

REGULAR MEETING OF THE BOARD OF EDUCATION
HOLLAND PATENT CENTRAL SCHOOL DISTRICT
WEDNESDAY, NOVEMBER 18, 2009
ANNEX BOARD ROOM – 7:00 P.M.

A regular meeting of the Board of Education of the Holland Patent Central School District was held in the Annex Board room, located in the village of Holland Patent, New York on Wednesday, November 18, 2009. Board President Mrs. McGahey called the meeting to order at 7:00 p.m.

MEMBERS PRESENT

Anne McGahey, President
Karen Evans, Vice President
Traci Boris
Everett Stalker
Richard Allen
Kathleen M. Davis, Superintendent of Schools
Louis D'Ambro, Assistant Superintendent
Wendy A. Lloyd, District Clerk

ALSO PRESENT

Nancy Nowicki
John Bubb
Kristin Casab
Ericka Gerace
Allen Hyde
Cheryl Venettozzi
Dennis Geer
Michael Sweeney
John Hurteau

VISITORS

60

ABSENT

Jordan Roberts
John Egresits
Charles Pratt

09-119

APPROVAL OF MINUTES

Mrs. Evans made the motion, seconded by Mr. Allen, to approve the minutes of the Board of Education meeting held on October 14, 2009.

Yes – 5

No – 0 Motion Carried

09-120

POSITIVE THOUGHTS

Boys Cross Country won the NYSPHSAA Class C Championship.

Mrs. Davis welcomed the parents and children present in attendance as well as the coaching staff. Mrs. Davis and Mr. Bubb presented certificates to the TVL champions and NYSPHSAA Class C Champions. Mrs. Davis invited them to a reception in the middle school cafeteria.

Mr. Bubb gave a recap of the season. He noted he is very proud of the students and especially proud of the coaches working in all kinds of weather, encouraging the students, and they are always encouraging each other. The coaches know the students individually.

Mrs. McGahey thanked the cross country teams for a wonderful accomplishment. Congratulations! She knows it takes lots of hard work, it is a wonderful accomplishment, and she is extremely proud of them.

Mr. Bubb displayed the NYSPHSAA plaque given to the district for the Class C Championship. Mrs. Davis noted there will also be a sign on Rte. 365 noting State Champions.

The following employees received Shining Knight Award certificates: Regina Narbone, high school; Lori Hughes, middle school; Nicole Siniscarco, middle school; and Cheryl Harris, Holland Patent Elementary. Rebecca Pisani, General William Floyd Elementary and Heidi Knopp, General William Floyd Elementary also were awarded a Shining Knight Award but were not in attendance to receive their certificate.

The Boys/Girls Cross Country teams won the TVL Championships.

Superintendent of Schools Kathleen M. Davis sent a thank you letter to the fire departments of Floyd, Stittville, Prospect, and Holland Patent for their efforts during Fire Safety Week.

Superintendent of Schools Kathleen M. Davis wrote a thank you memo to the Administrative Team for their wonderful gifts to the Board of Education.

Superintendent of Schools Kathleen M. Davis wrote a thank you memo to Krista DiCesare and Margaret McNamara for hosting the Smart Ideas Workshop.

Superintendent of Schools Kathleen M. Davis wrote a thank you memo to Margaret McNamara and Jennifer Parzych for their excellent presentation of the website options for parents, students and staff as well as the link to curriculum.

Superintendent of Schools Kathleen M. Davis wrote a thank you memo to the Middle School Staff for their donation to the Foothills Rural Community Ministries on behalf of the Board of Education.

Superintendent of Schools Kathleen M. Davis wrote a thank you letter to Michael Candella of Candella's Greenhouse and Vegetable Stand for his generous donation of pumpkins for our students.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Chief Neil Sutherland of the Stittville Volunteer Fire Department for their dedication to General William Floyd Elementary school.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Chief Daniel Schwertfeger of the Floyd Volunteer Fire Department for their dedication to General William Floyd Elementary school.

Foothills Rural Community Ministry Co-Chair Sharon Firley wrote a thank you letter to the Board of Education for the \$50.00 donation from the middle school to their Christmas basket project.

Superintendent of Schools Kathleen M. Davis wrote a thank you letter to Douglas D. Sandbrook of the State Preparedness Training Center for an excellent presentation to the Lions Club.

