



## Tivy Early College High School Mentor Plan

Activity	Overview
New Teacher Academy	<ul style="list-style-type: none"><li>• KISD New Teacher Academy is provided to all new to the district teaching staff the Wednesday and Thursday prior to all staff return each year</li><li>• The purpose of the New Teacher Academy is to build familiarity with district expectations, processes, staff, and tools</li></ul>
Inspire Academy	<ul style="list-style-type: none"><li>• KISD Inspire Academy is provided to all 0-2 year teachers to collaborate, refine expectations, and focus on T-TESS and KISD walkthrough look for's</li></ul>
Ignite Academy	<ul style="list-style-type: none"><li>• KISD Ignite Academy is offered to teachers seeking leadership opportunities from within their current role or looking to move into a formal leadership role</li></ul>
Campus Mentoring Plans	<ul style="list-style-type: none"><li>• THS pairs new teachers with campus mentors with support from the Associate Principal. Monthly mentoring luncheons are provided and focused on requested/needed topics (i.s. Skyward, discipline referrals, grading plan, etc.)</li></ul>
Department Chair	<ul style="list-style-type: none"><li>• NVC Department Chairs will be the main contact for ECHS staff providing supports and trainings as needed</li></ul>