

# Educational Effectiveness Survey™

**c|e|e**  
The Center for Educational Effectiveness

## 9 Characteristics of High Performing Schools

Student Edition v4.1

### North Thurston Public Schools

2023  
N=5623

2024  
N=5730

2025  
N=5645





The Center for Educational Effectiveness (CEE) is a service, consulting, and research organization dedicated to the mission of partnering with K-12 schools to improve student learning.

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**Better Data. Better Decisions. Better Schools.**

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# Introduction

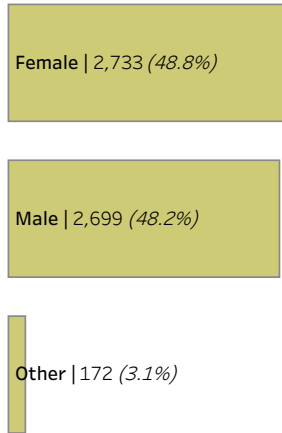
## **Educational Effectiveness Survey, Student SEL Edition**

While there is no single solution for all schools, research on effective schools identified common characteristics of high-performing schools known as the 9 Characteristics. Successful schools engaged in improvement activities focus on these characteristics of “organizational and educator capacity” to create and improve the system(s) that ultimately drive performance outcomes. Understanding the perceptions of your student population is essential to inform changes for improvement.

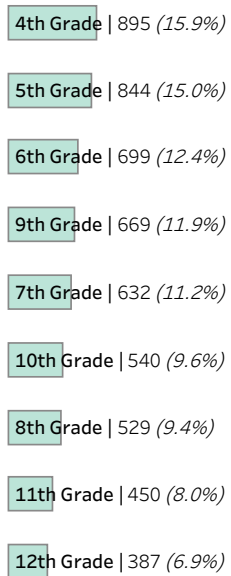
Student voice is an integral part of compiling an accurate view of these school improvement constructs. In both stand-alone reporting and through common questions between staff, students, and families, the EES Student survey brings this voice to the table. Beyond the value for school staff to learn from student perspectives, CEE can make the EES Student data available to student leadership through the interactive tools. This allows students to take ownership of the school culture, efforts to improve this culture, and the ability to monitor growth over time.

