

## Classified Schedule A for 2025-2026

|   | Sub Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | 10 Years | 15 Years | 20 Years |
|---|----------|--------|--------|--------|--------|--------|--------|----------|----------|----------|
| <b>Food Services</b>  |          |        |        |        |        |        |        |          |          |          |
| Cook  |          | 22.32  | 23.19  | 24.22  | 25.28  | 26.32  | 27.46  | 28.28    | 29.11    | 29.93    |
| Food Service Worker   |          | 20.36  | 20.82  | 21.75  | 22.73  | 23.75  | 24.84  | 25.58    | 26.33    | 27.07    |
| Cashier   |          | 20.71  | 21.56  | 22.59  | 23.65  | 24.70  | 25.82  | 26.59    | 27.37    | 28.14    |
| Food Service Substitute   | 20.36    | 20.36  | 20.82  |        |        |        |        |          |          |          |
| <b>Paraeducators</b>  |          |        |        |        |        |        |        |          |          |          |
| Educational Assistant   |          | 21.58  | 22.47  | 23.48  | 24.52  | 25.58  | 26.73  | 27.53    | 28.34    | 29.14    |
| Library Assistant   |          | 21.58  | 22.47  | 23.48  | 24.52  | 25.58  | 26.73  | 27.53    | 28.34    | 29.14    |
| Special Education Monitor   |          | 21.58  | 22.47  | 23.48  | 24.52  | 25.58  | 26.73  | 27.53    | 28.34    | 29.14    |
| Educational Asst. Sub.  | 21.01    | 21.58  | 22.47  |        |        |        |        |          |          |          |
| <b>Maintenance</b>  |          |        |        |        |        |        |        |          |          |          |
| Maintenance   |          | 26.78  | 27.91  | 29.23  | 30.48  | 31.91  | 33.38  | 34.39    | 35.39    | 36.39    |
| <b>Custodial</b>  |          |        |        |        |        |        |        |          |          |          |
| Custodian   |          | 23.48  | 24.51  | 25.51  | 26.66  | 27.76  | 29.04  | 29.91    | 30.78    | 31.65    |
| Custodial Substitute  | 22.89    | 23.48  | 24.51  |        |        |        |        |          |          |          |
| <b>Grounds</b>  |          |        |        |        |        |        |        |          |          |          |
| Groundskeeper   |          | 26.18  | 27.31  | 28.64  | 29.90  | 31.31  | 32.79  | 33.77    | 34.76    | 35.74    |
| <b>Secretarial/Clerical</b>   |          |        |        |        |        |        |        |          |          |          |
| Secretary I   |          | 24.45  | 25.48  | 26.58  | 27.82  | 29.01  | 30.29  | 31.20    | 32.11    | 33.01    |
| Secretary II  |          | 25.79  | 26.87  | 27.97  | 29.01  | 30.05  | 31.21  | 32.15    | 33.08    | 34.02    |
| Secretary III   |          | 26.43  | 27.75  | 28.66  | 29.67  | 30.77  | 31.98  | 32.94    | 33.90    | 34.86    |
| Secretary Substitute  | 22.79    | 23.08  | 24.10  |        |        |        |        |          |          |          |
| <b>Professional Technical</b>   |          |        |        |        |        |        |        |          |          |          |
| Licensed Practical Nurse (LPN)  |          | 28.40  | 29.53  | 30.86  | 32.12  | 33.51  | 35.01  | 36.06    | 37.11    | 38.17    |
| Speech Language Pathology Asst  |          | 30.75  | 31.98  | 33.26  | 34.59  | 35.98  | 37.41  | 38.53    | 39.66    | 40.78    |
| <b>Mechanics</b>  |          |        |        |        |        |        |        |          |          |          |
| Lead Mechanic   |          | 27.76  | 28.88  | 30.19  | 31.48  | 32.87  | 34.30  | 35.33    | 36.35    | 37.38    |
| Mechanic Assistant  |          | 25.93  | 27.06  | 28.37  | 29.64  | 31.06  | 32.52  | 33.50    | 34.47    | 35.45    |
| <b>Transportation</b>   |          |        |        |        |        |        |        |          |          |          |
| Dispatcher  |          | 27.75  | 28.88  | 30.19  | 31.48  | 32.89  | 34.70  | 35.74    | 36.78    | 37.82    |
| Driver Trainer  |          | 27.75  | 28.88  | 30.19  | 31.48  | 32.89  | 34.70  | 35.74    | 36.78    | 37.82    |
| Lead Driver   |          | 27.75  | 28.88  | 30.19  | 31.48  | 32.89  | 34.70  | 35.74    | 36.78    | 37.82    |
| Bus Driver  |          | 25.93  | 27.06  | 28.37  | 29.64  | 31.06  | 32.52  | 33.50    | 34.47    | 35.45    |
| Transportation Liaison  |          | 25.93  | 27.06  | 28.37  | 29.64  | 31.06  | 32.52  | 33.50    | 34.47    | 35.45    |
| Crossing Guard  |          | 25.93  | 27.06  | 28.37  | 29.64  | 31.06  | 32.52  | 33.50    | 34.47    | 35.45    |
| Bus Driver Substitute   | 25.57    | 25.93  | 27.06  |        |        |        |        |          |          |          |
| <b>Longevity Steps</b>  |          |        |        |        |        |        |        |          |          |          |
| When an employee completes ten (10) years service in the District, add 3% to Step 6.  |          |        |        |        |        |        |        |          |          |          |
| When an employee completes fifteen (15) years service in the District, add 6% to Step 6.  |          |        |        |        |        |        |        |          |          |          |
| When an employee completes twenty (20) years service in the District, add 9% to Step 6.   |          |        |        |        |        |        |        |          |          |          |
| * For the purpose of longevity only, a year of service in the Rainier School District shall consist of working more than 90 school days within any one school year.   |          |        |        |        |        |        |        |          |          |          |
| * Years of service will be calculated and longevity will be adjusted annually during the September payroll process.   |          |        |        |        |        |        |        |          |          |          |
| Educational Enhancement (see Schedule B)  |          |        |        |        |        |        |        |          |          |          |
| <b>Substitute Step</b>  |          |        |        |        |        |        |        |          |          |          |
| After Working more than twenty (20) consecutive shifts, or thirty (30) shifts in a single year, represented substitutes will be placed on Step 1 with advancement to Step 2 after three years of service. Former employees, with more than one (1) year of service to the District shall be placed at Step 1. |          |        |        |        |        |        |        |          |          |          |