ADDRESSING SCHOOL BOARD MEMBER VIOLATIONS

POLICY: 215
ADOPTED: 03/14/22
REVISED: 02/24/25

I. Purpose

The ISD 199 School Board and each of its members are committed to faithful compliance with the provisions of the school board's policies.

II. General Statement

The school board recognizes that its failure to deal with violations of its policies and school board member misconduct risks the loss of public confidence in the school board's ability to govern effectively. Therefore, in the event of a school board member's violation of policy, or other forms of misconduct, the school board shall address the issue by using the following steps:

A. Conversation in a private setting between the offending school board member and the school board chair or other individual member; such conversation will be reported to the balance of the school board.

B. Discussion in a public meeting between the offending school board member and the full school board.

C. Public censure, by simple majority vote, of the offending school board member, as well as removal from committees and leadership positions, to which the school board member has been appointed or elected.

D. Removal from the school board for proper cause by a majority vote of at least four members. The school board member to be removed will be duly notified of the time and place of the meeting for which the vote is to be taken, and for the reasons for the proposed removal.

E. The school board member will be given an opportunity to be heard in defense against the removal.

Most school board member issues and situations are intended to fall into Category A. Categories B, C, and D are intended for extreme and/or repeated instances of violations where Category A has not resulted in a change in school board member behaviors.

Legal References: MN 123.B.09; Subd. 9.Removing Board Members.