NORTHERN LEHIGH SCHOOL DISTRICT Regular Meeting Board Minutes

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Slatington, PA October 14, 2024

<u>Civility and Decorum</u> – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

- **PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:00 p.m. on Monday, October 14, 2024, in the Northern Lehigh Administration Building Board Room..
- **ROLL CALL** Members present: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Robert L. Kern, Jr. and Mrs. Natalie Snyder (9)

Members absent:

Non-members present: Dr. Matthew Link, Ms. Jalah Cook, Ms. Olivia Schaffer, Mr. Todd Breiner, Dr. Lori Bali, Mr. Christopher Mann, Mrs. Michele Dotta, Mr. David Jones, Mr. Scott Pyne, Mr. David Hauser, Mr. Eric Hill, Mrs. Sherri Molitoris, Mr. James Schnyderite, Ms. Nichole Fink, Mr. Michael Strohl, Atty.Nick Baikow, Mr. Terry Ahner (Press) and BRCTV (Press).

- **VISITORS** Approximately 6 visitors attended the meeting and seventy-four visitors viewed the meeting.
- **PUBLIC** Dr. Link commented I do have the sheet and 2 people signed up for any public comments this evening.
- **<u>APPROVE</u>** Mr.Fedorcha made a motion, which was seconded by Mr.Christman that the minutes of the regular board meeting held on September 9, 2024, be approved and ordered filed.

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Robert L. Kern, Jr. and Mrs. Natalie Snyder (9)

NAY: None (0) Motion carried.

<u>SPECIAL</u> <u>BOARD</u> REPORTS

<u>Carbon Lehigh Intermediate Unit</u> - Mrs. Husack provides an update from the CLIU, mentioning the completion of the new Whitehall school building and the opening of early learning classrooms. The Annie Sullivan Award was presented to Margie Rivera and Olga Stefanova for their exceptional work with special needs students. Mrs. Husack discusses the extended school year and the Christmas baskets initiative for special needs families. Mrs. Husack announces the next meeting on October 21 at the CLIU building and encourages attendance.

<u>Lehigh Career & Technical Institute</u> - Mr. Fedorcha reports a successful opening with increased enrollment and a strong waiting list in certain areas. The board is considering expanding curriculum areas to accommodate more students.Mr. Fedorcha thanks the board for allowing students to attend the academic center and mentions the Friday Five groups on the LCTI website.

Legislative Report - Mrs. Snyder updates the board on several legislative bills, including Senate Bill 801 on structured literacy and HB 2383 on older adult mentor volunteers.

Lehigh Carbon Community College - Mr. Green no report

Committee Reports and/or Meetings

- > Minutes of the Education Committee Meeting held on October 7, 2024, were distributed.
- > Minutes of the Curriculum Committee Meeting held on October 7, 2024, were distributed.
- Minutes of the Technology/Buildings & Grounds Committee Meeting held on October 7, 2024, were distributed.
- > Minutes of the Finance Committee Meeting held on October 7, 2024, were distributed.
- Minutes of the Community Relations Committee Meeting held on October 7, 2024, were distributed.

<u>Student Representative's Report</u> - Ms. Jayla Cook recaps recent student events, including the successful homecoming dance with 300 attendees.Lunch and Learn sessions are expanding with new furniture, and a promotional video is being created by seniors Matt McCarty and Seth Schaefer. Applications for the National Honor Society are being sent out, with a deadline of October 30. Ms. Olivia Schaffer provides updates on various sports and activities, including upcoming competitions and the conclusion of some seasons. Dr. Link added the High School Marching Band recently took first place at the competition in Exeter, so they continue to do well in their division.

Solicitor's Report - Attorney Biakow commented nothing to report.

Assistant Superintendent's Report - Dr. Stoker was not present.

<u>SPECIAL</u> <u>BOARD</u> <u>REPORTS</u>

<u>Business Manager's Report</u> - Mrs. Molitoris reported the week of September 23-25 the local auditors were on site. Report will be provided once it is completed. Mrs. Molitpris presented the final ESSR Grant update.

<u>Superintendent's Report</u> - Dr. Link announced the district received a very generous donation. Dr. Link introduced Mr. Todd Breiner, Principal of Slatington Elementary to share more details. Mr. Breiner shared the background of the donation, highlighting the community's support and the new soccer net's impact on students. Royal Roofing paid the cost of a soccer net and had it installed at Slatington Elementary for all the students to enjoy during recess.

