

Appendix A
2024-2025 Educator Salary Schedule
Evanston/Skokie School District 65
(2.3% Base Increase Plus Step)

TRACK I				TRACK II				TRACK III				TRACK IV				TRACK V				
Step	Index	Base	TRS	Total	Index	Base	TRS	Total	Index	Base	TRS	Total	Index	Base	TRS	Total	Index	Base	TRS	Total
1	1.00	50,332	4,377	54,709	1.09	54,862	4,771	59,633	1.18	59,392	5,165	64,557								
2	1.02	51,338	4,464	55,802	1.11	55,869	4,858	60,727	1.20	60,398	5,252	65,650								
3	1.05	52,848	4,596	57,444	1.15	57,882	5,033	62,915	1.23	61,908	5,383	67,291	1.30	65,432	5,690	71,122				
4	1.10	55,365	4,814	60,179	1.19	59,895	5,208	65,103	1.28	64,425	5,602	70,027	1.36	68,452	5,952	74,404				
5	1.15	57,881	5,033	62,914	1.24	62,412	5,427	67,839	1.34	67,445	5,865	73,310	1.42	71,471	6,215	77,686				
6	1.19	59,895	5,208	65,103	1.30	65,432	5,690	71,122	1.39	69,961	6,084	76,045	1.48	74,491	6,478	80,969	1.56	78,518	6,828	85,346
7	1.23	61,908	5,383	67,291	1.36	68,452	5,952	74,404	1.44	72,478	6,302	78,780	1.54	77,511	6,740	84,251	1.62	81,538	7,090	88,628
8	1.27	63,921	5,558	69,479	1.42	71,471	6,215	77,686	1.50	75,498	6,565	82,063	1.60	80,531	7,003	87,534	1.68	84,558	7,353	91,911
9	1.30	65,431	5,690	71,121	1.48	74,491	6,478	80,969	1.55	78,015	6,784	84,799	1.66	83,551	7,265	90,816	1.74	87,578	7,616	95,194
10	1.34	67,444	5,865	73,309	1.55	78,015	6,784	84,799	1.61	81,035	7,047	88,082	1.72	86,571	7,528	94,099	1.80	90,598	7,878	98,476
11	1.38	69,458	6,040	75,498	1.59	80,028	6,959	86,987	1.67	84,054	7,309	91,363	1.78	89,591	7,791	97,382	1.86	93,618	8,141	101,759
12	1.40	70,464	6,127	76,591	1.62	81,538	7,090	88,628	1.72	86,571	7,528	94,099	1.84	92,611	8,053	100,664	1.92	96,637	8,403	105,040
13	1.42	71,471	6,215	77,686	1.64	82,544	7,178	89,722	1.76	88,584	7,703	96,287	1.89	95,127	8,272	103,399	1.98	99,657	8,666	108,323
14	1.44	72,478	6,302	78,780	1.66	83,551	7,265	90,816	1.79	90,094	7,834	97,928	1.91	96,134	8,360	104,494	2.04	102,677	8,928	111,605
15					1.68	84,558	7,353	91,911	1.81	91,101	7,922	99,023	1.93	97,141	8,447	105,588	2.10	105,697	9,191	114,888
16					1.70	85,564	7,440	93,004	1.83	92,108	8,009	100,117	1.95	98,147	8,535	106,682	2.13	107,207	9,322	116,529
17									1.85	93,114	8,097	101,211	1.97	99,154	8,622	107,776	2.15	108,214	9,410	117,624
18									1.88	94,624	8,228	102,852	1.99	100,161	8,710	108,871	2.17	109,220	9,497	118,717
19													2.01	101,167	8,797	109,964	2.19	110,227	9,585	119,812
20													2.04	102,677	8,928	111,605	2.21	111,234	9,673	120,907
21																	2.23	112,240	9,760	122,000
22																	2.26	113,750	9,891	123,641

Due to rounding in formula calculations, some totals may be off by one dollar

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When the salary step is not possible for any educator, and the increase in the base salary is below three percent (3%), all educators on the step will receive a lump sum for the difference in the base increase and three percent (3%) to be paid on the November 15 check.

The Board will pay each educator who completes 25 years of continuous service as an educator in the District a one-time, gross \$1,000 lump sum payment at the conclusion of the educator's 25th consecutive year in the District.

TRS factor is 8.6957%

Bargaining unit employees who participate in IMRF rather than TRS receive the same total salary but the IMF contribution factor is 4.5%