

## 2022/2023 ELIZABETH SCHOOL DISTRICT

### SUBSTITUTE SALARY SCHEDULE

	<b>Daily Rate</b>
Up to 30 Days. Also for classified staff substituting for a teacher. Classified staff will receive the sub rate in lieu of their regular rate.	\$150
31 Days and more*	\$165
PERA and Elizabeth Retirees and professionally licensed teachers**	\$170
Long Term Substitutes***	\$180

\*Once a Substitute reaches 31 days within a given school year, the daily rate goes to \$165/day. This daily rate increase will remain in effect during the next school year, as long as the substitute works a minimum of 30 days per school year.

\*\*Certified teachers who have retired and are receiving a pension benefit, and substitutes who are a licensed teacher through CDE.

\*\*\*Long Term Substitute - Substituting in one assignment for a minimum of 10 consecutive days. Long Term Subs are expected to perform all duties of regularly scheduled teacher which may include conferences, scheduled "District Work Days" and report cards.

Substitutes will be paid for time worked. Subs are paid for the previous month's work in the current month. (ie: days worked in January are paid in February, etc.)