



Jefferson School District
BOARD OF DIRECTORS' REGULAR MEETING
April 14, 2025, Board Room
5:30PM Regular Session

MINUTES

PRESENT: Tracy Roe, Terry Kamlade, Fred Sondermayer, Carole Vickery, Teri Mitchell and Parker Siegwarth.

EXCUSED: All present

1. **CALL TO ORDER:** Called the meeting to order and led the flag salute at 5:30PM.
2. **REVIEW/ADJUST AGENDA & CONSENT AGENDA: MOTION** Terry Kamlade,
SECOND Carole Vickery: All aye's motion carried.
3. **REPORTS:**
 - a. Financial – Hattie Truett went through the monthly report, year-end PO closure update, and answered board member questions regarding spending. The first budget meeting is scheduled for May 14, 2025.
 - b. Superintendent – Dawn Moorefield gave an update on the Oregon Department of Education latest guidance pertaining to the USDOE's recent "Request for Certification." She also gave an update on Bureau of Labor & Industries latest guidance pertaining to "Race and National Origin Discrimination in Public Schools." JSD receives approximately \$300,000 in federal funding through the State of Oregon. Declining enrollment was discussed. The 2025-2026 budget process has started, and they will be taking into consideration declining enrollment and staffing numbers to balance the budget. The projected PERS increase will be \$400,000. Transportation costs are projected to increase \$100,000.
 - c. Technology Director - Kyle DeMartino gave an update on laptop purchasing needs, Windows 11, phone system upgrade needs and pricing, PA systems at JES/JMS, phishing/scam emails, LED sign and camera upgrades. Discussion around the new tariffs that have increased our costs on electronics by approximately 40%.
4. **COMMENTS FROM THE AUDIENCE:**
 - a. Bob Rossitier commented on the new sixty-six housing subdivision. Meetings are being held to move the project forward, there are some delays.
5. **NEW BUSINESS:**
 - a. Teacher Appreciation Week Resolution 25.04.001 The resolution was read aloud.
MOTION Tracy Roe, **SECOND VOTE** Terry Kamlade: All aye's motion carried.

- b. Superintendent Moorefield Contract: The board went through the contract and outlined the changes that were agreed upon. **MOTION** Terry Kamlade, **SECOND VOTE** Fred Sondermayer: Discussion: Director Roe asked if we have received any community feedback regarding Superintendent Moorefield's job performance? Jen Oertel stated that there are none at this time. Step and COLA clarifying questions discussion. All aye's motion carried.
- c. Superintendent Evaluation Process/Goal Setting: Vice-chair Sondermayer doesn't like the OSBA/COSA Superintendent Evaluation Workbook that has been used in the past. He would like a tool that utilizes more staff and community feedback. Director Kamlade would like to hold a town hall in the winter, he found that it was helpful in the process. Chair Mitchell thought the process used this year was an effective because it provided staff and community input. The board discussed researching a 360 process. Tabled for now.
- d. Integrated Guidance Plan Report: Superintendent Moorefield presented the report to the school board, gave the opportunity for public comment and answered clarifying questions. **MOTION:** Terry Kamlade **SECOND** Carole Vickery **VOTE:** All aye's motion carried.
- e. Career Pathways (out of state) Field Trip: **MOTION:** Carole Vickery **SECOND** Fred Sondermayer **VOTE:** All aye's motion carried.

6. OLD BUSINESS:

- a. Policy Committee meetings discussion. Moving forward it will be a superintendent committee, not a board committee. **MOTION:** Fred Sondermayer **SECOND** Carole Vickery **VOTE:** All aye's motion carried.
- b. OGEC Statement of Economic Interest – reminder. All board members stated they have filed their statements with the OGEC.

7. SUBMITTED PUBLIC COMMENT: None

- 8. BOARD COMMENTS:** Vice Chair Sondermayer shared that his family is moving out of the Jefferson School District, therefore he did not rerun for his board position. Kevin Smith is running for Vice Chair Sondermayer's position and was introduced by the board. Director Kamlade is pleased with Superintendent Moorefield's contract, thankful for our staff.

9. ADJOURN MEETING: 7:56PM