

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Minutes
March 12, 2025

I. CALL TO ORDER – 7:31 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 7, 2025 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Deborah Munoz-Maniscalco
Mrs. Courtney Russell
Mrs. Jennifer Samples
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Director
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:32 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:33 p.m. - NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

a. February Student Shout Outs:

Kindergarten: Daphne Castellano, Callan Davidson, Koki Ebihara, Emma Eng, Adam Fermano, Natalia Fontanez, Mahina Ishii-Nelson, Ryan Sandor, Noam Srugo, Shu Tong Wu

Grade 1: Leo Fermano, Mike O'Connor, Olivia Perez, Ben Saperstein, Presley Son, Connor Thiraphoj, Dimitris Vattes

Grade 2: Daniel Lamberta, Claire Mun, Lucas Napoli, Robert Sandor, Harper Shuldman, Elliot Son

Grade 3: Leela Berklebach, Charlotte Biggs, Olivia Bruno, Adelaide Bursae, Alex Cabbad, Alicia Garcia, Miguel Hernandez, Addy Jordan Feletto, Amara Madani, Philip Noh, Nick Rosario, Taylor Stott

Grade 4: Jaclyn Adler, Madeleine Caulfield, Callista Chan, Yohan Choi, Arin Chung, Peleg Gueron, Julia Kaluza, Anna Kim, Emma Leyvi, Olivia Long, Maddie Mills, Ben Park, Ian Shin, Evan Son, Brandon Thatcher

Grade 5: Ariana Do, Luca Fermano, Isabel Garcia, Akemi Hallowell, Makayla Ku, Elijah Lee, Etta Levison, Ethan Peles, Elizabeth Polifroni, Ivan Serada, Derek Van Hyfte

February Staff Shout Outs: Sandra Van Horn

- b. **QSAC Monitoring Update** - P. Wolford - shared that *the district did very well overall. Thank you to Mr. Lane, Mrs. Giambona for all of their hard work and especially to Mrs. Huettenmoser who handled the Curriculum portion for the first time ever and passed with flying colors. The official report will be released hopefully this summer.*
- c. **Budget Update** - P. Wolford - *explained that himself and Mr. Lane are now diligently working on the budget to submit to the county for approval. It will be presented in detail to the BOE at the April meeting. The numbers look good and we are on track with the referendum. The next project in the new budget will be a new turf field. Our enrollment is still growing and higher enrollment requires additional staff members, which brings higher health care costs, therefore we have adjusted the budget accordingly to keep it within the tax cap.*

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 505**
- b. **Emergency & Crisis Situations Drill Record: February**
Fire Drill: February 26, 2025
Security Drill: February 11, 2025
Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the February 5, 2025 Regular Business meeting.
- d. Approval of meeting minutes from the February 5, 2025 Closed Executive Session.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the amendment to the October 30, 2024 BOE Minutes Item. IXb. for the Bus Evacuation Drill to read as follows:

Date of Drill	September 17, 2024
Time of day drill was conducted	9:00 a.m. - 1:00 p.m.
School Name	Haworth Public School
Location of Drill	205 Valley Road, Haworth in the rear parking lot
Route number	Schoolwide
Name of drill supervisor	Mr. Paul Wolford

SUBMISSIONS AND CERTIFICATIONS:

- f. School Ethics Commission - February certification
- g. 2024 Right to Know Survey
- h. ESSER Performance Report
- i. E-Certification - year ending 2024

j. HIB Report for February, 2025:

Reported Cases: 0

Number of Cases Open: 0

Number of Cases Closed: 0

D. Egan Moved, T. Chang Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX. a through j.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			

**HAWORTH BOARD OF EDUCATION
MINUTES - 3-12-25**

**Haworth, NJ
Page 4**

Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025-2026 12 month staff Calendar.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	April 30, 2025 <i>Alt. Date: 4/28/25</i>	Gr. 1	Tenaflly, NJ	\$25.00	V. Binetti
2.	April 28, 2025	Kindergarten	Ridgewood, NJ	\$20.00 + bus fee	C. Talty
3.	April 3, 2025	Gr. 2	Paramus, NJ	\$10.00	G. Russo

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the “Big Sister Program”, sponsored by Northern Valley Demarest High School (Advisor, Ms. Jennifer Glick).

