



RECORD OF PROCEEDINGS

**BOARD OF EDUCATION
BOARD ROOM, DISTRICT OFFICE
MINUTES OF MEETING
October 7, 2024 – (Business Session)**

A Business Session Board Meeting of the Elizabeth School District was held on October 7, 2024, in the Board Room, District Office.

1.0 CALL TO ORDER – AUDIO 00:05:09

Director Rhonda Olsen called the BOE Business Meeting to order at 6:01 p.m.

2.0 ROLL CALL: - AUDIO 00:05:20

The following BOE Directors were present:

Director Heather Booth – absent

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

Also present: Superintendent Dan Snowberger, Singing Hills Principal Amber Sorg, Safety & Security Director Tyler Rabideau, and Executive Assistant Jaimee Glazebrook

3.0 PLEDGE OF ALLEGIANCE – AUDIO 00:05:29

Director Rhonda Olsen led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION – AUDIO 00:05:57

A motion was made to approve the agenda.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

5.0 APPROVAL OF MINUTES – AUDIO 00:06:21

5.1 A motion was made to approve the minutes from the September 23, 2024 Elizabeth Schools Board of Education meeting.

Motion moved by Director Olsen

Motion seconded by Director Powell



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ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

6.0 COMMUNICATIONS – AUDIO 00:06:58

6.1 Singing Hills Elementary Showcase – Principal Amber Sorg

6.2 Safety & Security Update – Director Tyler Rabideau

6.3 Board Member Reports

6.4 Superintendent Report

7.0 PUBLIC COMMENT – AUDIO 01:03:39

1. Stacy Hoffman

2. Jim Vigil

3. Bill King

8.0 CONSENT ITEMS - AUDIO 01:15:00

A motion was made to approve the consent items 8.1-8.9.

Motion moved by Director Olsen

Motion seconded by Director Calahan

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

8.1 New Hires/Re-Hires

Erica Clark, SPED Para, EMS

Jennifer Crow, SPED Para, RCE

Danielle Cunningham, SPED Para, SHE

Carlota Hansen, SPED Para, EHS

Lannie Keele, SPED Para, RCE

Hailey Moffitt, SPED Para, SHE

Fred Noe, Bus Para, Transportation

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Jessica Paige, SPED Para, RCE
Maegan Winegar, Vaping Prevention, EHS
Alethea Wingert, Lunch/Recess Para, RCE
Kathryn Wothe, Lunch/Recess Para, RCE

8.2 Transfers/Changes

Tyler Rabideau, Director of Safety & Security, District Wide
Estrella Chavez, Bus Para, Transportation
Eric Farmer, Route Driver, Transportation
Mark Johnson, Route Driver, Transportation
Carol Phillis, Route Driver, Transportation
Ashlyn Crossland, Teacher, SHE

8.3 Employment Separations

Jeremy Casey, Director of Safety & Security, District Wide
Ciminie Smith, SPED Para, SHE
Debra Vieweg, Route Driver, Transportation
Mary Wahl, SPED Para, SHE
Kim Stanton, Maintenance Help, Maintenance
Stacy Hoffman, Health Tech, EHS
Nick Newman, PE Teacher, SHE
LeEllen Condry, Academic Advisor, EMS

8.4 District and School Unified Improvement Plans

8.5 2nd and Final Reading of Revised Policy IKFB – Graduation Exercises

8.6 2nd and Final Reading of Revised Policy JB – Equal Educational Opportunities

8.7 2nd and Final Reading of Revised Policy JF – Admission and Denial of Admission

8.8 2nd and Final Reading of Revised Policy JICA – Student Dress Code

8.9 2nd and Final Reading of Revised Policy JICDD – Violent and Aggressive Behavior

9.0 ACTION ITEMS – AUDIO 01:15:47

9.1 A motion was made to approve the District Accountability Committee Updated Membership Approval
Motion moved by Director Olsen
Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan – aye
Director Rhonda Olsen – aye

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Director Mary Powell – aye
Director Jonathan Waller – aye

The motion carries 4-0

9.2 A motion was made to approve the 1st Reading of Revised Policy JLCE – First Aid and Emergency Medical Care

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

9.3 A motion was made to approve the 1st Reading of Revised Policy KDE – Crisis Management (Safety, Readiness and Incident Management Planning)

Motion moved by Director Olsen

Motion seconded by Director Calahan

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 4-0

9.4 A motion was made to declare a fiscal exigency in accordance with law and the filing of GCQA due to multiple significant unexpected facility repairs, a large legal settlement related to a three year old legal case, and excessive operational cost increases for insurance and curricular implementation, and to direct the Superintendent to submit recommendations for additional savings for up to \$70,000 in licensed positions along with other cost savings measures already provided to achieve a savings in our annual budget of up to \$500,000.00.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye



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Director Jonathan Waller – aye

The motion carries 4-0

10.0 BOE PLANNING/NEW BUSINESS – AUDIO 01:37:13

10.1 The next Board of Education Special Meeting, is scheduled for October 8, 2024, at 4 p.m. via Zoom. Following will be a Special Meeting October 23, 2024 and the regularly scheduled Work Session Meeting October 28, 2024.

11.0 ADJOURNMENT – AUDIO 01:38:11

The regular board meeting adjourned at 7:34 p.m.

Respectfully Submitted,

Rhonda Olsen, President

Heather Booth, Vice President

Mary Powell, Secretary

Michael Calahan, Treasurer

Jonathan Waller, Assistant Secretary/Treasurer

Recorded by: Jaimee Glazebrook