



**Issaquah School District #411
Board Minutes – April 10, 2025**

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7. Approved the Certificated Employee Resignations/Retirements/Terminations (2024 - 25), as presented; *
8. Approved the Supplemental Contracts/Employment Agreements, as presented; *
9. Approved the Classified New Employee Contracts (2024-25), as presented; *
10. Approved the Classified Employee Resignations/Retirements/Terminations (2024-25), as presented; *

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:23 p.m.

One addition to the agenda: Report out on NSBA Annual Conference and the ASU+GSV Summit. Added a power point presentation to the agenda item, Capital Projects and New High School Update.

Director Mullings moved the Board approve the adding of the agenda item: Report out on the NSBA Annual Conference and the ASU+GSV Summit, and adding a power point presentation to the Capital Projects and New High School Update agenda item. Director Taylor seconded and the motion passed unanimously.

Report Out on the Joint Engagement Meeting with the City of Issaquah Leadership – 6:24 p.m.

Board Members Matt Coyne, Harlan Gallinger, Marnie Maraldo, Sydne Mullings and A.J. Taylor along with ISD administration attended the Joint Engagement Meeting with the Mayor, City Council Members and City staff at the Holly Street Early Learning Center. The Board summarized the meeting.

Work Study Recap – 6:33 p.m.

Prior to the Board Meeting, the Board held an engagement with the leaders of the Issaquah PTSA Council. Directors Matt Coyne, Marnie Maraldo, Sydne Mullings and A.J. Taylor along with Superintendent Tow-Yick and other members of the ISD administration were present. The Board recapped the work study.

Report Out on the NSBA Annual Conference and ASU+GSV Summit – 6:43 p.m.

Board members Gallinger, Maraldo, and Mullings attended the NSBA Annual Conference in Atlanta, Georgia from April 4 – 6, 2025, along with Superintendent Tow-Yick.

Board members Gallinger, Maraldo, and Taylor attended the ASU+GSV Summit in San Diego, California from April 6 – 9, 2025, along with Superintendent Tow-Yick. The Board reported on both conferences.

Works in Progress – 7:00 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.



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Sustainability Policy First Read - 7:02 p.m.

Student sustainability ambassadors presented the first read of the newly proposed Sustainability policy. Second read and possible action at the next Board meeting.

Capital Projects and New High School Update – 7:22 p.m.

The Administration presented an update on Capital Projects and the new high school. President Maraldo asked the Board for a consensus on moving forward with next steps to implement the proposed plan. Director Mullings and Taylor concurred and Director Coyne abstained.

2025-26 Budget Update – 7:49 p.m.

Martin Turney, Chief of Finance and Operations and Moriah Banasick, Executive Director of Finance and Budget presented a brief update on the 2025-26 budget.

Strategic Plan Update – Priority Area 3 Diverse Talent & Priority Area 4 Authentic Engagement – 8:15 p.m.

Marcel Hauser, Senior Advisor and Strategy, updated the Board on the Strategic Plan – Priority Area 3 Diverse Talent & Priority Area 4 Authentic Engagement.

Legislative Matters – 8:52 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 8:54 p.m.

This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- Mira Re: High School Overcrowding
- Issaquah Council Member R. Joe Re: Housing Priced Out Data
- ISD Staff Member Re: Middle School Advanced Science Path
- A. Serpas Re: Diversity is a good thing

This list reflects correspondence sent to individual Board members since the last board meeting:

- A. Agarwal Re: AI Tool

Director Coyne shared that he was blown away by our students through his experience sitting in on senior exit interviews at Skyline and Issaquah High.



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President Maraldo shared that there is a lot of opportunity to provide better outcomes to students who are not going directly into college after sitting in on senior exit interviews at Liberty High.

Calendar and Future Agenda Items – 8:57 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

School Board Candidate Workshop – April 23, 2025

7:00 – 8:30 PM in the Boardroom. Hosted by Board Directors Matt Coyne and A.J. Taylor.

Issaquah Schools Foundation Nourish Every Mind – May 1, 2025

Director Mullings moved the Board attend the Issaquah Schools Foundation Nourish Every Mind Student Showcase on May 1, 2025 at 12:00 PM at the Issaquah Community Center.

Director Taylor seconded the motion and the motion passed unanimously.

ACT Graduation – June 13, 2025 at 6:30 PM

Director Mullings moved the Board attend ACT's graduation ceremony on June 13, 2025 at 6:30 PM at Gibson Ek High School. Director Taylor seconded the motion and the motion passed unanimously.

July 10, 2025 Board Meeting – Adjust start time

Director Mullings moved the Board adjust the start time of the July 10, 2025 regular board meeting from 6:00 PM to 9:00 AM and it will be held over Zoom. Director Taylor seconded the motion and the motion passed unanimously.

School Improvement Plans – Scheduling for Fall 2025

- Feeder pattern system
- 3 meetings, 3-hour blocks
- November 3 - December 19, 2025

This item will move to calendaring at the next meeting, when Director Gallinger will be in attendance.

Adjournment: 9:03 p.m.