VICTOR CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION

Unapproved Minutes of the Regular Meeting of April 10, 2025
Early Childhood School Auditorium/Boardroom
953 High Street
Victor, New York 14564

CALL TO ORDER President Tim DeLucia called the meeting to order at 6:10 PM.

Members Present Tim DeLucia, Lisa Kostecki, Christopher Parks (arrived at 6:15 PM), Carol Prescott, Adam Snyder

Members Absent Bryan Adams, Elizabeth Mitchell

EXECUTIVE SESSION A motion was made by L. Kostecki, seconded by A. Snyder, to enter executive session at 6:10 PM to discuss a student discipline appeal as well as the employment history of specific individuals. The motion was carried. 4 yes 0 no 0 abstentions

REGULAR SESSION A motion was made by C. Parks, seconded by C. Prescott, to return to regular session at 7:07 PM. The motion was carried. 5 yes 0 no 0 abstentions

APPROVE AGENDA A motion was made by L. Kostecki, seconded by A. Snyder, to approve the agenda for the meeting. The motion was carried. 5 yes 0 no 0 abstentions

PRESENTATIONS/RECOGNITIONS: Board President DeLucia introduced Senior High School Musical Director Jeremy Hawkinson who spoke about the performance of *Monty Python's Spamalot.* Mr. Hawkinson introduced the cast and crew of *Spamalot*, highlighting the large student involvement and positive *Stars of Tomorrow* feedback. Special thanks were given to the production team and supporters.

Mr. DeLucia introduced Winterguard Director Julia Solan and the NYS North East Color Guard Circuit Champions and WGI Salem Regional Scholastic A Champions. Ms. Solan recognized Winterguard's successful season, including championships, a high finish at Worlds, and Senior Mya LaBarge for being awarded a scholarship through the WGI Championships.

Mr. DeLucia introduced VIPE Director Mark Gowman next. VIPE are the New York State Percussion Circuit Open Class Champions, as well as the NYS Top Scholastic Marching Ensemble this year. Mr. Gowman spoke to VIPE's tremendous season, noting their gold medal and consistently high rankings across the years.

Mr. DeLucia introduced Director of Health, Physical Education and Athletics Duey Weimer. Mr. Weimer gave an overview of a current record spring athletic participation and praised the coaching staff. He then helped present the athletic recognitions. Mr. Weimer introduced Varsity Ice Hockey Coach Mike Ferreri and the Section V Champion Hockey team. Mr. Ferrari recognized the Section V championship team and highlighted the team's success and senior leadership.

Mr. Weimer then introduced Varsity Track and Field Coach Bob Goodell to recognize the Section V Champion Girls Indoor Track and Field team, as well as the individual Boys and Girls Section V Champions. Mr. Goodell recognized the A1 Girls Indoor Track Championship team and individual champions, as well as state meet participants. He acknowledged the team's growth and broad

contributions.

Mr. Weimer introduced Varsity Wrestling coach Craig Kaper who then recognized Mason Naple, the Class A1 and Section V wrestling champion, praising his athleticism and successful season.

SUPERINTENDENT'S UPDATE: Superintendent Terranova highlighted the Robotics team's exceptional regional win, Debbie Krouskop (Volunteer of the Year), Substance Abuse Counselor Lindsay Snyder's recent substance abuse presentation, the Victor Teachers Association's donation to Serenity House, and the Superintendent Student Leadership Group's improvement initiatives.

PUBLIC PARTICIPATION: Mr. William Martz, a Victor resident, expressed concern regarding spending increases based on increasing enrollment that he questioned, as well as budget sustainability.

CONSENT ITEMS: A motion was made by L. Kostecki, seconded by A. Snyder, to approve, upon recommendation of the Superintendent, the following consent items:

MINUTES: Minutes of the Regular Meeting of March 12, 2025;

FINANCIAL STATEMENTS: Treasurer's Report for the month ending February 28, 2025;

PERSONNEL: *All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.*

Instructional

Probationary Appointments:	The probationary appointment of **Kayla Cummins**, who has certifications in Biology Grades 7-12 and General Science Grades 7-12, to a probationary position as a Science Teacher, effective August 27, 2025, at an annual salary of $55,809, leading towards tenure in Science Education.
	The probationary appointment of **Leah Daniels-Farren**, who has certifications as a School Psychologist, School district Leader and a School Building Leader, to a probationary position as an Intermediate School Assistant Principal effective July 1, 2025 at an annual salary of $85,000, leading towards tenure as an Intermediate School Assistant Principal.