# Demographics

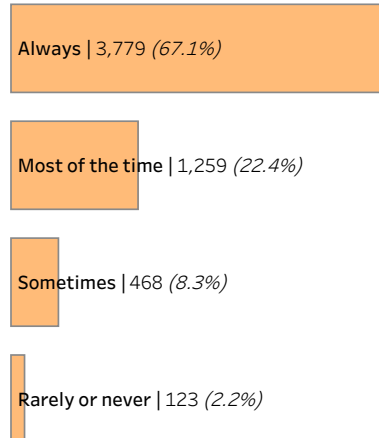
## Gender



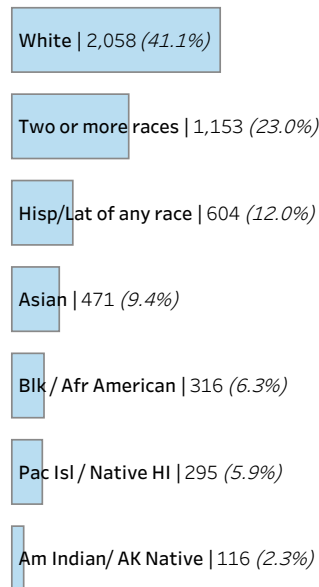
## Grade



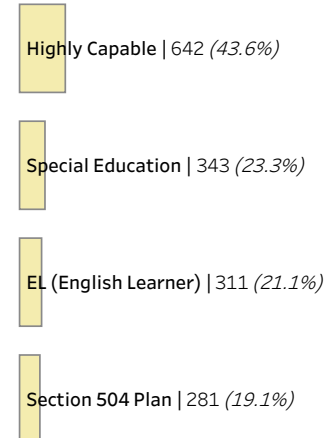
## English at Home



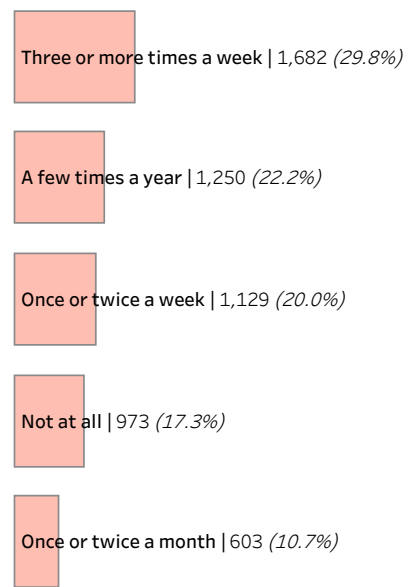
## Ethnicity



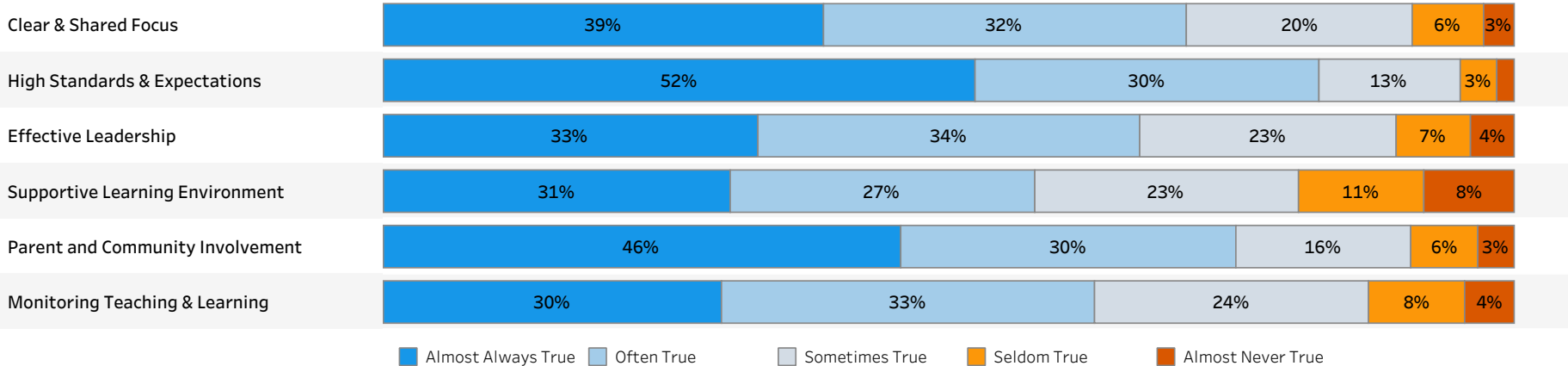
## Services



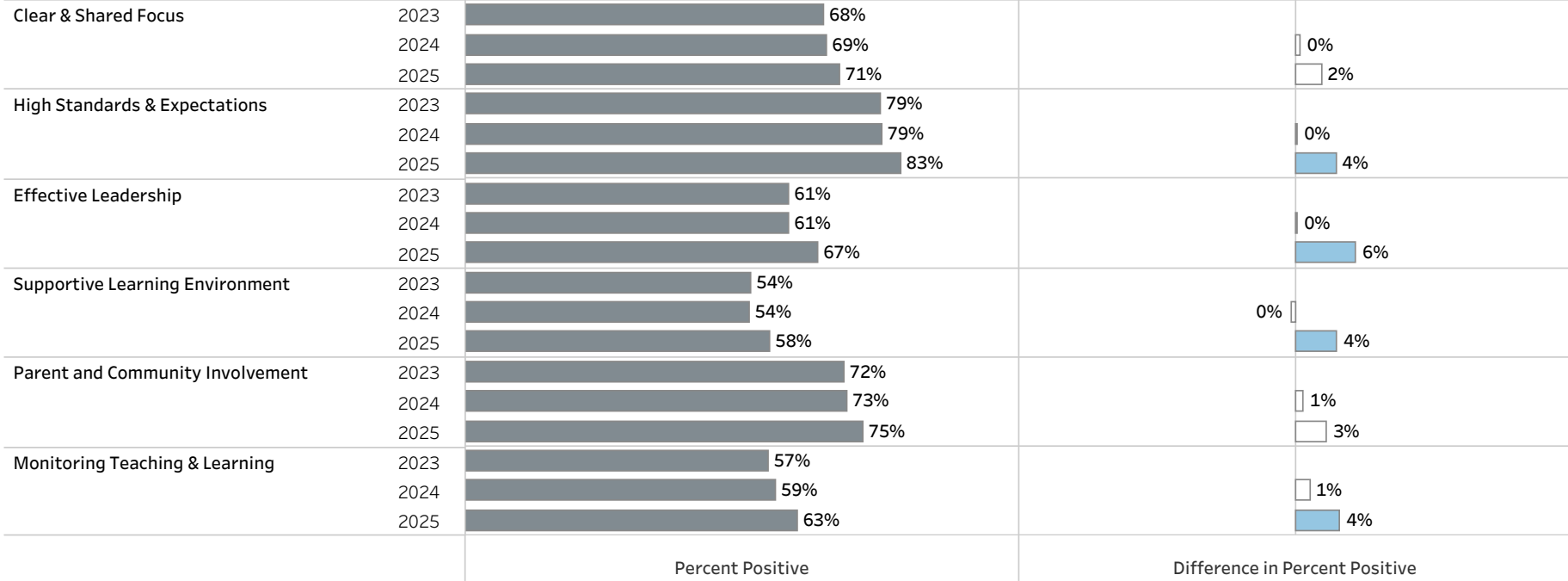
## Activities



# 9 Characteristics Summary

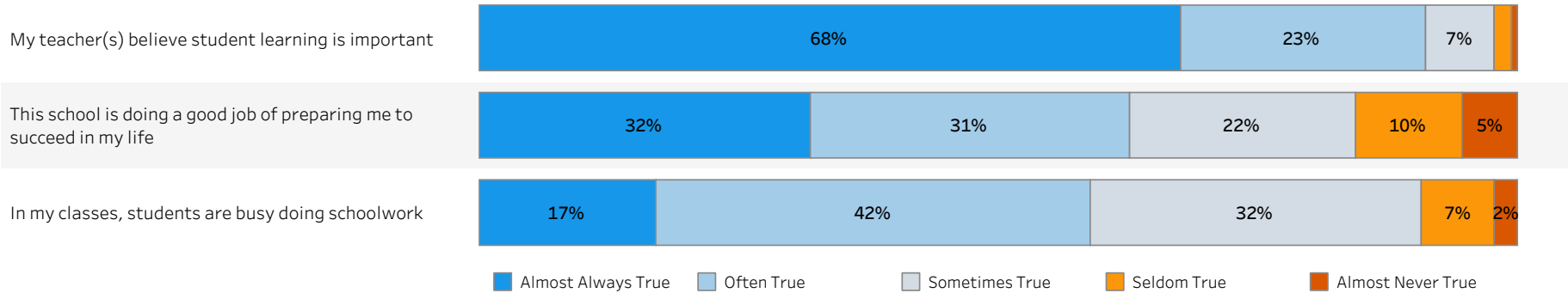


# 9 Characteristics LONGITUDINAL

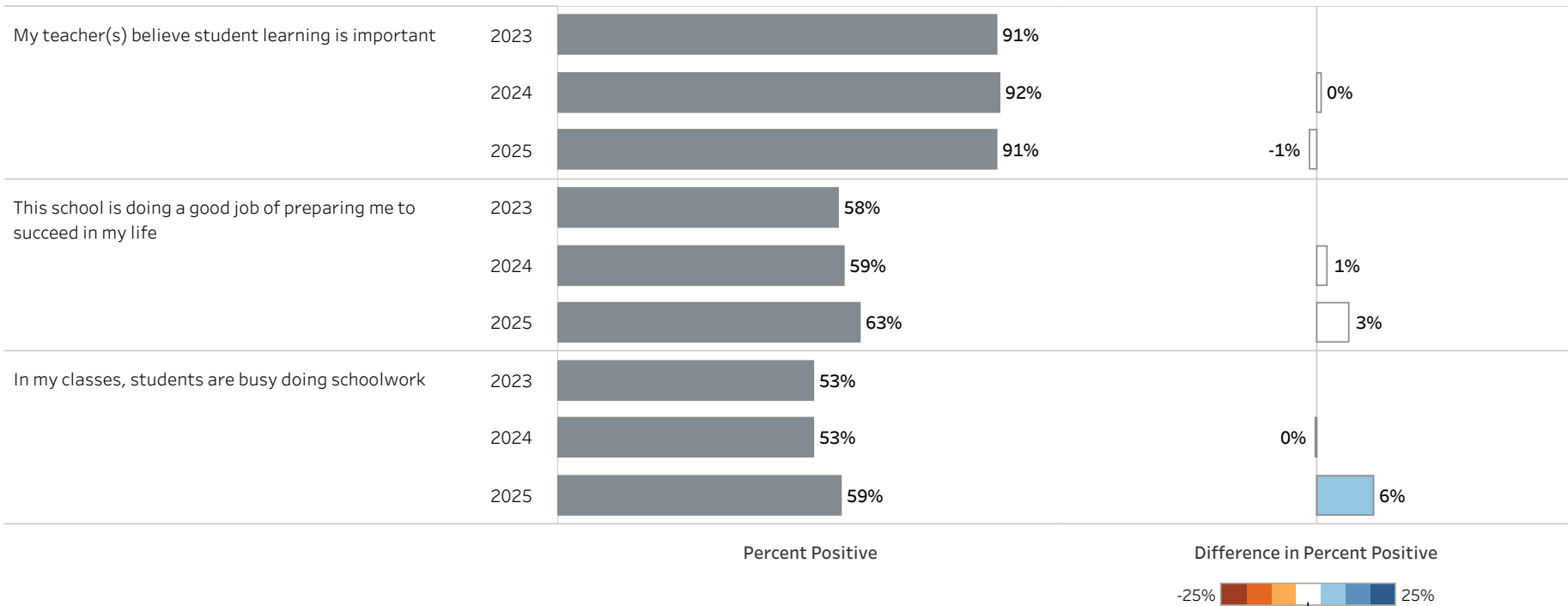


# Clear and Shared Focus

North Thurston Public Schools

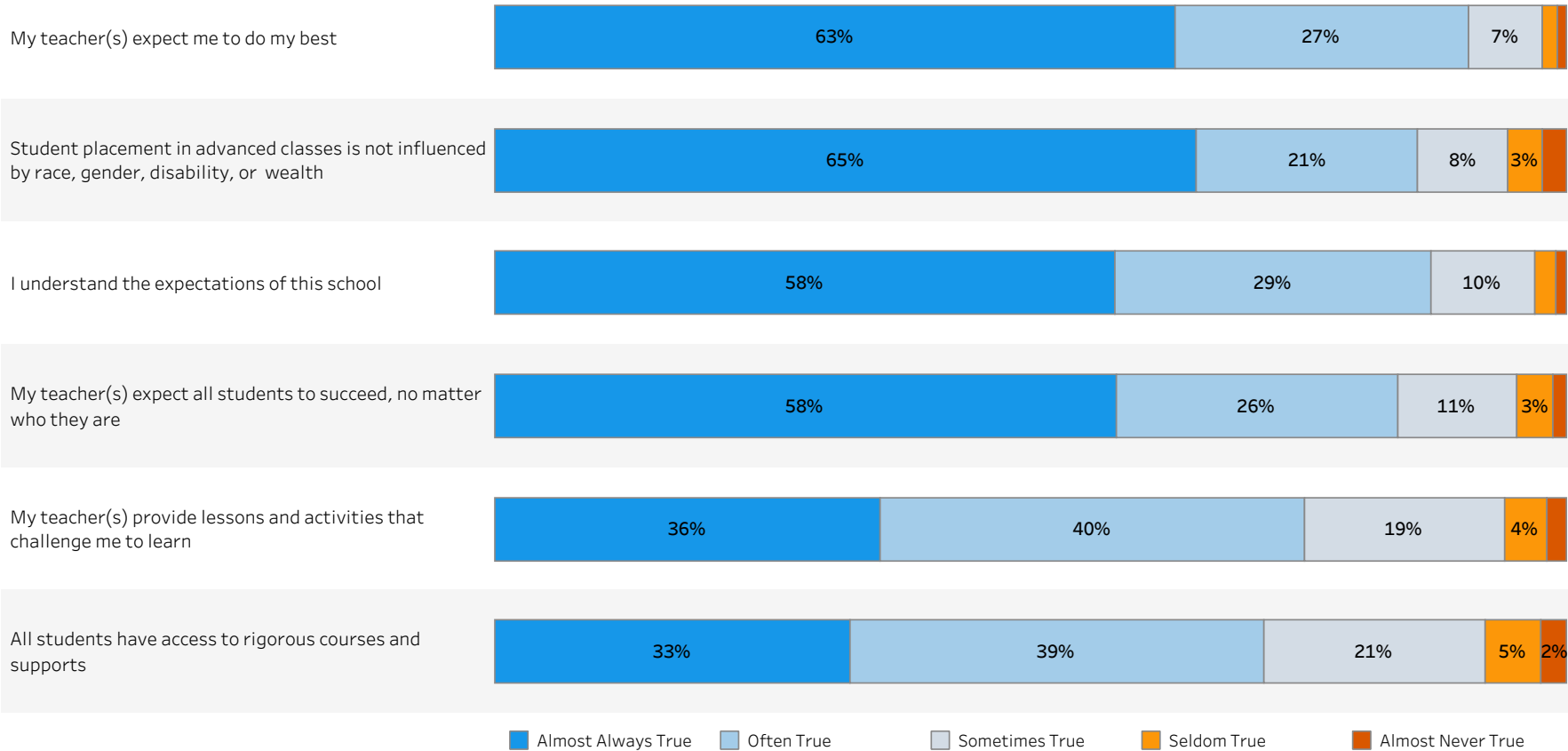


## Clear and Shared Focus LONGITUDINAL



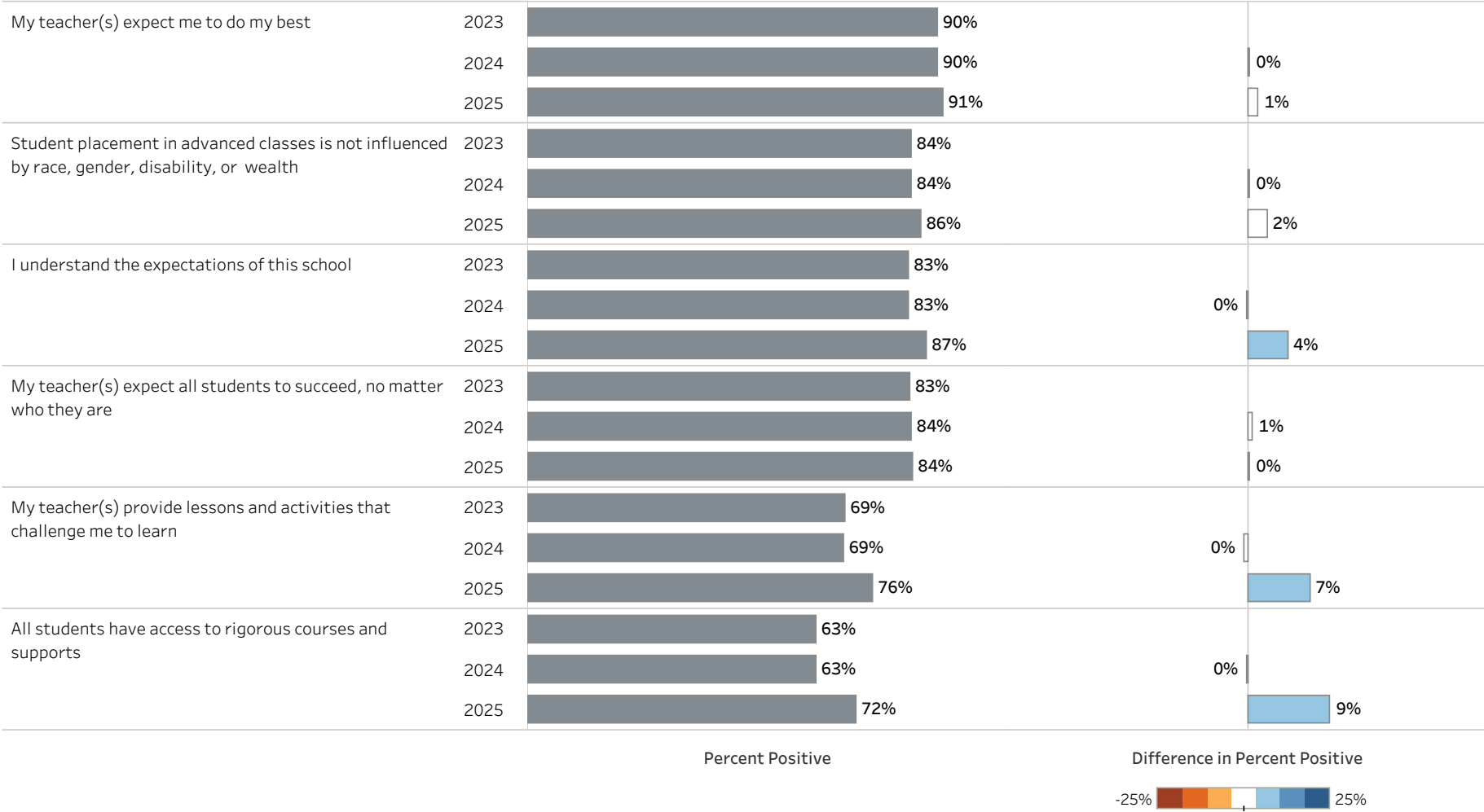
# High Standards and Expectations

North Thurston Public Schools



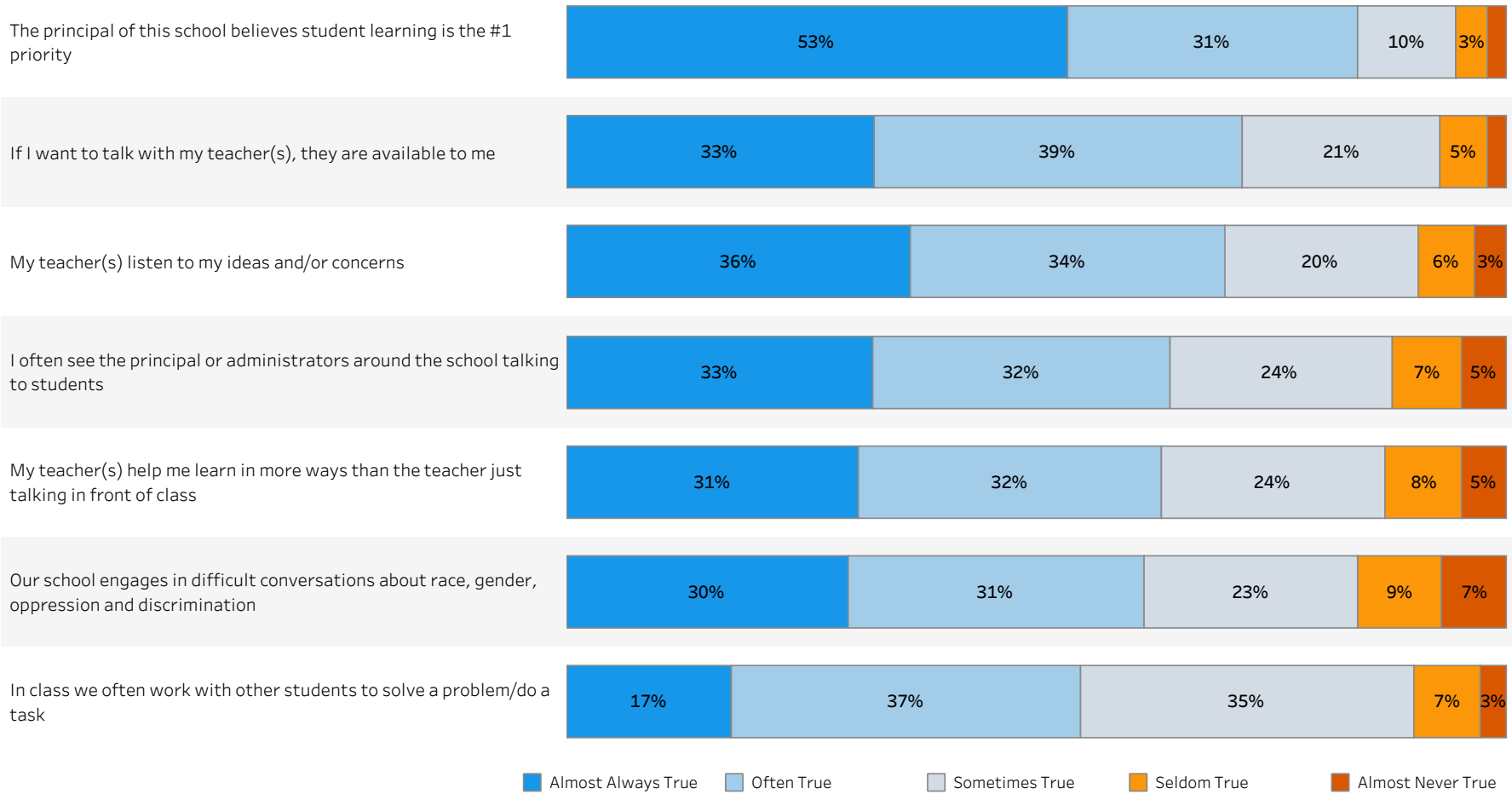
# High Standards and Expectations

## LONGITUDINAL



# Effective Leadership

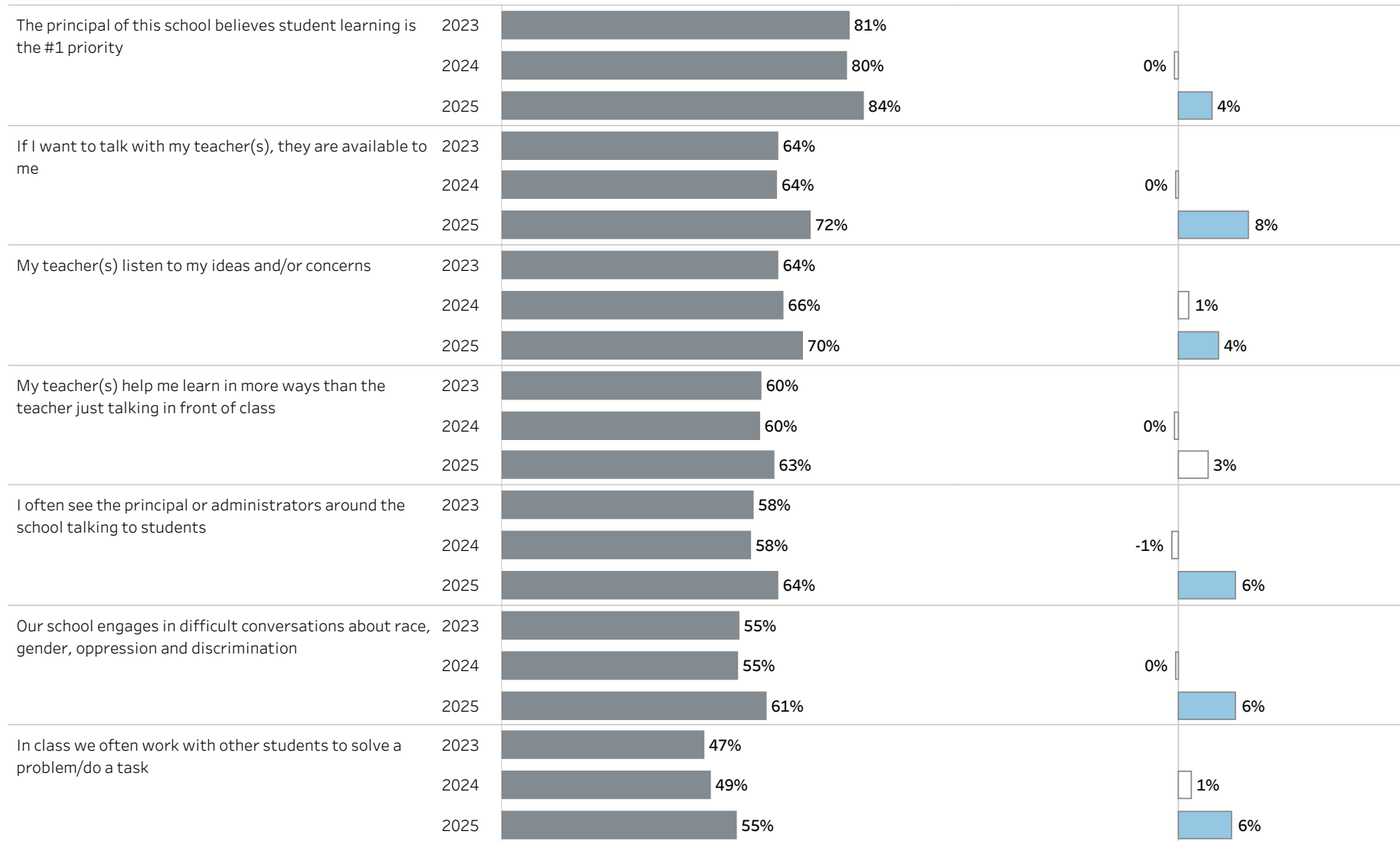
North Thurston Public Schools



# Effective Leadership

## LONGITUDINAL

North Thurston Public Schools



Percent Positive

Difference in Percent Positive



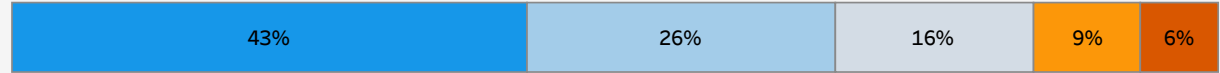
# Supportive Learning Environment

North Thurston Public Schools

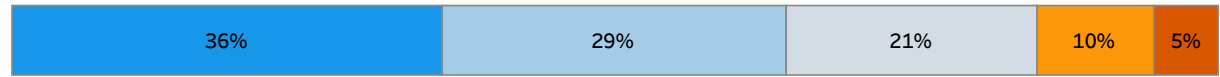
In this school, there is at least one adult who knows and cares about me



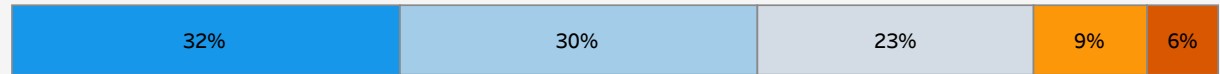
The rules against bullying are enforced by all adults in this school



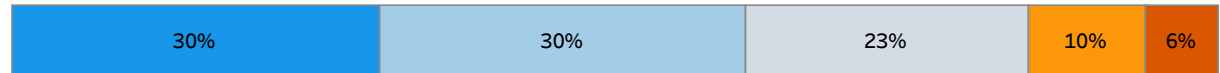
All students are held to the same behavior rules and expectations



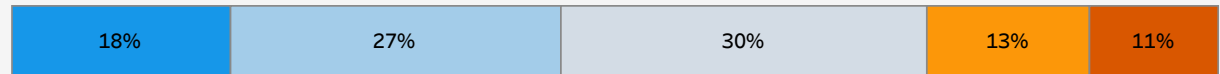
Student success is celebrated in this school



I feel safe at this school



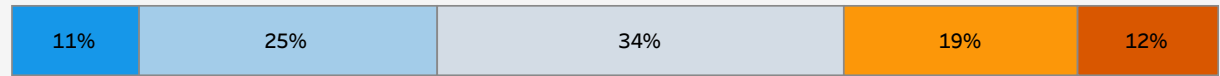
Work I do in this school is useful and interesting to me



I enjoy coming to this school



Most students are respectful of others at this school

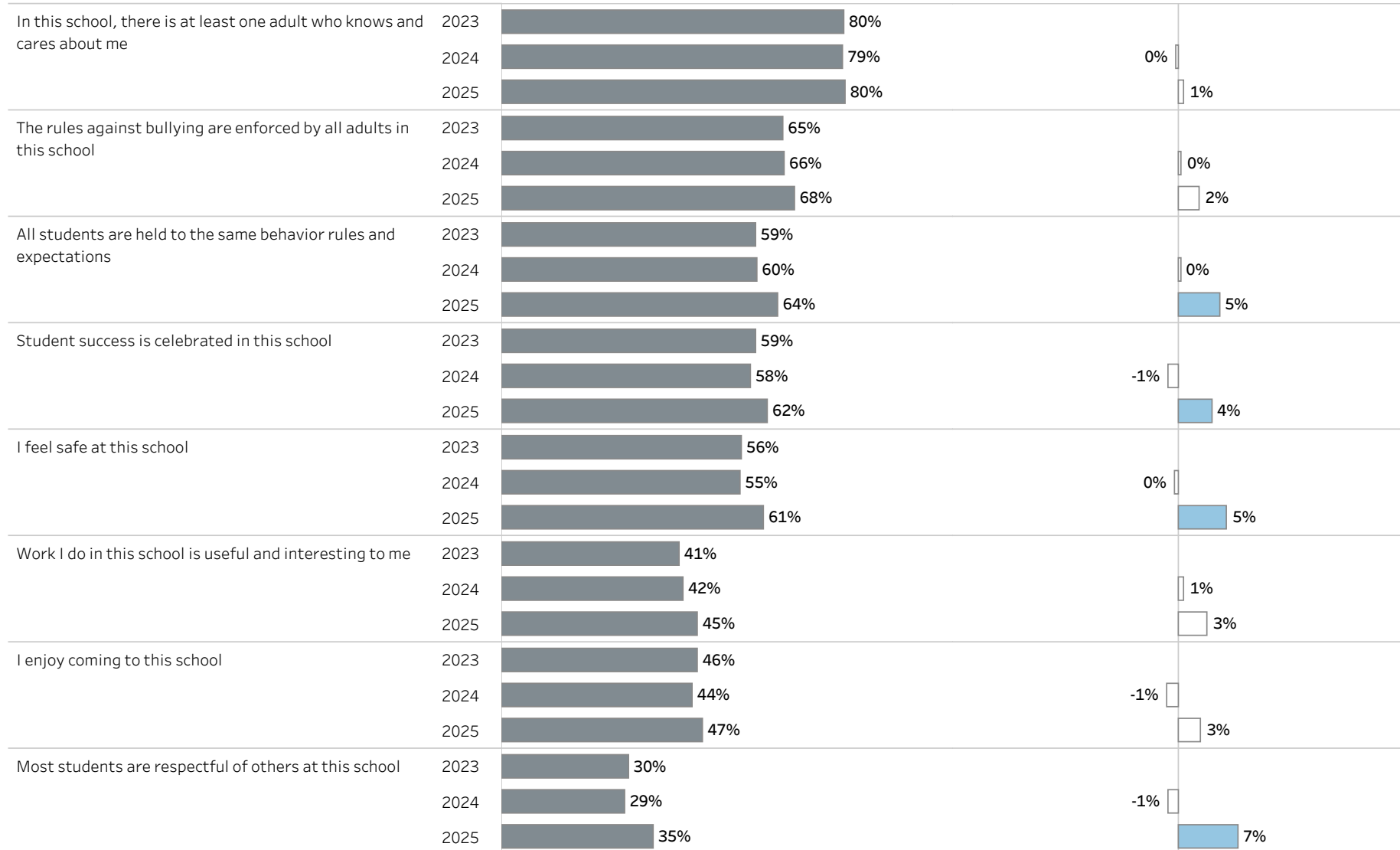


■ Almost Always True  
 ■ Often True  
 ■ Sometimes True  
 ■ Seldom True  
 ■ Almost Never True

