effective July 1, 2015 and full time equivalent only will be placed on the preferred eligible list of candidates for appointment to a vacancy that may occur within seven years thereafter in a position similar to the one which they previously occupied.:

	<u>FTE</u>	<u>Tenure Area</u>
Jessie Mastracco	1.0	Special Education
Chelsey Andreski	1.0 (reduced to .4)	Special Education
Kathleen Nieman	1.0 (reduced to .6)	Mathematics 7-12

Section 3. The person(s) named in Section 2 above who were full time equivalent shall be reduced and remain on the preferred eligibility list for vacancies in the same or similar positions to the position which they held prior to the abolition of such positions pursuant to this resolution for seven years and in accordance with Education Law 2510.3.

Chelsey Andreski	Reduced to .4
Kathleen Nieman	Reduced to .6

Approve the following amended hours for guidance counselors for summer hours at their per diem rate:

John Cittadino	maximum 12 days
Dana Dornburgh	maximum 18 days
William Morotti	maximum 7 days

Approve the appointment of Pamela Donovan to the position of speech therapist at 2 x 30 minutes for a total of eight sessions for the 2015 summer school session at her hourly rate of pay.

Approve the following additional high school spring academic review class appointments at the rate of \$39.66/hr.

Richard Zacek	Geometry	April 23	2-4:00 p.m.
Laura Arbogast	French	June 19	3-5:00 p.m.

Approve the following coaching appointments for the 2015-16 school year:

Coach	Sport	%	Salary
Brian Briggs	Boys' Varsity Football Head	12	\$3,841.80
Emily Kalwara	Modified Cross Country	4	1,280.60

Approve the following bus bid awards at their 2015-16 contract rate per hour, for the period as specified:

Jean Marsden	Increase from 4 hours 20 minutes/per day to 6 hours/per day
Roberta Smith	Increase from 5 hours/per day to 5 hours 15 minutes/per day

Approve the following food service bid awards at their 2015-16 contract rate per hour, for the period as specified:

Connie Langdon	Increase from 5 hours/per day to 6 hours/per day
Victoria Bennison	Increase from 3 hours/per day to 5 hours/per day

Approve the appointment of **Colleen Minnig**, 8512 Price Road, Holland Patent, New York, to the position of Cook, 6 hours per day, 10 months, Step 28, Schedule A, at a rate of \$22.34 per hour and for a probationary period of 26 weeks effective July 16, 2015.

Approve the appointment of **Amanda Blanchard**, 7664 Watson Hollow Road, Rome, New York, to the position of Food Service Helper, 3 hours per day, 10 months, Step 1, Schedule A, at a rate of \$9.22 per hour and for a probationary period of 26 weeks effective July 16, 2015.

Approve the following non instructional substitute effective July 15, 2015 as follows:

Substitute Bus Driver, 90% of Step 1, \$15.57/hr.

Wendy Gregory
9228 Kennedy Road
Marcy, NY 13403

Approve the 2015-16 base salary for Wendy Lloyd, Confidential Office Specialist II at a salary of \$46,739.34.

Approve the request from Verna Agen for a leave of absence without pay for the 2015-16 school year.

Approve the request from Rebecca Guerrero for a leave of absence without pay from November 6, 2015 through approximately November 20, 2015.

Approve the following summer bus bid award at their 2015-16 contract rate per hour, for the period as specified:

Mary Ellen Lyons	Summer Bus Rte. #2, driver	3 hrs. per day	7/6-8/14/15
------------------	----------------------------	----------------	-------------

Yes - 5

No - 0 Motion Carried

15-12

2015-16 SCHOOL LUNCH PRICES

Mrs. Kelly was concerned with the increase in lunch prices. There was a discussion that we are Federally mandated to be at a certain cost in order to receive free & reduced lunch aid. Mrs. Kelly also suggested that either on the lunch menu or newsletter to residents that we address the increase so everyone will have an understanding of why the increase is necessitated.

Karen Evans made the motion, seconded by Richard Allen to approve the school lunch price increase for the 2015-16 school year for Grades PreK-12 to \$2.25 per meal.

Yes - 5

No - 0 Motion Carried

15-13

APPROVAL OF CONTRACT – EV ROOFING & CONSTRUCTION SUPPLY CORP.

Mrs. McGahey questioned the alternates in the contract and it's scope. She preferred that the contract be more specific. Dr. Davis noted that the bid specifications contain the details of the alternates.

