ALLEN EAST BOARD OF EDUCATION

MINUTES

TUESDAY, APRIL 22, 2025

REGULAR SESSION

7:00 P.M. **Business Meeting**

This meeting is a meeting of the Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda

1. CALL TO ORDER:

The Allen East Board of Education was called to order at 7:00 P.M. by President, Kyle Miller.

2. ROLL CALL:

Emerick X Hershberger X Jones X Miller X Werling X

3. PLEDGE OF ALLEGIANCE: Recited.

4. STUDENT/STAFF RECOGNITION:

Wrestling

Jacob Pinks – Qualified for the State Wrestling Meet. Jacob also added his name to the 100-win board earlier this year and qualified for State after finishing 4th at Districts

FFA Students

American FFA Degree
Delaney Jones
Devan Foster
Austin Hutchinson
Carson Clum
Mitchel Hawk
Zane Newland

State FFA Degree
Zane Newland

Ohio's Star American Degree
Delaney Jones

Star State Degree Finalist
Delaney Jones

Gold Rated Officer Books
Treasurer – Peyton Carter
Reporter – Alley DeCoursey
Secretary – Jayda Kennedy

Wildlife Management Contest
2nd Place Team in the State
Jackson Friesner – 2nd High Individual
Bronwyn Schaefer
Logan Huck
Will Friesner

Ohio Proficiency Finalist
Beef Production – Olivia Jones
Ag Services – Jackson Friesner

Job Interview State Finalist
Olivia Jones – 7th

Ag Mechanics and Engineering State Qualifier (Top 12)
Jackson Friesner
Will Friesner
Jacob Hawk

Robotics Team

Adrianna Arnett
Jaxton Avery
Trey Black
Ellyonna Blevins
Grayson Conrad
Camden Ealy
Casen Ealy
Kelsey Eley
Oakley Foster
Evelyn Fuerstenau
Brynleigh Gierhart
Dominic Hesseling

Robotics Team Cont.

Kaben Hinebaugh	Emma Perry	Landen Twining
Keiden Johnson	Braxten Rollins	Nolan Twining
Mason Johnson	Owen Rowe	Alex Viola
Briana Kirkpatrick	Jenna Snyder	Brian Wical
Jase Kruger	Sophia Spencer	Brody Wright
Hailey Lawrence	Grant Sutton	
John Miller	Jack Thornes	

5. HEARING OF THE PUBLIC – NOT TO EXCEED THIRTY (30) MINUTES – THREE (3) MINUTES PER INDIVIDUAL COMMENT – PER BOARD POLICY O.R.C. 3313.20:

6. ACCEPTANCE OF AGENDA: (# 0425-2295)

Sara Jones moved and Steve Emerick seconded.

Discussion:

Emerick yea Hershberger yea Jones yea Miller yea Werling yea

7. APPROVAL OF MINUTES: (#0425-2296)

The "Record of Proceedings" of the March 18, 2025 work session and regular meeting have been distributed by the Treasurer and read:

Brian Hershberger moved and Steve Emerick seconded.

Discussion:

Hershberger yea Jones yea Miller yea Werling yea Emerick yea

8. TREASURER CONSENT AGENDA: (#0425-2297)

A. MONTHLY BILLS: Reports: Checks

B. FINANCIAL REPORT: Reports: Appropriation Summary, Cash Reconciliation, Cash Summary Report, Outstanding Checks, Revenue Summary, and Spending Plan Summary

C. INVESTMENTS: Report: Investment Report

D. CHANGE IN APPROPRIATIONS:

	FROM	TO
461 – Vocational Educ. Enhancements	$5,000.00	$2,479.33
499 – Miscellaneous State Grants	$275,571.26	$410,079.26
572 – Title I Grants	$155,629.81	$156,993.29
584 – Title IV	$16,428.20	$16,656.22
590 – Title IIA Grant	$25,561.37	$26,020.60

E. AMENDED APPROPRIATIONS & AMENDED CERTIFICATE TO ALLEN COUNTY AUDITOR:

The treasurer requests to file an Amended Certificate of Estimated Resources and Amended Appropriations for the school year 2024-2025 as attached.