Dr. Link transitions to the annual beginning of the year local assessments, with each principal presenting data for their school.

Peters Elementary School Data:

Mr. Schnyderite presents DIBELS 8 data for Peters Elementary, explaining the new assessment tool and its categories. Kindergarten data shows 47% well below benchmark, 26% below benchmark, 18% at benchmark, and 9% above benchmark. First grade data shows 22% well below benchmark, 26% below benchmark, 38% at benchmark, and 14% above benchmark. Second grade data shows 31% well below benchmark, 20% below benchmark, 31% at benchmark, and 18% above benchmark.

Slatington Elementary School Data:

Mr. Breiner presents DIBELS 8 data for Slatington Elementary, noting the consistency with Peters Elementary's data. Third grade data shows 45% at or above benchmark, 55% below or well below benchmark. Fourth grade data shows 43% at or above benchmark, 57% below or well below benchmark. And in fifth grade, 44% of students are currently at or above, while 46% of students are well below or below overall as a school.

IXL Data for Peters and Slatington Elementary:

Mr. Schnyderite presents IXL data for Peters Elementary, showing 57.5% on or above grade level, 34% below grade level, and 8.3% far below grade level.

Mr. Breiner presents IXL data for Slatington Elementary, showing 50% at or above grade level, 44% below or far below grade level.

Both sets of data show improvements from the previous year, with more students at or above grade level

IXL Math Data for Slatington Elementary

Mr. Breiner presents IXL math data for Slatington Elementary, showing 44% at or above grade level, 50% below grade level. Comparison with the previous year shows an improvement, with more students at or above grade level. The data highlights the consistent use of IXL for both ELA and math benchmarking.

IXL and ELA Data Analysis

Mr. Hauser discusses the ELA data for IXL at the middle school, highlighting that 22% of students are above grade level, 14% are at grade level, 13% are below, and 49% are far below.

Mr. Hauser discusses the ELA data for IXL at the middle school, highlighting that 22% of students are above grade level, 14% are at grade level, 13% are below, and 49% are far below.

Professional development time spent on vocabulary has shown positive results, with stronger scores in vocabulary acquisition compared to the previous year.

IXL now provides national norm comparisons, showing that 41% of eighth graders and 54% of seventh graders are above the national average in reading.

IXL Mathematics Data and Enrichment Classes

Mr. Hauser presents the IXL mathematics data, showing 6% above grade level, 21% on grade, 21% below grade, and 21% far below grade.

Middle school runs enrichment classes twice a week across content areas, including targeted remediation in both ELA and mathematics.

The focus in mathematics is on numbers and operations, including basic arithmetic functions, working with decimals, and fractions.

Strategies for mathematics are discussed in faculty meetings and professional development sessions.

Dr. Bali's Presentation on Initial ISL Assessment

Dr. Bali presents data from the initial ISL assessment administered in September, showing ELA performance for all students and those taking the Keystone assessment in January.

For all students, 10% are above grade level, 15% are on grade level, 9.5% are below grade level, and 65% are far below grade level.

For Keystone test takers, 22% are above grade level, 11% are on grade level, 15% are below grade level, and 52% are far below grade level.

Dr. Bali emphasizes the importance of analyzing data to identify areas of strength and weakness and creating actionable plans.

High School Lunch and Learn Model

Dr. Bali discusses the new community Lunch and Learn model at the high school, which allows students to receive extra help and intervention from teachers.

Teachers spent an in-service day analyzing Keystone and local data, identifying areas of strength and improvement.

Keystone testers will engage in a five-session intervention course prior to taking the assessments in January.

Feasibility Study Presentation by Emily Liuzza

Dr. Link introduces Emily Liuzza from Alloy 5 and McClure to present findings from the feasibility study.

Emily Liuzza outlines the process of data collection, building evaluations, and concept design. The district is strategically located at the northern tip of Lehigh County, with a diverse student population and a strong connection to the community.

The goal is to integrate the entire district as a common campus to improve educational opportunities, efficiency, and safety.

Middle School Edition Plan

Emily Liuzza presents the plan to move sixth grade into the middle school, aligning the curriculum with seventh and eighth grades.

The middle school building will have a capacity of 81% with the addition of sixth grade, while Slatington's capacity will decrease to 66%.

A conceptual schematic shows the proposed addition to the north of the middle school building, including a secondary drop-off loop for special education.

The addition will include six core academic classrooms, special education classrooms, a makerspace, and a larger library.