Karen Evans made the motion, seconded by Richard Allen to approve the contract with EV Roofing & Construction Supply Corp.

Yes - 5

No - 0 Motion Carried

15-14

APPROVAL OF 2015-16 YMCA AGREEMENT

Mrs. Evans had concerns that the agreement had some errors which needed addressing.

Karen Evans made the motion, seconded by Richard Allen to approve the 2015-16 YMCA Agreement with the corrections noted.

Yes - 5

No - 0 Motion Carried

15-15

TENURE RECOMMENDATION

Karen Evans made the motion, seconded by Richard Allen to adopt the following resolution of tenure:

RESOLVED, based upon the recommendation of Kathleen M. Davis, Superintendent of Schools, that **Avery Evans** who holds a Level I, New York State certificate #XXXXXXX in the area of Teaching Assistant, be hereby appointed a teaching assistant in the tenure area of Teaching Assistant, in which she will devote a substantial portion of her time and this appointment is for service on tenure to commence on September 1, 2015.

Yes – 4

No – 0 Motion Carried

Abstain – Karen Evans

15-16

ENCLOSURES

1. OHM BOCES letter dated June 17, 2015, regarding Tech Prep Certificates
2. 2015-16 School Boards Institute General and Committee Meeting Schedules
3. 2015-16 Tax Collection Timeline
4. Tax Collection Notice to taxpayers
5. Letter from Anthony Picente, Oneida County Executive, awarding the district the Partners in Prosperity – Science, Technology, Engineering & Mathematics (STEM) Education Grant for the 2015-16 SY.
6. Parent letter, dated June 17, 2015, regarding the science curriculum.
7. OHM BOCES letter from Rebecca Hullar, Career Exploration Specialist, with School to Career Activities completed for 2014-15.
8. A copy of the Pesticide Notification letter for GWF Elementary School from Mr. Geer.

9. Thank you letter to the Board from the 8th Grade Camping Trip Committee.

There were no comments on the enclosures.

15-17 **EXECUTIVE SESSION**

At 8:30 p.m., Karen Evans made the motion, seconded by Richard Allen, to take a short recess and to return in executive session to discuss:

1. Recommendations by the Committee on Pre-School Special Education
2. Recommendations by the Committee on Special Education
3. Employment History of Particular Persons

Yes – 5

No – 0 Motion Carried

At 9:20 p.m. the Board entered executive session.

At 10:49 p.m. the Board returned to open session.

15-18 **RECOMMENDATIONS BY THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION**

Karen Evans made the motion, seconded by Richard Allen, to approve the recommendations by the Committee on Pre-School Special Education.

Yes – 5

No – 0 Motion Carried

15-19 **RECOMMENDATIONS BY THE COMMITTEE ON SPECIAL EDUCATION**

Karen Evans made the motion, seconded by Richard Allen, to approve the recommendations by the Committee on Special Education.

Yes – 5

No – 0 Motion Carried

15-20 **APPOINTMENT OF THE TREASURER AND DEPUTY TREASURER**

This item is a continuation of the Reorganizational Meeting:

Karen Evans made the motion, seconded by Richard Allen to approve the Terms & Conditions Agreement and appointment of Jodi Haddad as Treasurer for the 2015-2016 school year and approve the appointment of Jody Shepard, Secretary to the Assistant Superintendent for Business and Finance, as Deputy Treasurer for the 2015-2016 school year.

The Deputy Treasurer will assume the duties of the Treasurer in the event of any emergency situation wherein the Treasurer is absent from duties requiring immediate attention.

Yes – 5

No – 0 Motion Carried

15-21 **APPROVAL OF 2015-16 TERMS & CONDITIONS AGREEMENT -
CONFIDENTIAL ACCOUNT CLERK-TYPIST**

Karen Evans made the motion, seconded by Richard Allen to approve the 2015-16 Terms & Conditions Agreement for the Confidential Account Clerk Typist, Kathleen McGahey.

Yes – 5
No – 0 Motion Carried

15-22 **APPROVAL OF 2015-16 TERMS & CONDITIONS AGREEMENT-
CONFIDENTIAL PART-TIME OFFICE SPECIALIST I**

Karen Evans made the motion, seconded by Richard Allen to approve the 2015-16 Terms & Conditions Agreement for the Confidential Part-Time Office Specialist I, Donna Grems.