Brian Hershberger moved and Jason Werling seconded.

Discussion:

Jones yea Miller yea Werling yea Emerick yea Hershberger yea

9. REPORTS:

Mr. Jim Hunsaker – Transportation Department Update
Mr. Mel Rentschler – Superintendent's Reports

10. PURCHASES AND/OR SERVICES AUTHORIZATION: (#0425-2298)

The superintendent recommends the Allen East Board of Education approve the following purchases and/or services:

• Blick Art Materials – MS & HS Art Supplies	$6,000.00
• Cardinal Bus Sales – Summer 2025 Bus Inspections	$20,000.00
• CDW-G – Microsoft Licenses	$5,100.40
• Complete Pipe Repair – Kitchen Sanitary Line Repair	$39,121.00
• Country View Barn – 8 Picnic Tables	$8,632.00
• Dayton Reliable Air Filter – Final Filters	$17,679.74
• Delille Oxygen – CNC Plasma System	$25,167.00
• Ventris Learning (UFLI) – Elementary Literacy Training	$9,000.00
• McGraw Hill – HS Physical Science Textbooks	$5,044.20
• Savvas Learning Co LLC – Miller Levine Biology 2019 Textbooks	$9,111.20
• Schoolhouse Electronics – 10 BenQ IFPs with carts	$28,000.00
• Varsity Spirit Fashions & Supplies LLC – Cheer Uniforms HS	$5,216.00
• Waibel Energy Systems – Chiller Compressor Terminal Repair	$9,980.00

Jason Werling moved and Sara Jones seconded.

Discussion:

Miller yea Werling yea Emerick yea Hershberger yea Jones yea

11. ANNUAL ADOPTION CONSENT AGENDA: (#0425-2299)

"Be it resolved by the Board of Education of the Allen East Local School District, a majority of its membership therein concurring, with the recommendation from the Superintendent, that the following items be approved."

A. **WHEREAS**, teachers build bridges of learning from our generation to the future; and

WHEREAS, teachers challenge our young people to become life-long learners; and

WHEREAS, teachers reach out to every student regardless of ability, social or economic background, race, religion, creed or ethnic origin; and

WHEREAS, teachers provide instructional opportunities that help prepare the students for the demands of the changing workplace environment; and
WHEREAS, teachers help students understand the democratic principles that built this nation and how those foundation of freedom are serving as hope for people around the world;

NOW THEREFORE, BE IT RESOLVED that Tuesday, May 6, 2025 is hereby proclaimed NATIONAL TEACHER APPRECIATION DAY, a time for a public salute to teachers who represent *An Investment in Excellence* in our community.

B. Approve Affiliation Agreement with The Ohio State University for professional development of students in the College of Education and Human Ecology for 2025-2027 school year.

C. College Credit Plus and Data Sharing Agreement Memorandum of Understanding between Rhodes State Community College and The Allen East Board of Education for academic year 2025-2026. Rhodes State will offer college credit plus course at Rhodes State for $166.55 per credit hour. Courses taught at Allen East by a Rhodes State faculty member will cost $83.28. Rhodes courses taught at Allen East by Allen East faculty will be cost $41.64 per credit hour.

D. Approve an agreement with FinalSite for website services from July 1, 2025 through June 30, 2027 for $3,950 for period 1, $4,200 for period 2, and $4,450 for period 3.

E. Approve the five-year agreement with CivicPlus, LLC for ArchiveSocial Standard Renewal from July 1, 2025 until June 30, 2030 for $41,704.15.

F. Approve five-year subscription with Vector Solutions for Vector Training, Employee Safety and Compliance Library for $8,772.50. Effective date 7/1/2025.