Appointments:	The appointment of **Nicholas Davidson,** who has certification in Social Studies Grades 7-12 and is working towards his School Building Leader and School District Leader certifications, to the 2025/2026 Summer Academy Program Administrator position, at an annual rate of $4,550.

Leaves of Absence:	The granting of a discretionary leave of absence for **Rachel Lawrence**, Elementary Teacher, effective July 1, 2025, through March 27, 2026.
	The granting of a maternity and subsequent childcare leave of absence for **Laura Zito**, English Teacher, effective approximately June 9, 2025, through June 30, 2025.

Resignations:	The resignation of **Shelby Erhard-Rappold**, English Teacher, effective June 30, 2025.
	The resignation of **Meghan Mietelski**, Elementary Teacher, effective June 30, 2025.
	The resignation of **Kerry McPartland**, Spanish Teacher, effective August 26, 2025.
	The resignation, due to retirement, of **Marsha Maxon**, Business Teacher, effective August 31, 2025.

Athletics:	**Position**	**Name**	**Level**	**Years**
Softball	Volunteer	Diane Stephens	-	-

Per Diem Substitutes:	**Candidate**	**Area of Certification**
	Jonathan Janack	Uncertified
	Svetlana Mitris	Teacher Assistant
	Andrew Rankins	Uncertified
	Joan Hamer	Biology/ Chemistry/ General Science
	Meghan Mietelski	Elementary/ Special Education
	Pamela Araya	Uncertified

Non-Instructional

Appointments:	The appointment of **Thomas Frohe**, School Bus Monitor, effective March 17, 2025, at an hourly rate of $15.55.
	The appointment of **Cadan Higley**, School Bus Driver, effective March 18, 2025.
	The appointment of **Diana Despos**, Food Service Helper, effective March 19, 2025, at an hourly rate of $15.55.
	The appointment of **Luke Martin**, Full Time Teacher Aide, effective March 18, 2025, at an hourly rate of $15.55.
	The appointment of **Oglamilca Adams**, from Account Clerk/Typist to Senior Account Clerk, effective April 2, 2025, at an hourly rate of $22.22.

Resignations:	The resignation of **Laura Simmons**, Full Time Teacher Aide, effective March 8, 2025.
	The resignation of **Richelle Ambeau**, Cleaner, effective March 4, 2025.
	The resignation of **Lawrence Monaghan**, School Bus Driver, effective March 11, 2025.
	The resignation of **Heather Firkowski**, Part Time Teacher Aide, effective March 25, 2025.

Terminations:	The termination of **Samantha Lawrence**, Senior Account Clerk, effective March 13, 2025.

Leaves of Absence:	The granting of an extension of maternity and subsequent childcare leave of absence for **Chelsea Huff**, Teacher Aide, effective December 16, 2024, through April 30, 2025.
	The granting of an extension of maternity and subsequent childcare leave of absence for **Betzaida Cruz Cardona**, School Bus Driver, effective March 18, 2025, through June 30, 2025.

Per Diem and Substitute Positions:	**Candidate**	**Position**

	Kristen Minderler	Typist
	Sheldon Hopkins	School Bus Driver
	Ludovico Arena	School Bus Driver Trainee/ School Bus Monitor

CSE/CPSE RECOMMENDATIONS: Recommendations of the Committee on Special Education from the meetings of January 23, 2025, February 5, 6, 10, 11, 12, 13, 24, 25, 26, 27, 28, 2025, March 3, 4, 5, 6, 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, 28, 31, 2025, April 1, 2, 2025 and from the Committee on Preschool Special Education from the meetings of March 4, 11, 18, 25, 2025 and April 2, 2025.

SURPLUS: Declare the following as surplus: 55 Girls Lacrosse uniforms, 75 Girls Lacrosse warmups, 30 Girls Lacrosse pinnies

TRANSPORTATION CONTRACT BID: Approve Contract Bid to Transpo Bus Services as the lowest responsible bidder meeting specifications.