Slatington Elementary Addition Plan

Emily Liuzza discusses the plan to add a K-2 addition to Slatington Elementary, bringing the capacity to 81%

The addition will include a cafeteria expansion and a proposed gym addition.

The new addition will have its own entry, admin space, and a supplemental library for kindergarten and first grade.

The plan aims to create a separate space for K-2 students, including their own play area.

Cost Estimates and Schedule

Emily Liuzza provides rough cost estimates for the middle school addition, ranging from \$10.6 to \$12.2 million.

The design and documentation schedule includes preliminary design, schematic design, design development, and construction documents.

The construction timeline is estimated to be one to 18 months, depending on phasing and bidding. The feasibility study report will be included in the meeting minutes and can be provided electronically for further review.

The board discussed the construction costs and schedules for various school projects, including a new three-story building with an estimated cost of \$26-30 million and a construction timeline of 24-28 months. Peters Elementary needs \$12-14 million in renovations, with an average rating based on age. The middle school, built in the 1980s, requires \$14-16 million in updates. The high school, also built in the 1980s, needs \$14-16 million in ADA compliance and code updates. The field house received a good score. The board also discussed options for future campus plans and personnel matters, including the appointment of a new assistant secondary principal.

Construction Cost Estimates and Scheduling

The cost estimate for the new construction was discussed, estimating it to be between 26 to 30 million dollars, with escalation costs to be added based on the construction years.

The construction schedule is longer than the middle school schedule due to the extensive documentation required and the need for phased construction to accommodate occupants during construction.

The construction time is estimated to be 24 to 28 months, depending on various factors such as summer work and schedules.

The building assessment findings are based on the growing curriculum and program, with a focus on infrastructure improvements for buildings that will remain in use.

Building Assessment Findings for Peters Elementary

Peters Elementary received an average score in the building assessment, with improvements made over time but some areas needing replacement

The last major renovation at Peters Elementary was in the 1990s, and some areas are approaching the end of their life expectancy.

A full renovation of Peters Elementary would cost around 12 to 14 million dollars, based on identified needs.

The assessment ratings are based on a red light (immediate need) to green light (10 to 15 years out) system, with Slatington Elementary receiving a good overall rating.

Middle School and High School Assessments

The middle school received an average rating based on its age and lack of major renovations in recent years.

A full scope of work for the middle school would address immediate needs and could be bundled into an interior renovation project.

The high school, built in the 1980s, has seen wear and tear and code issues, with a suggested renovation cost of 14 to 16 million dollars.

The field house received a good score, with recommendations for turf replacement, press box renovations, and electrical upgrades.

Options for Future Building Plans

Dr. Link outlines four options for future building plans: doing nothing, addressing current building needs, a middle school addition, or a common campus model.

The school board will discuss these options in the November buildings and grounds committee meeting. Mr. Chrisman asks about the enrollment projection, which shows a slight decline of 38 students over the next 11 years.

Dr. Link discusses the potential use of the Peters property if a common campus model is adopted, suggesting working with a realtor to explore options.

Session

Public Dr. Wentz shared concerns the rehiring of the Varsity Softball Coach

<u>Commnet</u>

PERSONNEL Mrs. Kulp made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following personnel items:

Appointment - Administrative				
Daniel Williams				
Assignment:	Secondary Assistant Principal			
Salary:	\$95,000.00			
Effective:	Upon Release from Current District			

Appointment - Non-instructional Quiana Caro Assignment: Salary: Effective:

PCS Slatington Elementary \$16.39/hour/5.75 hours per day September 17, 2024

Daisy Dubois Assignment: Peters Elementary Cafe Monitor Salary: \$14.72/hour/2.5 hours per day Effective: September 25, 2024

Renew Co-Curricular Appointments 2024-2025

Matthew Durich	Assistant Baseball Coach (Shared Stipend)	\$1,734.50
Ryan Kern	Assistant Wrestling Coach	\$5,187.00
Scott Snyder	Head Wrestling Coach	\$7,980.00

nts 2024-2025	
Freshman Class Advisor	\$758.00
Freshman Class Advisor	\$758.00
Middle School Girls Basketball Coach	\$4,579.00
Math 24 Elementary	\$303.00
	Freshman Class Advisor Freshman Class Advisor Middle School Girls Basketball Coach

Family Medical Leave of Absence

Approve the request of employee #6933 to take an intermittent family medical leave of absence, effective September 16, 2024. The employee is requesting a medical leave to assist in the care of a family member. Employee will use available paid time off and is requesting leave of absence upon the exhaustion of paid days.