G. The following individuals are approved to drive a school van for school purposes:
   a. Brian K. Viola
   b. Brandi Kerby

H. Approve the three-year agreement with Franklin Covey Education for the *Leader in* Me programing and training for the high school for a total of $39,151.15.

I. Approve the five-year agreement with KnowBe4 for Security Awareness Training for $13,487.90.

J. Approve the five-year renewal contract with Level Data from July 1, 2025 to June 30, 2030 for a total of $7,150.00.

K. Approve the one-year agreement with RedRover Technologies, LLC from July 1, 2025 to June 30, 2026 for $4,200.00.

L. Approve the three-year agreement with IXL Learning for the High school ELA IXL subscription from July 17, 2025 – July 17, 2028 for $10,931.25.

Steve Emerick moved and Jason Werling seconded.

Discussion:

Werling yea Emerick yea Hershberger yea Jones yea Miller yea

12. POLICY REVIEW/APPROVE CHANGES-SECOND READING: (#0425-2300)

The superintendent recommends the Allen East Board of Education review and approve the following policy and bylaw changes on the second reading:

Revised	New	Deleted
0131.1	1422.01	0171
1613	5780.01	
2260.02	7421	
2271		
2340		
2430.02		

2431
2460
3213
4213
5112
5113
5131
5136.01
5223
5330
5350
5460
5610
5751
6460
7440.01
8142
8452
8500

Steve Emerick moved and Sara Jones seconded.

Discussion:

Emerick yea Hershberger yea Jones yea Miller yea Werling yea

13. SECOND READING/PUBLIC HEARING 2025-2026 ACADEMIC CALENDAR PreK-12: (#0425-2301)

Whereas, the Allen East Board of Education under Ohio Revised Code 3313.48 will hold a public hearing at the April 22, 2025 Board meeting to adopt a school calendar for the 2025-2026 school year. The public hearing will address the topics that include, but not limited to, the total number of hours in a school year, length of the school day, and the beginning and end dates of instruction. Below are the essentials of the calendar being proposed:

- Teacher start time will be 7:30 am with classes starting at 8:15 am.
- Elementary students will be dismissed at 2:50 pm with middle school and high school students dismissed at 3:00 pm.
- Outside doors to the foyers will open at 7:55 am with students permitted to enter the hallways at 8:00 am.
- Classes will start for all three buildings at 8:15 am.
- Teacher collaboration time 7:30 am to 8:00 am.

Holidays
Labor Day September 1st
Thanksgiving Break November 26th, 27th, and 28th
Christmas Break December 22nd – January 2nd (two weeks)
MLK Day January 19th
President's Day February 16th
Good Friday April 3rd and April 6th (Monday)
Memorial Day May 25th

Open House
Wednesday, August 27th 4:00 pm to 6:30 pm

Professional Development Days
August 26th 7:30 am to 3:00 pm (Tuesday)
August 27th 10:00 am to 3:00 pm (Wednesday)
August 28th 7:30 am to 3:00 pm (Thursday)
October 17th Grades 5-12 7:30 am to 3:00 pm (Friday)
October 17th Grades Pk-4 10:30 am 3:00 pm (Friday)

Parent Teacher Conferences
November 6th Pk-4 4:00 pm to 7:00 pm
November 10th Pk-4 11:30 am to 7:00 pm No School Grades Pk-4

Quarter One 43 days ends on October 31st
Quarter Two 46 days ends on January 23rd
Quarter Three 43 days ends on March 27th
Quarter Four 41 days ends on May 28th

Student 1st Day September 2nd
Student Last Day May 28th – 2hr Early Dismissal

Graduation May 24th
Senior Last Day May 22nd

Brian Hershberger moved and Jason Werling seconded.