Yes – 5
No – 0 Motion Carried

15-23 **RESIGNATIONS**

Karen Evans made the motion, seconded by Richard Allen to approve the following resignations:

Approve the request of Joshua Darrow to resign from his position as teacher assistant effective June 30, 2015.

Approve the request of Peter Alvanos to resign from his position as head football coach effective July 1, 2015.

Approve the request of Cory Roberts to resign from his position as custodian effective at the end of the work day on July 17, 2015.

Approve the request of Michele McGahey to resign from her position as school bus attendant effective July 1, 2015.

Approve the request of Erin McQueen to resign from her position as elementary teacher effective July 8, 2015.

Approve the request of Jessica Meyer to resign from her position as teacher assistant effective August 31, 2015.

Approve the request of Ashley Copperwheat to resign from her position as teacher assistant effective August 31, 2015.

Approve the request of Brian Briggs to resign from his position as varsity football assistant coach effective July 16, 2015, pending his appointment as varsity football head coach.

Approve the request of Ron German to resign from his position as girls' varsity basketball coach effective July 16, 2015.

Approve the request of Bradley Gouger to resign from his position as boys' varsity basketball coach effective July 15, 2015.

Approve the request of Michael Lariccio to resign from his position as music teacher effective July 15, 2015.

Approve the request of Mark Thackrah to resign from his Summer Bus Rte. #2 (7/6-8/14/15) effective July 6, 2015.

Yes – 5

No – 0 Motion Carried

15-24

APPOINTMENTS

Karen Evans made the motion, seconded by Richard Allen to adopt the following resolutions of appointment:

RESOLVED, that **Douglas Andrews** be appointed a teacher in the Business and Distributive Education tenure area increased from .4 FTE to .5 FTE basis and reduce current position in the Technology tenure area from .6 FTE to .5 FTE effective September 1, 2015. Mr. Andrews will receive full seniority credit in technology and business.

RESOLVED, that the Board of Education, Holland Patent Central School District, pursuant to Section 2509 of the Education Law and in compliance with Part 30.3 of the rules of the Board of Regents, upon the recommendation of Kathleen M. Davis, Superintendent of Schools, does hereby appoint **Chelsey L. Andreski**, 26 Prospect Street, New York Mills, New York 13417, who holds a New York State initial certificate #XXXXXXXX in English Language Arts, 7-12 to the position of .6 FTE English Language Arts; for a probationary period of three (3) years in the tenure area of English Language Arts to commence September 1, 2015 and to expire on August 31, 2018 (unless extended in accordance with the law). This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

RESOLVED, that **Kathleen Nieman** be reinstated a teacher in the elementary tenure area to .4 FTE elementary teacher and reduce her current position in the tenure area of mathematics to .6 FTE effective September 1, 2015. Ms. Nieman will receive full seniority credit in elementary and mathematics.

RESOLVED, that the Board of Education, Holland Patent Central School District, pursuant to Section 2509 of the Education Law and in compliance with Part 30.3 of the rules of the Board of Regents, upon the recommendation of Kathleen M. Davis, Superintendent of Schools, does hereby appoint **Julie Horwat**, 14 Flagg Street, Whitesboro, New York 13492, pending certification as Library Media Specialist, to the position of library media specialist, for a probationary period of three

(3) years in the tenure area of Library Media Specialist, to commence with the award of certification from the New York State Education Department (unless extended in accordance with the law). This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

RESOLVED, that the Board of Education, Holland Patent Central School District, pursuant to Section 2509 of the Education Law and in compliance with Part 30.3 of the rules of the Board of Regents, upon the recommendation of Kathleen M. Davis, Superintendent of Schools, does hereby appoint **Nicole Cusano**, 105 Greenport Avenue, PO Box 265, Medford, New York 11763, who holds a New York State Initial Certificate #XXXX141 in Music, to the position of music teacher, for a probationary period of four (4) years in the tenure area of Music Education, to commence September 1, 2015 and to expire on August 31, 2019, (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012³ of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. **AND BE IT FURTHER RESOLVED** that Nicole Cusano be paid on Step C6 (\$37,566) effective September 1, 2015.

