



RECORD OF PROCEEDINGS

**BOARD OF EDUCATION
BOARD ROOM, DISTRICT OFFICE
MINUTES OF MEETING
September 9, 2024 – (Business Session)**

A Business Session Board Meeting of the Elizabeth School District was held on September 9, 2024, in the Board Room, District Office.

1.0 CALL TO ORDER – AUDIO 00:04:04

Director Rhonda Olsen called the BOE Business Meeting to order at 6:00 p.m.

2.0 ROLL CALL: - AUDIO 00:04:24

The following BOE Directors were present:

Director Heather Booth – absent

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

Also present: Superintendent Dan Snowberger and Executive Assistant Jaimee Glazebrook

3.0 PLEDGE OF ALLEGIANCE – AUDIO 00:4:45

Director Rhonda Olsen led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION – AUDIO 00:05:27

A motion was made to approve the agenda.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

5.0 APPROVAL OF MINUTES – AUDIO 00:05:47

5.1 A motion was made to approve the minutes from the August 26, 2024 Elizabeth Schools Board of Education meeting.

Motion moved by Director Olsen

Motion seconded by Director Waller



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ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

6.0 COMMUNICATIONS – AUDIO 00:06:05

6.1 Running Creek Elementary Showcase

6.2 Transportation Showcase

6.3 Board Member Reports

6.2 Superintendent Report

7.0 PUBLIC COMMENT – AUDIO 00:57:00

1. Michelle Guzinski

2. Claire Waller

3. Suni Mills for Roxanne Nicole

4. Tom Peterson

5. David Fletcher

8.0 CONSENT ITEMS - AUDIO 01:12:56

A motion was made to approve the consent items 8.1-8.10.

Motion moved by Director Olsen

Motion seconded by Director Calahan

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

8.1 New Hires/Re-Hires

Andrew Ponn, Teacher, EHS

Jennifer Morrell, Teacher, EHS

Esprit Bennett, SPED Para, RCE

Shelby Fulbright, Custodian, RCE

Jessica Haigh, SPED Para, SHE

Kary Hertz, Asst. Teacher, RCE



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Pierre Hoard, Custodian, EMS
Elleanor Hockstad, Custodian, EHS
Jaclyn Skaggs, Recess/Playground Para, SHE
Christine Vanderhoof, Recess/Playground Para, RCE
Mackenzie Wilson, Asst. Teacher, District
Kensey Simms, Teacher, EHS
Amy Lunt, Small Vehicle Driver, Transportation
Gabrielle Lunt, Small Vehicle Driver, Transportation
Tonya Barnes, Cook, EHS
Sara Barr, SPED Para, SHE

8.2 Employment Separations

Valerie Boswell, SPED Para, RCE
Rochelle Hawkes, SPED Para, EMS

8.3 Revised Policy GBEE* - Staff use of the Internet and Electronic Communications

8.4 Revised Policy GBEE*-E – Staff Use of District Technology Resources (Acceptable Use Agreement)

8.5 Revised Policy GCE/GCF – Professional Staff Recruiting and Hiring (minor revisions and legal ref)

8.6 Revised Policy GBJ – Personnel Records and Files (minor revisions and legal ref)

8.7 Revised Policy GDE/GDF – Support Staff Recruiting/Hiring (minor revisions and legal ref)

8.8 Revised Policy GBA – Open Hiring/Equal Employment Opportunity (legal ref)

8.9 Food Services Memorandum of Understanding with Legacy Academy Charter School

8.10 Security Officer Memorandum of Understanding with Legacy Academy Charter School

9.0 ACTION ITEMS – AUDIO 01:13:00

9.1 A motion was made to approve the 2nd and final Reading of Revised Policy GBEE*-E-1, Social Media.

Motion moved by Director Olsen

Motion seconded by Director Calahan

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0



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9.2 A motion was made to approve the 1st Reading of Revised Policy IKFB – Graduation Exercises.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

9.3 A motion was made to approve the 1st Reading of Revised Policy JB – Equal Educational Opportunities.

Motion moved by Director Olsen

Motion seconded by Director Calahan

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

9.4 A motion was made to approve the 1st Reading of Revised Policy JF – Admission and Denial of Admission.

Motion moved by Director Olsen

Motion seconded by Director Calahan

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

9.5 A motion was made to approve the 1st Reading of Revised Policy JICA – Student Dress Code.

Motion moved by Director Olsen

Motion seconded by Director Calahan



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ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

9.6 A motion was made to approved the 1st Reading of Revised Policy JICDD – Violent and Aggressive Behavior.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

9.7 A motion was made to approve the membership into the Colorado Leaders for Academic Success.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

9.8 A motion was made to approve the updated DAC membership.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0



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9.9 A motion was made to permanently remove the 18 books that were temporarily displayed in the district office for parent feedback in the last 25 days.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

9.10 A motion was made to approve the changes to the Sensitive Book List as attached.

Motion moved by Director Olsen

Motion seconded by Director Waller

The motion was amended to include the changes to the sensitive book list with The Diary of Anne Frank removed from the sensitive list in the Elizabeth Middle School and The Perks of Being a Wallflower removed from the list all together.

Motion moved by Director Olsen

Motion seconded by Director Waller

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

9.11 A motion was made to approve the charges for both the District Accountability Committee and the Financial Advisory Committee.

Motion moved by Director Olsen

Motion seconded by Director Calahan

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0



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10.0 BOE PLANNING/NEW BUSINESS – AUDIO 01:43:44

10.1 The next Board of Education meeting working session, is scheduled for September 23, 2024, at 6 p.m. in the Elizabeth School District Board Room.

11.0 ADJOURNMENT – AUDIO 01:45:40

The regular board meeting adjourned at 7:42 p.m.

Respectfully Submitted,

Rhonda Olsen, President

Heather Booth, Vice President

Mary Powell, Secretary

Michael Calahan, Treasurer

Jonathan Waller, Assistant Secretary/Treasurer

Recorded by: Jaimee Glazebrook