T. Chang Moved, D. Maniscalco Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items X. a through c.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			

**HAWORTH BOARD OF EDUCATION
MINUTES - 3-12-25**

**Haworth, NJ
Page 5**

Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Adrienne Huettenmoser	March 21, 2025	NJPSA Legislative Conference	Monroe Twp., N.J.	\$0
2.	Adrienne Huettenmoser	March 25, 2025	How will Culturally Responsive Curriculum Lead to Results You Want?	virtual	\$150.00
3.	Alison Homan	April 30, 2025 & May 7, 2025	NJSHA/NJIDA Joint Conference	virtual	\$99.00

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2024-25 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Melissa Mohr	LE 5027 ADHD: Focusing, Learning, Teaching LE 5222 Math Fluency Beyond the Basic Facts	American College of Education
2.	Michele Robson	EDUC 41578 Guiding Emergent & Early Struggling Writers to Success (K-2)	University of San Diego (PDI)

		EDUC 42337 Reading Fluency: The Bridge Between Phonics & Comprehension (K-5)	
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- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to chaperone the Grade 6 field trip to Philadelphia, PA on April 24 & 25, 2025, at a rate of \$119.00 per overnight, per chaperone (1 night each):

- Abigail Ronberg - Trip Coordinator
- Jill Burgy
- Meredith Budinich
- Isabelle Epstein
- Ali Gjana
- Adrienne Huettenmoser - Administrator
- Elzie Albert, RN - Priority Nursing Services

- d. **WHEREAS**, employee #14966543 was hired as a leave replacement with an annual salary to be prorated for the duration of the assignment; and

WHEREAS, employee #14966543 has an individual employment contract with a sixty (60) day notice provision; and

WHEREAS, employee #14966543 was provided notice on March 10, 2025 that the assignment would end on June 18, 2025 due to the return and reinstatement of the full time employee; and

WHEREAS, the Superintendent has recommended that the Board invoke the sixty (60) day notice provision to terminate employee #14966543 individual employment contract; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby invokes the sixty (60) day notice provision of employee #14966543 individual employment contract so that employee #14966543 last day of employment shall be June 18, 2025; and

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator shall provide the employee with notice of the Board's action as set forth in this Resolution forthwith.

- e. **BE IT RESOLVED** that Employee #31487564 be granted a leave of absence utilizing sick days from April 21, 2025 to June 6, 2025; and

BE IT FURTHER RESOLVED that Employee #31487564 be granted a leave of absence under the Federal Family and Medical Leave Act ("FMLA") from April 21, 2025 through September 12, 2025, which shall be without pay beginning on June 6, 2025, but with medical benefits, subject to Employee #31487564 payment of their contribution for same; and

BE IT FURTHER RESOLVED that Employee #31487564 be granted a leave of absence under the New Jersey Family Leave Act ("NJFLA") from June 9, 2025 through October 31, 2025, which shall be

without pay, but with medical benefits, subject to Employee #31487564 payment of their contribution; and

BE IT FURTHER RESOLVED that Employee #31487564 shall be granted a leave of absence for childrearing purposes under the Collective Negotiations Agreement between the Board and the Haworth Teachers' Association, Article VIII, Section 7, from November 3, 2025 through December 22, 2025, which leave shall be without pay or benefits; and

BE IT FURTHER RESOLVED that Employee #31487564 shall return to work on December 23, 2025, or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the "District"), whereupon the above leave dates may be administratively adjusted as appropriate;

BE IT FURTHER RESOLVED that any requests to extend or change the terms of Employee #31487564 leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Collective Negotiations Agreement between the Board and the Haworth Education Association; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from Employee #31487564 physician or changes to the District's calendar.

