Newport School District/Danielson Framework

Comprehensive School Counselor Evaluation-Summative/Student Growth Score

School Counselor: Click here to enter text. School: Choose an item.

Grade Level(s): Click here to enter text.Conference Dates: Click here to enter data

Evaluator : Choose an item. Date: Click here to enter a date.

The principal will transfer the level of performance scores into the 8 Criteria Summative Rating area on page 6.

a. The number of marks in each level of performance column is added up.
b. The total number of marks is multiplied by the rating in that column and the product is entered in the corresponding cell for "total score". Example, 2 marks in Level 3 column (2 x 3) = total score 6
c. All four total scores are added together.
d. The principal uses the Criteria Overall Rating Range to assign a final Criteria Score for each of the 8 criteria.
e. Each criteria score is entered into the Summary of Overall Ratings.

EXAMPLE

Criteria 1: Centering Instruction On High Expectations For Student Achievement.	**Unsatisfactory 1**	**Basic 2**	**Proficient 3**	**Distinguished 4**	
2b Establishing a Culture for Learning			**X**		Add Scores From All Columns To Get a Total Score"
3a Communicating with Students			**X**		
3c Engaging Students in Learning		**X**			
Enter "total score" under each column		2	6		**8**
Overall "Rating Range"	**3-4**	**5-7**	**8-10**	**11-12**	Criteria Score
Using the Range, indicate Level of Performance for this Criterion. Copy to Summary of Overall Ratings-page 6.					**3**

Criteria 1: Centering Instruction On High Expectations For Student Achievement.	Unsatisfactory 1	Basic 2	Proficient 3	Distinguished 4	
2b Establishing a Culture for Learning					Add Scores From All Columns To Get a Total Score"
3a Communicating with Students					
3c Engaging Students in the Formulation of Current and Future Plans					
Enter "total score" under each column					
Overall "Rating Range"	**3-4**	**5-7**	**8-10**	**11-12**	Criteria Score ▼
Using the Range, indicate Level of Performance for this Criterion. Copy to Summary of Overall Ratings-page 6.					

Criteria 2: Demonstrating Effective Teaching Practices	Unsatisfactory 1	Basic 2	Proficient 3	Distinguished 4	
3b Using Appropriate Counseling Techniques					Add Scores From All Columns To Get a Total Score"
4a Reflecting on Practice					
Enter "total score" under each column					
Overall "Rating Range"	**1-2**	**3-4**	**5-6**	**7-8**	Criteria Score ▼
Using the Range, indicate Level of Performance for this Criterion. Copy to Summary of Overall Ratings-page 6.					

Criteria 3: Recognizing Individual Student Learning Needs and Developing Strategies To Address Those Needs.	Unsatisfactory 1	Basic 2	Proficient 3	Distinguished 4	
1b Demonstrating Knowledge of Students					Add Scores From All Columns To Get a Total Score"
3e Implementing Responsive Services					
Enter "total score" under each column					
Overall "Rating Range	**1-2**	**3-4**	**5-6**	**7-8**	Criteria Score
Using the Range, indicate Level of Performance for this Criterion. Copy to Summary of Overall Ratings-page 6.					

Criteria 4: Providing Clear and Intentional Focus On Subject Matter Content and Curriculum	Unsatisfactory 1	Basic 2	Proficient 3	Distinguished 4	
1a Demonstrating Knowledge of Counseling Theory					From All Columns To Get a Total Score"
1c Establishing goals for the counseling Outcomes					
1d Demonstrating Knowledge of resources					
1e Designing a Coherent Counseling Program					
Enter "total score" under each column					
Overall "Rating Range"	**4-6**	**7-9**	**10-13**	**14-16**	Criteria Score
Using the Range, indicate Level of Performance for this Criterion. Copy to Summary of Overall Ratings-page 6.					

Criteria 5: Fostering and Managing a Safe, Positive Learning Environment	Unsatisfactory 1	Basic 2	Proficient 3	Distinguished 4	
2a Creating an Environment of Respect and Rapport					Add Scores From All Columns To Get a Total
2c Managing Routines and Procedures					
2d Managing Student Behavior					
2e Organizing Physical Space					
Overall "Rating Range"	**4-6**	**7-9**	**10-13**	**14-16**	Criteria Score ▼
Using the Range, indicate Level of Performance for this Criterion. Copy to Summary of Overall Ratings.					

Criteria 6: Using Multiple Student Data Elements To Modify Instruction and Improve Student Learning	Unsatisfactory 1	Basic 2	Proficient 3	Distinguished 4	
1f Designing Program Assessment					Add Scores From All Columns to Get a Total Score"
3d Assessing Student Needs					
4b Maintaining Accurate Records and Using Appropriate Data to Guide Practice					
Enter "total score" under each column					
Overall "Rating Range"	**3-4**	**5-7**	**8-10**	**11-12**	Criteria Score ▼
Using the Range, indicate Level of Performance for this Criterion. Copy to Summary of Overall Ratings-page 6.					

Criteria 7: Communicating and Collaborating With Parents and School Community	Unsatisfactory 1	Basic 2	Proficient 3	Distinguished 4	
4c Communicating with Families, Staff, and Community					Add Scores From All Columns To Get a Total Score"
Enter "total score" under each column					
Overall "Rating Range"	**1**	**2**	**3**	**4**	Criteria Score ▼
Using the Range, indicate Level of Performance for this Criterion. Copy to Summary of Overall Ratings-page 6.					

Criteria 8: Exhibiting Collaborative And Collegial Practices Focused On Improving Instructional Practice And Student Learning	Unsatisfactory 1	Basic 2	Proficient 3	Distinguished 4	
4d Participating in a Professional Community					Add Scores From All Columns To Get a Total Score"
4e Growing and Developing Professionally					
4f Showing Professionalism					
Enter "total score" under each column					
Overall "Rating Range"	**3-4**	**5-7**	**8-10**	**11-12**	Criteria Score ▼
Using the Range, indicate Level of Performance for this Criterion. Copy to Summary of Overall Ratings-page 6.					

Criteria areas for School Counselor	Overall Criterion Scores
Criterion 1. Centering instruction on high expectations for student achievement	
Criterion 2. Demonstrating effective teaching practices	
*Criterion 3. Recognizing individual student learning needs and developing strategies to address those needs.	
Criterion 4. Providing clear and intentional focus on subject matter content and curriculum	
Criterion 5. Fostering and managing a safe, positive learning environment	
*Criterion 6. Using multiple student data elements to modify instruction and improve student learning	
Criterion 7. Communicating and collaborating with parents and school community	
*Criterion 8. Exhibiting collaborative and collegial practices focused on improving instructional practice and student learning	
Total Summative Score	

Range	**8-14**	**15-21**	**22-28**	**29-32**
	1-Unsatisfactory	2-Basic	3-Proficient	4-Distinguished

FINAL SUMMATIVE RATING

It is my judgment, based upon adopted criteria, that during the evaluation period covered in this report, the certificated employee's overall performance has been:

Unsatisfactory **Basic** **Proficient** **Distinguished**

Date:_____ Evaluator_____

Date:_____ Employee_____

My signature indicates that I have seen this evaluation. It does not necessarily indicate agreement with the findings.