TRIGG COUNTY WILDCATS

2025-2026

TRIGG COUNTY WILDCATS

Who gets paid	Pay Period Starts	Pay Period Closes	When
Employees 240 contract days			7/10/2025
Employees 240 contract days			7/25/2025
Employees 240 contract days			8/8/2025
All Employees	7/26/2025	8/10/2025	8/25/2025
All Employees	8/11/2025	8/25/2025	9/10/2025
All Employees	8/26/2025	9/10/2025	9/25/2025
All Employees	9/11/2025	9/25/2025	10/10/2025
All Employees	9/26/2025	10/10/2025	10/24/2025
All Employees	10/11/2025	10/25/2025	11/10/2025
All Employees	10/26/2025	11/10/2025	11/25/2025
All Employees	11/11/2025	11/25/2025	12/10/2025
All Employees	11/26/2025	12/10/2025	12/24/2025
All Employees	12/11/2025	12/25/2025	1/9/2026
All Employees	12/26/2025	1/10/2026	1/23/2026
All Employees	1/11/2026	1/25/2026	2/10/2026
All Employees	1/26/2026	2/10/2026	2/25/2026
All Employees	2/11/2026	2/25/2026	3/10/2026
All Employees	2/26/2026	3/10/2026	3/25/2025
All Employees	3/11/2026	3/25/2026	4/10/2026
All Employees	3/26/2026	4/10/2026	4/24/2026
All Employees	4/11/2026	4/25/2026	5/8/2026
All Employees	4/26/2026	5/10/2026	5/25/2026
All Employees	5/11/2026	5/25/2026	6/10/2026
All Employees	5/26/2026	6/10/2026	6/25/2026
Employees <240 contract days			7/10/2026
Employees <240 contract days			7/24/2026
Employees <240 contract days			8/10/2026

DIRECT DEPOSITS ARE POSTED ON MIDNIGHT THE DAY BEFORE A PAY DATE

DIRECT DEPOSIT CHANGES MUST BE TURNED IN ON THE CLOSE DATE OF A PAYROLL PERIOD

E-STUB AVAIABLE AT: https://estub.trigg.kyschools.us/keeisestub

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TRIGG COUNTY WILDCATS

CERTIFIED SALARY SCHEDULE 2025-2026

Years Experience	RANK V	RANK IV	RANK III	RANK II	RANK I
0-3	$33,437	$35,775	$41,941	$46,051	$50,658
4-9	$34,042	$36,381	$46,051	$50,658	$55,581
10-14	$34,649	$36,986	$51,950	$56,904	$62,053
15-19	$35,256	$37,594	$53,732	$59,107	$64,065
20-24	$35,863	$38,200	$55,882	$61,204	$66,456
25+	$36,469	$38,806	$57,000	$62,206	$67,955

Planning Coverage Extra Service pay per planning period at $25 for coverage to be reported as extra labor.

ESS, Afterschool Tutoring, and Summer School

Rank	Hourly
1 (MA + 30 hrs w/reg cert	$32
II (MA or eq w/reg cert	$29
III (Bach w/reg cert)	$26
IV (96 hrs w/emerg cert	$23
V (64-95 hrs w/emerg cert)	$21

Professional Development

Half Day	$70
Full Day	$140
Half Day Presenter	$140
Full Day Presenter	$280

Extra Service pay for PD above and beyond the contracted days at $23.33/ hour or rate below.

Rank will be assigned by EPSB.

Other positions paid from the certified salary schedule without EPSB certification are: Speech Language Pathologist, Permanent Substitute Teacher, ALC/ISS Instructor, Credit Recovery Instructor, District Finance Officer/Treasurer*, Attendance Specialist, Athletic Trainer/School Health Specialist and Daycare Supervisor

National Board Certification (KRS 157.395), Speech- Language Pathologists (KRS 157.397), NCSP (National Certified School Psychology), and OTR (Occupational Therapist Registered) shall receive a salary supplement of $2,000.

Additional work time preformed but not specified elsewhere in the salary packet will be paid at daily rate divided by 7.