Approve the request of employee #7340 to take a family medical leave of absence, effective September 30, 2024. The employee is requesting a family medical leave of absence for their own medical issue and will return on a date not to exceed twelve weeks. Employee will use available paid time off if unable to return to work upon exhaustion of Family Medical Leave.

Approve the employment of the following individual as a district wide permanent substitute teacher for the 2024-2025 school year. District wide permanent substitutes receive a per diem rate of \$150.00 per day and will receive district health benefits according to the Affordable Care Act regulations with co-payment amounts equivalent to that of district personnel.

Lisa Hoever Alex Schwab *Pending verification of missing personnel items

Substitutes - Non-Instructional

Motion to renew the appointment of the following substitute paraprofessional for the 2024-2025 school year at the 2024-2025 substitute paraprofessional rate approved on the Supplemental Personnel Salary Schedule:

Erika Katona

Krise Transportation Bus Drivers and Aides

Motion to approve the following bus drivers and aides from Krise Transportation to transport Northern Lehigh School District students for the 2024-2025 school year:

Jessenia Ramirez (Aide) Christina Purcer (Driver) Tyler Forker (Driver) Kristine Kesack (Driver)

Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from October 14, 2024 through the next regularly scheduled board meeting.

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Robert L. Kern, Jr. and Mrs. Natalie Snyder (9)

NAY: None (0) Motion carried.

Mr. Fedorcha made a motion, which was seconded by Mr.Kern, that the Board of Education approves the following personnel item:

		Dan Caruso	Head Softball Coach		\$5,664.0	00
	YEA:		-	orcha, Mrs. Rhonda Fran and Mr. Robert L. Kern,		en, Jr., Mrs.
	NAY:	Mrs. Angela V Motion carried	Villiams and Mrs. Natal I. (7-2)	ie Snyder (2)		
POLICY		lusack made a m ves the following		nded by Mrs. Snyder, that	t the Board of Educ	cation
Board Policy Second	Approv	ve school board	policy #714 - Naming R	lights, as presented after	the second reading	g.
	Approv	ve school board	policy #803 - School Ca	alendar, as presented afte	er the second read	ing.
	YEA: Mathia Snyde	as Green, Jr., Mr	-	iams, Mr. Gary S. Fedorc . Donna M. Kulp, Mr. Rob		
	NAY:	None (0) Motion carried				
<u>CONFER-</u> ENCES			otion, which was second conference items:	ded by Mr. Fedorcha, tha	t the Board of Educ	cation
S. Molitoris	PA - R	egistration: \$349	9, Lodging: \$656, Trave	ence - March 11 - 14, 202 l: \$98.25, Meals \$180 - T esources Professional De	Total Approximate C	Cost:
S. Hegedus.	Susanne Hegedus - 2024 Innovate and Integrate: MTSS & PBIS Advanced Implementation Forum - November 13-14, 2024 - Hershey Lodge - Hershey, PA - Registration: \$105, Lodging: \$0, Travel: \$0, Meals \$120 - Total Approximate Cost: \$225 Funding: Peters Elementary School Budget					
J. Bashore	Noven \$192,	nber 13-14, 2024	I - Hershey Lodge - Hei	MTSS & PBIS Advanced rshey, PA - Registration: S oximate Cost: \$517.50 - F	\$105,	Forum - Lodging: Elementary
S. Mengel	Forum Noverr	-024 Innovate a nber 14-15 2024	nd Integrate: MTSS & F - Registration: \$105- Lo	te: MTSS & PBIS Advance PBIS Advanced Impleme odging: \$192 Travel: \$0- N Elementary School Budg	ntation Forum- Meals \$120- Total	I
J. Butz.	Spook	y Nook in Manhe	-	Education Conference-), Lodging: \$0, Travel: \$1 Elementary School Budg		