Discussion:

Hershberger yea Jones yea Miller yea Werling yea Emerick yea

14. RESOLUTION TO ADOPT SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES: (#0425-2302)

WHEREAS, Ohio Revised Code § 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce ("DEW") that the District will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by DEW; and

WHEREAS, DEW developed a document entitled "Special Education Model Policies and Procedures" ("2024 Model Policies") that a board of education may adopt to fulfill the requirement described in the preceding paragraph; and

WHEREAS, on January 14, 2025 the Board approved Resolution 0125-2274 to adopt DEW's 2024 Model Policies; and

WHEREAS, the District subsequently learned that the 2024 Model Policies contain certain statements that conflict with existing State and Federal laws and/or applicable caselaw; and

WHEREAS, the Board is interested in rescinding its earlier action and instead adopting a slightly modified version of DEW's 2024 Model Policies that is consistent with existing State and Federal law and/or applicable caselaw;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby rescinds Board Resolution 0125-2274 and adopts DEW's 2024 Model Policies in their entirety except for the following sentences, which are specifically rejected in their current form and will not be implemented as written. The Board directs that the language identified below shall be considered either modified as specified, or, where indicated, deleted to ensure the District complies with applicable State and Federal laws and/or caselaw:

- **P. 10. Destruction of Educational Records.**
  - Original Language: "Ensures the information is destroyed at the request of the parents."
  - Action: Replace sentence with "Once a parent is notified that personally identifiable information maintained by the District is no longer required to provide educational services to their child, or is not otherwise required to be maintained by the District based on State or Federal law or applicable retention schedules, the parent may request that the information be destroyed."

- **P. 14. Independent Education Evaluation at Public Expense.**
  - Original Language: "An educational agency may not impose conditions or timelines related to obtaining an IEE, except for the criteria described above."
  - Action: Delete this sentence in its entirety.

- **P. 33. Extended School Year.**
  - Original Language: "The IEP team should consider emerging skills as part of the IEP process for children who are exhibiting beginning skillsets."

- Action: Delete this sentence in its entirety.

- **P. 42. Services.**
  - Original Message: "Although not required, educational agencies are encouraged to provide services during short-term removals to assist children with disabilities to continue to make progress toward their IEP goals and prevent them from falling behind."
  - Action: Delete this sentence in its entirety.

BE IT FURTHER RESOLVED, that the Board directs all staff in the District to use and comply with the 2024 Model Policies (as modified herein). The Board further authorizes the Superintendent to notify DEW of the Board's adoption of the modified 2024 Model Policies through DEW's monitoring systems by uploading a copy of this Board resolution by November 30 for each subsequent school year; and

BE IT FURTHER RESOLVED, the Board acknowledges that the 2024 Model Policies (as modified herein), while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Ohio Operating Standards, the Ohio Revised Code, and/or the Ohio Administrative Code, and the Board recognizes its obligation to follow these laws and regulations, as well as applicable caselaw, in the event there is a conflict between their requirements and the Board-adopted 2024 Model Policies (as modified herein).

Sara Jones moved and Steve Emerick seconded.

Discussion:

Miller yea Werling yea Emerick yea Hershberger yea Jones yea

15. EXECUTIVE SESSION: (# 0425-2303)

Pursuant to Ohio Revised Code Section 121.22 (G), the superintendent recommends that the Allen East Board of Education move that the Board adjourn to executive session for the following reason(s):

a) To consider the appointment ____, employment X, dismissal ___, discipline ___, promotion ___, demotion ___, or compensation ___ of a public employee or official; (check one or more of the purposes for which the executive session is to be held);

b. Investigation of charges or complaints against a public employee, official, licensee or student requests a public meeting except that consideration of the discipline of an Allen East Board member for conduct related to the performance of his/her duties of his/her removal from office shall not be held in executive session;

c. To consider the purchase of property for public purposes or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is averse to the public interest;

d. Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;

e. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;

f. Matters required to be kept confidential by federal law or regulations or state statutes;

g. Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the District.

h. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

   1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public

infrastructure improvements or the extension of utility services that are directly related to an economic development project, and

2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

* Collective bargaining meetings and Audit conferences are exempt from ORC 121.22

Sara Jones moved and Jason Werling seconded.