High School Principal John Egresits and Administrative Intern Ericka Gerace wrote a thank you letter to Elizabeth Rossi of SUNYIT's Office of Continuing Professional Education for taking the time to meet with them to discuss their experiences in nanotechnology.

Students Arianna, Peyton, and Drienne auditioned for America's Got Talent on Halloween Weekend in New York City.

Assistant Superintendent for Business and Finance Louis J. D'Ambro wrote a thank you letter to Patricia Hannon of Utica National Insurance for her excellent presentation on sexual harassment.

Superintendent of Schools Kathleen Davis wrote a thank you memo to General William Floyd Elementary Staff and Students for their wonderful appreciation book "Because of you" for the Board of Education.

High School Principal John Egresits and Administrative Intern Ericka Gerace wrote a thank you letter to Alyssa, Nicholas, Melissa, and Shelby for a job well done on the October edition of the High School Newsletter.

High School Principal John Egresits and Administrative Intern Ericka Gerace wrote a thank you letter to teacher Rachel Grower for the direction and guidance she provided students who completed the High School newsletter.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Ms. Joann Ballard of Potato Hill Outdoor Education Center on behalf of the third, fourth, and fifth grade students and staff at General William Floyd Elementary for a wonderful time.

Director of Athletics John Bubb wrote a thank you letter to Varsity Boys' Soccer Coach Ron Haier on a very successful season with the Holland Patent Boy's soccer team.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Michael Candella and Family of Candella's Greenhouse for their generosity in donating pumpkins for all the children at General William Floyd Elementary.

Middle School Principal Charles Pratt and Dean of Students Intern Todd Richard wrote a thank you letter to Steven Winfield for the wonderful opportunity he gave to the children at the Holland Patent Middle School by sharing his experiences in the world with them.

Middle School Principal Charles Pratt and Dean of Students Intern Todd Richard wrote a thank you letter to teacher Gina Richard stating that the Soar with Books kick-off was a great success.

Middle School Principal Charles Pratt and Dean of Students Intern Todd Richard wrote a thank you letter to teacher Michael Stripp for his efforts with the sixth grade cross-country meet.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Donna Grems, Betsy Hunter, Shirley Tolbert, Beth Streiff, Sue Fitzgerald, Jamie Heiser, Joyce Trievel, Becky Pisani, Cristy Carey, Candy Owen, Heidi and Sarah Knopp, Jennifer Almy, Anna Popowski, and Tina Stay for participating in General William Floyd's first annual Fall Fest.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to teachers Scott Parsons and Lynda Bulson for all of their hard work and dedication to the General William Floyd and Holland Patent Cross Country Meet.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to teacher Shannon Noonan for passing out cider and donuts at General William Floyd's first annual Fall Fest.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Superintendent of Buildings and Grounds Dennis Geer for helping with the Holland Patent Elementary and General William Floyd Elementary annual Cross Country meet.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Transportation Supervisor Michael Sweeney for organizing the bussing from Holland Patent Elementary to General William Floyd Elementary for the annual Cross Country meet.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Mr. and Mrs. Robert Judware for working the Fall Fest and decorating children's faces.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to teachers Lisa Armitage and Sarah Stephens for organizing General William Floyd's first annual Fall Fest.

Superintendent of Schools Kathleen M. Davis wrote thank you letters to teachers Jessica Leo, Krista DiCesare, Brittany Baker, Debbie Haynes, John Riemenschneider, Jennifer Parzych, Margaret McNamara, Tina Wright, Kristen Riemenschneider, Nedra Isenberg, and Dennis Johnson for their time and energy on Superintendent's Conference Day.

Director of Athletics John Bubb wrote a thank you letter to coaches Dennis Johnson, Mike Stripp, Phil Lucason, and John Reilley for an outstanding season so far for the boy's/girl's cross country team this season.

Holland Patent Elementary Principal Allen Hyde wrote a thank you letter to Mrs. Mahanna for assisting the photographer on picture day.

Holland Patent Elementary Principal Allen Hyde wrote a thank you letter to Mrs. Schmitt for her hard work and dedication in organizing the book fair.

Holland Patent Elementary Principal Allen Hyde wrote a thank you letter to Mr. Sinacore for his hard work and dedication in helping run a booth at the Community Education Halloween Carnival.

