Endeavor Board Meeting Minutes: February 18, 2025
7:00 PM via Zoom

Board Member	Position	Committee	Term Start	Term Ending	Present
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2022	6/30/2025	Yes
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2022	6/30/2025	Yes
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	Yes
Kristen Walsh Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	Yes
David Roy Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	Yes
Alyssa Ruth Start: 3/15/2022	Member	CDC	7/1/2024	6/30/2027	No
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	Yes
Dustin Embrey Start: 2/23/2021	Chair	--	7/1/2024	6/30/2027	No
Heather Flynt Start: 3/1/2023	Member	Finance	7/1/2024	6/30/2027	No

Call to Order **Tracy DeMarco**

- Tracy DeMarco called the meeting to order at 7:03 p.m.
- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a **challenging**, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working **together** to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda **Tracy DeMarco**

- Tracy DeMarco moved to approve the February 18, 2025 Agenda. Katrina Caseldine seconded, and the Motion passed unanimously.

Approval of Minutes **Tracy DeMarco**

- Tracy DeMarco moved to approve the December 17, 2024, January 21, 2025, and February 7, 2025 Minutes. Kristin Walsh seconded, and the Motion passed unanimously.

Foundation Board Update **Paul DeMarco**

- Paul DeMarco provided an update on installation of the new Elementary School playground. The School has made an initial deposit and is working to schedule installation with the goal of completing the project over spring break.

PAWS Update **Krissy Fox**

- Krissy Fox reported that the PAWS Hospitality Committee stocked the staff lounges for Valentine's Day and partnered with Smile Committee to host a teacher luncheon.
- The Spirit Night at Two Roosters raised $104 for the School.
- PAWS hosted Troy the Number Drummer on February 7th. Each grade enjoyed the math and music-based assembly. Troy received a lot of positive feedback from students and staff.
- The Cultural Arts Committee will be supporting the upcoming ECS drama productions. Krissy encouraged interested volunteers to email the Cultural Arts Committee.
- Planning for the annual Art Show and Book Fair is going well and information will go out to families next week about how to purchase frames for student art.
- Lend A PAW will take place on March 9th.

Committee Updates

- **Finance Committee** **Israa Kanfoud**
  - Israa Kanfoud reported that ECS remains on track with the 2024-25 budget.
  - The Finance Committee will begin working on the 2025-26 budget before the next Board meeting.
- **Governance Committee** **Tracy DeMarco**
  - Tracy DeMarco presented the revised Title IX Policy for Board approval. The "new" policy simply adopts the previous ECS Title IX Policy and reflects changes in administration of Title IX with the shift from the Biden to Trump administrations.
    - **Tracy DeMarco moved to approve the revised Title IX Policy. Katrina Caseldine seconded, and the Motion passed unanimously.**
  - The Governance Committee is reviewing applications for the open Board seat. Applications are due no later than March 1, 2025 and the Board will notify applicants about next steps before track out.
- **Community Development Committee**
  - Becky Catlett reported that ECS has raised 40% of the 2024-25 Annual Fund goal.
  - Development is in midst of planning for Fun Run and continuing to solicit sponsors.

Director's Update **Christi Whiteside**

- The School Improvement Team is beginning a review of our instructional technology resources to determine their impact compared to their expense. ECS is also beginning a review of our goals and looking toward next year. This is a young committee that comes with state requirements. We are working toward a more full and impactful implementation for next year.
- Keegan Lee and Dr Bilal Ghandour presented information from their book 60 Days of Disconnect to grades 4-8 on Tuesday. ECS offered 90 seats to parents at no charge, and 31 parents attended.

- ECS continues to wait for the state's decision about ECS's Safety Grant application. Responses were originally expected to be received in mid-December.
- ECS is moving forward with the requirements of the State's switch to Infinite Campus as our Student Information System and a replacement for PowerSchool. ECS has a staff team of four working to meet the needs of Infinite Campus and continue the day-to-day operations at ECS. This process is challenging in many ways including that their timeline does not match our timeline for decision making. Because of this, ECS cannot move forward with changing the school's start time to 8:30. We will continue to work internally to best use the instructional minutes we have and whether to reconsider the change in start time next year.
- It has become a legal option for middle schools to offer a limited number of high school credit courses in addition to the current math options. ECS is continuing to move forward with planning for this opportunity for our students.
- Winter Sports ended their seasons last week. **Winter Season/Basketball Highlights**
    - 53 student athletes
    - 4 teams fielded- D1 boys basketball, D1 girls basketball, D2 boys basketball, D2 girls basketball
    - 2 conference titles- D1 boys basketball regular season champions, D1 girls basketball tournament champions
    - 92% eligibility rate (2.0 gpa minimum)
    - 60% scholar athlete honors (all A's or A's/B's)
- After reviewing applications and interviewing candidates through the month of January, Christi asked for Board approval to hire Kerry Kerr as the new 4th grade ELA teacher. Kerry is an ECS parent, and has been an ECS daily sub as well as long term sub for several years. Kerry previously taught in Mebane and Raleigh prior to becoming a mother. She has been filling the 4th grade role as a long term substitute since we tracked in in January.
    - **Tracy DeMarco moved to approve Kerry Kerr as the new 4th grade ELA teacher. Katrina Caseldine seconded, and the Motion passed unanimously.**
- Due to the winter weather forecast, ECS will be closed on Wednesday. This will use up 6 of our remaining 10 flex hours, so we need our families to prepare now for the scenario that if we are also out on Thursday, we will then have a remote learning day. If that is the case, teachers will be in touch with their classes regarding plans for the remote learning time. We will then have 4 remaining hours to use should we have any late starts needed for Friday or other days this winter.

Elementary School Presentation **Amy Wilson**

- Amy Wilson shared highlights for the Elementary School, including the growth in math and ELA test scores from beginning of the year to present across all grades.

Public Comment

- No comments.

Adjournment **Tracy DeMarco**

Tracy DeMarco adjourned the meeting at 7:43.