

**Twin Cities International Schools
Pay Scale 2025-2026
Educational Assistants/Non-Licensed**

Years of Experience	Pay Scale 2025-26
1	\$37,087.20
2	\$37,602.30
3	\$38,117.40
4	\$38,632.50
5	\$40,692.90
6	\$41,208.00
7	\$41,723.10
8	\$43,268.40
9	\$44,298.60
10 + years	\$46,359.00
15 + years	\$51,510.00

Benefits in addition to Salary:

Health/Dental

Life Insurance (annual salary)

Short and Long Term Disability

PERA @ 6.50% employee and 7.50% employer

Worker's Compensation

Tuition Reimbursement \$500.00 (Please see requirements)

04/14/2025