

ROLL CALL at 7:00 p.m.

Members present for roll call were: M. Bruns, R. Crandall, E. Damman, and T. Otto. M. Wesche was absent.

PLEDGE OF ALLEGIANCE

The pledge to the American flag was led by Mr. Ryan Crandall.

SUPERINTENDENT'S REPORT – Dr. Erik Belcher

1. Manufacturing Technologies class – Jeff Weber & Jim Drewes

OSHA 10 card

Alistair Cordes, German Hernandez, Gregorio Hernandez, Tristan Pierce, Julianna Rossi (absent), Abel Ruiz, Tristan St. John, Evan Storch, Braylon Vela

Mr. Drewes explained the class structure.

J. Weber: The class covered basic hand tools, then power tools, welding, machine repair, electrical and print reading.

CONSENT AGENDA – R25:029

Bold indicates new

Mr. T. Otto moved, Mrs. M. Bruns seconded the motion to:

1. approve the minutes of the regular Napoleon Area City Schools Board of Education meeting of March 19, 2025 as presented.
2. approve the employment of Mr. Joseph Aschemeier as a Bus Driver at Napoleon Area City Schools effective March 21, 2025 after successfully completing his probationary period.
3. approve the employment of Mrs. Jennifer Moehrman as a Lunchroom Worker (6 hours) at Napoleon Jr/Sr High School effective April 2, 2025 after successfully completing her probationary period.
4. approve the employment of Ms. Natalie Taylor as a Lunchroom Worker (3 hours) at Napoleon Jr/Sr High School effective April 11, 2025 after successfully completing her probationary period.
5. approve the transfer of Ms. Tina Hensley to a Building Custodian position at Napoleon Elementary School effective April 14, 2025. Ms. Hensley will serve a 45-day probationary period. Ms. Hensley replaces Mr. Burkhardt who resigned.

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6. accept the resignation of Mr. David Burkhart, Building Custodian at Napoleon Elementary School effective March 20, 2025. Mr. Burkhart served the district for 3 years.
7. accept the resignation of Mr. Stephen Wagner, Maintenance/Mechanic III at Napoleon Area City Schools effective May 2, 2025. Mr. Wagner served the district for 7 years.
8. accept the resignation of Mrs. Jessica Hanefeld, Junior High Student Council effective June 30, 2025.
9. accept the resignation of Ms. Angie Myers as Friday Saturday School Supervisor and Testing Coordinator Assistant (7-12) effective June 30, 2025.
10. accept the resignation of Mr. Noah Mattin, JH wrestling coach effective April 3, 2025.
11. accept the resignation of Mrs. Gwen Howe-Gebbers, Speech Director assistant effective April 9, 2025.
12. issue one-year limited contracts for the 2025-2026 school year to the following:

Abby Allison	Katelyn Bailey	Savanna Burke
Craig Cicero	Reyna Ham	Lauren Hermiller
Carrie Howard	Kody King	Aubrey Reineke
13. issue two-year limited contracts beginning with the 2025-2026 school year to the following:

Chantelle Cramer	Brooklyn Dickey	Miranda Franklin
Kiley French	Allyson Hendricks	Jordyn Lenox
Alain Miller	Calista Warncke	
14. issue three-year limited contracts beginning with the 2025-2026 school year to the following:

Hannah Hesterman	Bronson Ebaugh	Andrew Lesick
Tory Strock		
15. issue a continuing contract effective with the 2025-2026 school year to Mrs. Alyssa Bird, Intervention Specialist at Napoleon Elementary School, eleven (11) years' experience with Napoleon.
16. issue a continuing contract effective with the 2025-2026 school year to Mrs. Ericha Freels, Health/Physical Education teacher at Napoleon Jr/Sr High School, eight (8) years' experience with Napoleon.
17. issue a continuing contract effective with the 2025-2026 school year to Ms. Louise Hill, Grade 2 teacher at Napoleon Elementary School, ten (10) years' experience with Napoleon.

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18. issue a continuing contract effective with the 2025-2026 school year to Mrs. Jessica Hanefeld, English Language Arts teacher at Napoleon Jr/Sr High School, nine (9) years' experience with Napoleon.

19. approve the following Athletic coaches for the 2024-2025 school year:

Spring Athletic Supervisor - Collin Coburn

20. approve the following individuals to administer the flex credit program as a math committee at Napoleon Jr/Sr High School for the 2025-2026 school year at a tutor rate of \$30.00 per hour (not to exceed a combined total of 35 hours):

Sarah Aschemeier
Lindsey Wachtmann

Lane Bese

Brock Dishop

21. approve the following substitute positions for the 2024-2025 school year:

Desarae Miller – Cafeteria, effective March 17, 2025

Jennifer Moehrman – Bus Driver, effective March 21, 2025

Jacob Spurgeon – Bus Driver, effective March 18, 2025

Stephen Wagner – Bus Driver & Mechanic – effective May 2, 2025

22. approve the following as substitute teachers for the 2024-2025 school year:

Kallista Helberg – Temporary non-bachelor, effective April 10, 2025

23. approve the substitute list for teachers and paraprofessionals from the Northwest Ohio Educational Service Center for the 2024-2025 school year as presented.

