RECORD OF PROCEEDINGS

BOARD OF EDUCATION
BOARD ROOM, DISTRICT OFFICE
MINUTES OF MEETING
October 4, 2022 (Special Meeting)

A Special Session Board Meeting of the Elizabeth School District was held on October 4, 2022 in the Board Room, District Office.

1.0 CALL TO ORDER
President Cary Karcher called the Special Session BOE Meeting to order at 6:00 p.m.

2.0 ROLL CALL:
The following BOE Directors were present:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

Also present: HR Director Kin Shuman and Executive Assistant Kristen Harris.

3.0 PLEDGE OF ALLEGIANCE
President Cary Karcher led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION
A motion was made to approve the agenda.

Motion moved by Director Frumveller
Motion seconded by Director Olsen

ROLL CALL:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

5.0 DISCUSSION
5.1 The board discussed the next steps for the Superintendent search, options include selecting a search firm (and, if so, which one) or the Board runs its own search following all statutory requirements with guidance from Legal. Collectively, the board decided they did not feel search firm # 2 (McPherson Jacobson) was the best fit for the district and didn't favor the close relationship the search firm had with CASB. Director Blackham was impressed with search firm # 3 (Ray and Associates) and thought their experience with national searches would benefit the district. Director Frumveller asked if the board would be open to offering district staff and students a survey to see their feedback around Interim Superintendent William Dallas. Results of the survey could help the board make a decision on hiring Interim Superintendent for the permeant position, saving the district money. The other board members did not feel that would be a sufficient process and agreed to have Interim Superintendent William Dallas as a finalist no matter

which search firm they selected. To conclude the discussion the board talked about search firm # 1 (Frederick Andrews) they were impressed with their local experience with Douglas County. The price tag that came with Frederick Andrews was high, so the board wanted to see if they would be willing to negotiate the cost. If they are not willing, the board would like to look at Ray and Associates.

6.0 ACTION ITEMS

6.1 A motion was made to go back to Fredrick Andrews to see if they are willing to negotiate their cost. If they are, the board would like to move forward with Fredrick Andrews.

Motion moved by Director Frumveller
Motion seconded by Director Booth

ROLL CALL:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

7.0 ADJOURNMENT

The regular board meeting adjourned at 7:06 p.m.

Respectfully Submitted,

Cary A Karcher

Cary Karcher, President

Kim Frumveller, Vice President

Craig M Blackham

Craig Blackham, Secretary

Rhonda Olsen, Treasurer

Heather Booth, Assistant Secretary/Treasurer

Recorded by: Kristen Harris