

Teacher Level
2025-2026 Salary Schedule



Step	Channel 1 BS, TAC (1Year), 2 Renewals	Channel 2 BS+15, ICEC less 10 hrs, Or CCEC less 10 hrs	Channel 3 MA, OTD/DPT w/35hrs ICEC+10 hrs or CCEC**+10 hrs, Nurse w/RN*	Channel 4 MA w/180 hrs., MA + 15 hrs., OTD/DPT/with 180 hrs., CCEC + 25 hrs. or ICEC+25 hrs., Nurse w/BSN*	Channel 5 MA/180 + 15 hrs., MA + 30 hrs., OTD/DPT/180 +15 hrs., Specialist Degree, ICEC+ 40 hrs. or CCEC + 40 hrs. or CCEC ***w/2 of 3, Nurse w/MSN*
1	49,000	50,121	55,635	57,420	58,991
2	50,397	51,500	57,082	58,917	60,722
3	51,833	52,916	58,570	60,454	62,503
4	53,310	54,371	60,098	62,034	64,337
5	54,829	55,866	61,668	63,658	66,224
6	56,391	57,402	63,518	65,826	68,167
7	57,999	58,981	65,169	67,540	70,167
8	59,652	60,603	66,864	69,301	72,225
9	61,352	62,116	68,602	71,110	74,344
10	63,108	63,721	70,386	72,970	76,525
11	64,907	65,590	72,216	74,667	78,785
12	66,757	67,514	74,094	76,857	81,096
13	68,659	69,494	76,020	79,111	83,250
14	71,224	71,533	77,997	81,682	86,788
15		75,288	82,831	84,949	90,477
16			90,427	92,622	94,322
17				98,056	99,510
18					108,385

190 days/1,425 contract hours

Eligible staff members will receive step movement.

Steps on the salary schedule do not represent years of service with the district.

*All Registered Nurses will be placed on a minimum of step ten (10)

** CTE placement shall be based on Article 16.7

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Board Approved: April 22, 2025

Effective Date: July 1, 2025