TRANSPORTATION CONTRACT: Transportation contract between Transpo Bus Services and the Victor Central School District to begin on 3/13/2025 and end on 6/30/2025, as submitted.

The motion to accept the foregoing consent items was carried.
5 yes 0 no 0 abstentions ***(end of consent items)***

CAMPUS NEWS: VCS administrators summarized campus news and events.

MANAGEMENT PLAN UPDATE; Elementary Goals: Assistant Superintendent for Instruction, Karen Finter, along with the Elementary principals from the Early Childhood School (Mr. Rob DeRose and Ms. Laura Reynolds), Primary School (Ms. Heidi Robb), and Intermediate School (Mr. Jim Mauro) presented data-driven updates on their management plan goals. They focused on culture (Intermediate School), learning and instruction (ECS piloting literacy resources), early literacy/numeracy (ECS PLCs using data), and Tier 1 Social Emotional Learning where the Primary School showed reduced support calls.

ADOPTION OF THE 2025-2026 BUDGET: Assistant Superintendent for Business Christine Griffin and Superintendent Terranova presented the proposed $109,771,405 2025-2026 budget, highlighting its preservation of programs and staffing despite financial constraints, and a strategy to manage potential state aid shortfalls without a tax increase.
A motion was made by L. Kostecki, seconded by C. Prescott, that the following resolution be adopted:
RESOLVED, that, upon recommendation of the Superintendent, the proposed budget for the 2025-2026 school year be approved as submitted, for a total of $109,771,405, subject to approval by the qualified voters of the District at the Annual Vote and Election on May 20, 2025.
District Clerk, Kate Selleck, asked for a roll call vote.
Adam Snyder- yes, Tim DeLucia – yes, Lisa Kostecki – yes, Carol Prescott - yes,
Christopher Parks - yes
The motion was carried. 5 yes 0 no 0 abstentions

APPROVE TRIP: A motion was made by C. Parks, seconded by C. Prescott, to approve the

following trip; Art Club to London, England and Paris, France from 2/13/26 – 2/22/26.
The motion was carried. 5 yes 0 no 0 abstentions

AUTHORIZATION A motion was made by L. Kostecki, seconded by C. Parks for the authorization of RIC ONE Risk Operations Center to negotiate Data Privacy Agreements on behalf of Victor Central School District.
The motion was carried. 5 yes 0 no 0 abstentions

POLICY REVIEW Second and Final Reading: A motion was made by A. Snyder, seconded by L. Kostecki, to adopt the following policy: Compulsory Attendance Ages; Policy 5130
The motion was carried. 5 yes 0 no 0 abstentions

POLICY REVIEW Second and Final Reading: A motion was made by C. Parks, seconded by A. Snyder, to adopt the following policy: Student Records; Policy 5500
The motion was carried. 5 yes 0 no 0 abstentions

Diligent Community Discussion: After hearing an overview of the platform from District Clerk, Kate Selleck, the Board discussed and expressed support for adopting the Diligent Community board governance platform.

MEETING REPORTS: Mrs. Kostecki and several other Board members recently attended the Information Exchange through the Monroe County School Boards Association regarding student representation on the school board. With a new upcoming law requiring student representation, the Board will use a designated workshop time on April 23, 2025 to discuss the process for selecting student representatives and defining their role.
A reminder was made by Mrs. Prescott that the Visual and Performing Arts Hall of Fame is currently taking nominations, with a fall recognition planned.

UPCOMING EVENTS:
After discussion, a Special Board Meeting will take place on Wednesday, April 23, 2025 at 6:30 PM to vote on the Wayne-Finger Lakes BOCES Administrative Budget and Board of Education Candidates.
The Budget Public Hearing and Meeting the Candidate Night will take place on Tuesday, May 6, 2025 at 7:00 PM in the Junior/Senior High Performing Arts Center.
The next regular Board meeting will take place on Thursday, May 8, 2025 in the Early Childhood School Auditorium.
The Annual Vote and Board of Education Election will take place on Tuesday, May 20, 2025 in the Early Childhood School Boardroom from 6:00 AM – 9:00 PM.

ADJOURN: A motion was made by C. Parks, seconded by L. Kostecki, to adjourn the meeting at 9:34 PM.

Respectfully submitted,

Kate Selleck
District Clerk