24. approve the following supplemental contracts for the 2025-2026 contract year:

Assistant Athletic Director – Collin Coburn

Art League – Kaitlin Helberg

Band Director – Andy Lesick

Band Director Assistant – Taylor Moyer

Building Technology Specialists:

High School – Lindsey Wachtmann

Junior High – Angie Myers

Napoleon Elementary – Jennifer Croninger, Heather Bachman

Class Advisors:

Senior – Tracy Weber

Junior – Abby Allison (1/2), Halle Good (1/2)

Freshman – Lindsey Wachtmann

Drama Director – Taylor Moyer

Drama Director Assistant – Megan Bostelman

JH Drama Director – Alain Miller

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Speech Director – Gwen Howe-Gebers
Envirothon High School Science Club – Paul Hudson
French Club – Rebecca Walston
Hi-OY Advisor – Adam Blake
High School Annual – Rebecca Stover
District Mentor Coordinator – Heather Villagomez
National Honor Society – Lindsey Wachtmann 1/2 and Tracy Weber 1/2
N Club – Tory Stock
Newspaper
 High School – Adam Blake
 Junior High School – Chad Brubaker 1/2, Angie Myers 1/2
Quiz Team – Rebecca Walston
Spanish Club – Tracy Weber
Student Council
 High School – Alison Thomas
High School Vocal Director – Sue Abshire
 High School Assistant Vocal Director – Angiala Franz
 Junior High Vocal Director – Alain Miller
Spring Musical Vocal Director – Lindsay Bialorucki 1/2, Janet Lyne 1/2
Wellness Coordinator – Christie Metzner
Kindergarten Coordinator – Lindsay Murray
Junior High Power of the Pen – Jessica Hanefeld and Heather Villagomez
Friday Saturday School – Don Eberle, Angiala Franz, Amanda Gilles, Jessica Hanefeld, and
 Alison Thomas
LPDC Committee Members:
 3rd Year Members – Deb Jones, Jennifer Kin, Kylie Speiser
Testing Coordinator Assistants (7-12) – Lindsey Wachtmann
Junior High School Accompanist – Sue Abshire

25. approve the Napoleon Elementary School K-6 student fees of \$38.00 per student for the 2025-2026 school year. There are no changes from the 2024-2025 school year.

26. approve the following Board policy revisions as presented:

 po4410.02 – Pay Scale for Athletic Department Game Help
 po6220 – Budget Preparation

27. approve the agreement between ParentSquare Inc, and the Napoleon Area City School District in the amount of \$8,550 as presented. This is for the district's community and parent communication platform, and will cover the period July 1, 2025 through June 30, 2026.

28. approve the Ohio Department of Education and Workforce (DEW), Medicaid School Program (MSP) Agreed Upon Procedures with Julian & Grube for FY26 and FY27 for the Medicaid Cost Report at a cost of \$2,500.00 per year (\$200.00 increase) as presented.

29. approve the purchase of a 2025 Ford F350 Super Duty one-ton pickup truck from Mark Moats at a cost of \$51,480.00 as presented. The Ford truck replaces a 2001 Chevy dump/plow truck and allows for towing and extra availability for plowing.
30. approve the purchase of two (2) buses from Cardinal Bus Sales in the amount of \$144,174.00 each. The buses were purchased through the META Group Purchasing Cooperative. The purchase of these two buses will keep us in our normal bus replacement rotation.
31. ratify the contracts entered into by the Superintendent and Treasurer as follows:
 - Licensed Training Provider Agreement between The American National Red Cross and Napoleon Area City School District for lifeguard training and classes.
32. accept the following donations:

Napoleon Elementary School

A donation of six plastic tubs of books and two tubs of classroom math and science supplies from Ms. Jenny Johnson to Napoleon Elementary School.

Napoleon Jr/Sr High School

A donation of \$100.00 from BGT Charities Fund to the Napoleon High School National Honor Society to help with induction ceremony costs.

A donation of \$100.00 from Napoleon Main Stop to the Napoleon Junior High School Choir.
33. approve the following then and now purchase orders:

PO# 111002 - Ervin Educational Consulting, LLC - \$8,080.00
34. accept the financial reports as presented in Exhibits A-D.
35. approve the revenue transactions and budget transactions Exhibit E.
36. approve the employment of Ms. Bailee Brown, School Counselor at Napoleon Elementary School effective with the 2025-2026 school year pending favorable background check results and all required paperwork. Ms. Brown will graduate from Bowling Green State University with an anticipated graduation date of May 2, 2025. Ms. Brown replaces Mrs. Natalie Harvey who resigned.

DISCUSSION

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M. Bostelman: Item 26, budget preparation includes a cash balance policy that states if the districts' cash balance falls below 90 days cash at any point in the forecast, the Superintendent and Treasurer will develop a plan to address the short fall and present the plan to the Board. This has been worked on for the past several months and is being done to help provide transparency to the public.

