



# National Board Certification

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March 19, 2025  
April 23, 2025



# Presenters for today's session

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- Wesley Zimmerman - Director of Education Services
- Christi Ray - National Board Certified Teacher and Facilitator (Early Childhood Generalist 2004, Renewed 2014, MOC 2024)

# What is the National Board Certification?

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- Founded in 1987 as an independent, nonprofit organization working to advance accomplished teachers for all students
- Recognized as the gold standard in teacher certification
- National Board standards are created by teachers for teachers

# National Board Standards - 5 Propositions

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## What teachers should know and be able to do.

1. Teachers are committed to students and their learning
2. Teachers know the subject they teach and how to teach those subjects to students
3. Teachers are responsible for managing and monitoring student learning
4. Teachers think systematically about their practice and learn from experience
5. Teachers are members of learning communities

# What is the National Board Process?

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**Collect standards-based evidence of accomplished practice of the Five Core Propositions through a series of four components. You must know and understand the standards in your content area. The components are based on how effectively you prove those standards.**

Component 1: Content Knowledge (computer-based assessment)

Component 2: Differentiation in Instruction (classroom-based portfolio)

Component 3: Teaching Practice and Learning Environment (classroom-based portfolio with 2 video components)

Component 4: Effective and Reflective Practitioner (classroom based-portfolio)

# Which certification is right for me?

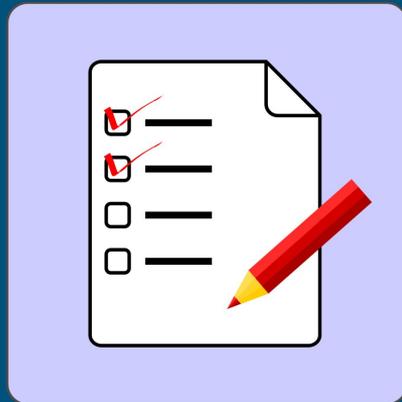
16 different disciplines and multiple development levels

Art	CTE	English as a New Language	English Language Arts
Exceptional Needs Specialist	Generalist	Health Education	Library Media
Literacy: Reading Language Arts	Math	Music	Physical Education
School Counseling	Science	Social Studies	World Language

# Am I eligible for the National Board Certification?

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- Do you hold a professional teaching license?
- Do you have three years of teaching experience?
- Do you have time to commit to additional work?



# How long will it take to get certified?

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- Initial Certification
  - 5 years window
  - All components must be submitted in first 3 years
  - 2 years for retakes if needed
- Maintenance of Certification
  - Can start one year prior to expiration
  - Allows for a retake year before certification expires
  - If certification expires, you must start all over again like the initial certification
  - Only 2 components to complete in your original area of certification

# Does the certification expire?

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- NBC Certification expires every 5 years
  - Maintenance of Certification (Maintenance is required in your original certificated area)

# How many components should I do a year?

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- National Board for Professional Teaching Standards
  - Recommends 2 to 3 years to complete certification
  - Components can be submitted in any order
  - People have completed all four components in one year (we can put you in contact with someone if you would like to know how they did it)
  - You can actually start a component (2, 3 or 4) after April 1 (You can start this year and use the summer to write)

# Is there support for teachers?

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- CCPS National Board Facilitator
  - [Christi Ray](#) (RSMS)
- Saturday Sessions throughout the year
- Zoom Meetings as needed or Cohorts as schools with a large number of teachers
- Schoology Course
  - Access Code: THVC-D3DJ-TTKR6
- College and Universities are offering Master's level course work
  - [Stevenson University](#)
  - [Wilmington University](#)
  - [Towson University](#)

# What does it cost?

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- \$75 registration fee - Candidates pay yearly when completing certification
- Initial Certification Component Fees
  - \$475 per component
  - Fee waiver through MSDE/CCPS will cover all component fees
    - Teachers must meet deadline to be eligible
  - Teachers can pay the component fees on their own
  - Retakes will be paid once per component
- Maintenance of Certification
  - \$495
  - Fee waiver through MSDE/CCPS
  - Retake will be paid one time per MOC

# Does an NBC increase my salary?

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- Must meet the definition of “teacher” ([COMAR 13A.07.09.02](#))
  - National Board Certified “Teachers” receive a \$10,000 salary increase
  - Additional salary increases for each renewal
- **Salary Increase starts the following fiscal year**
  - Scores are released in December
    - Per MOU signed in 2024-25
      - Partial salary increases start in January following awarded certificate
        - \$1,500 NBC “teacher”
        - \$1,000 for NBC “teacher” in low performing school
  - Full salary increase starts July 1 the following year
- A teacher who does not meet the definition of “teacher” will receive a \$2000 salary stipend yearly

# National Board Dates and Deadlines 2024-25

## 2024–2025 IMPORTANT DATES AND DEADLINES

NATIONAL BOARD  
*for Professional Teaching Standards®*

Registration Window	May 23, 2024 – February 28, 2025
Registration and Component Purchase (includes payment of registration and component fees)	February 28, 2025
Change of Component Selection	February 28, 2025
Change of Certificate and/or Specialty Area	March 21, 2025
Withdrawal Deadline	February 28, 2025
Component 1 Scheduling Open	January 13, 2025
Component 1: Content Knowledge Testing Window	March 1, 2025 – June 15, 2025
ePortfolio Submission Window	April 1, 2025 – May 17, 2025
Score Release	December 6, 2025

# When do I need to commit for fee incentive?

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- Initial Candidate paperwork must be submitted by September 1, 2025 to Wesley Zimmerman, Director of Education Services
- Register with the National Board and get a candidate ID number prior to submitting the MOU
- Candidates must complete a MOU
  - MOU holds the teacher accountable for the cost if the component(s) are not submitted
  - MOUs can be found in the Schoology course or on the CCPS Website
  - MOU only needs to be submitted at the beginning of the initial certification process
  - Maintenance of Certification and Retakes have a different MOU
- Candidates will submit component selections and MOU on the 2025-26 Component Selection Form

# Where can I get more information?

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- National Board for Professional Teaching Standards Website
  - [nbpts.org](https://www.nbpts.org)
- Contact
  - Christi Ray [cmray@ccps.org](mailto:cmray@ccps.org) about specific National Board questions
  - Wes Zimmerman about fee incentive and deadlines