Yes – 5

No – 0 Motion Carried

15-25

2015-16 CO-CURRICULAR APPOINTMENTS

Karen Evans made the motion, seconded by Richard Allen to approve the following co-curricular appointments for the 2015-16 school year:

ATHLETIC CHAPERONES \$60/event

Angela Alcaraz
 Douglas Andrews
 Laura Arbogast
 Michael Arcuri
 Heather Bates
 John Brown
 Jodi Cardinal
 Mark Celecki
 Sara Chudow
 Rose Cidzik
 Nicole Czarnecki
 Thomas DellaPosta
 Sara DePalma
 Jessica DiFino

Anthony Donatelli
Dana Dornburgh
Anne Farley
Kathy Green
Rebecca Guerrero
Ron Haier
Kelly Healey
Debra Hiffa
Julie Horwat
Christine Hurlbut
Richard Hurlbut
Robert Judware
Sherry Kennerknecht
Kourtney Kupiec
William Locke
Phil Lucason
Jean Marsden
Eileen McCann
Nancy Morrison
Tiffany Morgan
Erin Murray
Regina Narbone
Candace Owen
Jennifer Potempa
John Richard
Kristen Riemenschneider
John Riemenschneider
Maureen Ruhm
Justin Scialdone
Kerry Sullivan
Reynold Szarek
Lisa Szot
Criag Ueltschi
Marc Verri
Gaye West
Richard Zacek

ATHLETIC TIMERS (PER CONTRACT RATE)

Laura Arbogast
Michael Arcuri
John Brown
Cliff Casab
Mark Celecki
Nicole Czarnecki
Lorna Deily
Dana Dornburgh
Anne Farley
Kathleen Green
Donna Grems
Ron Haier
Christine Hurlbut
Richard Hurlbut
John Hurteau
Robert Judware
Sherry Kennerknecht
Eileen McCann
Kathleen McGahey
Cristian Misner
William Morotti
Bryan Nichols
Kathy Nieman
Candace Owen

Jennifer Potempa
Maureen Ruhm
Craig Ueltschi
Richard Zacek

HIGH SCHOOL

Chaperones (Dances) (\$60/event)

Angela Alcaraz
Doug Andrews
Laura Arbogast
Jodi Cardinal
Sara Chudow
Rose Cidzik
Thomas DellaPosta
Sarah DePalma
Jessica DiFino
Anthony Donatelli
Dana Dornburgh
Kathleen Green
Rebecca Guerrero
Kelly Healey
Debra Hiffa
Sherry Kennerknecht
William Locke
Phil Lucason
Jean Marsden
Tiffany Morgan
Erin Murray
Regina Narbone
John Richard
John Riemenschneider
Kristen Riemenschneider
Maureen Ruhm
Justin Scialdone
Kerry Sullivan
Reynold Szarek
Lisa Szot
Gaye West
Richard Zacek

Chaperones (Other Events) (\$60/event)

Angela Alcaraz
Doug Andrews
Laura Arbogast
Jodi Cardinal
Sara Chudow
Rose Cidzik
Thomas DellaPosta
Sarah DePalma
Jessica DiFino
Anthony Donatelli
Dana Dornburgh
Kathleen Green
Rebecca Guerrero
Kelly Healey
Debra Hiffa
Sherry Kennerknecht
William Locke
Phil Lucason
Jean Marsden
Tiffany Morgan

Erin Murray
Regina Narbone
John Richard
John Riemenschneider
Kristen Riemenschneider
Maureen Ruhm
Justin Scialdone
Kerry Sullivan
Reynold Szarek
Lisa Szot
Gaye West
Richard Zacek

High School Home Instruction (\$32.02/hr.)

Angela Alcaraz
Doug Andrews
Laura Arbogast
Tony Donatelli
Rebecca Guerrero
William Locke
Tiffany Morgan
John Riemenschneider
Kristen Riemenschneider
Maureen Ruhm
Kerry Sullivan
Lisa Szot
Gaye West

High School 3-5 Program (\$32.02/\$40.02/hr.)

Angela Alcaraz
Doug Andrews
Laura Arbogast
Tony Donatelli
Rebecca Guerrero
Tiffany Morgan
John Riemenschneider
Kristen Riemenschneider
Maureen Ruhm
Kerry Sullivan
Lisa Szot
Gaye West

MIDDLE SCHOOL:

Chaperones (Dances, Other Events) (\$60/event)

Chelsey Andreski
Laura Carroll
Sara Chudow
Rose Cidzik
Sarah DePalma
Denise Dunn
Ron Haier
Stacy Harter
Debbie Hiffa
Julie Horwat
Emily Kalwara
Kourtney Kupiec
Jeff Lallier
Brittany Reynolds
John Riemenschneider
Eileen Schreppel
Christine Strzepek

Home Instruction (\$32.02/hr.)