Holland Patent Elementary Principal Allen Hyde wrote a thank you letter to the Holland Patent Fire Department Chief Brian McNamara for the exceptional Fire Prevention program that was presented to the children from Holland Patent Elementary School on October 9, 2009.

Holland Patent Elementary Principal Allen Hyde wrote a thank you letter to Mr. Candella of Candella's Greenhouse and Vegetable Stand for the recent donation of pumpkins to the students at Holland Patent Elementary School.

Superintendent of Schools Kathleen Davis received a thank you memorandum from Susan Carlson of School and Business Alliance for graciously hosting their SABA Executive meeting on November 4, 2009.

Holland Patent Elementary Principal Allen Hyde wrote a thank you letter to Mrs. Zielenski for her hard work and dedication in helping arrange volunteer coverage for the Community Education Halloween Carnival.

Holland Patent Elementary Principal Allen Hyde wrote a thank you letter to teachers Scott Parsons and Lynda Bulson for helping with the entire process of coordinating, setting up and co-facilitating the District wide cross country meet.

Holland Patent Elementary Principal Allen Hyde wrote a thank you letter to Jon Harter of the Holland Patent Fire Department for the exceptional Fire Prevention program that was presented to the children from Holland Patent Elementary School on October 9, 2009.

Holland Patent Elementary Principal Allen Hyde wrote a thank you letter to Ms. DiCesare for leading the Smart Board User Group for the Holland Patent Central School District.

Holland Patent Elementary Principal Allen Hyde wrote a thank you letter to Mrs. Villeneuve for assisting the photographer on picture day.

Holland Patent Elementary Principal Allen Hyde wrote a thank you letter to Mrs. Kelly for her hard work and dedication in organizing the book fair.

09-121

REVIEW OF UPCOMING DATES

November 19, 2009	HPE PTA Meeting, 3:45 p.m.
November 20 – 21, 2009	Area All-State @ Oswego
November 24, 2009	Go home Early Drill Students will be dismissed 15 minutes earlier
November 25 – 27, 2009	Thanksgiving Recess
December 2, 2009	GWF Concert Gr. 3 & 5, 6:30 p.m. HS Auditorium
December 3 – 4, 2009	GWF Book Fair
December 3, 2009	Grandparents Luncheon , HPE HPE & GWF Picture Make Up Date

HPE Concert, Gr. 3 & 5, 6:30 p.m.
HS Auditorium

December 5, 2009

High School Semi-Formal, 7 – 9:30 p.m.

December 8, 2009

District Elementary Instrumental/Vocal
Concert, Gr. 5
HS Auditorium, 6:30 p.m.

December 9, 2009

Teacher Center Policy Board Meeting, 3:45 p.m.

Board of Education Meeting, 7 p.m.
Annex Board Room

09-122

VISITORS

There were no visitors who wished to address the board.

09-123

CORRESPONDENCE

Mrs. Davis read a letter from resident Ansley Schmitt complimenting the Summer Reading Program.

09-124

BOARD FORUM

Mr. Allen asked a question about the immunizations for the middle school. He noticed that site was not listed as a location for the immunizations. Mrs. Davis stated the middle school children will be walked over to Holland Patent Elementary for their immunizations.

Mr. Allen asked Mr. D'Ambro how the process for tax collection was progressing? Mr. D'Ambro noted it will be discussed with DAT with a January time frame and will be presented to the BOE for approval.

Mr. Allen commented that he was really pleased that we approve Penn Mountain for the use of our facilities.

Mr. Allen was approached by one of the libraries asking when the tax payment would be sent out. Mr. D'Ambro will check but believes it is in December.

Mrs. Boris asked to remove #12 Penn Mountain from consent.

Mrs. Boris thanked Mrs. Davis for putting on the nice presentation for the children. She also noted it's really nice to let them know how proud we are of them, nice to see them recognized.

Mrs. McGahey attended the Saturday night event for the cross country championship. She noted it was very nice and very well attended. She wondered who put it together at such short notice. Having the Fire Department was also very nice.

Mrs. McGahey also noted that what was done for the Farrell family was very generous and supportive. She commented she was sure the family appreciated it. She thanked everyone for stepping up.