	YEA:	Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Robert L. Kern, Jr. and Mrs. Natalie Snyder (9)		
	NAY:	None (0) Motion carried.		
<u>CURRIC-</u> <u>ULUM AND</u> <u>INSTRUC-</u> <u>TION</u>		Mrs. Kulp made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following curriculum and instruction items:		
	Approve administration to purchase Connections OG in 3D reading intervention materials and professional development, for students with disabilities at a total cost of \$3,500 paid through the Special Education Department budget.			
		Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Is Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Robert L. Kern, Jr. and Mrs. Snyder (9)		
	NAY:	None (0) Motion carried.		
<u>NEW</u> BUSINESS	Mr. Fedorcha made a motion, which was seconded by Mr. Christman, that the Board of Education approves the following new business item:			
		ve to designate and authorize the following to sign summary offense notices for district ts for the 2024-2025 school year, after consultation with the superintendent:		
	Mr	: Daniel Williams – High School & Middle School Assistant Principal		
		Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Is Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Robert L. Kern, Jr. and Mrs. Is Snyder (9)		
	NAY:	None (0) Motion carried.		
<u>FINANCIAL</u>		rantz made a motion, which was seconded by Mrs. Snyder that the Board of Education approves owing financial items:		
Financial Reports	 Approve the Following Financial Reports: NLSD Investments for the month of September 2024 General Fund Account month of September, 2024 (Unaudited) Cafeteria Fund Account month of September, 2024 (Unaudited) NLMS Student Activities/Clubs Accounts months of August and September, 2024 (Unaudited) NLHS Scholarship Account month of September, 2024 (Unaudited) NLHS Student Activities/Clubs Account month of September, 2024 (Unaudited) 			
List of Bills	1. Ge 2. Ca	ve the Following List of Bills: eneral Fund months of September & October, 2024 afeteria Fund months of September & October, 2024 pital Construction months of September & October, 2024		
Abstamant/	Annres	a chotomont/over evention requests of new conits taxes, for the residents that fall within the		

Abatement/Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the
guidelines, as presented.

SlatingtonApprove to release the \$5,000.00 donation to the Slatington Public Library that is budgeted in thePublic Library2024-2025 school year.

Statewide Tax Approve the appointment of Statewide Tax Recovery as the delinquent per capita tax collector for the 2024 tax year.

Donation The Board accepts the partnership donation of \$12,500 received from St. Luke's University Health Network and its transfer to the Capital Reserve Fund and further authorizes the transfer of \$32,500 budgeted for the cost of athletic trainers built into the 2024-2025 school budget to be transferred to the Capital Reserve Fund and all transferred funds to be used towards future district capital improvements.

Tax Collector As per the recommendation of administration and the Finance Committee, approve the addendum to the agreement with Portnoff Law Associates, Ltd. to be the delinquent real estate tax collector for the 2024 tax year.

FINANCIAL

- (cont.)
- As per the recommendation of administration and the Building and Grounds Committee, approve the purchase of a new intercom system for Northern Lehigh High School at a cost of \$20,517 paid for by the Buildings and Grounds budget.
- Mileage As per the recommendation of the administration, approve the IRS mileage reimbursement rate agreement with a parent who will provide medical care services for a NLSD student with a disability, as needed.
- Contract As per the recommendation of administration and the Building and Grounds Committee, approve the contract with Spotts, Stevens, and McCoy per attached at a cost of \$8,450.00.
- Consulting As per the recommendation of administration, approve the contract with PowerSchool Special Programs Consulting Services for 10 hours of consulting services at a cost of \$2,400, funded through the special education budget.
 - YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Robert L. Kern, Jr. and Mrs. Natalie Snyder (9)
 - NAY: None (0) Motion carried.

Mr. Green and other Board Members took a moment to express appreciation for the community's support, including donations for hurricane relief efforts.

LEGAL Mr. Kern made a motion, which was seconded by Mr. Fedorcha that the Board of Education approves the following legal items:

Expulsion The Board agrees to expulsion hearing waiver for Student #3090002. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Robert L. Kern, Jr. and Mrs. Natalie Snyder (9)

	NAY:	None (0) Motion carried.	
<u>CORRESPO-</u> <u>NDENCE</u>	No cor	respondence.	
INFORMA-	Minutes	s of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on August 19, 2024.	
<u>TION</u>	Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on August 1, 2024.		
		s of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on 29, 2024.	
<u>RECOG-</u> <u>NITION</u> <u>OF</u> <u>GUESTS</u>	Dr. Link recognizes Mr. Dan Williams, the new assistant secondary principal, who expresses gratitude and excitement for joining the Northern Lehigh Community.		
<u>ADJOURN-</u> <u>MENT</u>		usack made a motion, which was seconded by Mrs. Kulp that the regular meeting of the In Lehigh School District Board of School Directors adjourned.	
	YEA:	Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Robert L. Kern, Jr. and Mrs. Natalie Snyder (9)	

None (0) NAY: Motion carried.

Respectfully submitted,

Gale Husack Secretary

ATTEST:

President

Mr. Matthias J. Green, Jr.