Discussion:

Jones yea Miller yea Werling yea Emerick yea Hershberger yea

Adjourned 7:57 P.M.

Reconvened 8:57 P.M.

16. SUPERINTENDENT CONSENT AGENDA: (#0425-2304)

The superintendent recommends the Allen East Board of Education hire the following candidates' contingent upon BCII clearance, FBI clearance, and all proper ODE licenses and/or certifications:

A. CERTIFIED

1. RESIGNATIONS:

- Megan Baker, Teacher, effective 8/15/2025
- Daley Benetis, Teacher, effective 8/15/2025
- Brittany King, Teacher, effective 8/15/2025
- Cecilia Koh, Teacher, effective 8/15/2025
- Summer McCloskey, Teacher, effective 8/15/2025
- Debra Miller, Teacher, retirement effective 5/31/2025
- Nicole Rettig, Middle School Principal, effective 8/1/2025
- Allyson Rowe, Teacher, effective 8/15/2025

2. EMPLOYMENT – REGULAR:

NAME	POSITION	SALARY	TERM
Alyssa Buettner	Teacher	0 @ BA 150	2025-2026
Gabriel Clement	Teacher	0 @ BA	2025-2026
Tyler Huber	Teacher	9 @ BA	2025-2026
Melody Morris	Teacher	8 @ MA	2025-2026
Ashley Wood	Teacher	10 @ BA 150	2025-2026
Katie Burkett	Teacher	10 @ MA +30*	2025-2026

**Corrected contract from March 18, 2025 board meeting*

3. EMPLOYMENT – REGULAR RENEWAL:

NAME	POSITION	SALARY	TERM
Calista Altenburger	Teacher	as per salary schedule	2025-2026, 2026-2027, 2027-2028
Stephanie Foster	Teacher	as per salary schedule	2025-2026, 2026-2027, 2027-2028
Heidi Fuller	School Counselor	as per salary schedule	2025-2026, 2026-2027
Amanda Geiger	Teacher	as per salary schedule	2025-2026, 2026-2027, 2027-2028
Kelsey Hillard	Teacher	as per salary schedule	2025-2026, 2026-2027, 2027-2028
Nathaniel Homan	Teacher	as per salary schedule	2025-2026, 2026-2027, 2027-2028
Kelly Jameson	Teacher	as per salary schedule	2025-2026, 2026-2027
Brandi Kerby	Social Worker	as per salary schedule	2025-2026, 2026-2027
Joyce Klein	Teacher	as per salary schedule	2025-2026, 2026-2027, 2027-2028
Holly Newland	Teacher	as per salary schedule	2025-2026, 2026-2027, 2027-2028
Branden Nickles	Teacher	as per salary schedule	2025-2026, 2026-2027

Jordan Reffitt	Teacher	as per salary schedule	2025-2026, 2026-2027
Brittany Reffitt	Teacher	as per salary schedule	2025-2026, 2026-2027
Melissa Reffitt	Teacher	as per salary schedule	2025-2026, 2026-2027
Emma Rettig	Teacher	as per salary schedule	2025-2026, 2026-2027, 2027-2028
Natalie Winegardner	Teacher	as per salary schedule	2025-2026, 2026-2027