- f. **BE IT RESOLVED** that Employee #97903637 be granted a leave of absence utilizing 23 sick days from February 5, 2025 through March 17, 2025; and

BE IT FURTHER RESOLVED that Employee #97903637 be granted a leave of absence under the Federal Family and Medical Leave Act ("FMLA") from March 3, 2025 through May 30, 2025, which shall be with pay until March 17, 2025 and without pay, but with medical benefits, subject to Employee #97903637 payment of their contribution for same from March 18, 2025 until May 30, 2025; and

BE IT FURTHER RESOLVED that Employee #97903637 be granted a leave of absence under the New Jersey Family Leave Act ("NJFLA") from March 19, 2025 until June 17, 2025, which shall be without pay, but with medical benefits, subject to Employee #97903637 payment of their contribution; and

BE IT FURTHER RESOLVED that Employee #97903637 shall return to work on June 18, 2025, or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the "District"), whereupon the above leave dates may be administratively adjusted as appropriate;

BE IT FURTHER RESOLVED that any requests to extend or change the terms of Employee #97903637 leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Collective Negotiations Agreement between the Board and the Haworth Teachers' Association; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from Employee #97903637 physician or changes to the District's calendar.

- g. **BE IT RESOLVED** that Employee #91862516 be granted a leave of absence utilizing 11.5 sick days, .5 personal days, and 8.5 vacation days from May 10, 2025 through a half day on June 10, 2025; and

BE IT FURTHER RESOLVED that Employee #91862516 be granted a leave of absence under the Federal Family and Medical Leave Act (“FMLA”) from May 29, 2025 through August 20, 2025, which shall be with pay until a half day on June 10, 2025 and without pay from a half day on June 10, 2025 until August 20, 2025; and

BE IT FURTHER RESOLVED that Employee #91862516 be granted a leave of utilizing vacation days from August 21, 2025 through August 29, 2025; and

BE IT FURTHER RESOLVED that Employee #91862516 shall return to work on September 2, 2025 or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the “District”), whereupon the above leave dates may be administratively adjusted as appropriate;

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee #91862516 leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the contract between the Board and the Staff Member; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from Employee #91862516 physician or changes to the District’s calendar.

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves George Moryl as a substitute teacher for the remainder of the 2024-25 school year and the 2025-26 school year, not benefit eligible.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Mary Beth Topor as a substitute teacher for the remainder of the 2024-25 school year and the 2025-26 school year, not benefit eligible.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Jules Rogovich as a substitute teacher for the remainder of the 2024-25 school year and the 2025-26 school year, not benefit eligible.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Thomas Johnson as a substitute teacher for the remainder of the 2024-25 school year and the 2025-26 school year, not benefit eligible.

D. Egan Moved, T. Chang Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a through k.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
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Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of February 1, 2025 to February 28, 2025 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	2/14/2025	\$377,642.27
Board Share - FICA	2/14/2025	\$7,885.36
State Share - FICA	2/14/2025	\$19,315.26
	TOTAL:	\$404,842.49

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
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Payroll - Operating	2/28/2025	\$336,608.57
Board Share - FICA	2/28/2025	\$4,626.22
State Share - FICA	2/28/2025	\$19,423.37
	TOTAL:	\$360,658.16

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of March, 2025.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of January, 2025.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves EI US, LLC for 10 hours per week of individual instruction for student ID #8809406967, at a rate of \$60.00 per hour.
- e. WHEREAS a reconciliation of the 2024-2025 budget indicated additional funds are needed for healthcare costs, salaries, and Special Education costs in the amount of \$250,000.00; and

WHEREAS the district engaged in discussion with the auditor on how to fund these additional costs.

