

**St. Anthony**  **New Brighton**  
INDEPENDENT SCHOOL DISTRICT 282

Adopted: January 9, 2012  
Revised: October 1, 2024  
*Recommended*

**104 SCHOOL DISTRICT VISION/MISSION STATEMENT AND OPERATIONAL GOALS**

**I. PURPOSE**

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

**II. GENERAL STATEMENT OF POLICY**

The school board believes that a mission statement should be adopted. The mission statement should be based on the beliefs and values of the community, should direct any change effort and should be the basis on which decisions are made. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

**III. VISION/MISSION STATEMENT AND SCHOOL BOARD OPERATIONAL GOALS**

Vision

We are committed to the success of all learners. We will engage, inspire, challenge and support each learner through innovation and collaboration.

Mission

The mission of the St. Anthony-New Brighton School District is to educate, prepare and inspire a community of life-long learners in our small, caring environment.

Values

Academics, Accountable, Challenging, Character, Community, Creative, Diverse, Engaged, Equity, Global, Inclusive, Innovative, Integrity, Relevant, Respect, Responsible, Supportive, and Welcoming

### Strategic Objectives

St. Anthony-New Brighton School District is committed to the success of all learners through equitable experiences and individualized instruction.

St. Anthony-New Brighton School District is committed to the success of all learners by addressing long-term financial needs.

St. Anthony-New Brighton School District is committed to the success of all learners by engaging and leveraging the strength of our community.

### **IV. REVIEW**

The school board will review the school district's mission and vision every two years, especially when members of the board change. The school board will conduct a comprehensive review of the mission, including the beliefs and values of the community, every five to seven years.

***Legal References:*** Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals; Striving for Comprehensive Achievement and Civic Readiness.)  
Minn. Rule Parts 3501.0010-3501.0180  
Minn. Rule Parts 3501.0200-3501.0270