* Additional 5% on base

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Trigg County Public Schools

TRIGG COUNTY WILDCATS

CLASSIFIED SALARY SCHEDULE

2025-2026

Step 1 Base pay, no education credit
Step 2 Base pay, 30 - 90 credit hours
Step 3 Base pay, 90+ credit hours

	Year(s) of Experience	0 & 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20-24	25+
Category A	Level 1 Sec to Superintendent, Assist Treas																					
	Category A Level 1 Step 1	19.04	20.77	20.83	20.90	20.97	21.05	21.11	21.17	21.25	21.33	21.40	21.46	21.57	21.63	21.68	21.74	21.83	21.88	21.95	22.68	23.33
	Category A Level 1 Step 2	19.73	21.46	21.57	21.63	21.68	21.74	21.83	21.88	21.95	22.04	22.11	22.17	22.23	22.31	22.36	22.44	22.51	22.60	22.66	23.38	24.03
	Category A Level 1 Step 3	21.13	22.89	22.96	23.01	23.09	23.15	23.22	23.28	23.38	23.44	23.49	23.56	23.63	23.72	23.79	23.86	23.94	24.02	24.08	24.78	25.43
	Level 2 Sec to Assist Supt, Sec to Dir Student Serv & Per'l, Employee Benefits Coord																					
	Category A Level 2 Step 1	16.20	18.13	18.20	18.26	18.34	18.41	18.47	18.57	18.62	18.68	18.74	18.85	18.91	18.98	19.05	19.13	19.19	19.25	19.33	20.04	20.68
	Category A Level 2 Step 2	16.91	18.85	18.91	18.98	19.05	19.13	19.19	19.25	19.33	19.40	19.47	19.54	19.60	19.62	19.74	19.81	19.90	19.95	20.02	20.73	21.38
	Category A Level 2 Step 3	17.61	19.54	19.60	19.67	19.74	19.81	19.90	19.95	20.01	20.08	20.19	20.25	20.33	20.39	20.46	20.52	20.60	20.66	20.73	21.45	22.10
	Level 3 Bookkeepers																					
	Category A Level 3 Step 1	13.14	16.81	16.87	16.95	17.02	17.09	17.15	17.24	17.31	17.37	17.42	17.52	17.59	17.65	17.71	17.80	17.86	17.93	18.00	18.71	19.37
	Category A Level 3 Step 2	13.83	17.52	17.59	17.65	17.71	17.80	17.86	17.93	18.00	18.08	18.14	18.21	18.29	18.35	18.42	18.48	18.58	18.64	18.69	19.41	20.05
	Category A Level 3 Step 3	14.56	18.21	18.29	18.35	18.42	18.48	18.58	18.64	18.69	18.75	18.86	18.93	18.99	19.06	19.14	19.20	19.27	19.34	19.41	20.13	20.77
	Level 4 Secretary/Receptionist, Library/Media Assistant, Guidance Sec, Instruct Assist III																					
	Category A Level 4 Step 1	12.08	14.68	14.75	14.82	14.89	14.96	15.03	15.11	15.16	15.22	15.31	15.39	15.45	15.53	15.59	15.67	15.74	15.81	15.89	16.60	17.24
	Category A Level 4 Step 2	12.78	15.39	15.45	15.53	15.59	15.67	15.74	15.81	15.89	15.95	16.02	16.08	16.16	16.22	16.31	16.36	16.44	16.51	16.58	17.29	17.94
	Category A Level 4 Step 3	13.49	16.09	16.16	16.22	16.31	16.36	16.44	16.51	16.58	16.65	16.73	16.80	16.86	16.93	17.00	17.08	17.14	17.22	17.29	18.00	18.64
	Level 5 Instruct Assist I, Instruct Assist II , District Computer Technician, Health Care Assist, SFS Stock Clerk																					
	Category A Level 5 Step 1	11.53	14.21	14.29	14.38	14.45	14.52	14.60	14.66	14.72	14.79	14.87	14.93	15.01	15.08	15.14	15.20	15.27	15.36	15.42	16.13	16.79
	Category A Level 5 Step 2	12.23	14.93	15.01	15.08	15.14	15.20	15.27	15.36	15.42	15.48	15.56	15.65	15.71	15.79	15.85	15.93	15.99	16.06	16.12	16.86	17.48