NOW, THEREFORE BE IT RESOLVED, the Haworth Board of Education hereby authorizes the increase of the 2024-2025 Budget with the following revenues:

2024-2025 Excess Pre-K Tuition	\$70,000.00
2024-2025 Shared Service Contract	\$60,000.00
2024-2025 Excess Bank Interest	\$75,000.00
2024-2025 Unassigned After Care Revenue	\$30,000.00

2024-2025 Unassigned Fund Balance	\$15,000.00
TOTAL	\$250,000.00

f. **Approval of Preliminary 2025-2026 Budget**

BE IT RESOLVED, that the Board approve the following Preliminary Budget for the 2025-2026 School Year and authorizes the School Business Administrator to submit the 2025-2026 preliminary budget to the Executive County Superintendent for approval in accordance with statutory submission dates:

	BUDGET	TOTAL TAX LEVY
General Fund (Fund 10)	\$13,179,054	\$11,226,992
Special Revenue Fund (Fund 20)	\$105,100	n/a
Debt Service Fund (Fund 40)	\$490,100	\$465,861
Total Tentative Budget	\$13,774,254	\$11,692,853

and to advertise said tentative budget in the Record and Ridgewood News newspapers in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED that a public hearing be held at the Haworth Public School located at 205 Valley Road in Haworth, N.J. on Thursday, April 24, 2025 at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2025-2026 school year.

- g. BE IT RESOLVED that the Haworth Board of Education includes in the final budget the adjustment for enrollment in the amount of \$369,750.00. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.
- h. BE IT RESOLVED that the Haworth Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$215,456.00. The additional funds will be used to pay for the additional increases in health benefit premiums.
- i. BE IT RESOLVED that the Haworth Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible

statutory spending authority and must increase the base budget in the amount of \$30,138 for the purpose of security upgrades. The district intends to complete said purposes by June 2026.

1. BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of \$672,359.00 for other capital project costs of the turf field and security projects. The total cost of this project is \$672,359.00 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.
- k. WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance Group as permitted by N.J. Title 18A-18B and;

WHEREAS, said Group was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Group contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Group, and;

WHEREAS, the Board of Education of Haworth has determined that membership in the Northeast Bergen County School Board Insurance Group is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Haworth does hereby agree to renew membership in the Northeast Bergen County School Board Insurance Group and hereby accept the Bylaws as approved and adopted. The renewal term is from **July 1, 2025 to June 30, 2028**.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Group as are required by the Group's Bylaws and to deliver the same to the Executive Director.

1. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Budget Development Schedule/Calendar for the 2025-2026 school year.
- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Frontline Technologies Group to provide the systems for Absence Management, Professional Growth, and Recruiting & Hiring for the 2025-26 school year, at an annual cost of \$12,978.84, plus service fees as applicable.

- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Andrea Elrom of CreADDive Solutions and Joni Corn, Psychologist, to provide staff professional development for “Understanding Executive Function & ADHD” on September 18, 2025 and March 12, 2026, as well as present at a SEPAG meeting on October 16, 2025, a rate of \$2,250.00.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bergen County Special Services 2024-25 school year (3/3/25-6/30/25) prorated tuition contract for student ID #9550623737 for a total prorated cost of \$85,095.00.
- p. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Penn Medicine Princeton Health for 10 hours per week of onsite instruction services for student ID #8809406967, at a rate of \$65.00 per hour.

- q. BE IT RESOLVED by the Haworth Board of Education, that the Board, upon recommendation of the Business Administrator, approves the following resolution regarding Employee Travel and Related Expenses:

WHEREAS, school district policies 4131/4131.1, 4133, 4231/4231.1 and bylaw 9250 regarding travel reimbursement and related expenses and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2025-2026 school year.

