



NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT DIVISION OF HUMAN RESOURCES

District Update on CSEA Negotiations | April 16, 2025

The Norwalk-La Mirada Unified School District is pleased to announce that it has reached a Tentative Agreement with the California School Employees Association and its Chapter #404 (CSEA) regarding 2024-2025 Reopener Negotiations.

Language

The District and CSEA have settled all pending language items.

Wages/Health and Welfare Benefits

The District and CSEA have agreed to the following:

- **Wages:** Retroactive to July 1, 2024, an ongoing increase of **1.07%** will be applied to all salary schedules and stipends.
- **Health and Welfare Benefits:** Effective January 2025, the District contribution to the Health and Welfare Insurance Fund will increase from \$10,600 to **\$11,000** per benefited employee.

The Tentative Agreement must be approved through CSEA's ratification process. If approved, final approval will then be considered by the Board of Education. The District would like to thank the CSEA Bargaining Team for reaching an agreement.

Note: Negotiations updates can be accessed via the District website at <https://www.nlmusd.org/departments/hr/nlmusd-negotiations-updates>