Mrs. Davis reported that the parents were sent another Global Connect message regarding the H1N1 immunization. She wanted to give parents/community members another opportunity to register. The district mailed letters to all home schooled students as well all children who are still at home. The immunization is available to community members who have conditions such as asthma, diabetes, lung issues, or heart issues. Currently we have received between four and five hundred forms for the children in the buildings.

09-125 **DISTRICT UPDATE**

There was no district update.

09-126 **COMMITTEE REPORTS**

Dr. Stalker reported that the feasibility committee met this evening. The committee took a tour of the facilities. Based on surveys that were distributed to faculty and staff, the district will develop a list of priorities.

Mrs. Boris reported that the audit committee met this evening. The committee accepted the audit.

09-127 **ACCEPTANCE OF AUDIT**

Mrs. Evans made the motion, seconded by Mr. Allen to adopt the following resolution with regard to the acceptance of the audit report:

RESOLUTION TO ACCEPT FISCAL YEAR 2009
AUDITED FINANCIAL STATEMENTS

WHEREAS, the independent certified public accounting firm of Moore & Hart has completed its review of the financial statements of the Holland Patent Central School District for the fiscal year ended June 30, 2009; and

WHEREAS, the Audit Committee of the Holland Patent Central School District Board of Education has reviewed the financial statements and has met with the external auditors and recommend acceptance of the audited financial statements.

NOW THEREFORE BE IT RESOLVED that the Holland Patent Central School District Board of Education, at its meeting of November 18, 2009, hereby accepts the audited financial statements for the school for the fiscal year ended June 30, 2009 and shall file a copy of the resolution and the report with the Commissioner of Education.

Yes – 5

No – 0 Motion Carried

09-128 **TECHNOLOGY PLAN UPDATES**

Mr. John Hurteau presented an update on the technology plan for the district.

Mrs. McGahey asked what happens to the old equipment (computers)? Mr. Hurteau noted that surplus equipment is spare parts. Dennis Geer works with a recycling firm that will pick up and take the old equipment for recycling.

Mr. Allen asked if we feel we have enough technology support in the district?

Mr. Hurteau commented that he is still feeling this out. He noted a SYSOP meeting was held this morning. Mr. Hurteau commented that the beginning of the school year was tough. Currently there are fewer issues. He noted we are currently in good shape.

Mr. Hurteau commented that Mr. Geer does a lot of the implementation of tech support. He works directly with Margaret McNamara. We will reassess at the end of the year to make sure it is working. Mr. Geer noted that we have a new RIC technician, David Pellow, who is doing a great job.

09-129 **FIRE SAFETY REPORTS**

Mrs. Evans made the motion, seconded by Mr. Allen to accept the Public School Fire Safety Reports for the 2009-10 school year.

Yes – 5
No – 0 Motion Carried

09-130 **SPORTS UPDATE**

Mr. Bubb provided an update on the district's sports program.

09-131 **RTI UPDATE**

Mrs. Cheryl Venettozzi, Mrs. Shannon Noonan, and Mrs. Laura Carroll provided an update on the RTI program for the Board.

09-132 **STAFFING GUIDELINES**

Mrs. Evans made the motion, seconded by Mr. Allen to table the Staffing Guidelines for the 2010-11 school year.

Yes – 5
No – 0 Motion Carried

09-133 **2010-11 BUDGET TIMELINE/OUTLOOK**

The Board of Education reviewed the budget timeline.

09-134 **ADDITION OF ONE TEMPORARY TEACHING ASSISTANT - HPE**

Mrs. Evans made the motion, seconded by Mr. Allen to approve the addition of one temporary teaching assistant to assist with the kindergarten classes at Holland Patent Elementary for the remainder of the 2009-10 school year.

Yes – 5
No – 0 Motion Carried

09-135 **BILL SCHEDULES**

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #4 General Fund in the amount of \$220,461.37, for the period ending November 18, 2009 and make it a matter of record.

Yes – 5
No – 0 Motion Carried

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #3 School Lunch in the amount of \$17,109.11, for the period ending November 18, 2009 and make it a matter of record.

Yes – 5
No – 0 Motion Carried

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #4 Federal Funds in the amount of \$24,276.96, for the period ending November 18, 2009 and make it a matter of record.

Yes – 5
No – 0 Motion Carried

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #4 Capital Project in the amount of \$240,520.95, for the period ending November 18, 2009 and make it a matter of record.