NOW, THEREFORE BE IT RESOLVED, that the Haworth Board of Education hereby establishes the school district travel maximum for the 2025-2026 Tentative Budget in the sum of \$20,000; and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Haworth Public School's participation in the Northern Valley Regional High School District Consortium, BEN 17007414, for the procurement of eligible Category One services and related equipment and authorize the Northern Valley Regional High School District Consortium and its agents, designees, employees, or representatives to submit FCC Forms 470, FCC Forms 471, and other E-rate forms to the Schools and Libraries Division of the Universal Service Administrative Company on behalf of the Haworth Public School District, and to order eligible services/equipment on the District's behalf.
- s. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Hugh Bases, MD of Developmental & Behavioral Pediatrics in Midland Park, N.J., for evaluations on an as needed basis at a rate of \$700 each.
- t. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the

**HAWORTH BOARD OF EDUCATION
MINUTES - 3-12-25**

**Haworth, NJ
Page 14**

Seesaw for Schools 2025-2028 3-year District Site License, at a total cost of \$4,800.00 (\$1,600.00 per year).

C. Russell Moved, D. Krasny Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a through t.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

P. Wolford - explained that Item e. is a reflection of what was explained in the Superintendent's report. Additional enrollment brings higher costs to many other areas. These unanticipated costs require a safety net, therefore we allot the excess funds accordingly.

D. Maniscalco - shared that she is grateful that the district is continuing to prioritize Item n. as an initiative.

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading and adoption of the following new/revised district policies and regulations:

Policy or Regulation	Title	New/Revised /Abolished	Designation	1st Reading	2nd Reading
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**HAWORTH BOARD OF EDUCATION
MINUTES - 3-12-25**

**Haworth, NJ
Page 15**

P 5512	Harassment, Intimidation, or Bullying	Revised	Mandated	February 5, 2025	March 12, 2025
P 5533	Student Smoking	Revised	Mandated	February 5, 2025	March 12, 2025
R 5533	Student Smoking	Revised	Recommended	February 5, 2025	March 12, 2025
P 9320	Cooperation with Law Enforcement Agencies	Revised	Mandated	February 5, 2025	March 12, 2025
R 9320	Cooperation with Law Enforcement Agencies	Revised	Mandated	February 5, 2025	March 12, 2025
P 2365	Acceptable Use of Generative Artificial Intelligence (AI)	New	Recommended	February 5, 2025	March 12, 2025
P 5111	Eligibility of Resident/Nonresident Students	Revised	Mandated	February 5, 2025	March 12, 2025
P 5516	Use of Electronic Communication Devices	Revised	Recommended	February 5, 2025	March 12, 2025
R 5516	Use of Electronic Communication Devices	New	Recommended	February 5, 2025	March 12, 2025
P 5701	Academic Integrity	Revised	Recommended	February 5, 2025	March 12, 2025
P 5710	Student Grievance	Revised	Recommended	February 5, 2025	March 12, 2025
P 8500	Food Services	Revised	Mandated	February 5, 2025	March 12, 2025
P 9163	Spectator Code of Conduct for Interscholastic Events	New	Mandated	February 5, 2025	March 12, 2025

D. Maniscalco Moved, D. Krasny Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XIII. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			

Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

P. Wolford - discussed the AI Policy and shared that it is a growing initiative that we will be educating the staff on. We have a policy in place and the AI Task Force committee is working on a specific district plan.

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

Finance & Facilities - *Mr. Lane reported that the committee touched on topics regarding the referendum and budget issues. The referendum is very close to being done. Sidewalk, stairs and HVAC getting finished up. Still need to address the final punch list items with the architects get completed.*

Curriculum & Instruction

Negotiations

Public Relations

BCSBA/NJSBA

Haworth Home & School Association

Northern Valley Regional High School & NV Educational Foundation

Legislative Chairperson

Senior Citizens Liaison

Town Council Liaison

Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item – 7:54 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Stacey Wunsch, 211 Haworth Avenue - congratulated the administration on finishing this referendum in less time then the man trap project was finished years ago. She shared her excitement for the ribbon cutting ceremony.

Close the Public portion: 7:56 p.m.

XX. MOTION TO ADJOURN

D. Egan Moved, T. Chang Seconded
All in favor.

ADJOURNMENT: 7:57 p.m.

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary