



Sports Coach For September 2025



Welcome

I am delighted that you have expressed an interest in joining Royal Russell.

A leading co-educational independent school in South London, Royal Russell is different by design. We are a family school and we value those things which make each of us distinctively brilliant. Our school motto is '*Non Sibi Sed Omnibus*' which translates as 'not for oneself, but for all', and from this, we make a commitment to help every member of our learning community strive for their vision of success.

Our beautiful, green campus offers exciting learning opportunities and first-class facilities for both pupils and staff to develop and flourish. Staff are dedicated to providing a total education and this is reflected in the outstanding academic outcomes of our pupils.

Openness and inclusiveness are integral to the Royal Russell experience and we encourage applications from all communities, so that our staff body reflects our ambitious, open, distinctive and courageous Royal Russell pupil body.

If you are interested in joining a forward looking and successful school, I look forward to receiving your application.



Chris Hutchinson
Headmaster





Our School

Royal Russell is a HMC/IAPS co-educational school with over 1,200 pupils between the ages of 3 and 18, situated on a beautiful green campus of 110-acres in South London, with a Junior School, Senior School and 200 pupil boarding community.

We are proud of our day and boarding facilities that rank amongst the best in the UK. Our pupils, parents and staff experience a warm and friendly environment with strong pastoral care for every pupil alongside a comprehensive co-curricular and enrichment programme. Royal Russell is proud to have achieved the highest grade of 'excellent' in every aspect during our most recent ISI Inspection.

Community Values

Royal Russell is a warm and thriving community of pupils, parents, staff, governors, Old Russellians, friends and supporters. We are bound together by our family ethos, a strong sense of pride in our school and a willingness to get involved.

By working together, supporting each other and having fun together, we have created a welcoming and inclusive environment for all. Living by our motto '*Non Sibi Sed Omnibus*', we encourage the qualities and values of responsibility and giving - which make Royal Russell special.

We are committed to our responsibilities to our wider community - local, national and international. We encourage our pupils to contribute, participate and lead so that they can learn the skills and attributes needed to make a positive contribution to society, now and in the future.



Welcome to Sport

Sport and physical activity are an integral part of Royal Russell School.

They are valued and essential aspects of life for all pupils.

The school has a clear mission: to be an internationally recognised leader in Sport, Physical Education, and Physical Activity.

Our vision is to deliver an outstanding sport and physical activity experience for all, nurturing pupils' intellectual and personal development while fostering lifelong, healthy, and active lifestyles that extend beyond their school years.

Royal Russell is a school where all pupils participate enthusiastically, with many striving to excel.

Many of our pupils achieve representative honours at regional and national levels across multiple sports and regularly progress to high-performance and professional sport beyond school. Both teams and individuals compete successfully at the highest levels.

Sport at Royal Russell has always been outward-facing and innovative. We have partnerships with leading sports organisations, including several Premiership football clubs, ISFA, London Pulse Netball, Surrey Cricket, and Addiscombe Hockey. Work is also underway to expand these relationships with universities and sports organisations across the UK and internationally.

This is an exciting time for sports development at Royal Russell, and we are seeking a Sports Coach to play a key role in our sports department.

James Ingle

Director of Sport, Health and Fitness



Sports Coach

Sport and physical education are integral to Royal Russell School. You will be part of a large department of 31 staff, led by our dynamic Director of Sport, Health, and Fitness.

You will be joining a team of sector-leading teachers and coaches, including ex-professional athletes and highly experienced teaching practitioners. You will share our passion for helping pupils compete and achieve their potential.

We are seeking an experienced and dynamic Sports Coach at a well-resourced, high-achieving school. This is an exciting opportunity to work with high-performing student-athletes and competitive sports teams.

You will be a motivated and values-driven Sports Coach who promotes a competitive spirit within the teams they work with – one that balances high standards with mutual respect and support, regardless of individual abilities or outcomes.

You will be passionate about coaching in one or more of our core sports (netball, football, hockey, cricket) and committed to supporting teams and individuals to succeed at all levels. A Level 2 Coaching qualification, the ability to coach football and cricket, or another second sport, are desirable but not essential.

We believe the strength of a team starts with the people in the room.

If you're driven, collaborative, and ready to be part of something meaningful, we want to hear from you.

Working hours:

Monday: 13.00 – 17.30
Tuesday: 15.50 – 17.30
Wednesday: 13.00 – 17.30
Saturday: 09.00 – 11.30

Salary: c£17,500 per annum (*term time, 15 hours per week with attendance at some weekend and evening fixtures and competitions expected*)



Key Responsibilities

Coaching and Fixture Delivery:

Coach and/or officiate school teams according to the fixture list.

Liaise with the Head of Sport to ensure squads are fully staffed for midweek and weekend fixtures.

Select your age group team, notify pupils and parents, and upload team sheets to the School Sports website
Write match reports and update results weekly using SOCS.

Debrief with the Head of Sport after fixtures to inform training plans.

Communication and Administration:

Act as the primary weekly contact for parents regarding your age group.

Be responsible for medical information, contact details, and first aid during fixtures.

Address and log pupil performance and behaviour concerns on iSAMS

Attend weekly team meetings for fixture planning and coordination.

Training and Development:

Understand and implement the training schedule for your age group, ensuring sessions are properly staffed and monitored.

Use video analysis tools (e.g., HUDL) for match reviews.

Foster a competitive yet supportive team culture.

Deliver coaching in line with National Governing Body standards.

Represent the sport at Royal Russell during Open Day and Scholarship Day

Participate in appraisals and maintain professional development.

General responsibilities:

Ensure the safety and well-being of children and young people at the school by adhering to and complying with the School's Safeguarding and Child Protection Policy at all times.

Model high standards of dress, attendance and punctuality when on the school premises and in authorised school activities off site.

Attend all training and staff INSET sessions organised by the School.

Carry out any other duties as requested by the Headmaster or members of the School Leadership Team or Director of Sport.



Facilities

Our exceptional on-site facilities include:

- 6 full-size grass football pitches (1 floodlit)
- An Olympic-standard floodlit hockey pitch
- 2 floodlit all-weather courts for netball and tennis
- 3 outdoor netball courts
- A large, well-equipped sports hall, and one extra sports hall
- A strength and conditioning suite, and another being built for Sept 2026
- An outdoor half basketball court
- A 25m indoor swimming pool



Image of refurbished Strength and Conditioning Suite, located in the Pavilion

Our Offer

Royal Russell offers excellent benefits including a competitive salary on our own salary scale.

As part of the vibrant community at Royal Russell, you will join a friendly and dedicated team with easy access to transport links (Coombe Lane tram stop is opposite the School entrance).

In addition, we offer:

- Pension scheme and life insurance
- Meals in the dining hall during term-time
- Social events throughout the year, including a Christmas party for all staff
- Cycle to work scheme (salary sacrifice)
- Octopus electric car scheme (salary sacrifice)
- Free on-site parking
- Use of our on-site sports facilities, including tennis courts, swimming pool and gym

A discount of up to 50% on school fees (85% discount for wrap around care before and after school during term-time) and a 25% discount with Royal Russell Holiday Club, which operates during school holiday periods.

Location: Our School is 10 minutes from East Croydon Train Station, with direct links to Central London (15 minutes) and Gatwick Airport (25 minutes).

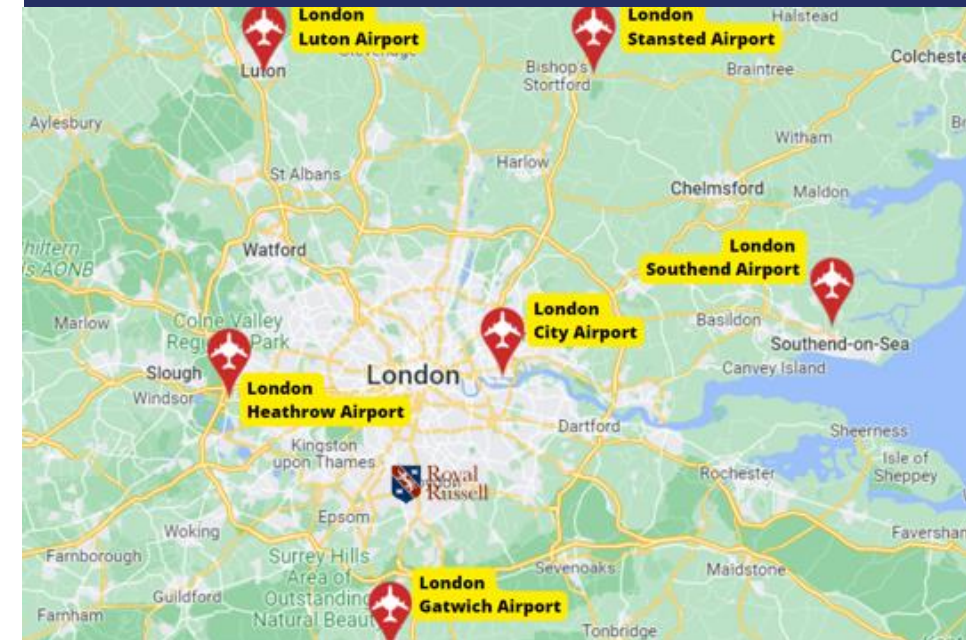
Further Information

Full details of our staff benefits and recruitment procedures can be found on our school recruitment page at: www.royalrussell.co.uk/discover/vacancies

You can also contact us by email at hr@royalrussell.co.uk or telephone HR on 020 8657 4433.

Applications (forms can be found on our website) will be considered on receipt and should arrive no later than 09:00 on Wednesday, 14th May 2025. Interviews are likely to take place on Tuesday, 20th May 2025.

The School is committed to safeguarding and promoting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the *Children's Barred List*) and other pre-employment screening including references and medical fitness.



Campus Map

Our 110-acre campus contains incredible facilities for learning.



Main Facilities

- 1** Car Park
- 2** Reception / Headmaster's Study
- 3** Junior School
- 4** Early Years Centre
- 5** Performing Arts Centre / Auditorium
- 6** Dining Hall / Café
- 7** Chapel
- 8** Great Hall
- 9** Chapel Quad
- 10** Lime Tree Quad
- 11** Aston Webb Building
- 12** Library / Sixth Form Study Centre
- 13** Health & Wellbeing Centre
- 14** Science Block

Sports Facilities

- 15** Swimming Pool
- 16** Sports Hall
- 17** Top Pitch
- 18** The Paddock
- 19** Netball Courts
- 20** North Pitch
- 21** Astroturf Pitch
- 22** MUGA (Multi-Use Games Area)
- 23** West Pitch
- 24** Pavilion

Boarding / Houses

- 25** Buchanan / Reade
- 26** Cambridge
- 27** Hollenden
- 28** Keable
- 29** Latessa
- 30** Madden
- 31** Oxford
- 32** Queen's
- 33** St Andrew's



Royal
Russell

www.royalrussell.co.uk

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