	Category A Level 5 Step 3	12.93	15.65	15.71	15.79	15.85	15.93	15.99	16.06	16.12	16.20	16.28	16.34	16.41	16.47	16.55	16.62	16.69	16.78	16.84	17.54	18.19
Category B	Level 1 FRYSC Assistant, Interpreter																					
	Category B Level 1 Step 1	14.55	17.00	17.06	17.13	17.20	17.27	17.34	17.41	17.48	17.55	17.62	17.69	17.78	17.84	17.92	17.98	18.06	18.12	18.18	18.87	19.52
	Category B Level 2 Step 2	15.22	17.67	17.74	17.80	17.86	17.94	18.01	18.08	18.15	18.22	18.29	18.37	18.44	18.51	18.58	18.65	18.72	18.78	18.86	19.60	20.24
	Category B Level 3 Step 3	15.95	18.39	18.45	18.51	18.58	18.65	18.72	18.78	18.85	18.93	19.01	19.08	19.17	19.22	19.30	19.37	19.44	19.51	19.57	20.30	20.93
	Level 2 CDA Certified Instructional Assistant																					
	Category B Level 2 Step 1	13.14	15.82	15.89	15.96	16.02	16.08	16.15	16.22	16.29	16.36	16.45	16.51	16.58	16.65	16.73	16.80	16.86	16.94	17.01	17.72	18.38
	Category B Level 2 Step 2	13.83	16.52	16.59	16.65	16.73	16.80	16.86	16.94	17.01	17.08	17.15	17.22	17.29	17.35	17.42	17.49	17.58	17.65	17.71	18.44	19.08
	Category B Level 2 Step 3	14.56	17.24	17.29	17.35	17.42	17.49	17.57	17.64	17.71	17.79	17.85	17.93	18.00	18.07	18.13	18.20	18.28	18.34	18.41	19.14	19.77
Category C	Level 1 Garage Foreman, Maintenance Supervisor	22.37	26.48	26.53	26.59	26.64	26.70	26.75	26.80	26.86	26.91	26.97	27.02	27.08	27.13	27.18	27.24	27.29	27.35	27.40	28.15	28.80
	Level 2 Step 1 Certified Mechanic & Maintenance Tech III	20.39	22.33	22.38	22.44	22.49	22.55	22.60	22.65	22.71	22.76	22.82	22.87	22.92	22.98	23.03	23.09	23.14	23.20	23.25	23.90	24.55
	Level 2 Step 2 Mechanic, Tech Support Mgr, Maint Worker II & III	16.20	18.95	19.01	19.08	19.17	19.24	19.30	19.37	19.44	19.51	19.58	19.65	19.71	19.78	19.85	19.91	19.98	20.05	20.13	20.86	21.52
	Level 3 Bus Driver, Computer Technology Specialist	15.56	17.23	17.29	17.36	17.43	17.50	17.57	17.64	17.71	17.78	17.85	17.93	18.01	18.07	18.15	18.22	18.29	18.35	18.41	20.02	21.10
	Level 3 Step 1 Bus Driver/Bus Monitor Split Position	13.41	14.84	14.90	14.97	15.04	15.11	15.18	15.24	15.31	15.38	15.45	15.52	15.59	15.66	15.74	15.81	15.89	15.95	16.02	17.16	18.02
	Level 4 Step 1 Maint Worker I, Groundskeeper, SFS Ast	13.14	15.00	15.06	15.13	15.20	15.26	15.33	15.41	15.47	15.55	15.63	15.71	15.78	15.84	15.91	15.98	16.05	16.11	16.16	16.93	17.55
Category D	Custodian, Food Service Worker, Bus Monitor, Meal Monitor, Cook/Baker, Daycare Worker	11.26	12.45	12.51	12.57	12.64	12.71	12.78	12.84	12.91	12.97	13.04	13.11	13.18	13.25	13.33	13.41	13.49	13.56	13.63	14.30	14.94
Category E	Level 1 Other Sub/ Layover/ Extra	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.26	11.69	12.35
	Level 2 Sub Bus Driver	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	15.56	16.66
	Level 3 Student Worker	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Category F	Level 1 LPN	13.22	14.77	15.10	15.43	15.76	16.08	16.42	16.74	17.07	17.39	17.73	18.06	18.38	18.72	19.04	19.37	19.70	20.03	20.36	20.69	21.02
	Level 2 RN	19.04	19.33	19.66	19.99	20.32	20.64	20.97	21.30	21.63	21.96	22.29	22.62	22.95	23.27	23.60	23.93	24.26	24.59	24.92	25.25	25.58

