Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, April 8, 2025

6:30 PM: **1-3.** President Silcox called the meeting to order and adjourned to closed session.

Roll Call: **4.** Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, J. Silcox, D. Traina
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith

7:00 PM: **5.** President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a 3.2.1	Action Taken on Finding of Facts: 24/25#44, 24/25#46, 24/25#47, 24/25#48, 24/25#49
Action:	Fagin, Secker. **Vote:** Yes-7; No-0; Absent-0.
6b 3.2.2	Report Out of Action Taken on Reinstatements: AR#24-25/#34
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6c 3.2.3	Report Out of Action Taken on Board Waivers: WMS#10354379
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6d 3.2.4	Report Out of Action Taken on Early Graduation: TISCS#10330213, TISCS#10327502, TISCS#10356569, TISCS#10363679, TISCS# 10357633
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6e 3.2.5	Report Out of Action Taken on Approve Funding for Confidential Settlement Agreement
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6f 3.3.1	Report Out of Action Taken on Consider Unpaid Leave of Absence for Certificated Employee #UC - 1411
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6g 3.3.2	Report Out of Action Taken on Consider Leave of Absence Requests for Certificated Employees: #UC-1392 Modified, #UC-1393 Modified, Pursuant to Article XX
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6h 3.3.3	Report Out of Action Taken on Release Probationary Classified Employee #UCL-520 Utility Person II
Action:	Agenda pulled, no vote taken.

Minutes: **7. Approve Regular Minutes of March 25, 2025.**
Action: Hawkins, Cheeseman. **Vote:** Yes-6; No-1; Absent-0; Abstain-1 (Silcox).

Audience: Jennifer Sprecksel, Antonio Quintana, Jason Noll, Sally Soberanes, Annabelle Lee, Deborah Coker, Jon Waggle, Traci Mitchell, Scott Anderson, Margi Baumann, Duane Voller, Bill Maslyar, Marlene Hepner, Ameni Alexander, Tyler Mullen, Sherry Martinho, Ignacio Rodriguez, Johanna Zepeda, Justin Buckhanan, Florence Smith, Isabelle Aleman, Marta Marquez, Lauren Coker, Alejandra Herrera, Bonnie

Edwards, Melissa Hughes, Christa Cauble, Eliana Zepeda, Kristine Alcantar, Danise Kim, Mitch Kim, Briana Zepeda, Jose Zepeda, Kari Cabrera, Lisa Mullen, Pete Mullen, Nichole Mullen, Olivia Mullen, Nicole Galli

Student Rep Reports:

8.1 Tracy High School FFA: Tanner Araujo, THS FFA President and Abigail Avila, current Chapter Vice president, provided a THS update. THS FFA hosted their annual crab feed which included a live auction and donated desserts. They have been competing at field day events, with many participating teams such as Vine Pruning, Veterinary Science, and Horse Judging as examples. Many students placed in their category. State finals take place May 5th in San Luis Obispo. Twenty students attended the State FFA Convention in Sacramento which included several guest speakers and many career workshops to choose from. FFA School Farm students are preparing to show their animals at the San Joaquin County Ag Festival in early June.

8.2 West High School FFA: Alina Gutierrez, Chapter Sentinel, Jayden Nunez, Chapter Secretary, and Sophia Cosby, Chapter Reporter, provided a WHS FFA update. Construction for their mechanics shop is in full swing and is projected to be finished by late next school year. Everyone is looking forward to utilizing the facility when the time comes. During the district CTE meeting, they had the opportunity to see behind the scenes of what goes on through their agricultural funding. They were able to share their FFA perspectives and appreciate the opportunity to participate. This year they have many market animals that will be shown and sold at the annual San Joaquin County Ag Fest held in early June. Ag student, Lala, informed the Ag Business Program will have a plant sale on April 26th in the WHS parking lot.

Recognition & Presentations:

9.1 Recognize the Outstanding Employees of the Spring Term for the 2024-25 School Year: Tyler Mullen, English Teacher, Kimball High School (9-12), Sherry Martinho, TISCS Teacher (6-8), and Johanna Zepeda, Villalovoz Elementary School Teacher (K-5) as Outstanding Certificated Employees; Justin Buckhanan, Security Supervisor II, Tracy High School (Classified 9-12), Ignacio Rodriguez, Utility II, MOT (6-8), and Isabelle Aleman, Library Technician, Villalovoz Elementary School (K-5) as Outstanding Classified Employees, and Florence Smith, District Psychologist, as the Outstanding Management Employee of the Spring Term for the 2024-25 School Year. They were presented with certificates.

9.2 Alternative Education Traci Mitchell, Principal for Stein High School and the alternative education campus, was joined by her site leadership, Teachers Lauren Coker, Jennifer Sprecksel, and David Vallotton. At Stein, 71 students have graduated so far this school year which is significantly more than last year at this time. They have introduced a new model for their advisory period, switching to a daily advisory period with all students working on the same subjects at the same time, with a different focus each day. Stein is rolling out a new CTE program, the Stein Barber Academy. This is a skill they can step into and make money upon graduation. Their motto is "Shaping the Future One Cut at a Time". Duncan Russell has demonstrated strong student engagement and support structures with a strong daily attendance. Their focus is on student support systems engagement strategies. Next year they will have a full school garden, the students enjoy tending to it and next year it will be tied into their social emotional learning needs. They have increased hands-on activities and continue to work on class climate. Current Stein

student, Madison May, and 2023 graduate, Yolanda Aguilar, shared their stories of school engagement at Stein and their resultant successes.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Receive Report on Instructional Materials Adoptions Sally Soberanes, Coordinator of the Instructional Media Services and Curriculum, presented the process for instructional material adoptions. Four courses have been reviewed and analyzed for materials selection and recommendation by the Curriculum Council: Veterinary Science and Advanced Veterinary Science, Advanced Agriculture Business and Marketing, Emergency Medical Response, and Barbering. The materials are available for public review in the IMC through the end of the month. A request to approve materials will be presented at the April 22, 2025, board meeting. If approved, materials will be in use for the 25/26 school year.