Yes – 5
No – 0 Motion Carried

09-136 **TREASURER’S REPORT**

Mrs. Evans made the motion, seconded by Mr. Allen to accept the Treasurer’s Report for the period ending September 30, 2009 and make it a matter of record.

Yes – 5
No – 0 Motion Carried

09-137 **POLICY REVIEW/APPROVAL**

Mrs. Evans made the motion, seconded by Mr. Allen to approve the following policies:

- 5022 Contamination of Pool Water
- 5022.1 Water Contamination Response Log
- 6036 Child Abuse and Neglect (Maltreatment)
- 6036.1 Notice of Parental Rights Child Abuse In An Educational Setting
- 6036.2 Notification of Teacher’s Duty To Report Child Abuse In An Educational Setting and Immunity From Liability
- 6036.3 Child Abuse In An Educational Setting Statement of Personal Delivery
- 6036.4 Child Abuse In An Educational Setting Confidential Report of Allegation

Yes – 5
No – 0 Motion Carried

09-138 **REQUEST OF PENN MOUNTAIN SNOW RIDERS, INC.**

Mrs. Evans made the motion, seconded by Mr. Allen to approve the request of Penn Mountain Snow Riders, Inc. for the 2009-10 school year.

Yes – 5
No – 0 Motion carried

Mrs. Boris asked a question about the insurance certificate expiration date from the Penn Mountain letter. It was noted that the group will be asked to provide an updated insurance certificate for the 2009-10 school year.

09-139 **APPROVAL OF CONTRACT – ANDERSON CENTER FOR AUTISM**
ADIRONDACK LANES (BOWLING ALLEY) AGREEMENT
WOODS VALLEY (SKI AREA) AGREEMENT
TOWN OF TRENTON SLED GROOMING AGREEMENT
REQUEST FOR USE OF SCHOOL BUS
COMBINING
INDEPENDENT ATHLETE
APPROVAL OF CHANGE ORDER GC 08-01 MURNANE BUILDING
CONTRACTORS
SALARY RECLASSIFICATIONS
LEAVES OF ABSENCE
2009-10 CO-CURRICULAR/COACHING APPOINTMENTS
APPOINTMENTS
2009-10 COACHING APPOINTMENT

Mrs. Evans made the motion, seconded by Mr. Allen to approve/accept/adopt the following by consent:

Approve the contract with the Anderson Center for Autism for the period of July 1, 2009 through to June 30, 2010.

Approve the agreement with Adirondack Lanes for rental of the bowling alley for the 2009-10 school year.

Approve the agreement with Woods Valley for rental of the ski area for the 2009-10 school year be approved.

Approve the agreement with the Town of Trenton for sled grooming for the 2009-10 school year.

Approve the request of the Singing Hills Senior Citizens, for the use of a school bus for November 23, 2009 to visit the Turning Stone Casino.

Approve the request of Tom Murn to combine in Nordic skiing for the 2009-10 school year, pending the outcome of the Poland Central School Board meeting.

Approve Eric Stys, Robert Baird, and Cody Davis to participate as independent athletes in indoor track with the West Canada Valley Central School District for the 2009-10 school year.

Approve Change Order GC 08-01 for Murnane Building Contractors decreasing the Tile Work Contract in the amount of \$5,460.00.

Approve the following salary reclassifications retroactive to September 1, 2009:

NAME	CR. HR./EX. HR.	FROM STEP	CURRENT SALARY	TO STEP	NEW SALARY
Alcaraz, Angela AIS - HS	3 hrs. @ \$64	D-14	\$46,443.00	D-14	\$46,443.00
		Masters	800.00	Masters	800.00
		9 hrs. @ \$64	576.00	12 hrs. @ \$64	768.00
			\$47,819.00		\$48,011.00
Beiswenger, Kathleen English - HS	3 hrs. @ \$64	C-20	\$52,689.00	D-20	\$54,587.00
		Masters	800.00	Masters	800.00
		12 hrs. @ \$64	768.00		\$55,387.00
			\$54,257.00		
Celecki, Mark PE - HS	3 hrs. @ \$64	C-20	\$52,689.00	C-20	\$52,689.00
		Masters	800.00	Masters	800.00
		Career Inc.	4,125.00	3 hrs. @ \$64	192.00
		TOC 03-04	1,167.00	Career Inc.	4,125.00
		TOC 04-05	1,181.00	TOC 03-04	1,167.00
		TOC 05-06	1,196.00	TOC 04-05	1,181.00
		TOC 06-07	1,211.00	TOC 05-06	1,196.00
		TOC 07-08	1,226.00	TOC 06-07	1,211.00
		TOC 08-09	1,239.00	TOC 07-08	1,226.00
		TOC 09-10	1,527.00	TOC 08-09	1,239.00
			\$66,361.00	TOC 09-10	1,527.00
			\$66,553.00		
Denhoff, Beth	3 hrs. @ \$64	E-22	\$59,780.00	E-22	\$59,780.00
		Masters	800.00	Masters	800.00
		Career Inc.	4,125.00	Career Inc.	4,125.00
		6 hrs. @ \$64	384.00	9 hrs. @ \$64	576.00
		TOC 04-05	1,277.00	TOC 04-05	1,277.00
		TOC 05-06	1,294.00	TOC 05-06	1,294.00
		TOC 06-07	1,310.00	TOC 06-07	1,310.00
		TOC 07-08	1,326.00	TOC 07-08	1,326.00
		TOC 08-09	1,341.00	TOC 08-09	1,341.00
		TOC 09-10	1,665.00	TOC 09-10	1,665.00
			\$73,302.00		\$73,494.00
DiCesare, Krista Gr. 4 - HPE	3 hrs. @ \$64	C-9	\$38,280.00	C-9	\$38,280.00
		Masters	800.00	Masters	800.00
		6 hrs. @ \$64	384.00	9 hrs. @ \$64	576.00
			\$39,464.00		\$39,656.00

Goodelle, Andrew Reading/Bus. - MS	9 hrs. @ \$64	E-17 Masters 9 hrs. @ \$64	\$52,435.00	E-17 Masters 18 hrs. @ \$64	\$52,435.00
			800.00		800.00
			576.00		1,152.00
			\$53,811.00		\$54,387.00
Hartnett, Michael ELA - HS	9 hrs. @ \$64	E-18 Masters 18 hrs. @ \$64	\$53,805.00	E-18 Masters 27 hrs. @ \$64	\$53,805.00
			800.00		800.00
			1,152.00		1,728.00
			\$55,757.00		\$56,333.00
Hast, Shawn English - HS	9 hrs. @ \$64	D-15 Masters	\$47,807.00	D-15 Masters 9 hrs. @ \$64	\$47,807.00
			800.00		800.00
			\$48,607.00		576.00
					\$49,183.00
Healy, Kevin Biology - HS/MS	6 hrs. @ \$64	C-10 Masters 9 hrs. @ \$64	\$39,546.00	D-10 Masters	\$41,173.00
			800.00		800.00
			576.00		\$41,973.00
			\$40,922.00		
Hosmer, Tiffany Spanish - HS	6 hrs. @ \$64	B-9 9 hrs. @ \$64	\$36,705.00	C-9	\$38,280.00
			576.00		
			\$37,281.00		
Misner, Christian Tech - MS/HS	3 hrs. @ \$64	D-11 Masters	\$42,491.00	D-11 Masters 3 hrs. @ \$64	\$42,491.00
			800.00		800.00
			\$43,291.00		192.00
					\$43,483.00
O'Bryan, Daniel	9 hrs. @ \$64	E-11 Masters 30 hrs. @ \$64	\$44,170.00	E-11 Masters 39 hrs. @ \$64	\$44,170.00
			800.00		800.00
			1,920.00		2,496.00
			\$46,890.00		\$47,466.00
Parzych, Jennifer ELA - MS	3 hrs. @ \$64	D-9 Masters 9 hrs. @ \$64	\$39,856.00	D-9 Masters 12 hrs. @ \$64	\$39,856.00
			800.00		800.00
			576.00		768.00
			\$41,232.00		\$41,424.00
Popowski, Anna Elem. - GWF	12 hrs. @ \$64	A-7 12 hrs. @ \$64	\$32,804.00	B-7 9 hrs. @ \$64	\$34,276.00
			768.00		576.00
			\$33,572.00		\$34,852.00
Riemenschneider, John Social Studies - MS	3 hrs. @ \$64 Masters	C-9 12 hrs. @ \$64	\$38,280.00	D-9 Masters	\$39,856.00
			768.00		800.00
			\$39,048.00		\$40,656.00
Roberts, Heather ELA - MS	9 hrs. @ \$64	B-10 6 hrs. @ \$64	\$37,918.00	C-10	\$39,546.00
			384.00		
			\$38,302.00		
Ruhm, Maureen English - HS	3 hrs. @ \$64	E-18 Masters Career Inc. 3 hrs. @ \$64	\$53,805.00	E-18 Masters Career Inc. 6 hrs. @ \$64	\$53,805.00
			800.00		800.00
			1,375.00		1,375.00
			192.00		384.00
			\$56,172.00		\$56,364.00
Schreyer, Laura French - HS	9 hrs. @ \$64	A-10 3 hrs. @ \$64 Dept. Chair	\$36,292.00	A-10 12 hrs. @ \$64 Dept. Chair	\$36,292.00
			192.00		768.00
			3,224.87		3,224.87
			\$39,708.87		\$40,284.87
Shanley, Rebecca Spanish - HS	3 hrs. @ \$64	B-10	\$37,918.00	B-10 3 hrs. @ \$64	\$37,918.00
					192.00
					\$38,110.00
Simpson, Michelle Gr. 1 - HPE	3 hrs. @ \$64	D-15 Masters	\$47,807.00	D-15 Masters 3 hrs. @ \$64	\$47,807.00
			800.00		800.00
			\$48,607.00		192.00
					\$48,799.00

