

**NATCHER ELEMENTARY SCHOOL
SCHOOL BASED DECISION MAKING COUNCIL**

Monday, March 17, 2025 – 5:00 p.m.

The purpose of this council is to improve every student's achievement.

The William H. Natcher Elementary School Based Decision Making Council met today via video conference. Those in attendance were: Matt Thornhill, Ellen Buselmeier,, Bethany Childs, Lisa Flynn, Miranda Stewart, Brooke Royalty, Kristen Blackman, Britney Harris

Absent:

Guests in attendance: Kaylee Evans

Principal Matt Thornhill opened the session.

Approved Minutes

Agenda

Virtual Meeting <https://meet.google.com/wqh-yuyg-aae?authuser=0>

1. Opening Business

A. Agenda Approval

-Mrs. Flynn motioned to approve the agenda, Mrs. Buselmeier seconded, all members voted and the agenda passed.

B. Review of Minutes

a. February 24, 2025

-Mrs. Childs motioned to approve the minutes, Mrs. Flynn seconded, all members voted and the Draft minutes for February 24, 2025 passed.

C. Good News Report

- Morning Meeting
- Family Skate Night
- Great Shake
- Last Archery Tournament
- Celebrated Mrs. Richardson's 40th Birthday

D. Public Comment

2. Reports

Mr. Thornhill reviewed with the SBDM Council the following reports:

A. Budget

- a. Mr. Thornhill reviewed the SBDM Budget for March.

B. FRC Report

- a. Mr. Thornhill reviewed the FRC report for March..

C. Positive Instructional Discipline

- a. Mr. Thornhill shared that the PBIS+ team met today (3/17). HERE is the presentation for that meeting.

D. Multi-Tiered System of Supports (MTSS)

- a. Mr. Thornhill reported that our next child study team meeting is scheduled for Wednesday (3/19) to discuss student progress and adjust plans.

3. Old Business

- Mr. Thornhill reviewed the following SBDM Council By-Law and no changes were made at this time:

A. Natcher Elementary By-Law Review:

ARTICLE IV. DUTIES OF OFFICERS AND COUNCIL MEMBERS

A. ELECTION OF OFFICERS

B. CHAIRPERSON

- a. The Principal shall serve as the Chair of the Council.

C. VICE CHAIR

- a. Presides over council meetings in the absence of the Chair.
- b. Calls a special meeting of the Council in the event a Principal vacancy occurs.
- c. Conducts meetings necessary for the Principal hiring to take place.

- Mr. Thornhill reviewed the following SBDM Council Policy. No changes were made at this time.

B. Natcher Elementary Policy Review:

4. DISCIPLINE AND CLASSROOM MANAGEMENT

A school wide discipline plan will be developed, implemented, reviewed and modified as needed subject to school council approval.

- Classroom procedures, along with rewards and consequences, should be posted in each classroom.
- Discipline and classroom management procedures will address the following areas: Student behavior in classroom, on playground, in halls, lunchroom, restrooms, gym, assemblies, and any other areas outside the classroom.
- Students will be encouraged to develop self-discipline.
- Staff will enforce procedures with consistency and fairness.
- Classroom teachers will discuss with their students the reasons for each of the procedures.

4. New Business

a. Professional Development Plan

-Ms. Blackman motioned to approve the Professional Development Plan, Mrs. Harris seconded, all members voted and the Professional Development Plan passed.

- b. SBDM Nominations will be April 14th-18th with elections on April 23rd.

5. Next meeting date will be April 21st at 5:00

Matt Hill 4/21/25
Chairperson/Principal Date

Nichole Waver 4/21/25
Secretary Date