TRIGG COUNTY WILDCATS

CLASSIFIED SALARIED POSTIONS
2025-2026

District Technology Coordinator 240 Days Rank G

Experience	
0-3 years	$53,848
4 - 9 years	$59,435
10 - 14 years	$63,001
15 - 19 years	$64,190
20 - 24 years	$64,873
25+ years	$65,523

Family Resource & Youth Service Center Directors 240 Days Rank H

Experience	
0-3 years	$46,050
4 - 9 years	$50,656
10 - 14 years	$56,902
15 - 19 years	$61,205
20 - 24 years	$62,205
25+ years	$62,827

Custodial Supervisor & High School Athletic Director 240 Days Rank J

Experience	
0-3 years	$34,667
4 - 9 years	$37,440
10 - 14 years	$40,434
15 - 19 years	$43,264
20 - 24 years	$43,699
25+ years	$44,135

TRIGG COUNTY WILDCATS

ADMINISTRATIVE STIPENDS
2025-2026

Position	Stipend
Director of Curriculum & Instruction	$17,000
Director of Student Services & Personnel	$16,000
High School Principal	$16,500
Middle School Principal	$13,000
Intermediate School Principal	$10,500
Primary School Principal	$10,500
CTE Principal	$7,500
High School Assistant Principal	$5,610
Middle School Assistant Principal	$4,420
IS Assistant Principal	$3,570
PS Assistant Principal	$3,570
Director of Operations	$7,500
Director of Special Education	$5,000
Director of Food Service	$3,000
Director of Transportation	$6,875

Administrative Experience Increment					
0-4	5-9	10-14	15-19	20-24	25+
0.00%	0.50%	1.00%	1.50%	2.00%	2.50%

Calculation of Administrative Salaries

Teacher Base (from Teacher Salary Schedule based upon rank and experience) + Extended Days (Teacher Base divided by 187, then multiply by the number of extended days for the position)

+ Stipend (Stipend for the position per the chart above)

+ Administrative Experience Increment (Multiply appropriate administrative index, based upon the years of administrative experience, by the teacher base)

TRIGG COUNTY WILDCATS

Extra Duty Salary Schedule
2025-2026

TITLE	BASE PAY
HS Assistant Athletic Director x2	3,185
HS Head Football*	6,685
HS Football Coordinator x2	4,325
HS Head JV/Ass't. Football	3,940
HS Ass't. Football x2	3,140
HS Head Basketball – Boys*	6,685
HS Ass't. Basketball– Boys	4,325
HS Freshman Basketball – Boys	1,965
HS Ass't to Head Basketball – Boys	1,285
HS Head Basketball – Girls*	6,685
HS Ass't. Basketball – Girls	4,325
HS Freshman Basketball – Girls	1,965
HS Ass't to Head Basketball – Girls	1,285
HS Baseball	3,940
HS Ass't. Baseball	1,560
HS Cross Country – Boys	2,150
HS Cross Country – Girls	2,150
HS Golf – Boys	2,150
HS Golf – Girls	2,150
HS Powerlifting	2,150
HS Ass't. Powerlifting	1,560
HS Soccer – Boys	3,940
HS Soccer –Girls	3,940
HS Ass't. Soccer – Boys	1,560
HS Ass't. Soccer – Girls	1,560
HS Bass Fishing	1,560
HS Softball	3,940
HS Ass't. Softball	1,560
HS Head Track Coach Boys/Girls	3,940
HS Ass't. Track – Boys/Girls x 2	1,560
HS Head Volleyball	3,185
HS Ass't. Volleyball	1,560
HS Cheerleading	3,940
HS Assistant Cheerleading	1,965
HS Archery x2	750
HS Wrestling	3,185
HS Ass't Wrestling	1,560
HS Wrestling-Freshman	1,285
HS Wrestling-JV	1,285
HS Events Manager	2,150
HS Academic Team	3,940
HS Annual Sponsor	3,940
HS Band Director*	6,685
HS Ass't. Band Director	3,940
HS Marching/Concert	1,560
HS Pep Band	2,150
HS Percussion Band	1,560
HS Color Guard	1,560