Siniscarco, Nicole Music - MS/GWF	9 hrs. @ \$64	C-12	\$42,078.00	C-12 9 hrs. @ \$64	\$42,078.00 576.00 \$42,654.00
Szablewski, Karen Elem - HPE	6 hrs. @ \$64	E-18 Masters 24 hrs. @ \$64	\$53,805.00 800.00 1,536.00 \$56,141.00	E-18 Masters 30 hrs. @ \$64	\$53,805.00 800.00 1,920.00 \$56,525.00
Szot, Lisa Math - HS	3 hrs. @ \$64	D-17 Masters 12 hrs. @ \$64	\$50,444.00 800.00 768.00 \$52,012.00	E-17 Masters	\$52,435.00 800.00 \$53,235.00
Toussaint, Brenda Sp. Ed. - HPE	3 hrs. @ \$64	C-7 Masters	\$35,749.00 800.00 \$36,549.00	C-7 Masters 3 hrs. @ \$64	\$35,749.00 800.00 192.00 \$36,741.00
Vivacqua, Michelle Counselor - MS	9 hrs. @ \$64	E-21 Masters Career Inc.	\$58,114.00 800.00 1,375.00 \$60,289.00	E-21 Masters Career Inc. 9 hrs. @ \$64	\$58,114.00 800.00 1,375.00 576.00 \$60,865.00

Approve the request of Carol Armitage for a leave of absence without pay for the period of October 27 – 30, 2009.

Approve the request of Mary Ellen Lyons for a leave of absence without pay for October 16, October 19, October 20, and one half day on October 21, 2009.

Approve the following appointments for the 2009-10 school year:

Lorie Freeman	Middle School Chaperone	\$60/event
Heather Wengert	Middle School Chaperone	\$60/event
Dorothy Evans	High School Chaperone	\$60/event

Approve the following coaching appointments for the 2009-10 school year:

Heather Grogan	7 th Grade Basketball	4%	\$1,172.68
Karen Livesay	Basketball volunteer		
Robert O. Jones	Basketball volunteer		
Paula Mallard	Bowling volunteer		
Edward Grogan	Wrestling volunteer		
Reynold Szarek	Wrestling volunteer		
Chris Weeden	Wrestling volunteer		
Steve Winfield	Wrestling volunteer		

Adopt the following resolution of appointment for a long term substitute elementary teacher:

BE IT RESOLVED, that Lindsey Jiampetti be appointed as a long term substitute elementary teacher and be paid on Step C-5 (\$33,217) plus masters (\$800) for a total salary of \$34,017 prorated. This position is for the approximate period of January 7, 2010 through to June 24, 2010.

Adopt the following resolution of appointment for a long term substitute elementary teacher:

BE IT RESOLVED, that Kristin Roberts be appointed as a long term substitute elementary teacher and be paid on Step A-5 (\$30,480) for a total salary of \$30,480 prorated. This position is for the approximate period of March 2010 through to June 24, 2010.