Hearing of Delegations:

11. Amani Alexander feels it is time for the Tracy School District to name a school or a building facility in honor of Dr. Martin Luther King. We are going through a situation with our country, and he would like the students to identify TUSD as a district that looks up to important individuals. It is surprising to him that this has not been done yet.

Public Hearing:

12.1 Administrative & Business Services: None.

Consent Items:

13. Board approval of any agenda item requiring insurance is conditioned upon receipt of appropriate insurance by Tracy Unified. Action: Fagin, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

13.1 Administrative & Business Services:

13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.2 Educational Services:

13.2.1 Receive Update on Quarterly Williams Complaint Report for the Quarter Ending April 15, 2025

13.2.2 Approve Agreement for Contract Services Between Science Alliance and George Kelly School during the 2024-2024 School Year

13.2.3 Ratify Agreement for Contract Services between Sow A Seed Community Foundation and Merrill F. West High School for the 2024-2025 School Year

13.2.4 Approve and/or Ratify Routine Agreements which meet the Criteria for Placement on the Consent Agenda

13.2.5 Approve Agreement for Contract Services Between Nico Herron and George & Evelyn Stein High School for CTE Barbering Consultant Services in the 2024-2025 School Year

13.2.6 Approve to Increase Funding for Alegre Care Inc., dba Alegre Home Care and Staffing for the Remainder of the 2024-2025 School Year

13.2.7 Approve Out-of-State Travel to Itasca, Illinois for a Customer Panel Invitation to the 2025 Riverside Insights Growth Summit

13.2.8 Ratify Agreement for Contract Services between 360 Customer and Williams Middle School for the 2024-2025 School Year

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

13.3.3 Approve Teacher IMPACT Intern Agreement with Teachers College of San Joaquin

13.3.4 Approve Intern Teacher Agreement with San Jose State University

13.3.5 Approve Classified Calendars for the 2025-2026 School Year

Action Items:

14.1 Administrative & Business Services:

14.1.1 Approve the Agreement for the Tracy Unified School District TK Classrooms, Phase 3 Project (Site Work Development at Various Sites)

Action: Secker, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.1.2 Approve Agreements for the Tracy Unified District Reroofing Project Bid No. 2024/25-01

Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.1.3 Approve Agreements for the Louis Bohn Elementary School Reroofing Project Bid No. 2024/25-02

Action: Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.

14.1.4 Approve Agreements for the Art Freiler School Reroofing Project Bid No. 2024/25-04

Action: Fagin, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.1.5 Approve Agreements for the George Kelly School Reroofing Project Bid No. 2024/25-05

Action: Secker, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.1.6 Approve Agreements for the Stein High School Reroofing Project Bid No. 2024/25-03

Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.2 Educational Services:

14.2.1 Adopt Revised Board Policy 6142.5 Environmental Education (Second Reading)

Action: Fagin, Alexander. **Vote:** Yes-7; No-0; Absent-0.

14.2.2 Adopt Revised Board Policy 6142.92 Math Instruction (Second Reading)

Action: Alexander, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.2.3 Adopt Revised Board Policy 6142.93 Science Instruction (Second Reading)

Action: Cheeseman, Fagin. **Vote:** Yes-7; No-0; Absent-0.

14.3 Human Resources:

14.3.1 Approve Increase to Certificated Substitute Rates of Pay

Action: Secker, Fagin. **Vote:** Yes-7; No-0; Absent-0.

14.3.2 Receive the District's Initial Bargaining Proposal for the Tracy Educators' Association for the 2025-2026 School Year, Pending Public Input

Action Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.

Board Reports: Trustee Traina would like the opportunity to visit Stein's Barbering class. She feels this is a wonderful program. Trustee Secker visited West High School FFA program and is looking forward to seeing their new shop once it is complete. Trustee Cheeseman enjoyed the reports and hearing from the students. She congratulated the employees of the quarter and gave a shout out to Charles Leonard, the band instructor at North School. She attended the March 26th performance at the Grand Theater and thoroughly enjoyed it. Trustee Alexander enjoyed the reports and congratulated the employees for their hard work. Trustee Hawkins thanked Trustee Cheeseman for bringing up the music event, he unfortunately was unable to attend. He said, Ms. Mitchell and her team are doing such an awesome job with the Alternative Education campus, he applauds all they do. Trustee Fagin thanked the team involved with selecting the literature. He had the pleasure of knowing George and Evelyn Stein. He would like to see more community development with the district such as the Barbering program at Stein, the fire program at Tracy High and West High's JROTC. Trustee Silcox enjoys the Stein graduations and suggested to the rest of the board to attend if they are available.

Superintendent Report: Dr. Pecot informed the Barbering program will be advertising to the students at West High next. He attended the Home Field Advantage fundraiser this past weekend; they did a great job raising money for West High athletics. Kimball High School completed their WASC process. He congratulated the school and Principal Maslyar for the great job they are doing.

Adjourn: 8:11 PM

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Clerk Date