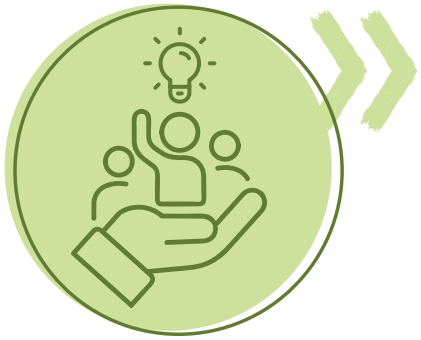


# Strategic Plan

## At-A-Glance



**100**  
**YEARS**  
OF  
**PROGRESSIVE**  
**EDUCATION**



### Student Engagement & Motivation

Each student is empowered by a differentiated, creative, collaborative and student-centered environment guided by dedicated, passionate educators who promote excitement and real-world connections to learning.

**Each student will:**

- » Feel cared for and supported by educators
- » Feel valued for their ideas and creativity
- » Understand and contribute to their goals in learning



### Culture & Well Being

Committed to creating a safe (physically, emotionally, intellectually, socially) and inclusive environment where students, staff and families celebrate accomplishments, prioritize safety and nurture a sense of belonging by supporting the growth of all.

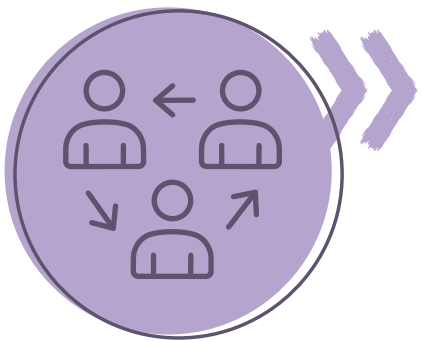
- » Intentional learning opportunities to support shared practices
- » Intentional and meaningful opportunities to celebrate success
- » Clear and consistent communication and implementation
- » Clear systemic expectations paired with necessary resources



### Staff Engagement & Growth

Highly skilled staff understands and embraces differentiated, experiential and meaningful learning to grow, collaborate, and impact students.

- » Hire, develop and retain staff who embody the competencies of the Portrait of an Educator.
- » Staff creates a space to allow students to develop the competencies of the Portrait of a Graduate
- » Staff are committed to the District's Tenets of Progressive Education
- » Staff feel supported in their ongoing professional learning and are provided with timely and relevant resources to improve and inspire their practices.
- » Staff balance qualitative and quantitative data to inform decision making.



### Community Connection & Partnership

Consistent and transparent communication between families and community members to build relationships and facilitate aligned values, positive culture and trust. This will foster student motivation, growth and achievement.

- » Actions are aligned with District values, mission and vision
- » Collaboration is a demonstrated commitment to the community
- » Engagement is timely and relevant
- » All recognize known channels of communication
- » Channels of communication are trusted and accountable resources to the community
- » All demonstrate active listening as a commitment to each other



### Transparent Fiscal Stewardship & Facility Optimization

Commit to transparent, data-informed use of resources to support an innovative learning environment.

- » All students have access to accessible, welcoming learning spaces
- » Resource allocation aligns with district priorities for learning
- » Stakeholders feel informed and included in decision making processes
- » Learning spaces facilitate educational priorities
- » Financial data is clearly presented and easily understood by all