# Supportive Learning Environment

## LONGITUDINAL

North Thurston Public Schools

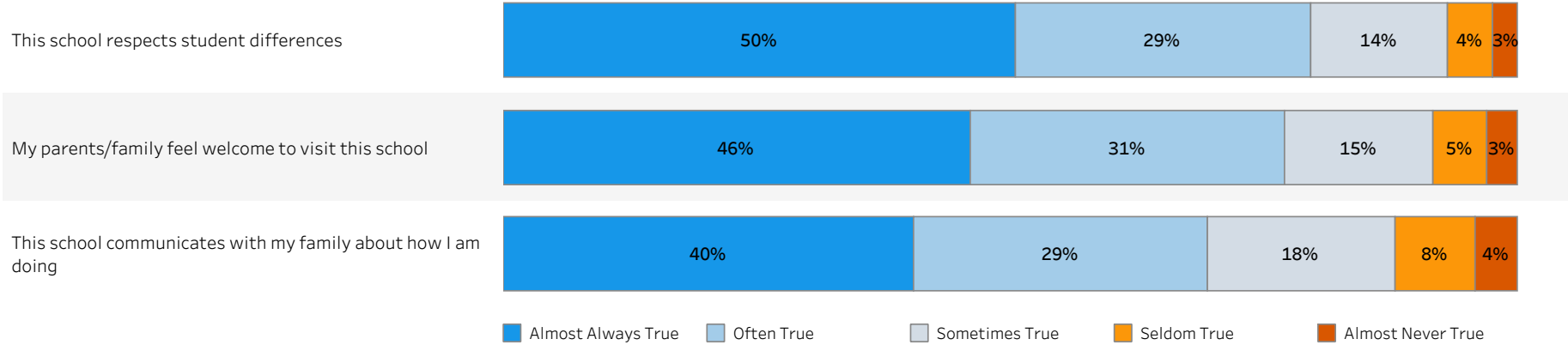


Percent Positive

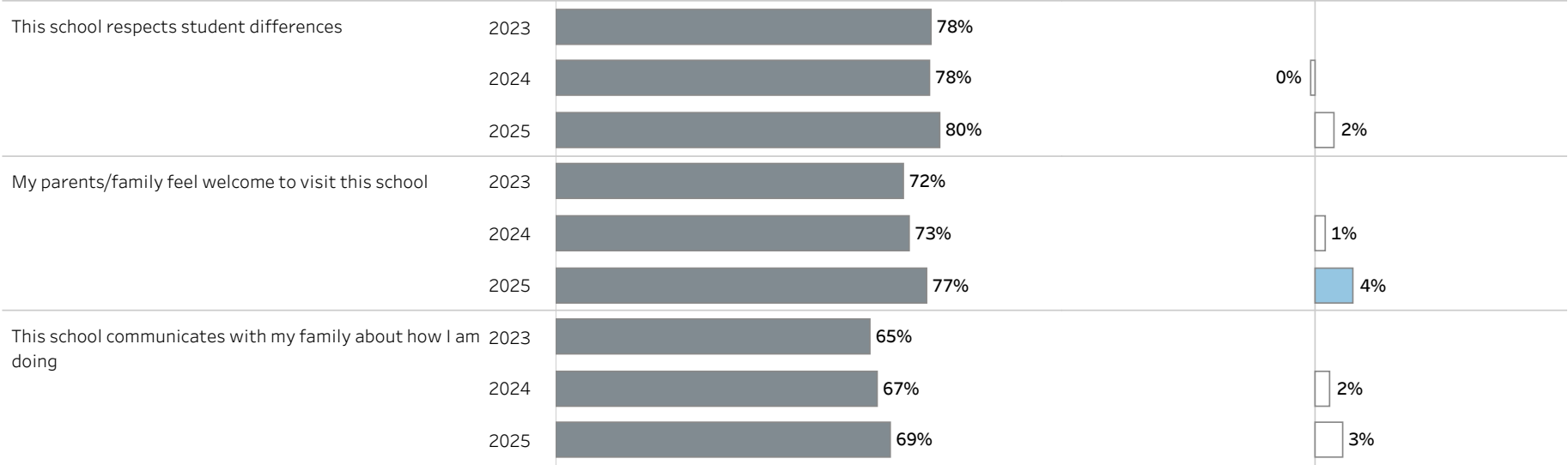
Difference in Percent Positive



# Parent and Community Involvement



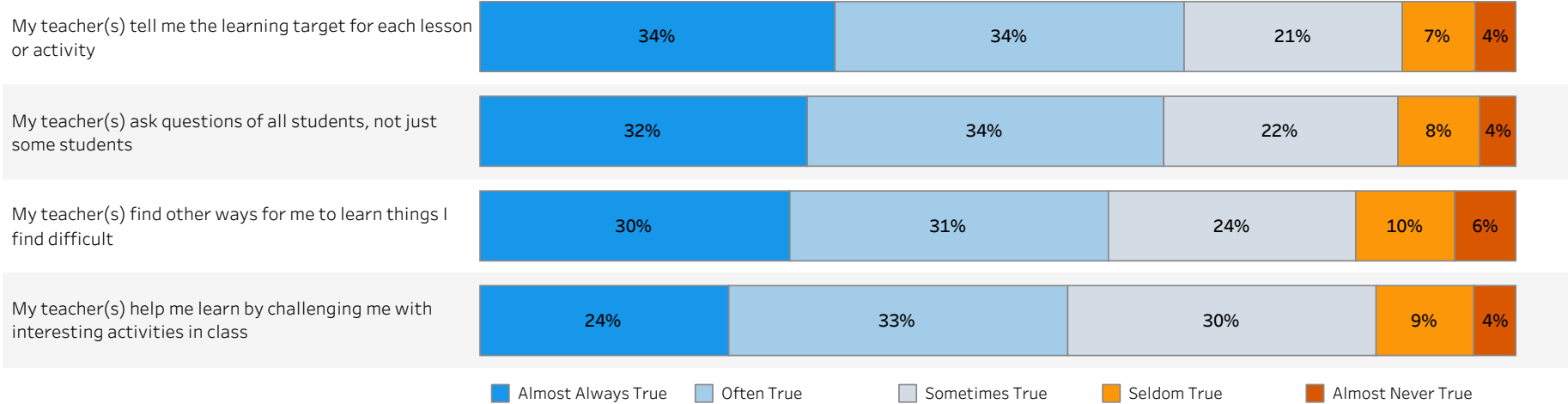
# Parent and Community Involvement LONGITUDINAL



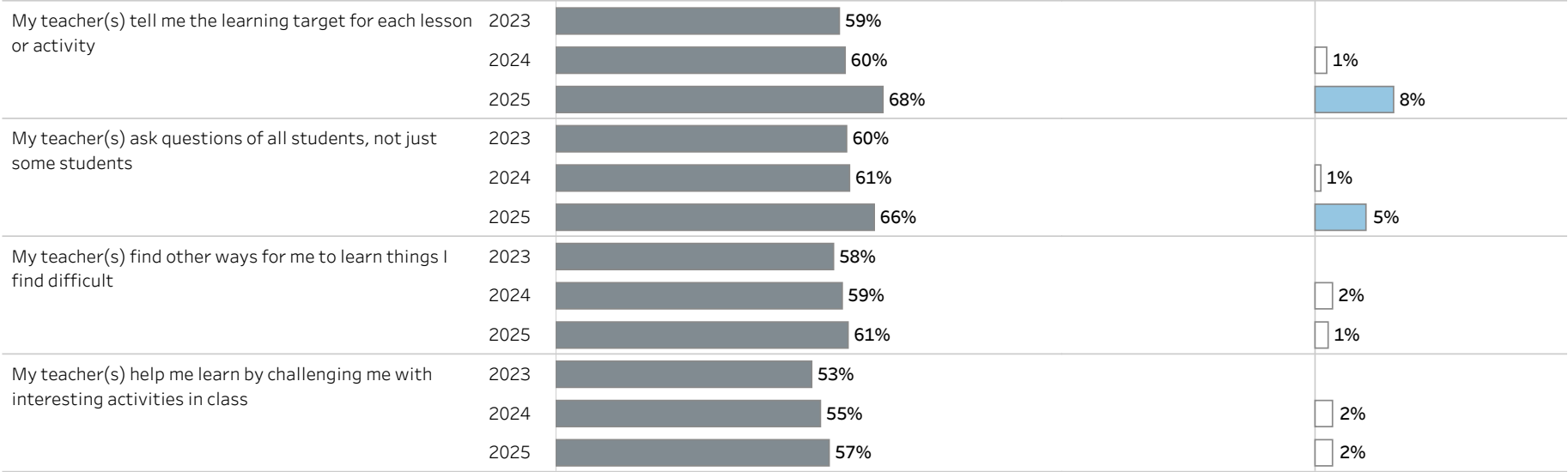
Percent Positive

Difference in Percent Positive

# Frequent Monitoring of Teaching and Learning



# Frequent Monitoring of Teaching and Learning LONGITUDINAL

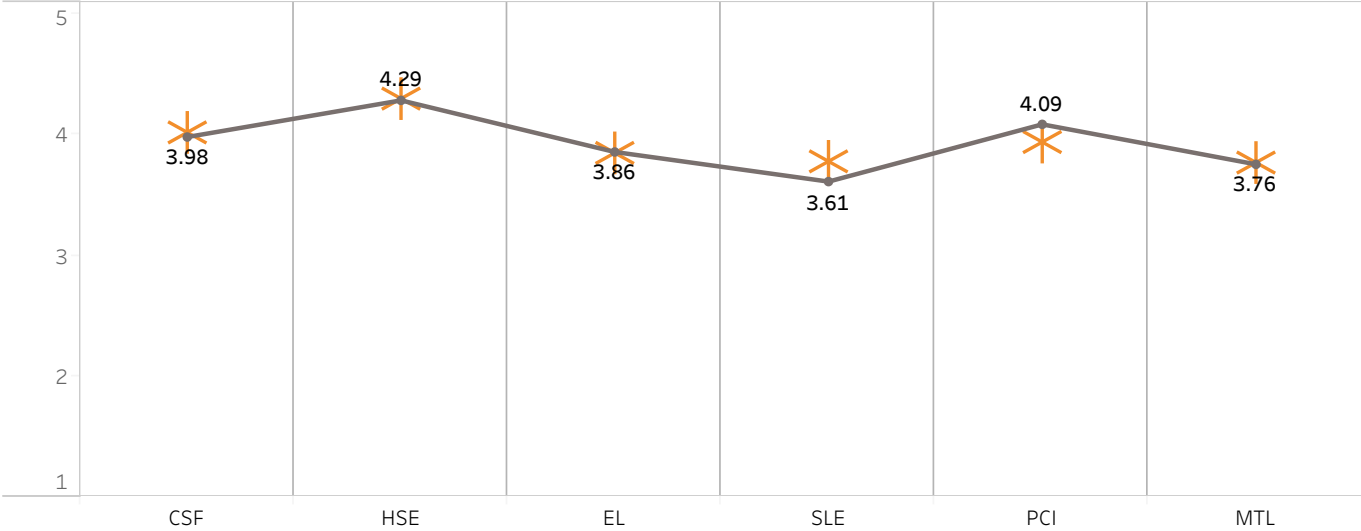


Percent Positive

Difference in Percent Positive



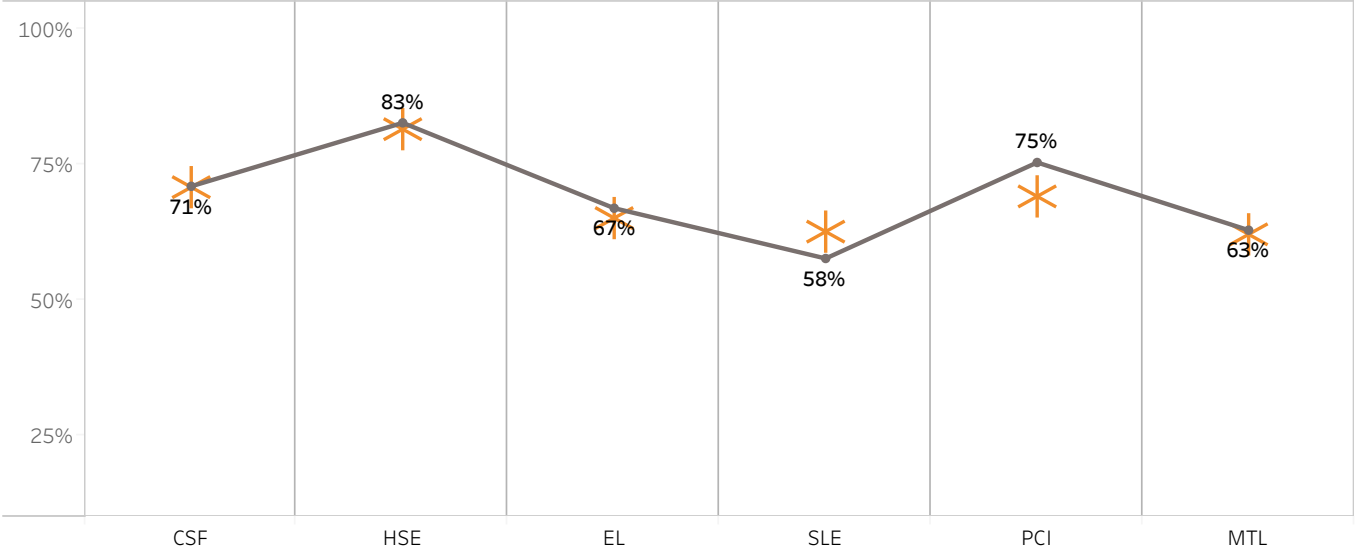
### Comparison - 9 Characteristics Mean Scores



How does your school compare to:

- Nationwide Sample
- Your School or District

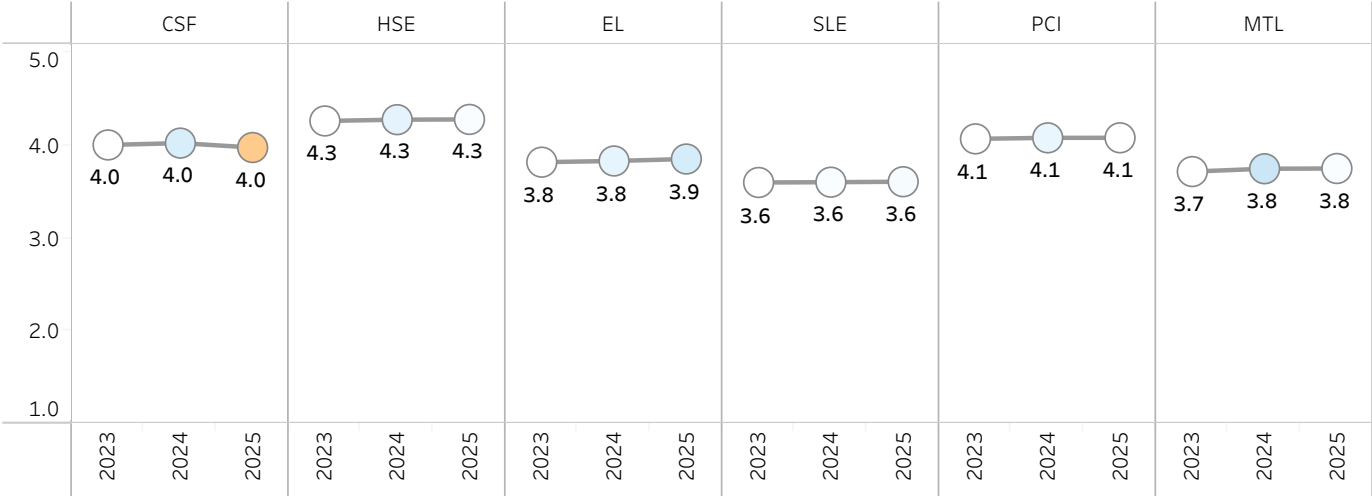
### Comparison - 9 Characteristics Percent Positive



#### Characteristics

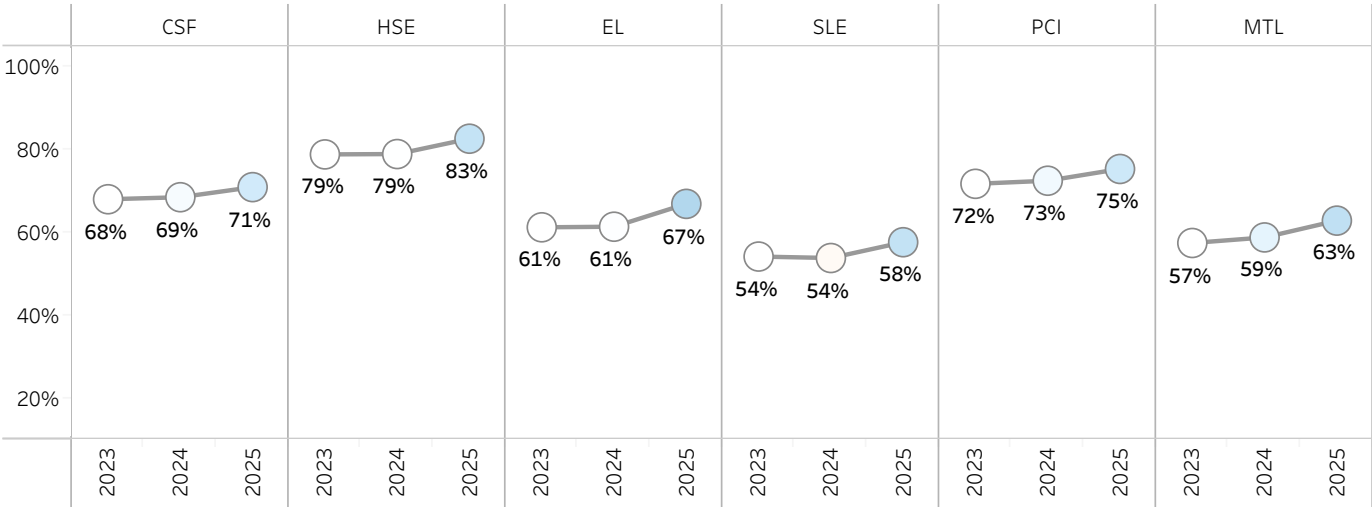
- CSF — Clear and Shared Focus
- HSE — High Standards and Expectations
- EL — Effective Leadership
- SLE — Supportive Learning Environment
- PCI — Parent and Community Involvement
- MTL — Monitoring of Teaching and Learning

# Comparison - 9 Characteristics Mean Scores LONGITUDINAL

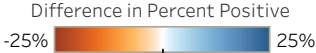


The color shading of the bar indicates the strength of improvement or the significance of the decline. Celebrate the blue, and investigate the darker orange and red.

# Comparison - 9 Characteristics Percent Positive LONGITUDINAL

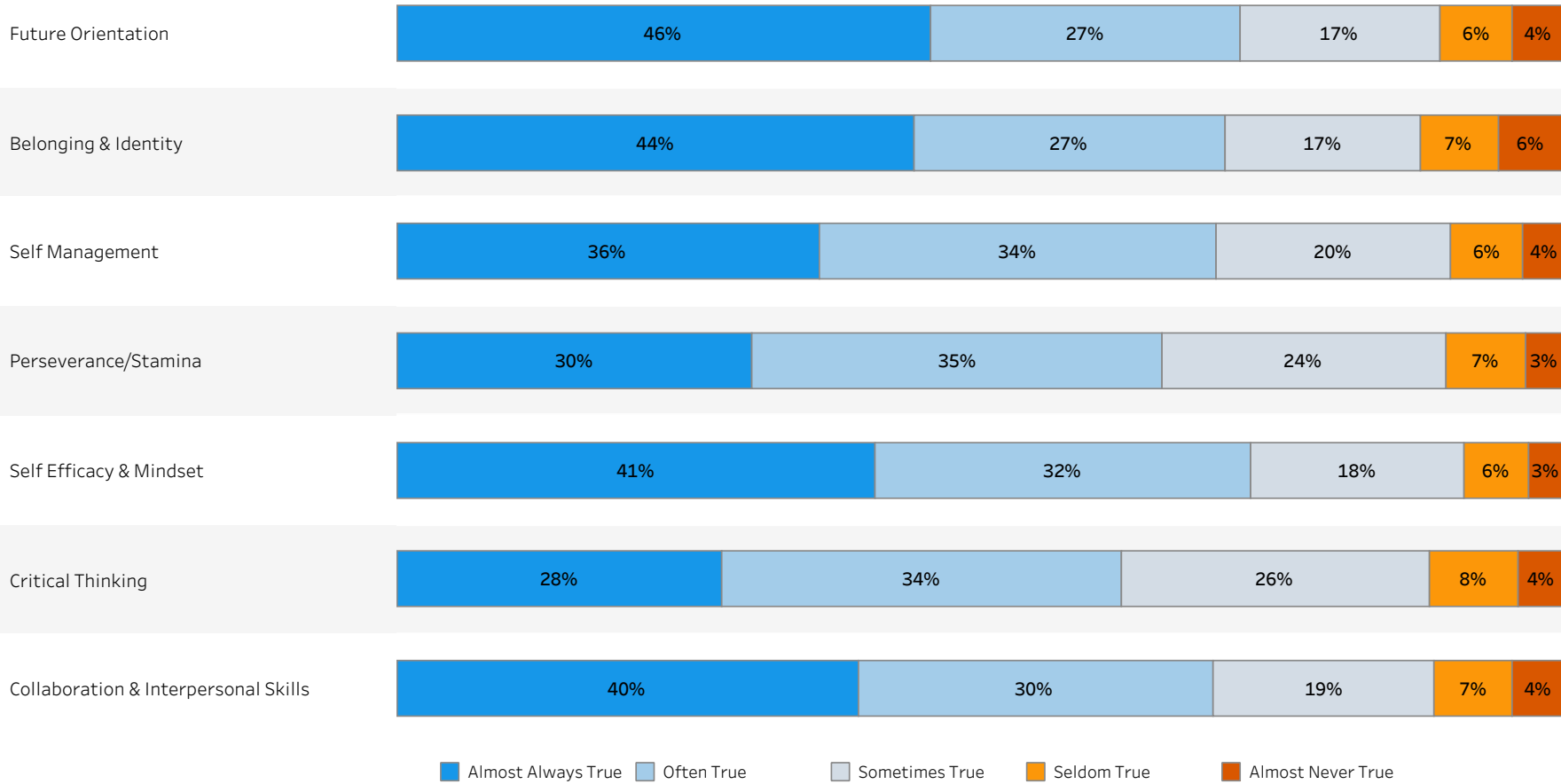


- Characteristics**
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# Social Emotional Learning Summary

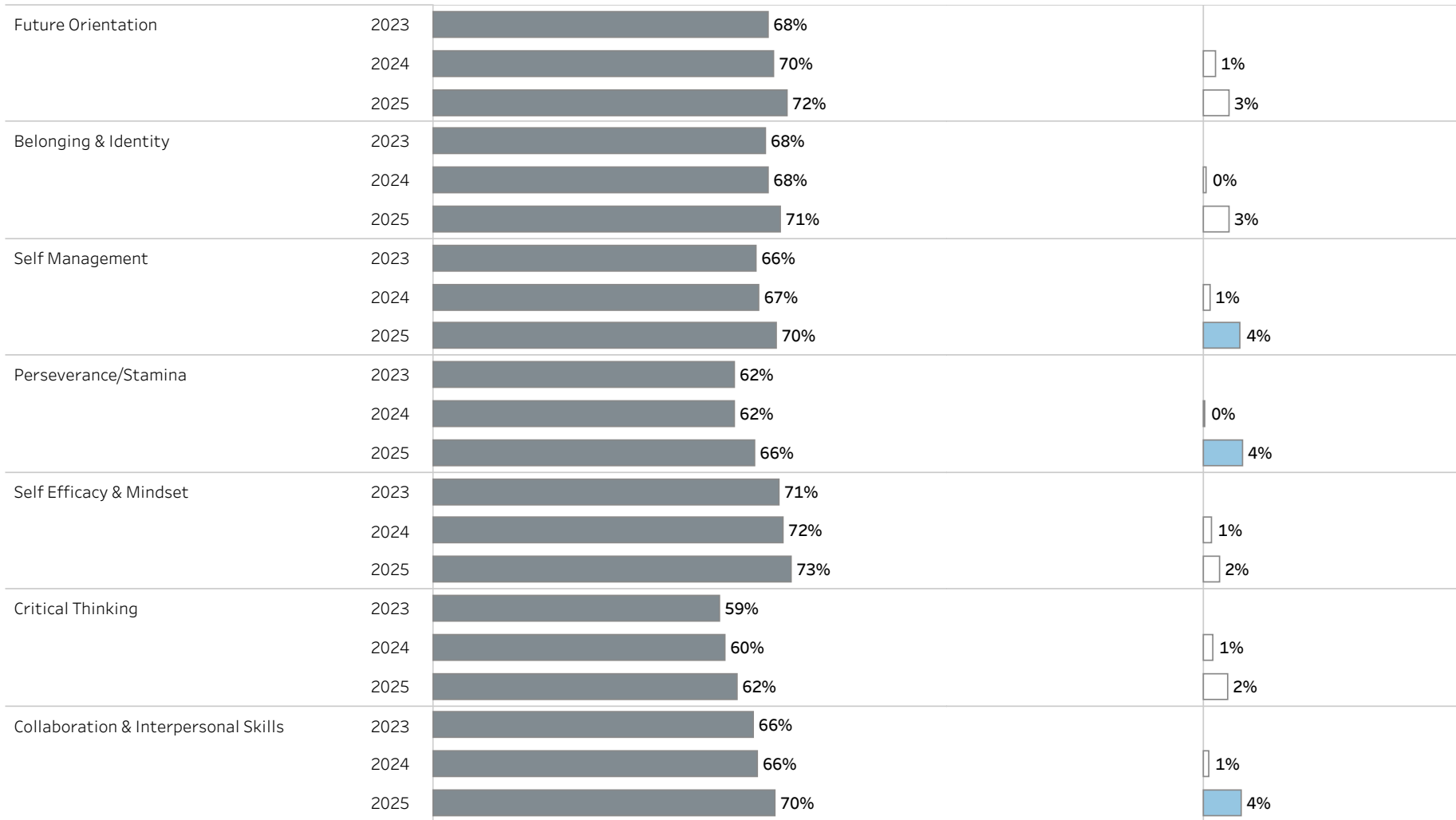
North Thurston Public Schools



# Social Emotional Learning Summary

## LONGITUDINAL

North Thurston Public Schools



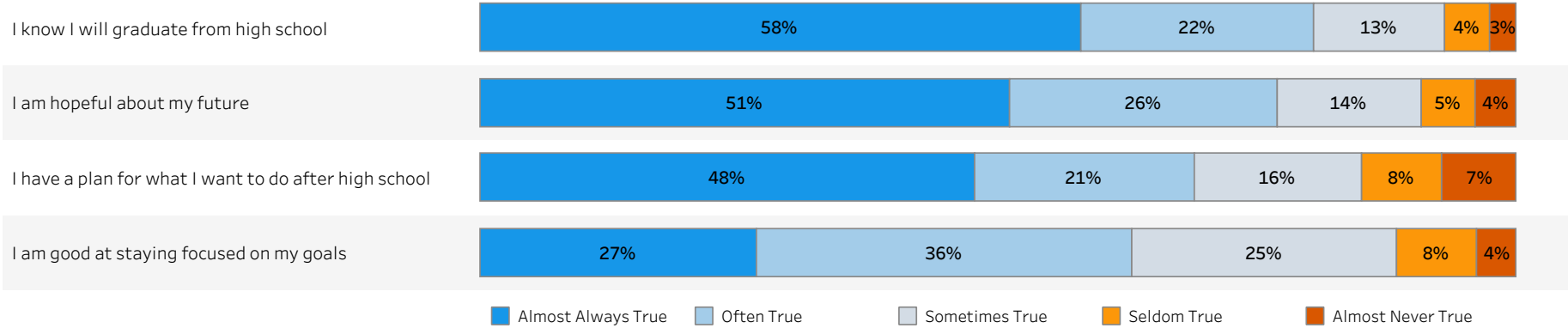
Percent Positive

Difference in Percent Positive

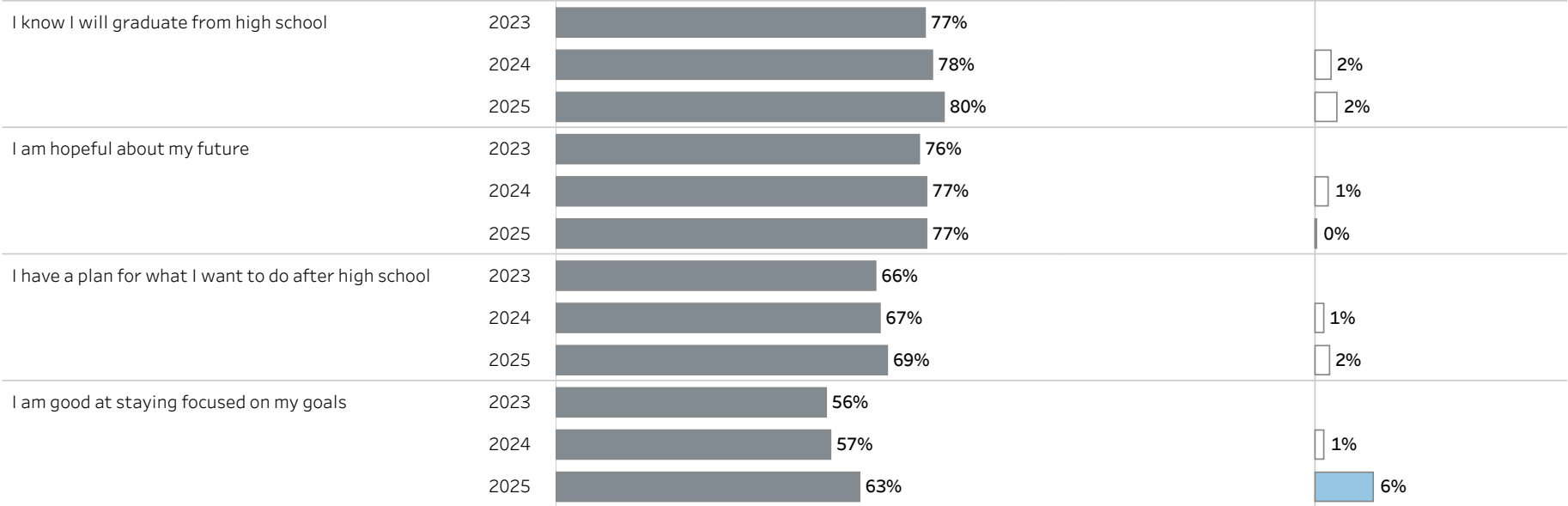


# Future Orientation

- **Goal management**—Setting short- and long-term goals and monitoring progress
- **Hope and optimism**—Positive beliefs regarding one’s future potential, goals and choices

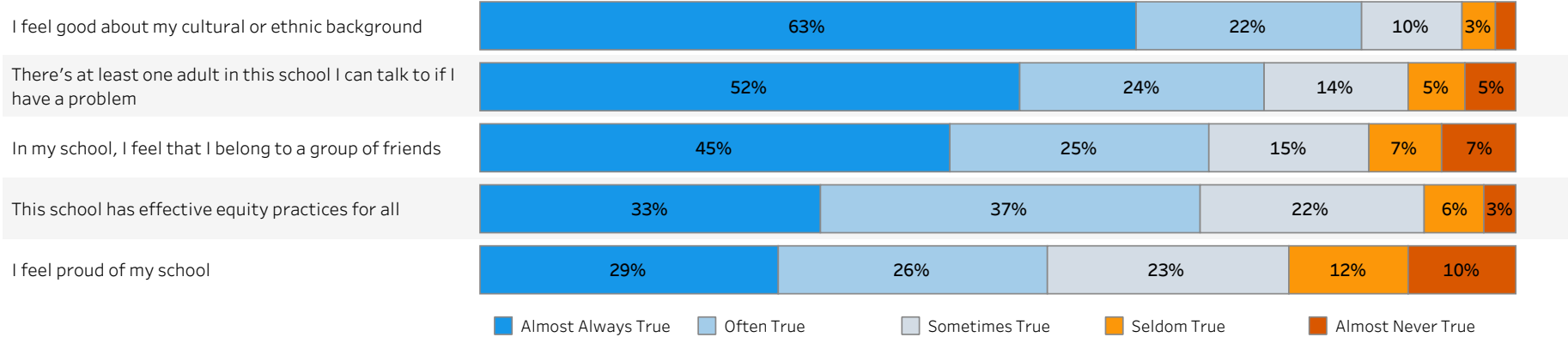


# Future Orientation LONGITUDINAL

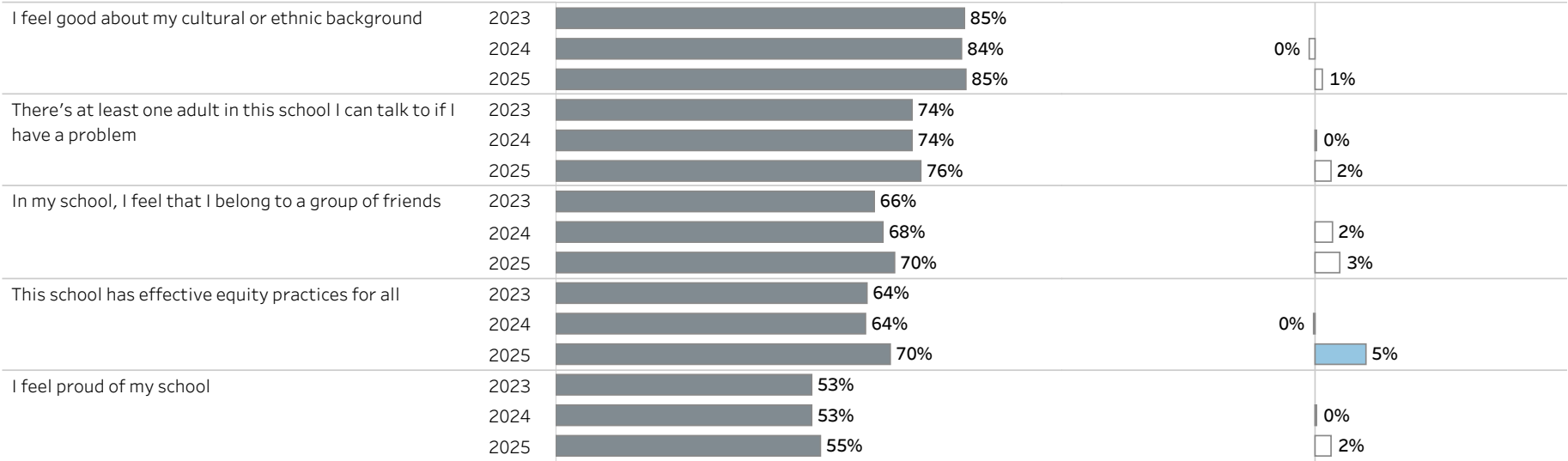


# Belonging and Identity

- **Sense of belonging**—Perception of acceptance and support in a learning community
- **Relationship building**—Establishing and maintaining positive relationships with adults and peers in school setting
- **Personal identity**—Understanding and valuing one’s own culture and beliefs
- **Social capital**—Recognizing and using family, school, and community resources; asking for help when needed



## Belonging and Identity LONGITUDINAL



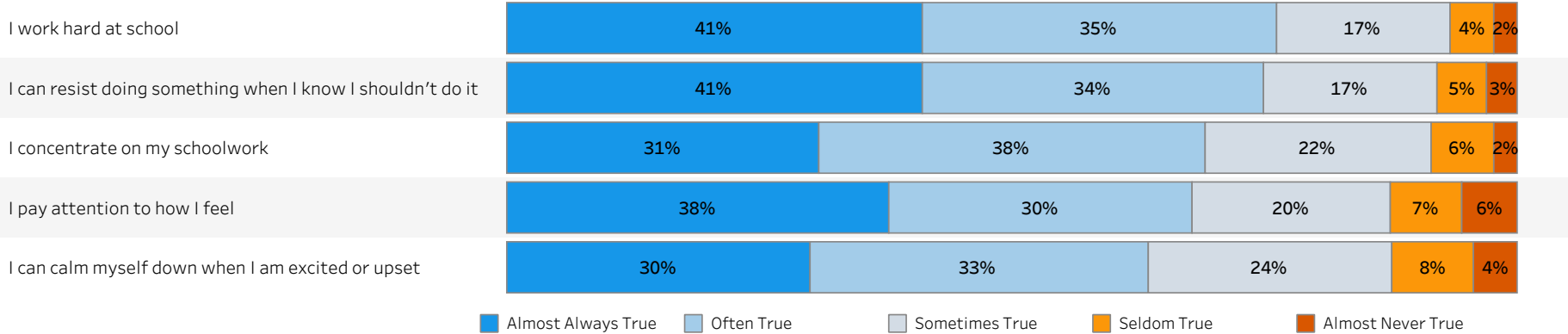
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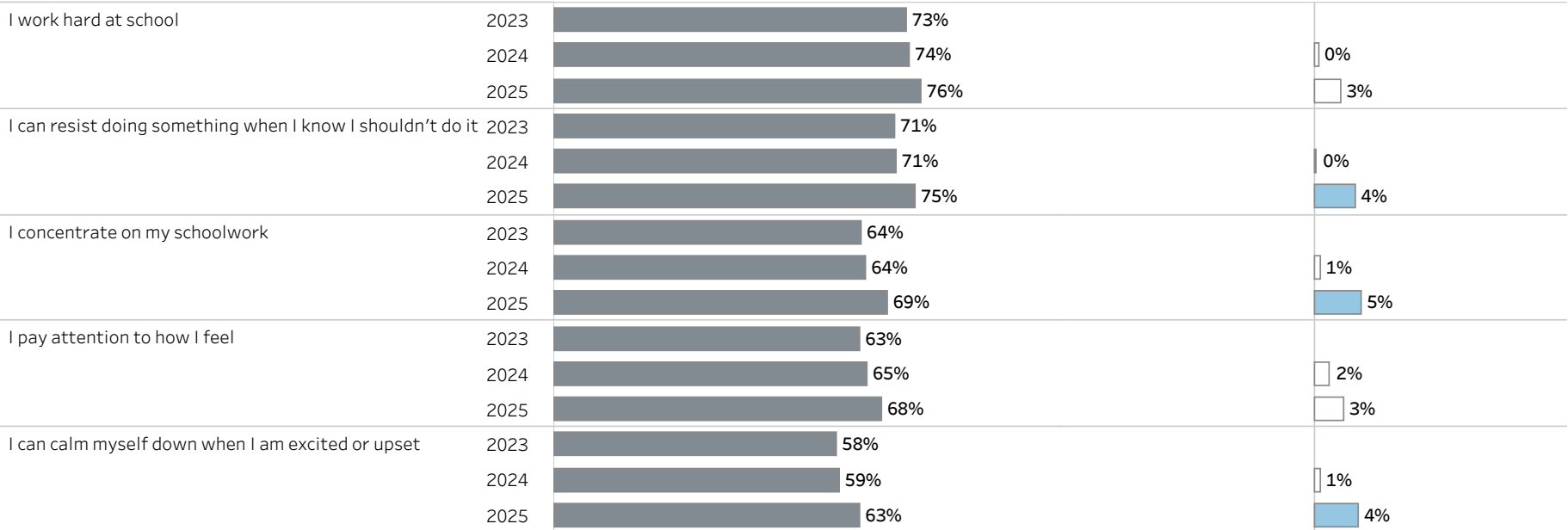


# Self Management

- **Emotional regulation**—Assessing and regulating one’s feelings and emotions
- **Self-discipline**—Ability to focus on a task in spite of distractions



# Self Management LONGITUDINAL



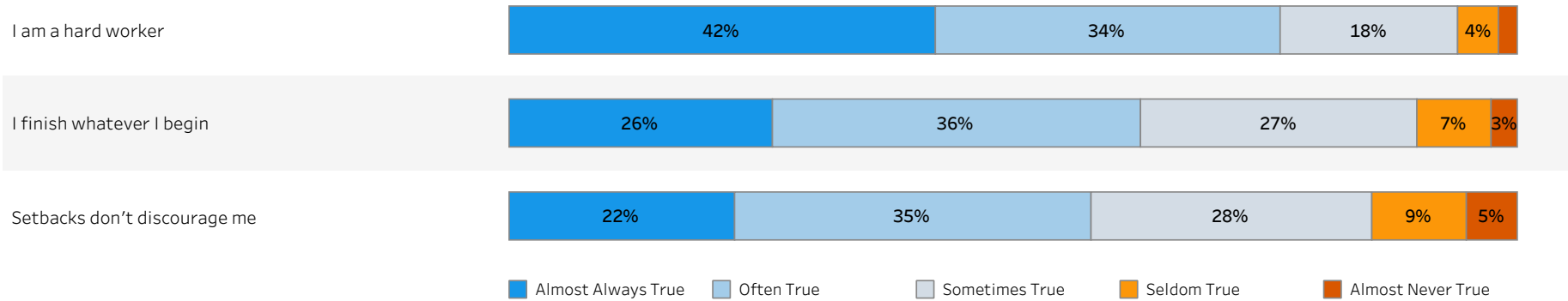
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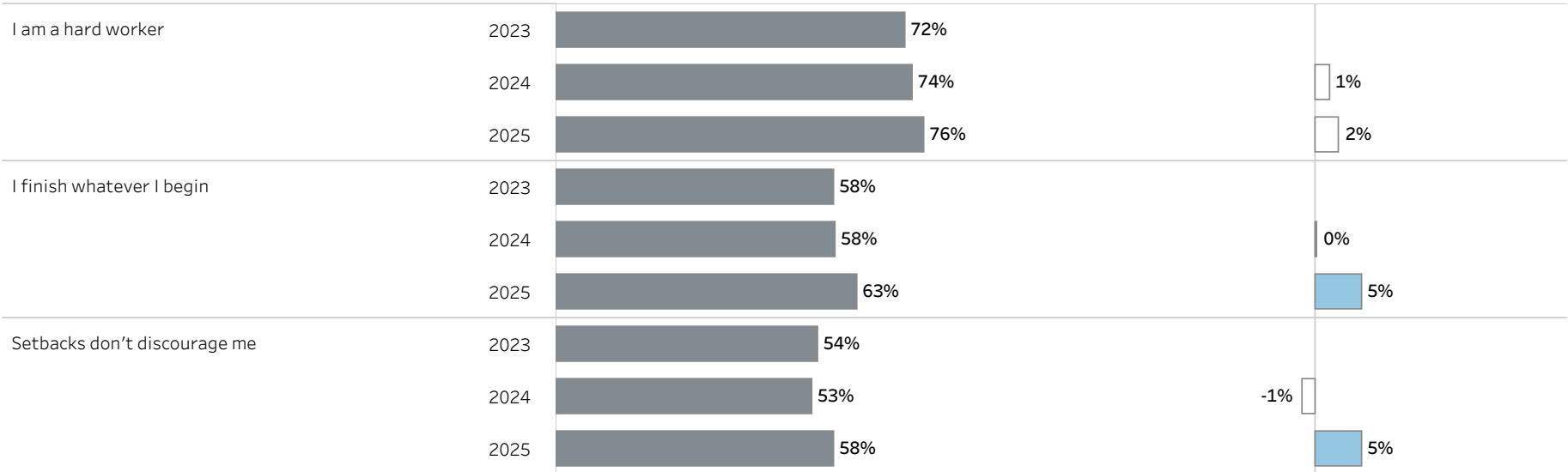


# Perseverance/Stamina

- **Perseverance**—Tendency to persist in spite of obstacles or setbacks
- **Goal orientation**—Commitment to the achievement of goals over time



# Perseverance/Stamina LONGITUDINAL



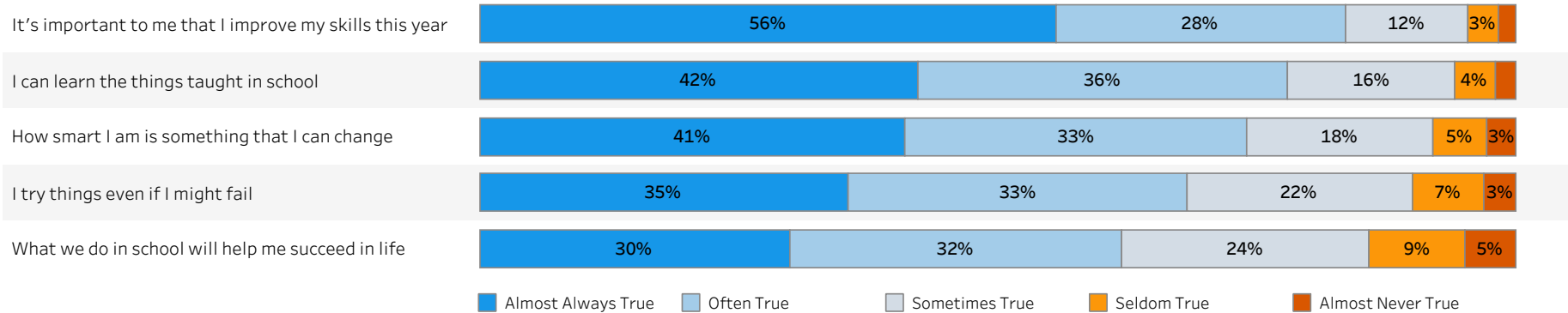
Percent Positive

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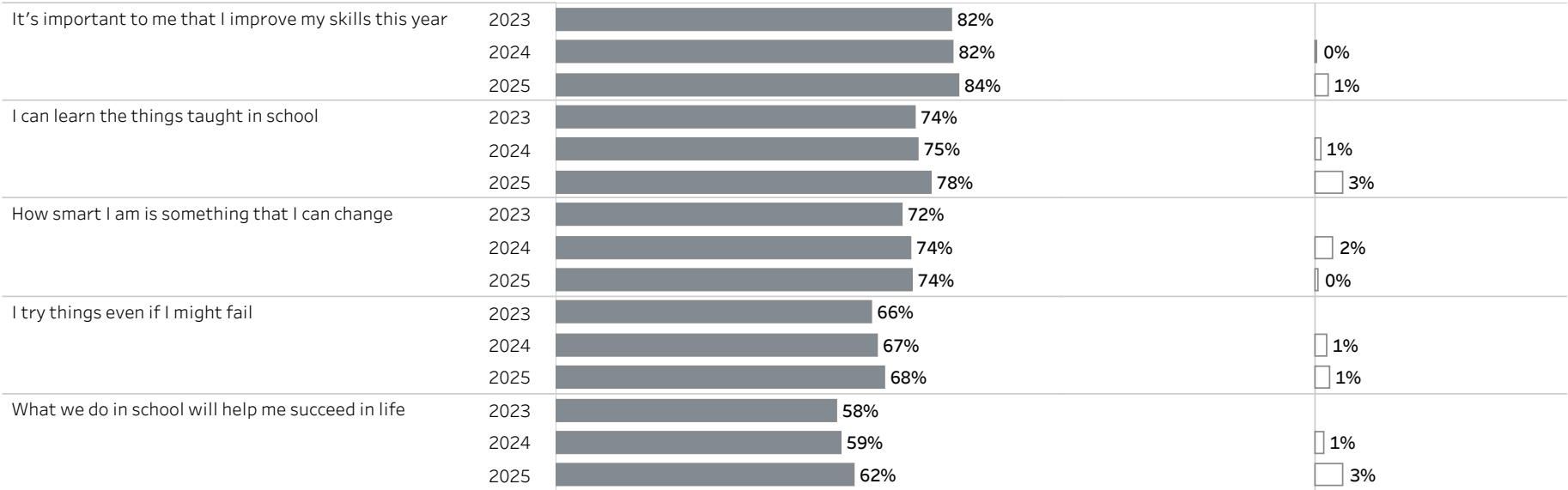


# Self-Efficacy and Mindsets

- **Self-Efficacy**—Belief in one’s own capabilities and capacity to learn and succeed
- **Growth mindset**—Belief that intelligence and ability can increase through effort
- **Mastery orientation**—Enjoyment of learning and desire to master new skills; willingness to try new things
- **Relevance**—Belief that work done in school is related to personal aspirations

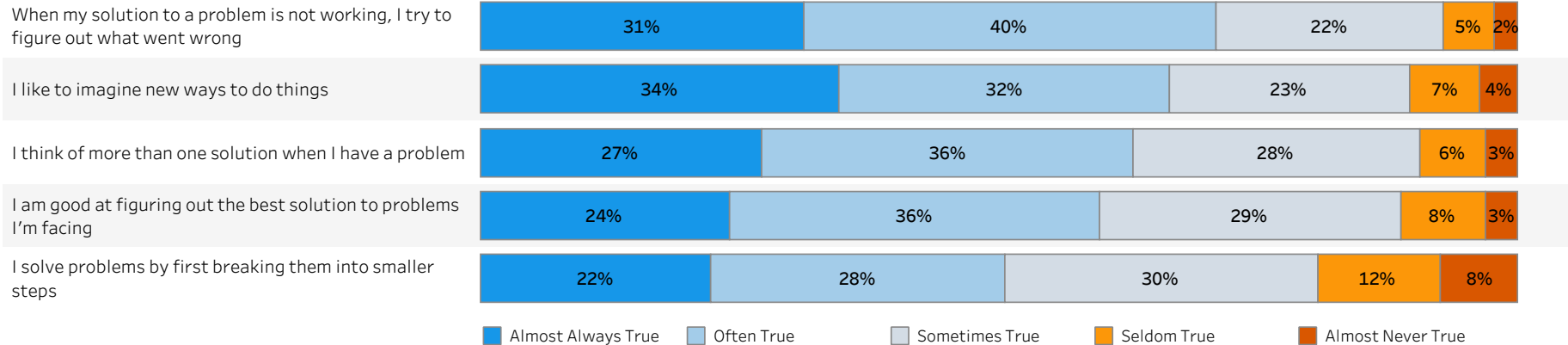


## Self-Efficacy and Mindsets LONGITUDINAL

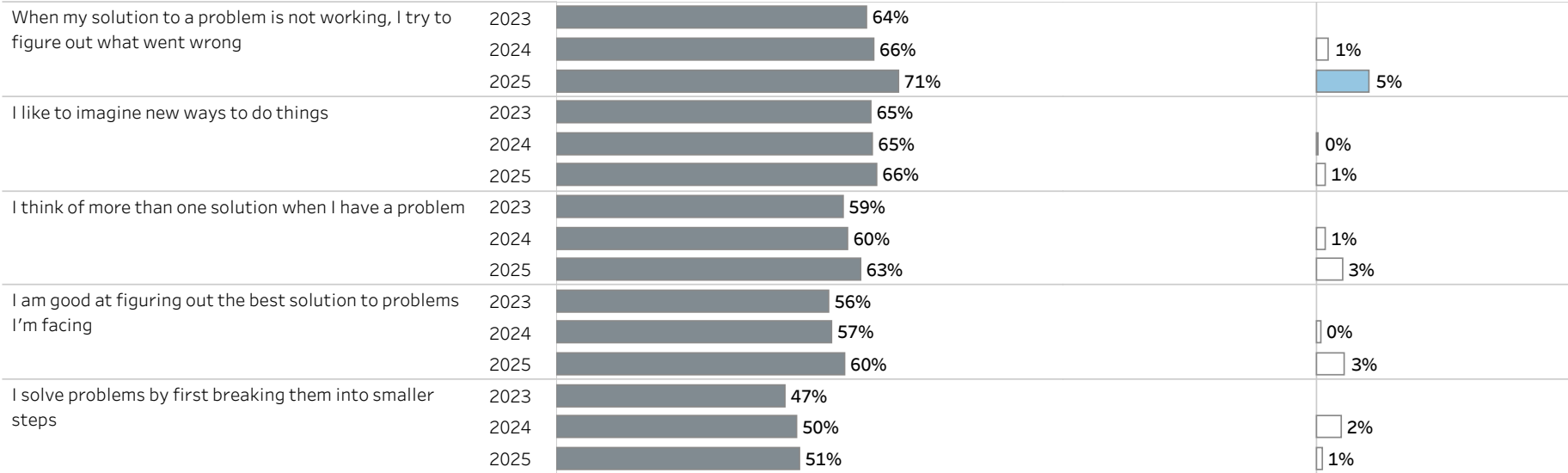


# Critical Thinking

- **Metacognition**—Ability to reflect on one’s assumptions and thinking for the purposes of deeper understanding and self-evaluation.
- **Problem solving**—Generating and selecting from alternatives based on desired outcomes
- **Analytical thinking**—Separating problems or issues into their component parts



# Critical Thinking LONGITUDINAL



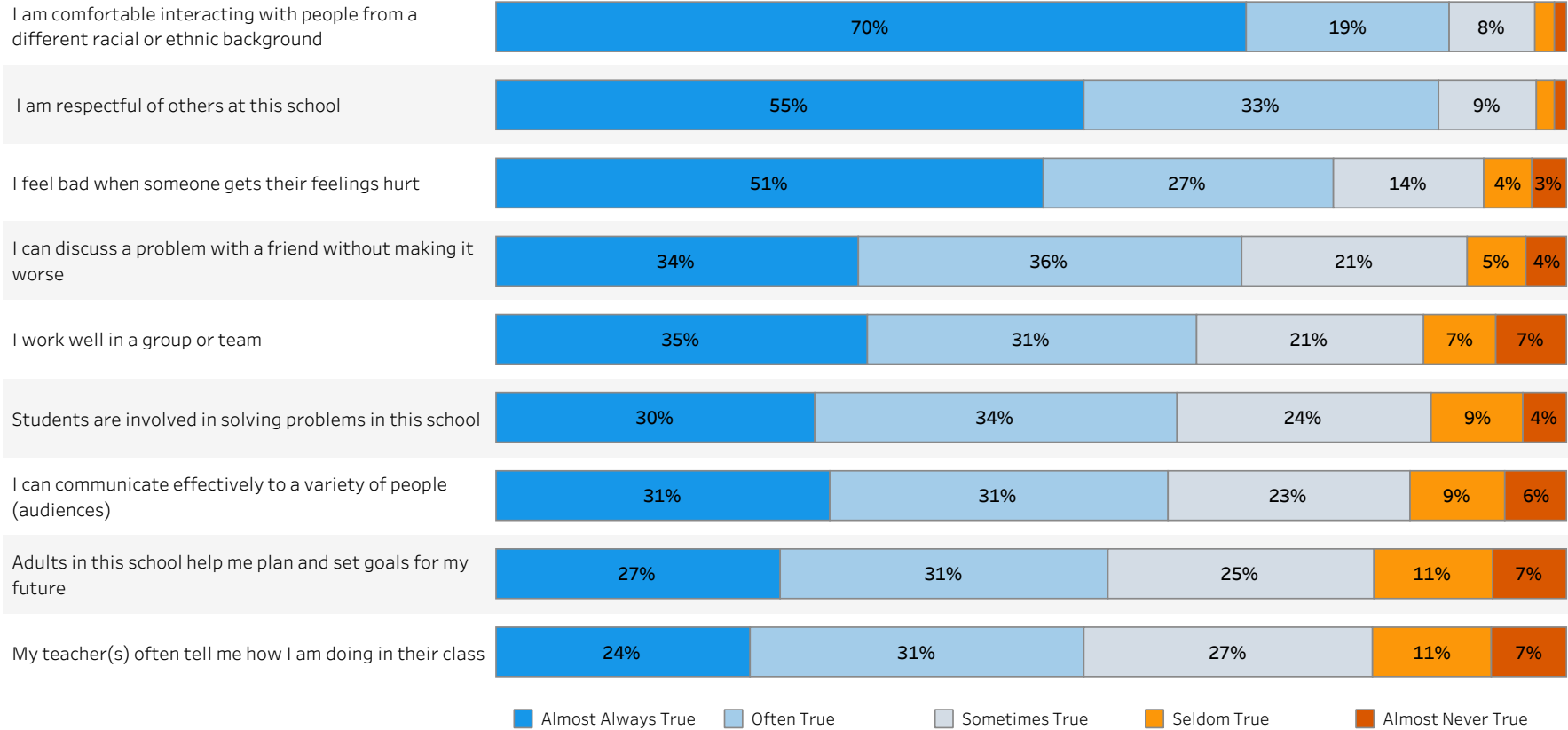
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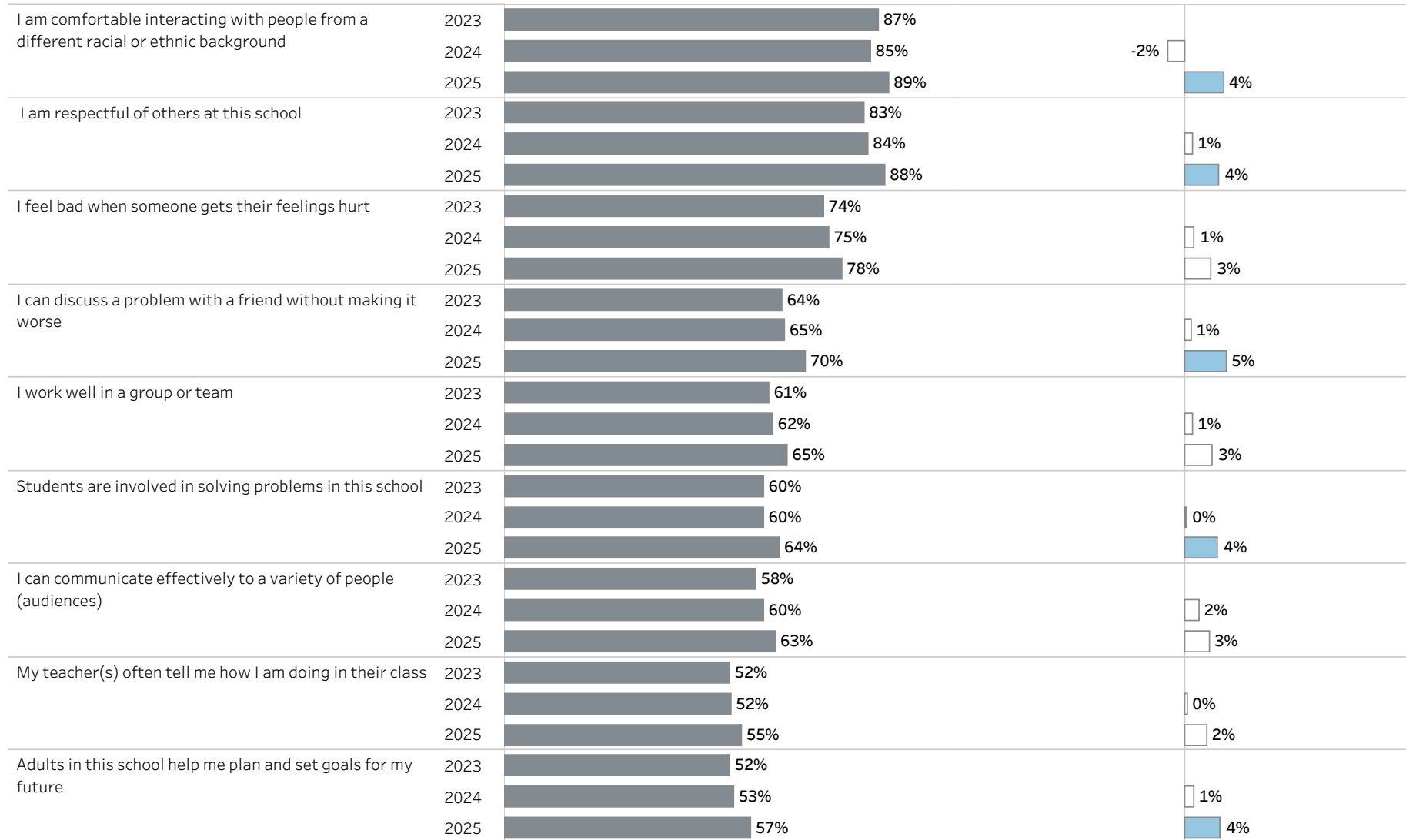
# Collaboration and Interpersonal Skills

- **Collaboration**—Negotiating and compromising when working in groups or pairs
- **Communication**—Communicating effectively for a variety of purposes and audiences
- **Cultural competence**—Ability to work effectively with people from different backgrounds; appreciation of diversity
- **Conflict resolution**—Preventing, managing, and resolving interpersonal conflict **Compassion:** Taking the perspective of and empathizing with others



# Collaboration and Interpersonal Skills

## LONGITUDINAL

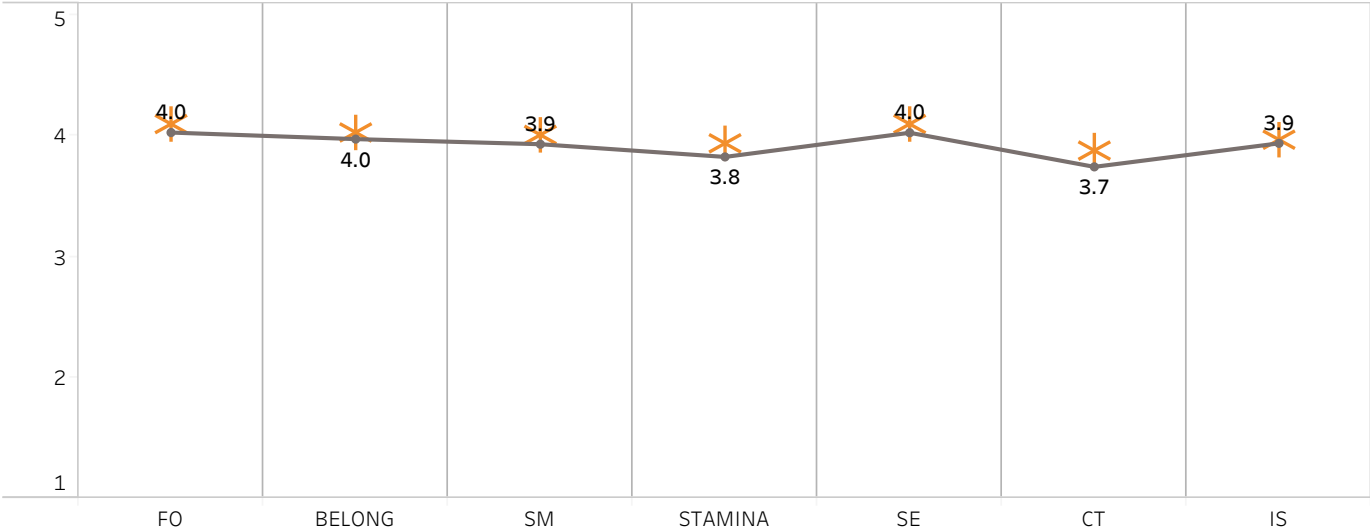


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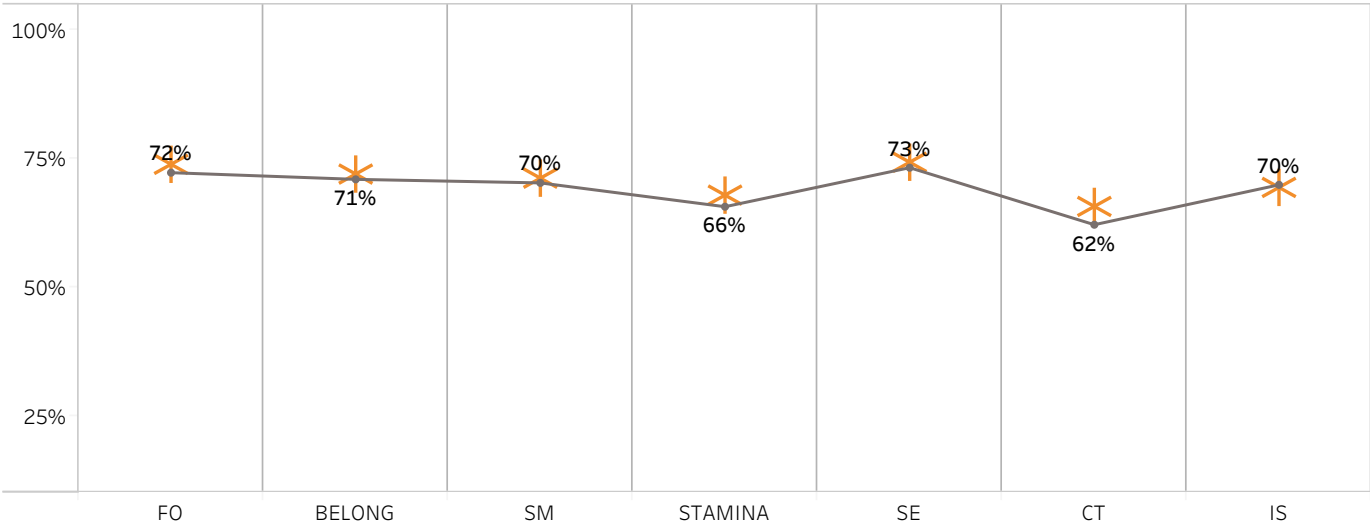
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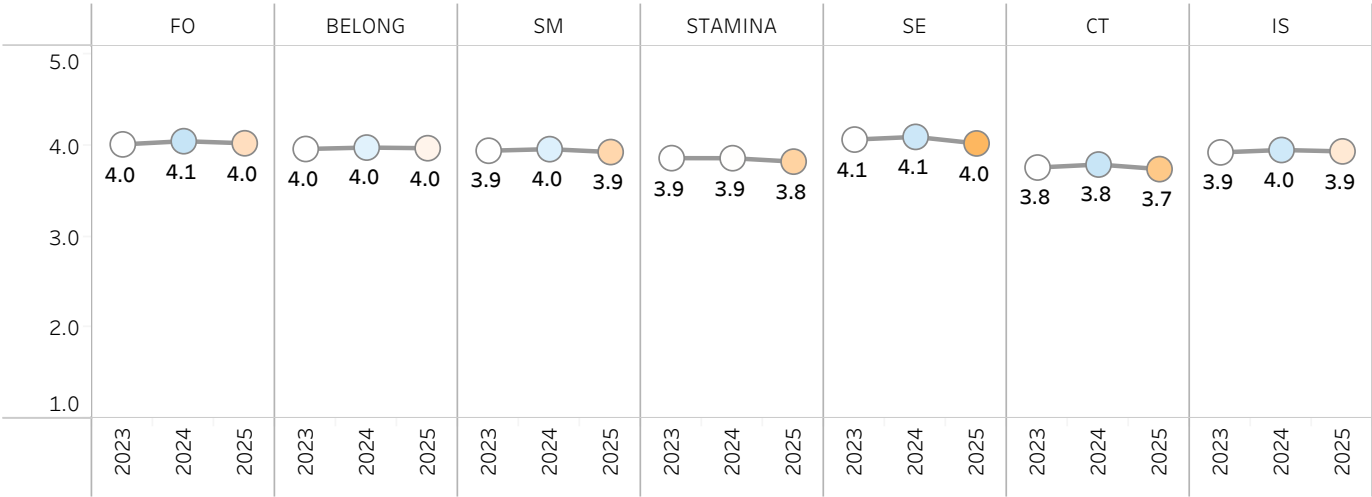
# Comparison - Social Emotional Learning Percent Positive



### Characteristics

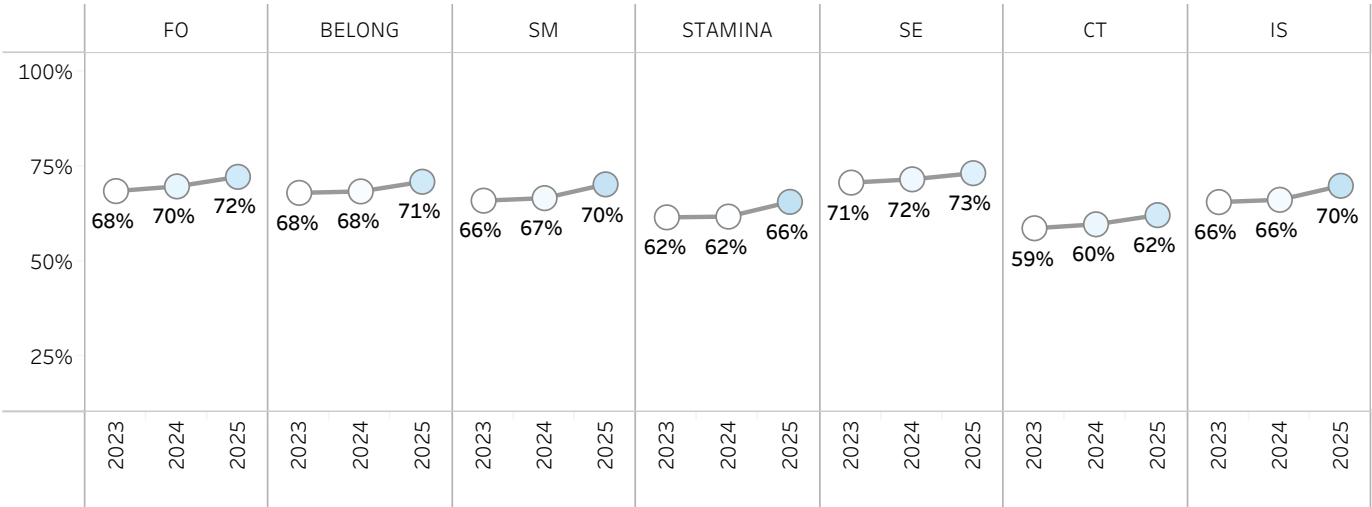
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- BELONG — Belonging and Identity
- SM — Self Management
- STAMINA — Perseverance/Stamina
- SE — Self-Efficacy and Mindsets
- CT — Critical Thinking
- IS — Collaboration and Interpersonal Skills

# Comparison - Social Emotional Learning Mean Scores LONGITUDINAL



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# Comparison - Social Emotional Learning Percent Positive LONGITUDINAL



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