TITLE	BASE PAY
HS Winterguard	1,560
HS Drama	1,560
HS Chorus	1,285
HS Student Media Device Coordinator	1,000
MS Athletic Director	3,185
MS Assistant Athletic Director	2,565
MS Head Football	2,565
MS Ass't. Football x 2	1,560
MS Head Basketball – Boys	2,565
MS Ass't. Basketball – Boys	1,560
MS Head Basketball – Girls	2,565
MS Ass't. Basketball – Girls	1,560
MS Ass't Track - Boys/Girls	1,560
MS Cross Country	1,560
MS Softball - Girls	1,560
MS Ass't. Softball - Girls	750
MS Soccer - Boys	1,560
MS Ass't. Soccer - Boys	750
MS Soccer - Girls	1,560
MS Ass't. Soccer - Girls	750
MS Baseball	1,560
MS Ass't. Baseball	750
MS Cheerleading	2,565
MS Ass't. Cheerleading	750
MS Archery x2	750
MS Events Manager	1,560
MS Academic Team	2,565
MS Annual Sponsor	2,565
MS Band Director	2,565
MS Chorus	1,285
MS Student Media Device Coordinator	2,000
MS Synergy Coordinator	1,000
PS After School Monitor	1,000
PS Preschool Coordinator	2,500
IS After School Monitor	1,000
PS/IS Student Media Device Coordinator	2,000
PS/IS Academic Team	1,560
PS/IS Annual Sponsor	2,000
PS/IS Chorus	1,285
PS/IS Archery x2	750
SBDM Secretary x4	500
District Lead Nurse	2,500
District Archery Coordinator	1,560
District Media Relations Assistant	3,000
District Web Content Coordinator	1,500
District Custodial Classroom Services	1,500
District Custodial Classroom Services w/ Restroom	1,800
District Saturday School Monitor	2,500

A $50 experience increment will be paid for up to 6 years. You may earn only one experience increment. If you are coaching more than one team at the same time, you must field a team in each that competes at the district or regional level to receive both supplements (cross country, golf, etc.)

All paraprofessionals are employed as regular employees and may be paid in two checks (one at mid-point and one at the completion of duties), or at completion of duties. All other supplements will be paid as part of your regular 24 check payments.

*these positions also have 10 extended days

TRIGG COUNTY WILDCATS

SUBSTITUTE TEACHER
2025-2026

Retired Teacher		$150
Previous or Current Teaching Certificate	10 year Substitute Certificate	$105
Bachelor's Degree	5 year Substitute Certificate	$95
HS Diploma or Equivalent	1 year Emergency Substitute Certificate	$85

LONG TERM ASSIGNMENT

Whenever an assignment of a substitute teacher exceeds twenty (20) days, the substitute teacher will be paid on the regular Teacher's Salary Schedule. To be eligible for this provision, the service must be continuous within the same position and the substitute must hold a certificate for the teaching assignment.

Salary Change for Substitute Teacher During the School Year

A substitute may advance to a higher pay salary rank during the current school year upon receipt of an appropriate transcript and/or certificate.

TRIGG COUNTY WILDCATS

Extended Days 2025-2026

Certified

53	Assistant Superintendent
53	Director of Student Services and Personnel
53	High School Principal
53	Middle School Principal
53	Intermediate School Principal
53	Primary School Principal
53	Director of Operations
53	Vocational School Principal
53	Transportation Director
53	High School Vocational Teacher x2
53	YSC Director
53	FRC Director
33	School Food Service Director
33	High School Assistant Principal
33	Middle School Assistant Principal
33	Primary School Asst. Principal
33	Instructional Coach
33	Intermediate School Asst. Principal
33	Director of Special Education
23	High School Guidance Counselor
23	Middle School Guidance Counselor
18	Intermediate School Guidance Counselor
18	Primary School Guidance Counselor
13	School Psychologist
12	High School Librarian
12	Middle School Librarian
12	Primary School/Intermediate School Librarian
10	High School Girls' Basketball Head Coach
10	High School Football Head Coach
10	High School Band Director
10	High School Boys' Basketball Head Coach

Classified

53	Assistant Treasurer
53	Athletic Director
53	Central Office Receptionist
53	Chief Information Officer
53	Custodial Supervisor
53	Custodian- 240 Days x9
53	District Athletic Trainer
53	District Computer Technician x3
53	District Finance Officer/Treasurer
53	Employee Benefits Specialist
53	Garage Foreman
53	Grounds Keeper
53	Maintenance Supervisor
53	Maintenance Technician
53	Maintenance Worker II
53	Secretary To The Assistant Superintendent
53	Secretary To The Director Of Student Serv. And Pers.
53	Secretary To The Superintendent
33	Mechanic
33	High School Bookkeeper
33	Middle School Bookkeeper
33	Intermediate School Bookkeeper
33	Primary School Bookkeeper
33	Attendance Specialist
33	Cafeteria Bookkeeper
13	Custodian - 200 Days x 9
10	High School Guidance Secretary
10	Vocational School Secretary
10	Intermediate School Guidance Secretary
10	Middle School Guidance Secretary
10	Primary School Guidance Secretary
5	High School Receptionist
5	Intermediate School Receptionist
5	Middle School Receptionist
5	Primary School Receptionist