Roll Call: M. Bruns, yes; R. Crandall, yes; E. Damman, yes; T. Otto, yes. Motion carried.

BUSINESS AFFAIRS AND FINANCE

FOR BOARD AGENDA
INTEREST EARNED
MONTH: March

April-25

TYPE	AMOUNT	FUND	INT. RATE	INVESTED	SOLD/DUE	INTEREST
PREMIER BANK PAYROLL	0.00	GENERAL	N/A			0.00
PREMIER BANK OPERATING	50,000.00	GENERAL	N/A			0.00
PREMIER BANK ICS	18,756,618.59	VARIOUS	4.62%			44,380.13
STAR OHIO	5,242,896.85	VARIOUS	4.46%			19,796.18
STAROhio-Local Funds	886,538.57	Construction	4.46%			<u>3,347.40</u>
					TOTAL	<u>67,523.71</u>

ADMINISTRATORS' REPORTS

C. Niekamp: We are working on quotes for summer projects.

L. Inkrott: The last staff Professional Development Day was held in March. State testing has started. We have shifted to half day preschool sessions, Tuesday through Friday for next year.

A. Niese: Testing is well underway. The music and art show was a success. NES students sold 3,500 plants for the PTO fundraiser.

J. Nicely: Our mechanic, Stephen Wagner, has left for another position, he has tremendous knowledge and will be missed. The first new driver being trained passed her test. The new truck purchase is replacing a 2001 truck that is in need of substantial work. We try to have a 15 year replacement cycle for buses. For next year next year, we will transport students in grades K-12 outside the two-mile radius and will look at reducing the two-mile when possible.

B. Burden: The governors leadership conference was held in early April and was attended by 20 students. The NLL held a mental health conference that several students attended as well. Distinguished Alumni, Jason Ehlers and Jason Maassel were inducted. Thank you to the Alumni Association for the teacher wish list program. Prom is May 3rd and graduation is May 25th.

J. Gebers: Shout out to my assistant, Ben Gamboe, for repairing keyboards for state testing. ParentSquare will be replacing Remind.

M. Dietrich: Kindergarten clinic is ongoing and it's looking like a larger class. The Girls on the Run program is wrapping up.

OTHER BUSINESS AND CONCERNS

1. The regular May meeting of the Board is scheduled for Wednesday, May 20, 2025 at 7:00 p.m., in the multi media room of Napoleon Jr. /Sr. High School.

RECOGNITION OF VISITORS

[The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address. Each speaker is asked to address the board so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to three minutes. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board. Thank you for your cooperation.]

Jen Lazenby (Northwest Signal), Tootie Bockelman, Dan Cooley (Crescent News), Branden Turner, Adam Niese, Stephanie Homan, Laura Inkrott, Cory Niekamp, Jacob Gebers, Brian Burden, Matt Dietrich and Jeff Nicely.

T. Bockelman: The scholarship team met last night.

Morley's field – 4 students will get \$1,000.00

Kim Beck Education Foundation – 1 student will get \$3,000.00; 7 students will get \$2,400.00; 4 students will get \$1,000.00. They are also purchasing three wall mounted fans for the natatorium and resources for new programs at the high school.

LEGISLATIVE REPORT

E. Damman: OSBA is searching for a new CEO. HB 54 – Transportation budget has been signed. The biannual budget webinar will be held next week.

FOUR COUNTY CAREER CENTER REPORT

N/A

BOARD MEMBER COMMENTS

E. Damman: I'm glad we can expand busing to 11-12 grade students. Congratulations to the students on the OSHA 10 cards. Are there continuing courses they can take after this?

E. Belcher: We are in discussion about that.

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T. Otto: It's great to hear about the manufacturing program. Thank you to Tootie for her work on the scholarships.

M. Bruns: I'm glad we can expand busing to 11-12 grade students. Congratulations to the students on the OSHA 10 cards.

R. Crandall: Thank you Tootie for your work and another thank you to Jeff Nicely for his hard work getting junior and senior bussing reinstated. I went to Imagination Station as a chaperone. It is nice to see field trips back and kids enjoying them.

EXECUTIVE SESSION – R25:030

Mrs. M. Bruns moved, Mr. T. Otto seconded the motion to adjourn to executive session at 7:44 p.m. to consider compensation of a public employee or official and to prepare for, conduct, or review negotiations or bargaining sessions with public employees.

Roll Call: R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Bruns, yes. Motion carried.

Present in executive session was the Board, Dr. Belcher and Mr. Bostelman. All present returned from executive session at 8:12 p.m.

ADJOURNMENT – R25:031

Being no further business to come before the Board, Mrs. E. Damman moved, Mrs. M. Bruns seconded the motion to adjourn the meeting. The meeting was adjourned by consensus of the Board at 8:13 p.m.

Attest: _____
Treasurer, Board of Education

Signed: _____
President, Board of Education