4. EMPLOYMENT – SUPPLEMENTAL:

NAME	POSITION	SALARY	TERM
Kristi Austin	After-School Monitor	as per salary schedule	2025-2026
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Brittany Billings	Extended Days	10 Days	2025-2026
Joel Billings	Football Coach, Head HS	3 @ 15%	2025-2026
Melissa Carter	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Tabitha Casey	Jr. Class Advisor	3 @ 4%	2025-2026
	After-School Monitor	as per salary schedule	2025-2026
	Mentor	$1,000.00	2025-2026
Brady Crea	Football Coach, Asst. HS	3 @ 10%	2025-2026
Molly Davisson	Volleyball Coach, Asst./JV HS	1 @ 8%	2025-2026
Ashley Dellenbaugh	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Kristin Dixon	Scholastic Quiz Bowl	3 @ 5%	2025-2026
	After-School Monitor	as per salary schedule	2025-2026
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Stephanie Foster	After-School Monitor	as per salary schedule	2025-2026
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Emily Hamric	Yearbook Advisor	2 @ 7%	2025-2026
Nathaniel Homan	Band Director	1 @ 15%	2025-2026
	Extended Days	15 Days	2025-2026
Tayller Hutchinson	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Melissa Johnson	HS Robotics Advisor	1 @ 7%	2025-2026
Brittany King	Volleyball Coach, Head HS	1 @ 10%	2025-2026
Denielle King	After-School Monitor	as per salary schedule	2025-2026
	LPDC	as per salary schedule	2025-2026
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Joyce Klein	After-School Monitor	as per salary schedule	2025-2026
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Melany Knippen	So. Class Advisor	3 @ 3%	2025-2026
	LPDC	as per salary schedule	2025-2026
	French Club Advisor	3 @ 3%	2025-2026
	After-School Monitor	as per salary schedule	2025-2026
	MS Student Council Advisor	2 @ 3%	2025-2026
	Mentor	$1,000.00	2025-2026
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Maverick Liles	Extended Days	30 Days	2025-2026
Kelsey Long	After-School Monitor	as per salary schedule	2025-2026
	Home Tutor	as per salary schedule	2025-2026
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Rachel Massie	Volleyball Coach, 8th Grade	1 @ 7%	2025-2026
Brenda McDorman	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Stephanie Miller	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
	Jr. Class Advisor	3 @ 4%	2025-2026
	Sr. Class Advisor	3 @ 3%	2025-2026
	After-School Monitor	as per salary schedule	2025-2026
	HS Student Council Advisor	1 @ 4%	2025-2026
	Extended Days	10 Days	2025-2026
Karen Moeller	Asst. Marching Band Director	3 @ 10%	2025-2026
Kelly Prichard	Fr. Class Advisor	3 @ 3%	2025-2026
	After-School Monitor	as per salary schedule	2025-2026
	SADD Advisor	3 @ 3%	2025-2026
	Mentor	$1,000.00	2025-2026
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Jordan Reffitt	Football Coach, Asst. HS	2 @ 10%	2025-2026

Melissa Reffitt	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Emma Rettig	After-School Monitor	as per salary schedule	2025-2026
Shelby Ruth	Asst. Marching Band Director	3 @ 10%	2025-2026
Marianne Shook	H.S. Play Director	2 @ 5%	2025-2026
Abigail Stallkamp	H.S. Play Director	2 @ 5%	2025-2026
	After-School Monitor	as per salary schedule	2025-2026
Daphne Vah	After-School Monitor	as per salary schedule	2025-2026
	Home Tutor	as per salary schedule	2025-2026
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Brian Viola	Head E-Sports Coach	3 @ 12%	2025-2026
Emely Walters	After-School Monitor	as per salary schedule	2025-2026
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Natalie Winegardner	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026

5. EMPLOYMENT – SUBSTITUTE:

NAME **POSITION** **TERM**

- List as attached from the Allen County Educational Service Center

B. CLASSIFIED:

1. RESIGNATIONS:

2. EMPLOYMENT – REGULAR:

NAME	POSITION	SALARY	TERM
Stephanie Archer	Special Education Aide (as needed)	as per salary schedule	2025-2026
LaCinda Atkins	Special Education Aide (as needed)	as per salary schedule	2025-2026
Christina Black	Special Education Aide (as needed)	as per salary schedule	2025-2026
Morgan Dirmeyer	Special Education Aide (as needed)	as per salary schedule	2025-2026
Ashley Freels	Special Education Aide (as needed)	as per salary schedule	2025-2026
Sara Holtz	Special Education Aide (as needed)	as per salary schedule	2025-2026
Lindsey Hughes	Special Education Aide (as needed)	as per salary schedule	2025-2026
Shelley Humes	Special Education Aide (as needed)	as per salary schedule	2025-2026
Melissa Motter	Educational Aide (as needed)	as per salary schedule	2025-2026
Carrie Nungester	Special Education Aide (as needed)	as per salary schedule	2025-2026
Christal Poling	Special Education Aide (as needed)	as per salary schedule	2025-2026
Thomas Schultz	Special Education Aide (as needed)	as per salary schedule	2025-2026
Jennifer Young	Special Education Aide (as needed)	as per salary schedule	2025-2026