Laura Carroll
 Julie Horwat
 Emily Kalwara
 Kathleen Nieman

ELEMENTARY:**Chaperones (Dances, Other Events) (\$60/event)**

Heidi Baskerville
 Cristy Carey
 Nicole Czarnecki
 Anne Farley
 Krista Koziarz
 Candace Owen
 Jennifer Potempa
 Diane Stalker
 Sarah Stock-Stephens
 Kathleen Tierno
 Brenda Toussaint

Home Instruction Teacher (\$32.02/hr.)

Heidi Baskerville
 Laura Carroll
 Talia DeFazio
 Krista Koziarz
 Kathy Nieman
 Candace Owen
 Anne Sheehan
 Sarah Stephens
 Kathleen Tierno
 Brenda Toussaint
 Anne Farley - SPED

High School Yearbook Advisor (split)	\$1,600.75	Rebecca Guerrero (split)
High School Yearbook Advisor (split)	\$1,600.75	Tiffany Morgan (split)
High School Vocal Ensemble Director	\$1,920.90	Sarah DePalma
<i>The Voice</i> (HS School Newspaper)	\$1,280.60	Heather Roberts
High School STEM Club (split)	\$ 320.15	Elizabeth Vanderhoef (split)
Global Gourmet (split)	\$ 320.15	Rachel Grower (split)
Global Gourmet (split)	\$ 320.15	Gaye West (split)
Varsity Club	\$ 640.30	Heather Roberts
Grade Level Advisors:		
Grade 11	\$ 640.30	Erin Murray
Grade 11	\$ 640.30	Dana Dornburgh
Grade 10	\$ 480.23	Kerry Sullivan
Grade 9 (split)	\$ 240.12	Michael Arcuri (split)
Grade 9 (split)	\$ 240.12	Laura Arbogast (split)
ELA Department Chair w/5 teaching assign.	\$3,521.65	Heather Roberts
Science Department Chair w/5 teaching assign.	\$3,521.65	Thomas DellaPosta
Math Department Chair w/5 teaching assign.	\$3,521.65	Dennis Johnson
LOTE Department Chair w/5 teaching assign.	\$3,521.65	Laura Arbogast
Social Studies Department Chair w/5 teaching	\$3,521.65	Kerry Sullivan
HS Student Council Advisor	\$1,600.75	Reynold Szarek
HS National Honor Society Advisor	\$ 640.30	Dana Dornburgh
MS National Jr. Honor Society Advisor	\$ 640.30	Chelsea Andreski
International Club (split)	\$ 320.15	Tiffany Morgan (split)

International Club (split)	\$ 320.15	Rebecca Guerrero (split)
MS Student Council Advisor	\$ 800.38	Jeff Lallier
MS Vocal Ensemble	\$ 640.30	Sarah DePalma
MS Yearbook Advisor	\$2,561.20	Emily Kalwara
Mathcounts	\$ 640.30	Ron Haier
Maker's Space (MS)	\$ 640.30	Kathleen Nieman
Districtwide Ele. Science Coordinator	\$1,760.82	Heidi Knopp
Elementary Science Fair Coordinator - GWF	\$ 320.15	Heidi Knopp
Elementary Science Fair Coordinator – HPE	\$ 320.15	Heidi Knopp
Elementary Yearbook Advisor	\$2,561.20	Nedra Isenberg
Technology Club Advisor (MS Gr. 6-8)	\$ 640.30	Kathleen Nieman
District Technology Coordinator	\$3,521.65	Margaret McNamara
District-wide Web Manager	\$3,000.00	Margaret McNamara

15-26

ADJOURNMENT

Having no further business to discuss at this time, Karen Evans made the motion, seconded by Richard Allen to adjourn the meeting.

Yes – 5

No – 0 Motion Carried

Meeting was adjourned at approximately 10:50 p.m.

Next board meeting –Tuesday, August 18, 2015, 6:00 p.m. – Annex Conference Room.

Marie E. Perry
District Clerk