Approve the appointment of Crystal Fazekas to the position of clerk, 10 month position, 5 hours per day, Schedule B, Step 1, at a rate of \$11.14 per hour, for a probationary period of twenty-six weeks, effective November 19, 2009.

Approve the appointment of Jessica Koenig to the position of Registered school nurse, 10 month position, 6.5 hours per day, Schedule A, Step 1, at a rate of \$16.25 per hour, for a probationary period of twenty-six weeks, effective December 7, 2009.

AND BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the conditional appointment of Jessica Koenig, registered school nurse, effective December 7, 2009 be approved. The appointment is contingent upon satisfactory criminal background clearance from the Division of Criminal Justice Services and the FBI.

Approve the appointment of Nicole Czarnecki to the position of school monitor, 10 month position, 4.5 hours per day, Schedule A, Step 1, at a rate of \$10.43 per hour, for a probationary period of twenty-six weeks, effective November 20, 2009.

AND BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the conditional appointment of Nicole Czarnecki, school monitor, effective November 20, 2009 be approved. The appointment is contingent upon satisfactory criminal background clearance from the Division of Criminal Justice Services and the FBI.

Approve the appointment of William Healey to the position of school bus driver, 10 month position, 4 hours/40 minutes per day, Schedule A, Step 1, at a rate of \$16.25 per hour, for a probationary period of twenty-six weeks, effective November 19, 2009.

Approve the following current substitute non-instructional appointments for the 2009-10 school year effective November 19, 2009:

Title	Rate of Pay
Substitute Cleaner Stacy Nieman Ronald Tefft	90% of Step 1 (\$10.43/hr.) = \$9.39/hr.
Substitute School Bus Driver Ronald Tefft	90% of Step 1 (\$16.25/hr.) = \$14.63/hr.

Approve the following current substitute teacher appointments at a per diem rate of Certified \$80 per day; Non-certified \$65 per day:

<u>Name</u>	<u><i>Certified Rate \$80/day</i></u> <u><i>Non-certified Rate</i></u> <u><i>\$65/day</i></u>	<u>Certified</u>
Kaczor, Sarah	PO Box 45 Stittville, NY 13469	No
Smith, Michelle	8581 Elmer Hill Road Rome, NY 13440	No

Approve the following coaching appointment for the 2009-10 school year:

Lindsey Jiampetti JV/Varsity Assistant Cheerleading 3.5% \$1,026.10

This appointment is contingent upon the candidate successfully completing first aid and CPR.

Yes – 5
No – 0 Motion Carried

09-140 **ENCLOSURES**

There were no comments on the enclosures.

09-141 **EXECUTIVE SESSION**

At 9:22 p.m., Mrs. Evans made the motion, seconded by Mr. Allen, to take a short recess and to return in executive session to discuss the recommendations made by the Committee on Special Education, the recommendations made by the Committee on PreSchool Special Education, a legal issue, and the employment history of particular people.

Yes – 5
No – 0 Motion Carried

At 11:35 p.m. the Board returned to open session.

09-142 **APPROVAL OF AGREEMENT DATED NOVEMBER 12, 2009**

Mrs. Evans made the motion, seconded by Mr. Allen to approve the agreement dated November 12, 2009.

Yes – 5
No – 0 Motion Carried

09-143 **RECOMMENDATIONS MADE BY THE COMMITTEE ON SPECIAL EDUCATION**

Mrs. Evans made the motion, seconded by Mr. Allen to approve the recommendations made by the Committee on Special Education which are on file.

Yes – 5
No – 0 Motion Carried

09-144 **RECOMMENDATIONS MADE BY THE COMMITTEE ON PRESCHOOL SPECIAL EDUCATION**

Mrs. Evans made the motion, seconded by Mr. Allen to approve the recommendations made by the Committee on PreSchool Special Education which are on file.

Yes – 5
No – 0 Motion Carried

09-145 **ADJOURNMENT**

Having no further business to discuss at this time, Mrs. Evans made the motion, seconded by Mr. Allen, to adjourn the meeting.

Yes – 5
No – 0 Motion Carried

Meeting was adjourned at approximately 11:37 p.m.

The next regularly scheduled meeting of the Board of Education will be held on Wednesday, December 9, 2009 at 7:00 p.m. in the Annex Board Room.

Wendy A. Lloyd
District Clerk