3. EMPLOYMENT – REGULAR RENEWAL:

NAME	POSITION	SALARY	TERM
Chelsea Bowers	Head Secretary	as per salary schedule	2025-2026, 2026-2027
Jasmine Bradford	Custodian	as per salary schedule	2025-2026, 2026-2027
Devin Horn	Custodian	as per salary schedule	2025-2026, 2026-2027
Joy McDorman	Head Secretary	as per salary schedule	2025-2026, 2026-2027
Samantha Meyer	Head Secretary	as per salary schedule	2025-2026, 2026-2027
Charles Moeller	Bus Driver	as per salary schedule	2025-2026, 2026-2027
Jackie Okief	Bus Driver	as per salary schedule	2025-2026, 2026-2027
Kelsey Rowe	Cook	as per salary schedule	2025-2026, 2026-2027
Florence Tatro	Cook	as per salary schedule	2025-2026, 2026-2027
Brenda Wisner	Bus Driver	as per salary schedule	2025-2026, 2026-2027

4. EMPLOYMENT – SUPPLEMENTAL:

NAME	POSITION	SALARY	TERM
Sarah Carpenter	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026

Jodi Culbertson	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Charles Fuerstenau	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2024-2025
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Sara Harrod	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Perry Heise	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Shelly Humes	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Cody Long	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Joy McDorman	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Joe Miller	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Janet Molina	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2024-2025
	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Lindsey Nickles	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Brian Richardson	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Lori Sloan	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Trent Stanley	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Debbie Swickrath	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026

5. EMPLOYMENT – SUBSTITUTE:

NAME	POSITION	SALARY	TERM

6. VOLUNTEERS:

Brian Hershberger moved and Steve Emerick seconded.

Discussion:

Hershberger yea Jones yea Miller yea Werling yea Emerick yea

19. PERSONNEL ADMINISTRATIVE: (#0425-2305)

The superintendent recommends the Allen East Board of Education approve the employment of the following:

NAME	POSITION	SALARY	TERM
Steven Shulaw	Maintenance Supervisor	as per salary schedule	2025-2026, 2026-2027,2027-2028

Sara Jones moved and Jason Werling seconded.

Discussion:

Miller yea Werling yea Emerick yea Hershberger yea Jones yea

20. PERSONNEL ADMINISTRATIVE: (#0425-2306)

The superintendent recommends the Allen East Board of Education approve the employment of the following:

NAME	POSITION	SALARY	TERM
Shannon Ackerman	Board Secretary	as per salary schedule	2025-2026, 2026-2027,2027-2028

Jason Werling moved and Steve Emerick seconded.

Discussion:

Werling yea Emerick yea Hershberger yea Jones abstain Miller yea

21. PERSONNEL: (# 0425-2307)

The superintendent recommends the Allen East Board of Education approve the employment of the following classified supplemental contracts:

1. EMPLOYMENT - SUPPLEMENTAL

NAME	POSITION	SALARY	TERM
Brandt Miller	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026
Christopher Miller	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2025-2026

2. RESIGNATIONS:

- Sydney Miller, 7th Grade Girls Basketball Coach, effective immediately

Steve Emerick moved and Sara Jones seconded.

Discussion:

Hershberger yea Jones yea Miller abstain Werling yea Emerick yea

22. QUESTIONS/DISCUSSION:

23. ADJOURNMENT: There being no further business, meeting adjourned at 8:59 P.M.